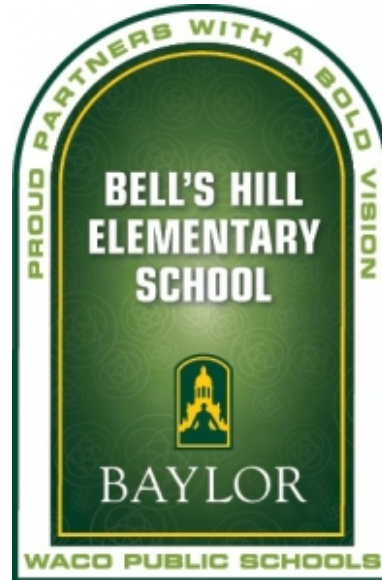


Waco Independent School District

Bell's Hill Elementary

2024-2025 Goals/Performance Objectives/Strategies



Mission Statement

Bell's Hill Elementary will ensure a safe environment by educating, supporting, and motivating young minds through innovative and technological learning to foster character and leaders of tomorrow.

Vision

Bell's Hill Elementary is a place where we prepare lifelong learners to achieve academic excellence and to rise above adversity while building a strong community.

Table of Contents

Goals	4
Goal 1: Increase student achievement.	4
Goal 2: Create and sustain a safe and supportive learning environment.	10
Goal 3: Align programs and processes to support high student achievement through the development of highly qualified teachers, improved teacher recruitment, greater teacher retention, and increased teacher satisfaction.	13
Goal 4: Build the capacity of all employees to support campus goals.	17
Goal 5: Identify and implement strategies to increase student attendance and emphasize the importance of high school graduation.	19
Goal 6: Engage families and community members to support campus goals.	21

Goals





Goal 1: Increase student achievement.

Performance Objective 1: Increase student achievement growth for all students at least one year in reading and math by May 2025 for grades 1st-5th, and 75% readiness for Pre-K and kinder students by May of 2025.

Evaluation Data Sources: I Ready, TxKea, Circle, TCAs, Interim Assessments, STAAR

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Continue to implement Data-Driven Instruction (DDI) to review student achievement data and identify areas of instruction that need additional focus through reteach plans. Ensure instructional specialists are available to assist with data-driven instructional planning, in-class instructional support and professional development for teachers.</p> <p>Strategy's Expected Result/Impact: DDI protocols will be used in data meetings; meeting notes created with identified TEKS that provide most leverage will be used to focus reteach plans; completed lesson plans embedded with reteach plans; increased student achievement on next formative assessment</p> <p>Staff Responsible for Monitoring: Principal, Assistant Principals, Instructional Specialists, Teachers</p>	Formative		
	Jan	May	May
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Conduct a deep data dive and analysis of unit and benchmark assessment data with teacher teams, discussing the percentage of students at "Approaches," "Meets," and "Masters" performance levels and the number of points or loss of points for individual students in regards to growth.</p> <p>Strategy's Expected Result/Impact: Intervention plans developed and implemented based on data; expected or accelerated growth on STAAR; growth goals based on 2024 STAAR for 4th and 5th grade will be met</p> <p>Staff Responsible for Monitoring: Principal, Assistant Principals, Instructional Specialists, Classroom Teachers</p>	Formative		
	Jan	May	May
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: Collaborate with teachers to improve TIER 1 instruction and develop strategies to facilitate increased student achievement, enabling students and classes to track their progress on meeting their goal on iReady Reading and Math each week.</p> <p>Strategy's Expected Result/Impact: Teachers and students will track their progress weekly to achieve their goals in IREADY for Reading and Math.</p> <p>Staff Responsible for Monitoring: Principal, Assistant Principals, Instructional Specialists, Teachers, students</p> <p>Funding Sources: Folders, charts, stickers - Title 1 - \$1,000</p>	Formative		
	Jan	May	May

Strategy 4 Details	Formative Reviews		
<p>Strategy 4: Instructional Specialists will work with teachers to identify and help meet the needs of at-risk students in all subject areas, integrate technology as appropriate, prepare needed materials and provide instructional support to teachers.</p> <p>Strategy's Expected Result/Impact: Students identified as at-risk will show academic progress in growth and/or achievement goals; teachers will indicate having instructional support as measured in the climate survey</p> <p>Staff Responsible for Monitoring: Principal</p> <p>Funding Sources: Instructional Specialist (3) - Title 1 - \$228,392</p>	Formative		
	Jan	May	May
Strategy 5 Details	Formative Reviews		
<p>Strategy 5: Increase academic rigor in stations and centers including independent writing time.</p> <p>Strategy's Expected Result/Impact: Increased student ability to write fluently as measured on formative assessments; increased ratings on TELPAS Writing; increased number of students meeting EL reclassification criteria</p> <p>Staff Responsible for Monitoring: Instructional Specialists; teachers</p>	Formative		
	Jan	May	May
Strategy 6 Details	Formative Reviews		
<p>Strategy 6: Strive to increase the minutes special education students are incorporated in the general education classroom for instruction with support from inclusion teachers and paraprofessionals based on each student's needs.</p> <p>Strategy's Expected Result/Impact: Increase the percentage of special education students passing reading and math STAAR to at least 40%</p> <p>Staff Responsible for Monitoring: Special Ed Inclusion Teachers, Classroom Teachers</p>	Formative		
	Jan	May	May
Strategy 7 Details	Formative Reviews		
<p>Strategy 7: Provide tutoring, PD and targeted interventions to students at all grade levels to increase performance on state and district assessments.</p> <p>Strategy's Expected Result/Impact: Students receiving tier 2 and 3 interventions will show one year of growth on IREADY</p> <p>Staff Responsible for Monitoring: Instructional Specialists, Classroom Teachers, Sit Teachers</p> <p>Funding Sources: After-School Tutoring - Title 1 - \$23,169</p>	Formative		
	Jan	May	May
Strategy 8 Details	Formative Reviews		
<p>Strategy 8: Extend and enhance lessons for identified GT students by grouping them in cluster classrooms. Non-identified students who qualify later in the year will be provided time within the day to work with other identified students.</p> <p>Strategy's Expected Result/Impact: Increase number of "Masters" on the STAAR</p> <p>Staff Responsible for Monitoring: GT Pull-Out Teacher, Cluster Teachers</p>	Formative		
	Jan	May	May





Strategy 9 Details	Formative Reviews		
<p>Strategy 9: Purchase materials to provide supplemental instruction, including, but not limited to, classroom supplies Math Prodigy, Mystery Science, Class Kick, Hand 2 Mind math supplies, etc.</p> <p>Strategy's Expected Result/Impact: Increased achievement and growth performance on state and district assessments</p> <p>Staff Responsible for Monitoring: Instructional Specialists</p> <p>Funding Sources: Classroom Supplies and Resources - State Compensatory Education - \$3,000, Classroom Supplies and Resources - Title 1 - \$10,000</p>	Formative		
	Jan	May	May
Strategy 10 Details	Formative Reviews		
<p>Strategy 10: Assign a science teacher to teach all grade levels in the science lab, prioritizing support for students identified as at-risk or EL.</p> <p>Strategy's Expected Result/Impact: Science test scores will increase by 25% of students achieving "meets" performance level; increased hands-on learning experiences related to the content</p> <p>Staff Responsible for Monitoring: Principal, Instructional Specialists</p> <p>Funding Sources: SIT Teacher - Science - State Compensatory Education - \$71,550</p>	Formative		
	Jan	May	May
Strategy 11 Details	Formative Reviews		
<p>Strategy 11: Build student background knowledge and provide engaging real world experiences through field trips that enable students to make connections to classroom learning.</p> <p>Strategy's Expected Result/Impact: Students will make inferences related to real world experiences</p> <p>Staff Responsible for Monitoring: Principal</p>	Formative		
	Jan	May	May
Strategy 12 Details	Formative Reviews		
<p>Strategy 12: Support students attending MELA with Baylor University and Summer School to improve students' learning in Math.</p> <p>Strategy's Expected Result/Impact: Improved student math learning.</p> <p>Staff Responsible for Monitoring: Principal, Summer School Lead</p>	Formative		
	Jan	May	May
Strategy 13 Details	Formative Reviews		
<p>Strategy 13: Teachers will post their objective for the day, daily language objective and word wall to create a language rich environment for students to process their learning.</p> <p>Strategy's Expected Result/Impact: Students will be immersed in a language rich classroom where they read, write, speak and listen about their learning.</p> <p>Staff Responsible for Monitoring: Principal, AP, IS, Teachers</p>	Formative		
	Jan	May	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

Goal 1: Increase student achievement.

Performance Objective 2: Implement a clear Response to Intervention (RtI) plan to support increased student achievement.

Evaluation Data Sources: STAAR Data, I READY data, SIT teacher data





Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Ensure progress of students who previously failed STAAR assessment(s) are tracked and create a comprehensive RTI system of intervention for students.</p> <p>Strategy's Expected Result/Impact: Increased student achievement and growth for RTI students</p> <p>Staff Responsible for Monitoring: Principal, Assistant Principals, Instructional Specialists</p>	Formative		
	Jan	May	May
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Provide two certified Student Intervention Teachers (SIT) and two instructional paraprofessionals to assist with Tier 3 reading/ language arts and math instruction for grades 3-5. Provide one certified Student Intervention Teacher (SIT) and one instructional paraprofessional to assist with Tier 3 reading/language arts and math instruction for Prek-2nd grade.</p> <p>Strategy's Expected Result/Impact: Increased growth in reading and math scores for at-risk students</p> <p>Staff Responsible for Monitoring: Principal, Assitant Principals, Instructional specialists, SIT Teachers</p> <p>Funding Sources: 3 SIT Teachers - Reading and Math and 1 SIT paraprofessional - State Compensatory Education - \$260,711, SIT Paraprofessionals 2 - Title 1 - \$64,880</p>	Formative		
	Jan	May	May
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: Meet with classroom teachers to progress monitor student achievement and response to multi-tiered support for students during GLT meetings.</p> <p>Strategy's Expected Result/Impact: Increased performance on state and district in targeted growth areas</p> <p>Staff Responsible for Monitoring: Instructional Specialists, Assistant Principals and classroom teachers</p>	Formative		
	Jan	May	May
Strategy 4 Details	Formative Reviews		
<p>Strategy 4: Use Primary literacy aides to help kindergarten students needing more assistance learning of concepts in areas of reading/language arts, math, and science.</p> <p>Strategy's Expected Result/Impact: At least 60% of students will be on grade level on TX-KEA for math and reading , on a level D for BASS assessment in reading, and have increased growth on report card testing.</p> <p>Staff Responsible for Monitoring: Assistant Principals, Instructional Specialists, Teachers</p> <p>Funding Sources: 2 Instructional Aides - State Compensatory Education - \$56,895</p>	Formative		
	Jan	May	May

Strategy 5 Details	Formative Reviews		
<p>Strategy 5: Use Branching Minds to identify, tier, write and progress monitor individualized student learning plans for reading, math and behavior.</p> <p>Strategy's Expected Result/Impact: Increased student achievement and growth</p> <p>Staff Responsible for Monitoring: Instructional Specialists, AP, Teachers</p>	Formative		
	Jan	May	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

Goal 1: Increase student achievement.

Performance Objective 3: Use technology to support teaching and learning initiatives.

Evaluation Data Sources: Student Achievement Data, Surveys

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Use online interim assessments to guide instructional plans for improving STAAR results. Strategy's Expected Result/Impact: Percent of students meeting "approaches" will meet the following goals in reading, math and science: 1st interim - 60%, 2nd interim - 70% Staff Responsible for Monitoring: Principal, Assistant Principals, Instructional Specialists</p>	Formative		
	Jan	May	May
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Review class and individual student data from IREADY to make informed data-driven decisions; including, but not limited to, identification of instructional deficits, identification of instructional focus areas, establishment of student groups based upon areas of need, and determination of student progress toward meeting end-of-year goals. Strategy's Expected Result/Impact: 80% of students will be "on-watch" or "at/above grade level" for each IREADY administration Staff Responsible for Monitoring: Principal, Assistant Principal, Instructional Specialists</p>	Formative		
	Jan	May	May
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: Provide ClassKick as a classroom resource for teachers to engage students in interactive lessons and use real-time formative assessments to check for understanding. Strategy's Expected Result/Impact: Immediate feedback from teachers through the ClassKick platform to drive instruction and improve student achievement Staff Responsible for Monitoring: Instructional Specialist of Technology Funding Sources: ClassKick application - State Compensatory Education - \$2,500</p>	Formative		
	Jan	May	May
 No Progress  Accomplished  Continue/Modify  Discontinue			





Goal 2: Create and sustain a safe and supportive learning environment.

Performance Objective 1: Implement a behavior intervention program and support systems at Bell's Hill to ensure equity and student success.

Evaluation Data Sources: Student Discipline Records, Climate Surveys

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Create and implement a Positive Behavior Support and Intervention plan using tools from Emergent Tree such as Reach and Respond, 3:1 Acknowledgments to corrections, class celebrations, School wide celebrations and Brag Boards.</p> <p>Strategy's Expected Result/Impact: Decrease negative behaviors and reinforce positive behaviors with a 3:1 ratio</p> <p>Staff Responsible for Monitoring: Principal, Assistant Principals, Teachers, Tier 1 committee</p>	Formative		
	Jan	May	May
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Implement PBIS campus-wide, using Emergent Tree training and continue Conscious Discipline for PreK-K.</p> <p>Strategy's Expected Result/Impact: Number of referrals will decrease by 10%</p> <p>Staff Responsible for Monitoring: Assistant Principals</p>	Formative		
	Jan	May	May
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: Provide training for parents and students using the Stop-It platform to ensure a consistent, safe way to report threats of bullying.</p> <p>Strategy's Expected Result/Impact: Students and parents will feel safe reporting bullying concerns to campus administration or by utilizing the Stop-It platform; bullying investigations will be completed according to district guidelines</p> <p>Staff Responsible for Monitoring: Assistant Principals, Counselors</p>	Formative		
	Jan	May	May
Strategy 4 Details	Formative Reviews		
<p>Strategy 4: Explore and create strategies and activities that incorporate student voice while increasing depth of student knowledge and skills regarding diversity, inclusion, and anti-bias based on the No Place for Hate process.</p> <p>Strategy's Expected Result/Impact: Opportunities to empower students to seek solutions and encourage positive behaviors</p> <p>Staff Responsible for Monitoring: Principal, Assistant Principals, Counselors</p>	Formative		
	Jan	May	May

Strategy 5 Details	Formative Reviews		
<p>Strategy 5: Use 3 campus support paraprofessionals to implement social stories, behavior supports and teach specific behavior skills to students on tier 2 and tier 3 for behavior RTI.</p> <p>Strategy's Expected Result/Impact: Branching Minds, CICO, DBRC, Behavior Plans and classroom documentation will reflect an overall improvement in student behavior</p> <p>Staff Responsible for Monitoring: Assistant Principals, Instructional aides, counselors, mentors</p> <p>Funding Sources: Campus Support Aides Paraprofessional (3) - State Compensatory Education - \$90,431</p>	Formative		
	Jan	May	May
Strategy 6 Details	Formative Reviews		
<p>Strategy 6: Model social-emotional health (SEH) practices at professional development sessions for staff.</p> <p>Strategy's Expected Result/Impact: Teachers and staff members will develop and implement deeper understanding of signature SEH practices and use them with other professionals and for students</p> <p>Staff Responsible for Monitoring: Counselors</p>	Formative		
	Jan	May	May
Strategy 7 Details	Formative Reviews		
<p>Strategy 7: Provide appropriate information to students about suicide prevention, conflict resolution, bullying, drug use, and violence prevention through speakers and activities.</p> <p>Strategy's Expected Result/Impact: Students will be able to discuss what they learned at presentations; GREAT program participation</p> <p>Staff Responsible for Monitoring: Counselors</p>	Formative		
	Jan	May	May
Strategy 8 Details	Formative Reviews		
<p>Strategy 8: Support teachers and staff in implementing tiered behavioral intervention programs and behavior support plans through training, coaching, consultation, and technology tools.</p> <p>Strategy's Expected Result/Impact: All students in need of behavior supports will have an active plan in the RTI/MTSS System; evidence will include accurately tiered students with active behavior plans in Branching Minds, up-to-date progress monitoring, and teacher/staff notes</p> <p>Staff Responsible for Monitoring: Principal, Assistant Principals, Counselors, SAIL Teacher, Instructional Specialists</p>	Formative		
	Jan	May	May
Strategy 9 Details	Formative Reviews		
<p>Strategy 9: Ensure campus administrators are trained on the implementation of threat assessment teams and implement a team to identify students who pose potential threats and mitigate risks to campus safety while assisting the student.</p> <p>Strategy's Expected Result/Impact: Identified students will be provided with needed assistance using the Texas School Safety Center as a resource</p> <p>Staff Responsible for Monitoring: Principal, AP and Counselors</p>	Formative		
	Jan	May	May





Strategy 10 Details	Formative Reviews		
<p>Strategy 10: Implement Emergent Tree's Solid Roots program to address TIER III behavioral and social-emotional needs of students in the Social Adaptive and Interpersonal Learning (SAIL) classroom.</p> <p>Strategy's Expected Result/Impact: Decreased inappropriate student behaviors</p> <p>Staff Responsible for Monitoring: Principals, Assistant Principals, SAIL Teacher</p>	Formative		
	Jan	May	May
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>			

Goal 3: Align programs and processes to support high student achievement through the development of highly qualified teachers, improved teacher recruitment, greater teacher retention, and increased teacher satisfaction.

Performance Objective 1: Implement strategies to support teachers and staff.

Evaluation Data Sources: Bell's Hill Campus Roster, Teacher Satisfaction Survey

Strategy 1 Details	Formative Reviews		
Strategy 1: First year teachers will be assigned a mentor through Waco ISD SUCCEED program. Strategy's Expected Result/Impact: 100% of first year teachers return to teach at Bell's Hill Elementary for year 2 Staff Responsible for Monitoring: Principal	Formative		
	Jan	May	May
Strategy 2 Details	Formative Reviews		
Strategy 2: Teachers new to the campus will be assigned a buddy to help familiarize them with campus procedures. Strategy's Expected Result/Impact: New teachers will have a successful year and remain at Bell's Hill Elementary for year 2 Staff Responsible for Monitoring: Principal	Formative		
	Jan	May	May
Strategy 3 Details	Formative Reviews		
Strategy 3: Utilize the Peer Coaching program to support teachers with behavior management in the classroom. Strategy's Expected Result/Impact: Equip teachers with tools to address behavioral issues in the classroom Staff Responsible for Monitoring: Principal, AP	Formative		
	Jan	May	May
Strategy 4 Details	Formative Reviews		
Strategy 4: Conduct periodic surveys to gather teacher input on procedures and practices. Include a final end-of-year survey of overall satisfaction and suggestions for change. Strategy's Expected Result/Impact: Increased teacher voice in procedures and practices throughout the campus Staff Responsible for Monitoring: Principal, Assistant Principals	Formative		
	Jan	May	May





Strategy 5 Details	Formative Reviews		
<p>Strategy 5: Principal and Assitant Principals attend TEPSA to continue to learn strategies to support the staff and students.</p> <p>Strategy's Expected Result/Impact: Develop Principal Leadership</p> <p>Staff Responsible for Monitoring: Principal</p> <p>Title I: 2.6</p> <p>- TEA Priorities: Recruit, support, retain teachers and principals</p> <p>Funding Sources: - Title 1 - \$2,500</p>	Formative		
	Jan	May	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

Goal 3: Align programs and processes to support high student achievement through the development of highly qualified teachers, improved teacher recruitment, greater teacher retention, and increased teacher satisfaction.

Performance Objective 2: Develop and implement a professional development plan to support increased student achievement and teacher growth.

Evaluation Data Sources: T-TESS Results, Professional Development Plan, Sign-In Sheets, TIA Correlation Data

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Implement Action Coaching to increase the effectiveness of teaching. Strategy's Expected Result/Impact: Observation & feedback schedules and coaching scripts using the "See it, Name it, Do it" coaching protocols to increase teaching effectiveness, Observation and feedback tracker shows improved teacher practices Staff Responsible for Monitoring: Principal, Assitant Principals, Instructional Specialists</p>	Formative		
	Jan	May	May
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Ensure 100% of K-3 teachers and campus leadership have completed or currently participating in the Reading Academies during the 2024-2025 school year. Strategy's Expected Result/Impact: Teachers and administrators have increased knowledge and skills in the science of reading instruction to improve teaching and learning in the area of literacy Staff Responsible for Monitoring: Principal</p>	Formative		
	Jan	May	May
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: Implement professional development focus on lesson planning, processes and protocols. Strategy's Expected Result/Impact: Create aligned lesson plans that include precise objectives, aligned formative checks, and reteach plans to support effective Tier I instruction Staff Responsible for Monitoring: Principal, Assitant Principals, Instructional Specialists</p>	Formative		
	Jan	May	May
Strategy 4 Details	Formative Reviews		
<p>Strategy 4: Provide professional development schedule for ESL certification training sessions hosted by the district for teachers needing ESL certification. Strategy's Expected Result/Impact: All classroom teachers will be ESL certified Staff Responsible for Monitoring: Principal, LPAC Chair</p>	Formative		
	Jan	May	May





Strategy 5 Details	Formative Reviews		
Strategy 5: Implement the Teacher Incentive Allotment (TIA) project plan to support the effective implementation of T-TESS. Strategy's Expected Result/Impact: Congruence between student growth and teacher performance Staff Responsible for Monitoring: Principal, Assistant Principals	Formative		
	Jan	May	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

Goal 4: Build the capacity of all employees to support campus goals.

Performance Objective 1: Develop Bell's Hill Elementary's faculty and staff capacity to serve student needs while working as a team to advance the goals of the campus.

Evaluation Data Sources: Student Achievement Data, A-F Ratings, TAPR

Strategy 1 Details	Formative Reviews		
Strategy 1: Participate in training to understand the A-F Accountability System and set campus goals for improvement. Strategy's Expected Result/Impact: Staff will have a clear understanding of the state accountability system Staff Responsible for Monitoring: Principal, Assistant Principals, Instructional Specialist	Formative		
	Jan	May	May
Strategy 2 Details	Formative Reviews		
Strategy 2: Conduct training for teachers on the A-F rating system and share goals set during the administrator training. Strategy's Expected Result/Impact: Teachers will understand the components of the accountability system and know the goals of the campus to improve overall rating Staff Responsible for Monitoring: Principal, Assistant Principal	Formative		
	Jan	May	May
Strategy 3 Details	Formative Reviews		
Strategy 3: Campus leaders attend training and implement the Action Coaching process. Strategy's Expected Result/Impact: Increased number of observations and feedback resulting in improved Tier I instruction Staff Responsible for Monitoring: Principal, Assistant Principal, Instructional Specialist	Formative		
	Jan	May	May
Strategy 4 Details	Formative Reviews		
Strategy 4: Plan and implement professional development focused on Data-Driven Instruction. Strategy's Expected Result/Impact: Teachers will utilize know and show charts to create content-aligned lesson plans and reteach plans Staff Responsible for Monitoring: Principal, Assistant Principals, Instructional Specialists	Formative		
	Jan	May	May
Strategy 5 Details	Formative Reviews		
Strategy 5: Conduct training on understanding the TELPAS testing system and instructional strategies teachers can use to familiarize students with TELPAS test taking strategies. Strategy's Expected Result/Impact: Use data to develop student interventions to increase student achievement Staff Responsible for Monitoring: Principal, LPAC Chair, Classroom Teachers	Formative		
	Jan	May	May





Strategy 6 Details	Formative Reviews		
Strategy 6: Provide training and support so that 100% of classroom teachers will be ESL or bilingual certified. Strategy's Expected Result/Impact: Students identified EL will receive needed linguistic supports in the classroom to improve their English language acquisition as measured on TELPAS Staff Responsible for Monitoring: Principal, LPAC Chair	Formative		
	Jan	May	May
Strategy 7 Details	Formative Reviews		
Strategy 7: Train the Literacy aides to teach small group instruction to increase student learning. Strategy's Expected Result/Impact: Increased student learning Staff Responsible for Monitoring: Teachers, IS	Formative		
	Jan	May	May
 No Progress  Accomplished  Continue/Modify  Discontinue			

Goal 5: Identify and implement strategies to increase student attendance and emphasize the importance of high school graduation.

Performance Objective 1: Increase average daily attendance for the Bell's Hill student population to 97% and focus attention on the importance of completing high school.

Evaluation Data Sources: ADA Reports

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Communicate and celebrate each student's graduation year through the use of hallway banners. Strategy's Expected Result/Impact: Develop common language and excitement about graduation Staff Responsible for Monitoring: Principal, Assistant Principals, Counselors</p>	Formative		
	Jan	May	May
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Utilize district PCL to make home visits to students who have 10 or more unexcused absences. Strategy's Expected Result/Impact: Student average daily attendance will improve to 97% Staff Responsible for Monitoring: PCL, PEIMS Clerk</p>	Formative		
	Jan	May	May
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: Create and Implement an attendance review committee (ARC) to monitor attendance and develop intervention strategies to include personalized plans for students with excessive absences. Strategy's Expected Result/Impact: Increase student attendance to 97% and have individual plans in place for students with excessive absences Staff Responsible for Monitoring: Assistant Principal, PCL</p>	Formative		
	Jan	May	May
Strategy 4 Details	Formative Reviews		
<p>Strategy 4: Recognize individual students with regular attendance through the use of books, instructional rewards and minimal nutritional snacks to emphasize the importance of staying in school and not dropping out. Strategy's Expected Result/Impact: Student attendance will improve to 97% Staff Responsible for Monitoring: Principal, Teachers</p>	Formative		
	Jan	May	May
Strategy 5 Details	Formative Reviews		
<p>Strategy 5: Provide career education to assist students in developing knowledge and skills necessary for a broad range of career opportunities. Strategy's Expected Result/Impact: Increased knowledge about opportunities for their careers Staff Responsible for Monitoring: Counselors</p>	Formative		
	Jan	May	May





Strategy 6 Details	Formative Reviews		
<p>Strategy 6: Work with UHS staff to schedule a date and time for current graduates who attended Bell's Hill in elementary school to visit the campus to walk the halls in their cap and gown.</p> <p>Strategy's Expected Result/Impact: Students will see what a graduate looks like and be excited to see what they have to look forward to as a graduate</p> <p>Staff Responsible for Monitoring: Counselors</p>	Formative		
	Jan	May	May
Strategy 7 Details	Formative Reviews		
<p>Strategy 7: Photograph each kindergarten student at the end of the year in a cap and gown with a board showing their high school graduation year.</p> <p>Strategy's Expected Result/Impact: Students will know their high school graduation year</p> <p>Staff Responsible for Monitoring: Principal, Counselors, Kindergarten Teachers</p>	Formative		
	Jan	May	May
Strategy 8 Details	Formative Reviews		
<p>Strategy 8: Provide each teacher with a sign outside the door that shows where the teacher received their bachelors and masters degrees.</p> <p>Strategy's Expected Result/Impact: Students and teachers will engage in conversations about college promoting student awareness.</p> <p>Staff Responsible for Monitoring: Principal, Instructional Specialists</p>	Formative		
	Jan	May	May
 No Progress  Accomplished  Continue/Modify  Discontinue			

Goal 6: Engage families and community members to support campus goals.

Performance Objective 1: Provide opportunities for parent and family engagement at Bell's Hill Elementary.

Evaluation Data Sources: Sign-In Sheets, Parent Involvement Calendar

Strategy 1 Details	Formative Reviews		
<p>Strategy 1: Create and communicate family engagement opportunities with newsletters and a campus activities calendar. Strategy's Expected Result/Impact: Increase family engagement resulting in improved student achievement Staff Responsible for Monitoring: Principals, Assistant Principals, Instructional Specialist</p>	Formative		
	Jan	May	May
Strategy 2 Details	Formative Reviews		
<p>Strategy 2: Conduct family or parent involvement activities to include parents in their child's education that will result in higher academic achievement and attendance for the child. (e.g., Title I Parent Compact Review, Title I Parent Involvement Policy/Plan, Trunk or Treat night, Thanksgiving Dinner, parent conferences, student-led conferences, grade level programs, Family Movie Nights, Health Fair, end-of-year celebrations , Cinco de Mayo Carnival and student registration). Purchase supplies for notes/fliers, printing monthly campus newsletters, refreshments, incentives and to provide a translator at meetings. Strategy's Expected Result/Impact: 60% of students and their families will attend school events; strong marketing to encourage parents to be more involved in school events Staff Responsible for Monitoring: Principal, Parent Involvement Committee Funding Sources: Translator and Supplies - Title I Parent Involvement - \$3,463</p>	Formative		
	Jan	May	May
Strategy 3 Details	Formative Reviews		
<p>Strategy 3: Present important information about strategies to support student attendance, behavior and academics at the beginning of each student program. Strategy's Expected Result/Impact: Parents will share ideas to support student attendance, behavior and academics Staff Responsible for Monitoring: Principal, Assistant Principals</p>	Formative		
	Jan	May	May
Strategy 4 Details	Formative Reviews		
<p>Strategy 4: Use SeeSaw to implement student-driven digital portfolios in the classroom and as a digital avenue to communicate student learning with parents. Strategy's Expected Result/Impact: Increased parent engagement Staff Responsible for Monitoring: Instructional Specialist of Technology, Classroom Teachers</p>	Formative		
	Jan	May	May

Strategy 5 Details	Formative Reviews		
<p>Strategy 5: Engage community members in Career Day activities to provide students with information about their career and the education needed for their career.</p> <p>Strategy's Expected Result/Impact: Students will have more knowledge about opportunities for their careers</p> <p>Staff Responsible for Monitoring: Counselors</p>	Formative		
	Jan	May	May
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>			