

Indian Education Parent Advisory Committee

February 14, 2023- 6:00 pm

District Office, Room 114

2100 J Street, Eureka

Minutes

- A. Call to order at 6:00pm by Linda Gillette
- B. Land Acknowledgement
- C. Roll call observed

- a. Members: Chairperson - *Linda Gillette*, First Vice Chair - *Teresa McGinnis*, Parent Representatives - *Shawna Morales & Cynthia Bones*, Student Representative - *Jewel Moon*, Admin Representative Elementary - *Kristin Sobilo*, Admin Representative High School - *Paul Claussen*, Teacher Representative - *Hilary Manion*
 - b. Members present: *Linda Gillette*, Parent Representatives - *Shawna Morales & Cynthia Bones*, Student Representative - *Jewel Moon*, Admin Representative Elementary - *Kristin Sobilo*, Admin Representative High School - *Paul Claussen*, Teacher Representative - *Hilary Manion*
 - c. Members absent: First Vice Chair - *Teresa McGinnis*, Second Vice Chair- *Kim Rhoads-Brooks*,
 - d. Program Staff present: *Shawna Morales*, *Mary Leipzig*, *Rachel Bass*
 - e. Program Staff absent: *Theresa Singh- Janklow*
 - f. Guests: *Susan*, parent of an EHS student (Junior), *Karen Skoglund NHUSD & Blue Lake Rancheria*, *Sonny Tripp*, *Berry Bernard- Bear River Rancheria*, *Elizabeth- Wiyot Tribe (OID Coordinator)*, *Ernie Albers -Two Feathers Native Advocacy*, *Summer & Autumn Morales (9th grade students at EHS)*
- D. Announcement of a quorum with reference to [Article IV Section 2 of by-laws](#)
- a. Quorum has been achieved - announced by *Linda*
- E. Review of Meeting Norms
- F. Public Questions or Comments (speakers are limited to three minutes each)
- a.
- G. Reading, or waiver thereof, and approval of the [Draft Minutes, Indian Education Meeting -January 10, 2023](#)
- a. *Cynthia Bones*- Moves to approve
 - b. *Hilary Manion*- seconds
 - c. Approved unanimously
- H. Approval of the agenda of the current meeting
- I. Reports from PAC members
- a. *Hilary Manion*- *Zane* students competed in history day, 7 competed- one was a report on the *Wiyot* massacre (frontiers in history), students names omitted
 - b. *Kristin Sobilo*- *ELE* is getting ready for break. We have a community school and it is going well, special emphasis on *SEL* efforts
- J. [Program Staff Report](#)
- a. Questions for Program Staff
 - *Rachel Bass*, *Jewell* and her- *Jewell* is enrolled in *Native Studies* at *EHS*. We have three students in the room.
 - The *Native* club would like to ask the *PAC* to provide once a month lunch or pizza. We think it would incentivize student participation.

- Sonny Tripp will ask NCIDC if they will help support the effort, also Karen recommends asking NECEP if they would consider donating- *Jeanette follow up with Sonny!*
- Gary clarifies that the Title VI grant does not allow for any food purchases

K. Old Business

- a. Regalia- Follow up on invitation to PAC to participate while inventorying the items. Resulting in a short presentation outlining how the regalia will be presented to school sites and students. *Presented by ECS Indian Education Site Lead, Rachel Bass*
- *Ernie has been pivotal in helping plan the effort. A small goal is to bring a small portion of the materials to share at elementary schools in the district. We are aiming for April. Karen Skoglund and Ernie Albers have agreed to support the project.*
 - *We want to be sure that items are labeled correctly before moving forward*
 - *Researching and understanding the meaning of each piece*
 - *Work on an appropriate and respectful procedure for sharing the items. There are possible concerns.*
 - *Ernie Albers- the inventory list needs to be updated. It is appraised but we don't have the history of the items- we want to look at this from a different perspective. Jewell has been identified as the female who could handle these items, we are still seeking a male. You must be of the right mind, heart and ability to handle these items, and so far we have only found Jewell who fits this criteria. More effort needs to be aimed at making sure we do not mix medicines. It will be a longer process than we originally thought, but we are on our way. It appears that there are more female items in the regalia than male. More female mentors would be welcome.*
 - *Kristin Sobilo- I would hope that if financial support is needed for the project at any time that the team working on it would come to the PAC for that support*
 - *Cynthia Bones- could we look at the budget TODAY to see if we can earmark any funds for re-framing these prints and art*
 - *Ernie Albers- we may need to prioritize our goals. For example if we need to spend money to for example re-frame prints then the regalia presentation may need to wait until a time that makes sense for the thoughtful process and showing*
 - *Gary agrees*
 - *Karen Skoglund- does anyone have contact with Sandy Burton? She was*
 - *Susan- How was the inventory done? Was technology used?*
 - *Rachel & JT- there is no digital copy that we know of*
 - *Gary- this is really important to folks at EHS on every level- staff, students community*
 - *Sonny Tripp- it's a teaching tool*
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- b. Update on Indian Education Program Staff Wage Considerations (tabled from January 10, 2023 meeting), *Presented by Assistant Superintendent, Gary Storts*
- *GS- thank you JT and Karen for tracking down information to see what is happening in the region- based on that information:*

Regionally the wages, job descriptions and salaries are all comparable. GS has given it to personnel to review.

- *Sonny Tripp- that said, it would be nice if ECS would take the lead on what it would mean to hire and retain staff*
- *Mary Leipzig- I specifically was looking at where the job was compared to other jobs in our own district*
- *Karen S.- Your (ECS's) Native tutors are in the same salary range as the Instructional Aid?*
- *Group- yes*
- *Kritin Sobilo- classroom aides do provide small group instruction etc.*
- *Linda Gillette- is there anything our PAC could do to help move this along?*
- *GS- because it is collectively bargained- not really? I think this group could advocate. What I can promise is I am out there advocating for this group, and I will continue to do so. It's just not fast.*
- *Linda Gillette- would you add to the advocacy that you have the support of the PAC?*
- *GS- Yes*
- *Cynthia Bones- Could the PAC write a letter of support. I would like to see a letter of support that the PAC supports higher wages for our staff and also reach out to local tribes and ask them to sign off on this letter.*
- *Hilary Manion- Clarifying question? Can the PAC vote for the type of program staff we want to come out of this funding?*
- *GS- I would want to look into this more*
- *Hilary Manion- could I make a request to have that information provided to the PAC?*
- *Kristin-Does PAC override a collective bargaining agreement?*
- *Shawna Morales- under our current Wild Rivers grant, our job descriptions don't match what we do*
- *The Wiyot grant is not final yet- look at MOU*
- *How will the children benefit from the position changes in terms of spiritual guidance, compromise, cultural teachings*
- *Gary- reminder of the timelines with the CSEA- programmatic adjustments. If we wanted to make a 22-23 decision we would need to do it by March 15, 2023. Which would put us at the 23-24 school year*
- *Linda- I see two things*
 1. *What we want our students to learn*
 2. *Salary component*

- *Linda makes a motion that staff be directed to draft a letter of support and be brought back to the next meeting. A draft should be sent to the PAC before the meeting with the other meeting documents*
- *Hilary Manion seconds the motion*
- *Approved unanimously*
- *GS- the letter should come from Linda as president of the PAC*
- *Then take the letter to the Tribal chairmen's association*

L. New Business

a. [Draft budget for Travel & Presentations 2023](#), Presented by Assistant Superintendent, Gary Storts

- *Rachel Bass- we are working on a strategy with the site counselors to make sure that students are invited in an inclusionary way*
- *Cynthia Bones- I do not support this budget or idea, I would like to see that this money is spent on more students than 14.*
- *Sonny Tripp- let's send the kids while we have it.*
- *Rachel, we have two field trips coming up that ALL students are invited to. One is Cal Poly day, and one is success in both worlds.*
- *Linda Gillette- there are some kids that are not college bound and there is nothing wrong with that- what about vocational schools?*
- *Rachel Bass- that information is given to students 4 times a year. Shawna- I do career comparisons with MS students twice a year.*
- *GS- the other part of the carry over budget is California Native American Day on 9/22. This event is geared at being more of a large scale event similar to Success in Both Worlds. Looks like we could bring on partnerships with COE and Blue Lake Rancheria.*
- *Cynthia Bones- I support this. Is this something that is offered to the entire district?*
- *GS- Yes, that is the aim.*
- *Friday for the district, and then Saturday for the community.*
- *Linda- something like this may get more tribal support*
- *Supaman-*
- *GS- the purpose of this activity is to have it be driven by our Native clubs and PAC*

Cynthia Bones-Makes a motion to approve the budget as it is written

Hilary Manion- seconds the motion

Approved unanimously

M. Items from the floor (speakers are limited to three minutes each)

- a. Mary Leipzig- the Principal from Washington came to me and asked us (the PAC) to be a part of a cultural fair in May.
- b. Sonny Tripp- I want to acknowledge the students from Zane who were successful in their history day projects. McKinleyville/NHUSD also did very well.

N. Adjournment at 7:21pm

Next meeting: February 14th 2023

Items for future meetings:

Hallyanne - LCAP 15 minutes in March

Sash order

Year end PAC member grant acknowledgement

Land Acknowledgment:

"The Indian Education Parent Advisory Committee of Eureka City Schools acknowledges that the land on which Eureka City Schools sits is Wiyot ancestral land, and Humboldt is the unceded territory and traditional ancestral homeland of the Indigenous nations: Hupa, Karuk, Mattole, Tolowa, Wailaki, Wiyot, Yurok, and other original inhabitants of Humboldt County. We respect and share our gratitude to Indigenous communities. We thank and honor the original caretakers of this land that continues to be cherished and protected, as elders have instructed the young through generations."

Meeting Norms - Indian Education PAC 2022-23

- Members shall show-up with an open mind and good intentions with a focus on supporting ECS Native American students and families
- Be prepared, stay on topic, and stick to the meeting agenda
- Be succinct, concrete, and explicit when speaking. Share airtime with others
- Begin and end on time
- Refrain from using cell phones or computers for checking email during meetings
- Before speaking, ask yourself, “is what I’m about to say going to add value to the work and the team or would it be better to address outside the meeting?”
- Listen to understand, and ask if you don’t understand
- Wait until the person speaking is finished before talking
- Disagree with ideas, not people
- For meetings held virtually via a video chat platform (Google Meet, Zoom), keep camera on whenever possible