

**OLD REDFORD ACADEMY**

**22122 W. Mc Nichols Street  
Detroit, MI 48219**

**Telephone: (313) 653-3888 Fax: (313) 412-2162**

**REGULAR MEETING  
OLD REDFORD ACADEMY BOARD OF DIRECTORS**

**DATE:** 9/24/2024

**TIME:** 6:00  p.m. /  a.m.

**LOCATION:** **OLD REDFORD ACADEMY**  
22122 W. McNICHOLS STREET  
DETROIT, MI 48219

**Approved**

**MINUTES**

**MEETING TYPE:**  **REGULAR**  **SPECIAL**  **PROPOSED**  **APPROVED**

**I. CALL TO ORDER**

**PRESIDENT CECELIA MULLENS** called the meeting to order at 6:00  P.M. /  A.M. on Tuesday, September 24, 2024.

**II. ROLL CALL**

Mrs. Cecelia Mullens, President, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Jason Jefferson, Vice-President, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Dr. Regina Banks-Hall, Secretary, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Andrew Tyus, Treasurer, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Brian Stephens, Member, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Mirza Ahmed, Member, Board of Directors	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent

**ADMINISTRATION** *(all or a portion of the meeting)*

Ms. Laura Frey-Greathouse, Superintendent

**OTHERS PRESENT** *(all or a portion of the meeting)*

Mr. Adam Holcomb , MAST Financial Services (Virtual)  
Dr. Lisa Weir, CS Partners  
Ms. Andrea Pecuch, CS Partners  
Ms. Alma Hollins, Board Liaison, Provision

*The Proposed Agenda was Distributed.*

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et sec or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.

**III. PUBLIC COMMENT** *(on agenda items only)*  
None.

**IV. APPROVAL OF September 24, 2024 AGENDA**

**MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE SEPTEMBER 24, 2024 AGENDA.**

AS PRESENTED

WITH CHANGES/ADDITIONS - Remove Authorizer Comments under Item XII as Mr. Trout will not be in attendance.

**SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.**

MOTION CARRIED UNANIMOUSLY.

**V. APPROVAL OF August 27, 2024 MEETING MINUTES**

**MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE AUGUST 27, 2024 MEETING MINUTES.**

AS PRESENTED

WITH CHANGES/ADDITIONS

**SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.**

MOTION CARRIED UNANIMOUSLY.

**VI. BOARD COMMITTEE REPORTS**

- a. Finance Committee- Treasurer Tyus
- b. Governance/Policy - Vice President Jefferson
- c. Strategic Planning - President Mullens
  - i. Community Committee

**SCHOOL COMMITTEE REPORTS**

- a. Academic - Mr. Hancock

**Finance Committee**

**Treasurer Tyus** shared that during the Finance Committee meeting that met on September 16, 2024, the following was discussed:

- Capital Projects
- Enrollment
- Audit
- Roadmap for the Foundation

**Governance/Policy Committee**

**Vice President Jefferson** shared that the Governance Committee will be meeting with Dr. Melhado next month to discuss the Title IX update..

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et seq or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.

**Strategic Planning Committee**

President Mullens shared that the following was discussed at the Strategic Planning Committee meeting:

- An update of the Strategic Objectives, intended results, measures, and action steps was presented by Dr. Weir.
- The Board's Strategic Objectives will be reviewed to see if changes are needed.
- A new approach for conducting the Board meetings was discussed. The meeting will open with the KPIs. Reports will still be included in the binders; however, at the Board meeting, there will be a slide for each report that will include the highlights.
- While Bootcamp Day will not take place, the vendor roundtables will remain on Saturday. Board Development will be scheduled at a later date.
- The Foundation representatives will be invited to the next Strategic Planning meeting to see how they can help ORA.
- Discussed checking into the USPBL (United Shore Professional Baseball League) Reading Program.

**Academic Committee**

Mr. Hancock shared that the Academic Committee Meetings will join the District Turnaround Network Meeting moving forward. The next meeting will be on Tuesday, October 22<sup>nd</sup> at 10:00 a.m.

**VII. OLD BUSINESS**

None.

**VIII. NEW BUSINESS*****a. FOR BOARD APPROVAL***

- i. **School Advance**
- ii. **C.L.A.S.S. MOU**
- iii. **Math4Success MOU**
- iv. **Wellness Policy**

**MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE SCHOOL ADVANCE LICENSE, C.L.A.S.S. MOU, MATH4SUCCESS MOU, AND THE WELLNESS POLICY. SUPPORT: TREASURER ANDREW TYUS SECONDED. MOTION CARRIED UNANIMOUSLY.**

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et seq or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.

Mr. Drummond informed the Board that the Wellness Policy will make sure that the social, emotional, physical, and nutritional needs of ORA students are being addressed.

**President Mullens** remarked that a well-communicated plan needs to be conveyed to the parents.

**Treasurer Tyus** inquired if Math4Success is evaluated.

Mr. Drummond responded that Math4Success does pre and post testing. ORA had 15 enrolled students and while there were attendance challenges, all the students that participated improved significantly.

v. **PaShun Braids MOU**

Based on the cost of the program, **President Mullens** inquired if the students are being taught more than just the basics.

Mr. Drummond responded that the program went well, and the students really enjoyed it. Skills and techniques were taught Monday through Thursday, and on Fridays, the students participated in an entrepreneurship workshop which involved how they could use those skills.

Mr. Drummond added if the curriculum is expanded and tied to African American culture, for example, we can dig into different funding (grants).

**President Mullens** requested that the MOU be revised to include the per student cost instead of a flat fee.

**MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO CONDITIONALLY APPROVE THE PASHUN BRAIDS MOU AND EMPOWER TREASURER ANDREW TYUS TO NEGOTIATE. SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED. MOTION CARRIED UNANIMOUSLY.**

**IX. CS PARTNERS' REPORT**

Dr. Weir shared the CS Partners report and provided an annual overview which touched on:

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et seq or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.

- Enrollment & Mobility
- Educational Levels of the Staff
- Student Attendance
- Academic Data
- Revised Strategic Objectives

a. Superintendent Frey-Greathouse's Report

- Current Student Enrollment – 961. The Budget was based on 924.
- Count Day is Wednesday, October 2, 2024. Incentives are in place to encourage student attendance.
- Attendance is trending upwards
- A Student and Staff Member of the Month was chosen from each School.

b. Save the Date

Ms. Pecuch shared that the Board Members will be receiving an invitation to attend the Board Appreciation Dinner scheduled on November 25, 2024 from 4:00 p.m. until 6:00 p.m.

c. Plan for Safe Return to In-Person Instruction and Continuity of Services

Ms. Pecuch explained that this document is a plan that schools were required to develop to accommodate students returning back to school for in-person learning.

## X. FINANCIAL REPORT

Mr. Holcomb reported on the following:

- Just completed the S&P review. It is a credit rating which involves our bonds. Our rating did not change; however, we do have a negative outlook. Mr. Holcomb added that ORA will need to restructure the bonds next year.
- Mr. Holcomb shared that he is still waiting for the revised leases from the Foundation.
- Audit target date is the October 22, 2024 Board meeting.
- This fall, Mr. Holcomb would like to work on a 3–5-year plan for the Academy.

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et seq or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.

**XI. CORRESPONDENCE**

None.

**XII. OTHER BUSINESS**

- a. Board Member Vacancy

**President Mullens** shared that while we do have a waiting list of potential candidates, the Board would appreciate receiving recommendations of a community person.

**XIII. EXTENDED PUBLIC COMMENT**

None.

**XIV. BOARD MEMBER COMMENTS**

**President Mullens** thanked Superintendent Frey-Greathouse for the “Elevator Speech” and added that it contained great information.

**XV. ADJOURNMENT**

**MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO ADJOURN AT 7:09  P.M./  A.M.**  
**SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.**  
**MOTION CARRIED UNANIMOUSLY.**

**MINUTES CERTIFICATION**

Proposed minutes respectfully submitted,

*Alma S. Collins*  
 Recording Secretary

10/3/2024  
 Date

Approved by the Old Redford Academy Board of Directors:

*Regina Banks-Hall*  
 Board Secretary

10/28/2024  
 Date

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et sec or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.