

# Benefits summary:



Coverage period: 01.01.2025 to 12.31.2025

SOUTHGATE COMMUNITY SCHOOLS

## HMO PriorityHSA

*Empowering members to take greater control of their health care spending*

**This document is intended to be an easy-to-read summary to provide a general overview of your benefits. It is not a contract or legal document.** Additional limitations and exclusions may apply to covered services. This plan has a specific network of providers, so check the Provider Directory prior to receiving services. Prior authorizations for certain services may apply. A complete description of benefits is contained in the Certificate of Coverage, Schedule or Agreement as applicable.

Member cost-sharing	
<b>Aggregate Deductible</b> <i>The amount you pay before we begin to pay.</i>	\$1,650 individual/\$3,300 family Out-of-network services not covered.
<b>Coinsurance</b> <i>Your share of the costs of a covered health care service.</i>	No cost for services after deductible is met, except where noted. Out-of-network services not covered.
<b>Coinsurance maximum</b> <i>The most coinsurance cost share you'll pay for covered services in a contract year. Your coinsurance cost share counts toward your out-of-pocket limit.</i>	Not applicable
<b>Out-of-pocket limit</b> <i>The most you'll pay in a contract year for covered services before we begin to pay 100% of the costs.</i>	\$2,000 individual/\$4,000 family
Office visits	
<b>Primary care provider (PCP)</b>	Covered in full after deductible
<b>Specialists</b>	Covered in full after deductible
<b>Urgent care</b>	Covered in full after deductible
<b>Virtual Care Services</b> <i>For medical and behavioral health visits</i>	Covered in full after deductible
<b>Allergy testing, serum and injections</b>	Covered in full after deductible
<b>Retail health clinic</b> <i>Located in a retail center, like a supermarket or pharmacy and provides care for common illnesses and services (examples: ear aches, sore throats, flu shots)</i>	Covered in full after deductible
Mental and behavioral health	
<b>Inpatient hospital</b>	Covered in full after deductible
<b>Outpatient office visits</b>	Covered in full after deductible

**Prescription drug coverage**

Visit [priorityhealth.com](https://priorityhealth.com) and search *Optimized or Traditional* in the **Approved Drug** list to see coverage and pricing information.

<b>Formulary</b>	Traditional
<b>Tier 1</b>	\$10 copayment; after deductible
<b>Tier 2</b>	\$20 copayment; after deductible
<b>Tier 3</b>	\$40 copayment; after deductible
<b>Tier 4</b>	\$20 copayment; after deductible
<b>Tier 5</b>	\$40 copayment; after deductible
<b>Mail Order</b>	Tier 1/2/3 = 2x, after deductible

**Preventive care**

<b>Preventive care, immunizations</b>	Covered in full; includes women's preventative health care services, well-child visits, flu shots and routine physical exams. Get the most up-to-date list of all the care that's recommended in our Preventative Health Care Guidelines when you login to your online account at <a href="https://PriorityHealth.com">PriorityHealth.com</a>
---------------------------------------	---

**Laboratory and X-ray**

<b>Radiology</b>	Covered in full after deductible
<b>Advanced imaging (CT/ PET/MRI)</b>	Covered in full after deductible
<b>Laboratory</b>	Covered in full after deductible

**Emergency services**

<b>Emergency room</b>	Covered in full after deductible
<b>Emergency transportation/ ambulance services</b>	Covered in full after deductible

**Hospital care**

<b>Inpatient hospital physician services</b>	Covered in full after deductible; exceptions apply
<b>Surgery and/or facility fee</b>	Covered in full after deductible; exceptions apply
<b>Bariatric surgery</b>	Covered in full after deductible; covered once per lifetime

**Outpatient care**

<b>Skilled nursing services and residential treatment</b>	Covered in full after deductible; Up to 45 days covered per member each contract year
<b>Outpatient surgery</b>	Covered in full after deductible
<b>In-home and hospice care</b>	Covered in full after deductible

**Rehabilitation services and devices**

<b>Physical and occupational therapy</b>	Covered in full after deductible Combined maximum 30 visits per member per contract year
<b>Chiropractic care</b>	Covered in full after deductible Maximum 30 visits per member per contract year
<b>Speech therapy</b>	Covered in full after deductible; Maximum 30 visits per member per contract year
<b>Prosthetic and orthotic support</b>	Covered in full after deductible
<b>Durable medical equipment (DME)</b>	Covered in full after deductible

**Family planning and maternity care**

<b>Family planning</b>	50% coinsurance after deductible
<b>Routine prenatal and postpartum care</b>	Covered in full for evaluation and management; see Preventative Health Care Guidelines for recommendations and services
<b>Maternity delivery and nursery care</b>	Covered in full after deductible
<b>Tubal ligation</b>	Covered in full for physicians services and outpatient facility Note: Hospital inpatient charges are subject to deductible and coinsurance when in connection with delivery or other covered inpatient surgery
<b>Vasectomy</b>	Covered in full when performed in physician's office or in connection with other surgery after deductible

Riders	
<b>Oral and non-oral treatment for sexual dysfunction – matching drug copay</b>	Coverage is limited to the following: injectable, intra-urethral and oral tablets. Prescription must be certified by Priority Health.
<b>Durable medical equipment</b>	100% coverage
<b>Prosthetics and orthotics</b>	100% coverage
<b>Elective Termination of Pregnancy</b>	May use any participating provider during the first trimester of the pregnancy, no referral required, limited one procedure during any one period of 24 consecutive months.

## Additional benefits:



**Cost estimator:** Calculates specific costs for hundreds of procedures, based on where you're at with your deductible, coinsurance, etc. If a selected procedure is above fair market price, the tool will provide a list of nearby facilities where it's offered at a lower cost.



**Travel assistance:** If you become ill or injured while traveling more than 100 miles from home, AssistAmerica® coverage is included in your plan. Receive help with medical care, coordinating prescriptions, assistance with lost luggage, and even arrange your travel back home.

# Benefits summary:



Coverage period: 01.01.2025 to 12.31.2025

## PPO PriorityHSA

SOUTHGATE COMMUNITY SCHOOLS

*Empowering members to take greater control of their health care spending*

**This document is intended to be an easy-to-read summary to provide a general overview of your benefits. It is not a contract or legal document.** Additional limitations and exclusions may apply to covered services. This plan has a specific network of providers, so check the Provider Directory prior to receiving services. Prior authorizations for certain services may apply. A complete description of benefits is contained in the Certificate of Coverage, Schedule or Agreement as applicable.

Member cost-sharing	In-network benefits	Out-of-network benefits
<b>Aggregate Deductible</b> <i>The amount you pay before we begin to pay.</i>	\$1,650 individual/\$3,300 family	\$3,300 individual/\$6,600 family
<b>Coinsurance</b> <i>Your share of the costs of a covered health care service.</i>	No cost for services after deductible is met, except where noted.	20% coinsurance for services after deductible is met, except where noted.
<b>Coinsurance maximum</b> <i>The most coinsurance cost share you'll pay for covered services in a contract year. Your coinsurance cost share counts toward your out-of-pocket limit.</i>	Not applicable	Not applicable
<b>Out-of-pocket limit</b> <i>The most you'll pay in a contract year for covered services before we begin to pay 100% of the costs.</i>	\$2,000 individual/\$4,000 family	\$4,000 individual/\$8,000 family
Office visits	In-network benefits	Out-of-network benefits
<b>Primary care provider (PCP)</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Specialists</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Urgent care</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Virtual Care Services</b> <i>For medical and behavioral health visits</i>	Covered in full after deductible	20% coinsurance after deductible
<b>Allergy testing, serum and injections</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Retail health clinic</b> <i>Located in a retail center, like a supermarket or pharmacy and provides care for common illnesses and services (examples: ear aches, sore throats, flu shots)</i>	Covered in full after deductible	Covered in full after deductible
Mental and behavioral health	In-network benefits	Out-of-network benefits
<b>Inpatient hospital</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Outpatient office visits</b>	Covered in full after deductible	20% coinsurance after deductible

<b>Prescription drug coverage</b>		
Visit <a href="http://priorityhealth.com">priorityhealth.com</a> and search <i>Optimized</i> or <i>Traditional</i> in the <b>Approved Drug</b> list to see coverage and pricing information.		
<b>Formulary</b>	Traditional	
<b>Tier 1</b>	\$10 copayment; after deductible	
<b>Tier 2</b>	\$20 copayment; after deductible	
<b>Tier 3</b>	\$40 copayment; after deductible	
<b>Tier 4</b>	\$20 copayment; after deductible	
<b>Tier 5</b>	\$40 copayment; after deductible	
<b>Mail Order</b>	Tier 1/2/3 = 2x, after deductible	
<b>Preventive care</b>	<b>In-network benefits</b>	<b>Out-of-network benefits</b>
<b>Preventive care, immunizations</b>	Covered in full; includes women's preventative health care services, well-child visits, flu shots and routine physical exams. Get the most up-to-date list of all the care that's recommended in our Preventative Health Care Guidelines when you login to your online account at PriorityHealth.com	20% coinsurance after deductible
<b>Laboratory and X-ray</b>	<b>In-network benefits</b>	<b>Out-of-network benefits</b>
<b>Radiology</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Advanced imaging (CT/ PET/MRI)</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Laboratory</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Emergency services</b>	<b>In-network benefits</b>	<b>Out-of-network benefits</b>
<b>Emergency room</b>	Covered in full after deductible	Covered in full after deductible
<b>Emergency transportation/ ambulance services</b>	Covered in full after deductible	Covered in full after deductible
<b>Hospital care</b>	<b>In-network benefits</b>	<b>Out-of-network benefits</b>
<b>Inpatient hospital physician services</b>	Covered in full after deductible; exceptions apply	20% coinsurance after deductible
<b>Surgery and/or facility fee</b>	Covered in full after deductible; exceptions apply	20% coinsurance after deductible; exceptions apply
<b>Bariatric surgery</b>	Covered in full after deductible; covered once per lifetime	20% coinsurance after deductible; covered once per lifetime
<b>Outpatient care</b>	<b>In-network benefits</b>	<b>Out-of-network benefits</b>
<b>Skilled nursing services and residential treatment</b>	Covered in full after deductible; Up to 45 days covered per member each contract year	20% coinsurance after deductible; Up to 45 days covered per member each contract year
<b>Outpatient surgery</b>	Covered in full after deductible	20% coinsurance after deductible
<b>In-home and hospice care</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Rehabilitation services and devices</b>	<b>In-network benefits</b>	<b>Out-of-network benefits</b>
<b>Physical and occupational therapy</b>	Covered in full after deductible Maximum 30 visits per member per contract year, combined In and Out of Network	20% coinsurance after deductible Maximum 30 visits per member per contract year, combined In and Out of Network
<b>Chiropractic care</b>	Covered in full after deductible Maximum 30 visits per member per contract year, combined In and Out of Network	20% coinsurance after deductible Maximum 30 visits per member per contract year, combined In and Out of Network
<b>Speech therapy</b>	Covered in full after deductible; Maximum 30 visits per member per contract year, combined In and Out of Network	20% coinsurance after deductible Maximum 30 visits per member per contract year, combined In and Out of Network
<b>Prosthetic and orthotic support</b>	Covered in full after deductible	50% coinsurance after deductible
<b>Durable medical equipment (DME)</b>	Covered in full after deductible	50% coinsurance after deductible

Family planning and maternity care	In-network benefits	Out-of-network benefits
Family planning	50% coinsurance after deductible	50% coinsurance after deductible
Routine prenatal and postpartum care	Covered in full for evaluation and management; see Preventative Health Care Guidelines for recommendations and services	20% coinsurance after deductible
Maternity delivery and nursery care	Covered in full after deductible	20% coinsurance after deductible
Tubal ligation	Covered in full for physicians services and outpatient facility Note: Hospital inpatient charges are subject to deductible and coinsurance when in connection with delivery or other covered inpatient surgery	20% coinsurance after deductible
Vasectomy	Covered in full when performed in physician's office or in connection with other surgery after deductible	20% coinsurance after deductible

Riders	
Oral and non-oral treatment for sexual dysfunction – matching drug copay	Coverage is limited to the following: injectable, intra-urethral and oral tablets. Prescription must be certified by Priority Health.
Durable medical equipment	100% coverage
Prosthetics and orthotics	100% coverage
Elective Termination of Pregnancy	May use any participating provider during the first trimester of the pregnancy, no referral required, limited one procedure during any one period of 24 consecutive months.

## Additional benefits:



**Cost estimator:** Calculates specific costs for hundreds of procedures, based on where you're at with your deductible, coinsurance, etc. If a selected procedure is above fair market price, the tool will provide a list of nearby facilities where it's offered at a lower cost.



**Travel assistance:** If you become ill or injured while traveling more than 100 miles from home, AssistAmerica® coverage is included in your plan. Receive help with medical care, coordinating prescriptions, assistance with lost luggage, and even arrange your travel back home.

# Benefits summary:



Coverage period: 01.01.2025 to 12.31.2025

## HMO PriorityHSA

SOUTHGATE COMMUNITY SCHOOLS

*Empowering members to take greater control of their health care spending*

**This document is intended to be an easy-to-read summary to provide a general overview of your benefits. It is not a contract or legal document.** Additional limitations and exclusions may apply to covered services. This plan has a specific network of providers, so check the Provider Directory prior to receiving services. Prior authorizations for certain services may apply. A complete description of benefits is contained in the Certificate of Coverage, Schedule or Agreement as applicable.

Member cost-sharing	
<b>Aggregate Deductible</b> <i>The amount you pay before we begin to pay.</i>	\$2,000 individual/\$4,000 family Out-of-network services not covered.
<b>Coinsurance</b> <i>Your share of the costs of a covered health care service.</i>	20% coinsurance for services after deductible is met, except where noted. Out-of-network services not covered.
<b>Coinsurance maximum</b> <i>The most coinsurance cost share you'll pay for covered services in a contract year. Your coinsurance cost share counts toward your out-of-pocket limit.</i>	Not applicable
<b>Out-of-pocket limit</b> <i>The most you'll pay in a contract year for covered services before we begin to pay 100% of the costs.</i>	\$4,000 individual/\$8,000 family
Office visits	
<b>Primary care provider (PCP)</b>	20% coinsurance after deductible
<b>Specialists</b>	20% coinsurance after deductible
<b>Urgent care</b>	20% coinsurance after deductible
<b>Virtual Care Services</b> <i>For medical and behavioral health visits</i>	Covered in full after deductible
<b>Allergy testing, serum and injections</b>	20% coinsurance after deductible
<b>Retail health clinic</b> <i>Located in a retail center, like a supermarket or pharmacy and provides care for common illnesses and services (examples: ear aches, sore throats, flu shots)</i>	20% coinsurance after deductible
Mental and behavioral health	
<b>Inpatient hospital</b>	20% coinsurance after deductible
<b>Outpatient office visits</b>	20% coinsurance after deductible

**Prescription drug coverage**

Visit [priorityhealth.com](https://priorityhealth.com) and search *Optimized* or *Traditional* in the **Approved Drug** list to see coverage and pricing information.

<b>Formulary</b>	Traditional
<b>Tier 1</b>	\$10 copayment; after deductible
<b>Tier 2</b>	\$20 copayment; after deductible
<b>Tier 3</b>	\$40 copayment; after deductible
<b>Tier 4</b>	\$20 copayment; after deductible
<b>Tier 5</b>	\$40 copayment; after deductible
<b>Mail Order</b>	Tier 1/2/3 = 2x, after deductible

**Preventive care**

<b>Preventive care, immunizations</b>	Covered in full; includes women's preventative health care services, well-child visits, flu shots and routine physical exams. Get the most up-to-date list of all the care that's recommended in our Preventative Health Care Guidelines when you login to your online account at <a href="https://PriorityHealth.com">PriorityHealth.com</a>
---------------------------------------	---

**Laboratory and X-ray**

<b>Radiology</b>	20% coinsurance after deductible
<b>Advanced imaging (CT/ PET/MRI)</b>	20% coinsurance after deductible
<b>Laboratory</b>	20% coinsurance after deductible

**Emergency services**

<b>Emergency room</b>	20% coinsurance after deductible
<b>Emergency transportation/ ambulance services</b>	20% coinsurance after deductible

**Hospital care**

<b>Inpatient hospital physician services</b>	20% coinsurance after deductible
<b>Surgery and/or facility fee</b>	20% coinsurance after deductible; exceptions apply
<b>Bariatric surgery</b>	20% coinsurance after deductible; covered once per lifetime

**Outpatient care**

<b>Skilled nursing services and residential treatment</b>	20% coinsurance after deductible; Up to 45 days covered per member each contract year
<b>Outpatient surgery</b>	20% coinsurance after deductible
<b>In-home and hospice care</b>	20% coinsurance after deductible

**Rehabilitation services and devices**

<b>Physical and occupational therapy</b>	20% coinsurance after deductible Combined maximum 30 visits per member per contract year
<b>Chiropractic care</b>	20% coinsurance after deductible Maximum 30 visits per member per contract year
<b>Speech therapy</b>	20% coinsurance after deductible; Maximum 30 visits per member per contract year
<b>Prosthetic and orthotic support</b>	Covered in full after deductible
<b>Durable medical equipment (DME)</b>	Covered in full after deductible

**Family planning and maternity care**

<b>Family planning</b>	50% coinsurance after deductible
<b>Routine prenatal and postpartum care</b>	Covered in full for evaluation and management; see Preventative Health Care Guidelines for recommendations and services
<b>Maternity delivery and nursery care</b>	20% coinsurance after deductible
<b>Tubal ligation</b>	Covered in full for physicians services and outpatient facility Note: Hospital inpatient charges are subject to deductible and coinsurance when in connection with delivery or other covered inpatient surgery
<b>Vasectomy</b>	20% coinsurance after deductible



Riders	
<b>Oral and non-oral treatment for sexual dysfunction – matching drug copay</b>	Coverage is limited to the following: injectable, intra-urethral and oral tablets. Prescription must be certified by Priority Health.
<b>Durable medical equipment</b>	100% coverage
<b>Prosthetics and orthotics</b>	100% coverage
<b>Elective Termination of Pregnancy</b>	May use any participating provider during the first trimester of the pregnancy, no referral required, limited one procedure during any one period of 24 consecutive months.

## Additional benefits:



**Cost estimator:** Calculates specific costs for hundreds of procedures, based on where you're at with your deductible, coinsurance, etc. If a selected procedure is above fair market price, the tool will provide a list of nearby facilities where it's offered at a lower cost.



**Travel assistance:** If you become ill or injured while traveling more than 100 miles from home, AssistAmerica® coverage is included in your plan. Receive help with medical care, coordinating prescriptions, assistance with lost luggage, and even arrange your travel back home.

# Benefits summary:



Coverage period: 01.01.2025 to 12.31.2025

## HMO PriorityHSA

SOUTHGATE COMMUNITY SCHOOLS

*Empowering members to take greater control of their health care spending*

**This document is intended to be an easy-to-read summary to provide a general overview of your benefits. It is not a contract or legal document.** Additional limitations and exclusions may apply to covered services. This plan has a specific network of providers, so check the Provider Directory prior to receiving services. Prior authorizations for certain services may apply. A complete description of benefits is contained in the Certificate of Coverage, Schedule or Agreement as applicable.

Member cost-sharing	
<b>Aggregate Deductible</b> <i>The amount you pay before we begin to pay.</i>	\$2,000 individual/\$4,000 family Out-of-network services not covered.
<b>Coinsurance</b> <i>Your share of the costs of a covered health care service.</i>	No cost for services after deductible is met, except where noted. Out-of-network services not covered.
<b>Coinsurance maximum</b> <i>The most coinsurance cost share you'll pay for covered services in a contract year. Your coinsurance cost share counts toward your out-of-pocket limit.</i>	Not applicable
<b>Out-of-pocket limit</b> <i>The most you'll pay in a contract year for covered services before we begin to pay 100% of the costs.</i>	\$4,000 individual/\$8,000 family
Office visits	
<b>Primary care provider (PCP)</b>	Covered in full after deductible
<b>Specialists</b>	Covered in full after deductible
<b>Urgent care</b>	Covered in full after deductible
<b>Virtual Care Services</b> <i>For medical and behavioral health visits</i>	Covered in full after deductible
<b>Allergy testing, serum and injections</b>	Covered in full after deductible
<b>Retail health clinic</b> <i>Located in a retail center, like a supermarket or pharmacy and provides care for common illnesses and services (examples: ear aches, sore throats, flu shots)</i>	Covered in full after deductible
Mental and behavioral health	
<b>Inpatient hospital</b>	Covered in full after deductible
<b>Outpatient office visits</b>	Covered in full after deductible

**Prescription drug coverage**

Visit [priorityhealth.com](http://priorityhealth.com) and search *Optimized or Traditional* in the **Approved Drug** list to see coverage and pricing information.

Formulary	Traditional
Tier 1	\$10 copayment; after deductible
Tier 2	\$20 copayment; after deductible
Tier 3	\$40 copayment; after deductible
Tier 4	\$20 copayment; after deductible
Tier 5	\$40 copayment; after deductible
Mail Order	Tier 1/2/3 = 2x, after deductible

**Preventive care**

Preventive care, immunizations	Covered in full; includes women's preventative health care services, well-child visits, flu shots and routine physical exams. Get the most up-to-date list of all the care that's recommended in our Preventative Health Care Guidelines when you login to your online account at <a href="http://PriorityHealth.com">PriorityHealth.com</a>
--------------------------------	--

**Laboratory and X-ray**

Radiology	Covered in full after deductible
Advanced imaging (CT/ PET/MRI)	Covered in full after deductible
Laboratory	Covered in full after deductible

**Emergency services**

Emergency room	Covered in full after deductible
Emergency transportation/ ambulance services	Covered in full after deductible

**Hospital care**

Inpatient hospital physician services	Covered in full after deductible; exceptions apply
Surgery and/or facility fee	Covered in full after deductible; exceptions apply
Bariatric surgery	Covered in full after deductible; covered once per lifetime

**Outpatient care**

Skilled nursing services and residential treatment	Covered in full after deductible; Up to 45 days covered per member each contract year
Outpatient surgery	Covered in full after deductible
In-home and hospice care	Covered in full after deductible

**Rehabilitation services and devices**

Physical and occupational therapy	Covered in full after deductible Combined maximum 30 visits per member per contract year
Chiropractic care	Covered in full after deductible Maximum 30 visits per member per contract year
Speech therapy	Covered in full after deductible; Maximum 30 visits per member per contract year
Prosthetic and orthotic support	Covered in full after deductible
Durable medical equipment (DME)	Covered in full after deductible

**Family planning and maternity care**

Family planning	50% coinsurance after deductible
Routine prenatal and postpartum care	Covered in full for evaluation and management; see Preventative Health Care Guidelines for recommendations and services
Maternity delivery and nursery care	Covered in full after deductible
Tubal ligation	Covered in full for physicians services and outpatient facility Note: Hospital inpatient charges are subject to deductible and coinsurance when in connection with delivery or other covered inpatient surgery
Vasectomy	Covered in full when performed in physician's office or in connection with other surgery after deductible

Riders	
<b>Oral and non-oral treatment for sexual dysfunction – matching drug copay</b>	Coverage is limited to the following: injectable, intra-urethral and oral tablets. Prescription must be certified by Priority Health.
<b>Durable medical equipment</b>	100% coverage
<b>Prosthetics and orthotics</b>	100% coverage
<b>Elective Termination of Pregnancy</b>	May use any participating provider during the first trimester of the pregnancy, no referral required, limited one procedure during any one period of 24 consecutive months.

## Additional benefits:



**Cost estimator:** Calculates specific costs for hundreds of procedures, based on where you're at with your deductible, coinsurance, etc. If a selected procedure is above fair market price, the tool will provide a list of nearby facilities where it's offered at a lower cost.



**Travel assistance:** If you become ill or injured while traveling more than 100 miles from home, AssistAmerica® coverage is included in your plan. Receive help with medical care, coordinating prescriptions, assistance with lost luggage, and even arrange your travel back home.

# Benefits summary:



Coverage period: 01.01.2025 to 12.31.2025

## PPO PriorityHSA

SOUTHGATE COMMUNITY SCHOOLS

*Empowering members to take greater control of their health care spending*

**This document is intended to be an easy-to-read summary to provide a general overview of your benefits. It is not a contract or legal document.** Additional limitations and exclusions may apply to covered services. This plan has a specific network of providers, so check the Provider Directory prior to receiving services. Prior authorizations for certain services may apply. A complete description of benefits is contained in the Certificate of Coverage, Schedule or Agreement as applicable.

Member cost-sharing	In-network benefits	Out-of-network benefits
<b>Aggregate Deductible</b> <i>The amount you pay before we begin to pay.</i>	\$2,000 individual/\$4,000 family	\$3,500 individual/\$7,000 family
<b>Coinsurance</b> <i>Your share of the costs of a covered health care service.</i>	No cost for services after deductible is met, except where noted.	20% coinsurance for services after deductible is met, except where noted.
<b>Coinsurance maximum</b> <i>The most coinsurance cost share you'll pay for covered services in a contract year. Your coinsurance cost share counts toward your out-of-pocket limit.</i>	Not applicable	Not applicable
<b>Out-of-pocket limit</b> <i>The most you'll pay in a contract year for covered services before we begin to pay 100% of the costs.</i>	\$4,000 individual/\$8,000 family	\$5,500 individual/\$11,000 family
Office visits	In-network benefits	Out-of-network benefits
<b>Primary care provider (PCP)</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Specialists</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Urgent care</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Virtual Care Services</b> <i>For medical and behavioral health visits</i>	Covered in full after deductible	20% coinsurance after deductible
<b>Allergy testing, serum and injections</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Retail health clinic</b> <i>Located in a retail center, like a supermarket or pharmacy and provides care for common illnesses and services (examples: ear aches, sore throats, flu shots)</i>	Covered in full after deductible	Covered in full after deductible
Mental and behavioral health	In-network benefits	Out-of-network benefits
<b>Inpatient hospital</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Outpatient office visits</b>	Covered in full after deductible	20% coinsurance after deductible

<b>Prescription drug coverage</b>		
<i>Visit <a href="http://priorityhealth.com">priorityhealth.com</a> and search <i>Optimized</i> or <i>Traditional</i> in the <b>Approved Drug</b> list to see coverage and pricing information.</i>		
<b>Formulary</b>	Traditional	
<b>Tier 1</b>	\$10 copayment; after deductible	
<b>Tier 2</b>	\$20 copayment; after deductible	
<b>Tier 3</b>	\$40 copayment; after deductible	
<b>Tier 4</b>	\$20 copayment; after deductible	
<b>Tier 5</b>	\$40 copayment; after deductible	
<b>Mail Order</b>	Tier 1/2/3 = 2x, after deductible	
<b>Preventive care</b>	<b>In-network benefits</b>	<b>Out-of-network benefits</b>
<b>Preventive care, immunizations</b>	Covered in full; includes women's preventative health care services, well-child visits, flu shots and routine physical exams. Get the most up-to-date list of all the care that's recommended in our Preventative Health Care Guidelines when you login to your online account at PriorityHealth.com	20% coinsurance after deductible
<b>Laboratory and X-ray</b>	<b>In-network benefits</b>	<b>Out-of-network benefits</b>
<b>Radiology</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Advanced imaging (CT/ PET/MRI)</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Laboratory</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Emergency services</b>	<b>In-network benefits</b>	<b>Out-of-network benefits</b>
<b>Emergency room</b>	Covered in full after deductible	Covered in full after deductible
<b>Emergency transportation/ ambulance services</b>	Covered in full after deductible	Covered in full after deductible
<b>Hospital care</b>	<b>In-network benefits</b>	<b>Out-of-network benefits</b>
<b>Inpatient hospital physician services</b>	Covered in full after deductible; exceptions apply	20% coinsurance after deductible
<b>Surgery and/or facility fee</b>	Covered in full after deductible; exceptions apply	20% coinsurance after deductible; exceptions apply
<b>Bariatric surgery</b>	Covered in full after deductible; covered once per lifetime	20% coinsurance after deductible; covered once per lifetime
<b>Outpatient care</b>	<b>In-network benefits</b>	<b>Out-of-network benefits</b>
<b>Skilled nursing services and residential treatment</b>	Covered in full after deductible; Up to 45 days covered per member each contract year	20% coinsurance after deductible; Up to 45 days covered per member each contract year
<b>Outpatient surgery</b>	Covered in full after deductible	20% coinsurance after deductible
<b>In-home and hospice care</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Rehabilitation services and devices</b>	<b>In-network benefits</b>	<b>Out-of-network benefits</b>
<b>Physical and occupational therapy</b>	Covered in full after deductible Maximum 30 visits per member per contract year, combined In and Out of Network	20% coinsurance after deductible Maximum 30 visits per member per contract year, combined In and Out of Network
<b>Chiropractic care</b>	Covered in full after deductible Maximum 30 visits per member per contract year, combined In and Out of Network	20% coinsurance after deductible Maximum 30 visits per member per contract year, combined In and Out of Network
<b>Speech therapy</b>	Covered in full after deductible; Maximum 30 visits per member per contract year, combined In and Out of Network	20% coinsurance after deductible Maximum 30 visits per member per contract year, combined In and Out of Network
<b>Prosthetic and orthotic support</b>	Covered in full after deductible	50% coinsurance after deductible
<b>Durable medical equipment (DME)</b>	Covered in full after deductible	50% coinsurance after deductible

Family planning and maternity care	In-network benefits	Out-of-network benefits
Family planning	50% coinsurance after deductible	50% coinsurance after deductible
Routine prenatal and postpartum care	Covered in full for evaluation and management; see Preventative Health Care Guidelines for recommendations and services	20% coinsurance after deductible
Maternity delivery and nursery care	Covered in full after deductible	20% coinsurance after deductible
Tubal ligation	Covered in full for physicians services and outpatient facility Note: Hospital inpatient charges are subject to deductible and coinsurance when in connection with delivery or other covered inpatient surgery	20% coinsurance after deductible
Vasectomy	Covered in full when performed in physician's office or in connection with other surgery after deductible	20% coinsurance after deductible

Riders	
Oral and non-oral treatment for sexual dysfunction – matching drug copay	Coverage is limited to the following: injectable, intra-urethral and oral tablets. Prescription must be certified by Priority Health.
Durable medical equipment	100% coverage
Prosthetics and orthotics	100% coverage
Elective Termination of Pregnancy	May use any participating provider during the first trimester of the pregnancy, no referral required, limited one procedure during any one period of 24 consecutive months.

## Additional benefits:



**Cost estimator:** Calculates specific costs for hundreds of procedures, based on where you're at with your deductible, coinsurance, etc. If a selected procedure is above fair market price, the tool will provide a list of nearby facilities where it's offered at a lower cost.



**Travel assistance:** If you become ill or injured while traveling more than 100 miles from home, AssistAmerica® coverage is included in your plan. Receive help with medical care, coordinating prescriptions, assistance with lost luggage, and even arrange your travel back home.

# Benefits summary:



Coverage period: 01.01.2025 to 12.31.2025

## HMO PriorityHSA

SOUTHGATE COMMUNITY SCHOOLS

*Empowering members to take greater control of their health care spending*

**This document is intended to be an easy-to-read summary to provide a general overview of your benefits. It is not a contract or legal document.** Additional limitations and exclusions may apply to covered services. This plan has a specific network of providers, so check the Provider Directory prior to receiving services. Prior authorizations for certain services may apply. A complete description of benefits is contained in the Certificate of Coverage, Schedule or Agreement as applicable.

Member cost-sharing	
<b>Aggregate Deductible</b> <i>The amount you pay before we begin to pay.</i>	\$3,000 individual/\$6,000 family Out-of-network services not covered.
<b>Coinsurance</b> <i>Your share of the costs of a covered health care service.</i>	20% coinsurance for services after deductible is met, except where noted. Out-of-network services not covered.
<b>Coinsurance maximum</b> <i>The most coinsurance cost share you'll pay for covered services in a contract year. Your coinsurance cost share counts toward your out-of-pocket limit.</i>	Not applicable
<b>Out-of-pocket limit</b> <i>The most you'll pay in a contract year for covered services before we begin to pay 100% of the costs.</i>	\$5,000 individual/\$10,000 family
Office visits	
<b>Primary care provider (PCP)</b>	20% coinsurance after deductible
<b>Specialists</b>	20% coinsurance after deductible
<b>Urgent care</b>	20% coinsurance after deductible
<b>Virtual Care Services</b> <i>For medical and behavioral health visits</i>	Covered in full after deductible
<b>Allergy testing, serum and injections</b>	20% coinsurance after deductible
<b>Retail health clinic</b> <i>Located in a retail center, like a supermarket or pharmacy and provides care for common illnesses and services (examples: ear aches, sore throats, flu shots)</i>	20% coinsurance after deductible
Mental and behavioral health	
<b>Inpatient hospital</b>	20% coinsurance after deductible
<b>Outpatient office visits</b>	20% coinsurance after deductible



**Prescription drug coverage**

Visit [priorityhealth.com](https://priorityhealth.com) and search *Optimized* or *Traditional* in the **Approved Drug** list to see coverage and pricing information.

<b>Formulary</b>	Traditional
<b>Tier 1</b>	\$10 copayment; after deductible
<b>Tier 2</b>	\$20 copayment; after deductible
<b>Tier 3</b>	\$40 copayment; after deductible
<b>Tier 4</b>	\$20 copayment; after deductible
<b>Tier 5</b>	\$40 copayment; after deductible
<b>Mail Order</b>	Tier 1/2/3 = 2x, after deductible

**Preventive care**

<b>Preventive care, immunizations</b>	Covered in full; includes women's preventative health care services, well-child visits, flu shots and routine physical exams. Get the most up-to-date list of all the care that's recommended in our Preventative Health Care Guidelines when you login to your online account at <a href="https://PriorityHealth.com">PriorityHealth.com</a>
---------------------------------------	---

**Laboratory and X-ray**

<b>Radiology</b>	20% coinsurance after deductible
<b>Advanced imaging (CT/ PET/MRI)</b>	20% coinsurance after deductible
<b>Laboratory</b>	20% coinsurance after deductible

**Emergency services**

<b>Emergency room</b>	20% coinsurance after deductible
<b>Emergency transportation/ ambulance services</b>	20% coinsurance after deductible

**Hospital care**

<b>Inpatient hospital physician services</b>	20% coinsurance after deductible
<b>Surgery and/or facility fee</b>	20% coinsurance after deductible; exceptions apply
<b>Bariatric surgery</b>	20% coinsurance after deductible; covered once per lifetime

**Outpatient care**

<b>Skilled nursing services and residential treatment</b>	20% coinsurance after deductible; Up to 45 days covered per member each contract year
<b>Outpatient surgery</b>	20% coinsurance after deductible
<b>In-home and hospice care</b>	20% coinsurance after deductible

**Rehabilitation services and devices**

<b>Physical and occupational therapy</b>	20% coinsurance after deductible Combined maximum 30 visits per member per contract year
<b>Chiropractic care</b>	20% coinsurance after deductible Maximum 30 visits per member per contract year
<b>Speech therapy</b>	20% coinsurance after deductible; Maximum 30 visits per member per contract year
<b>Prosthetic and orthotic support</b>	Covered in full after deductible
<b>Durable medical equipment (DME)</b>	Covered in full after deductible

**Family planning and maternity care**

<b>Family planning</b>	50% coinsurance after deductible
<b>Routine prenatal and postpartum care</b>	Covered in full for evaluation and management; see Preventative Health Care Guidelines for recommendations and services
<b>Maternity delivery and nursery care</b>	20% coinsurance after deductible
<b>Tubal ligation</b>	Covered in full for physicians services and outpatient facility Note: Hospital inpatient charges are subject to deductible and coinsurance when in connection with delivery or other covered inpatient surgery
<b>Vasectomy</b>	20% coinsurance after deductible

Riders	
<b>Oral and non-oral treatment for sexual dysfunction – matching drug copay</b>	Coverage is limited to the following: injectable, intra-urethral and oral tablets. Prescription must be certified by Priority Health.
<b>Durable medical equipment</b>	100% coverage
<b>Prosthetics and orthotics</b>	100% coverage
<b>Elective Termination of Pregnancy</b>	May use any participating provider during the first trimester of the pregnancy, no referral required, limited one procedure during any one period of 24 consecutive months.

## Additional benefits:



**Cost estimator:** Calculates specific costs for hundreds of procedures, based on where you're at with your deductible, coinsurance, etc. If a selected procedure is above fair market price, the tool will provide a list of nearby facilities where it's offered at a lower cost.



**Travel assistance:** If you become ill or injured while traveling more than 100 miles from home, AssistAmerica® coverage is included in your plan. Receive help with medical care, coordinating prescriptions, assistance with lost luggage, and even arrange your travel back home.

# Benefits summary:



Coverage period: 01.01.2025 to 12.31.2025

## HMO PriorityHSA

SOUTHGATE COMMUNITY SCHOOLS

*Empowering members to take greater control of their health care spending*

**This document is intended to be an easy-to-read summary to provide a general overview of your benefits. It is not a contract or legal document.** Additional limitations and exclusions may apply to covered services. This plan has a specific network of providers, so check the Provider Directory prior to receiving services. Prior authorizations for certain services may apply. A complete description of benefits is contained in the Certificate of Coverage, Schedule or Agreement as applicable.

Member cost-sharing	
<b>Aggregate Deductible</b> <i>The amount you pay before we begin to pay.</i>	\$3,000 individual/\$6,000 family Out-of-network services not covered.
<b>Coinsurance</b> <i>Your share of the costs of a covered health care service.</i>	No cost for services after deductible is met, except where noted. Out-of-network services not covered.
<b>Coinsurance maximum</b> <i>The most coinsurance cost share you'll pay for covered services in a contract year. Your coinsurance cost share counts toward your out-of-pocket limit.</i>	Not applicable
<b>Out-of-pocket limit</b> <i>The most you'll pay in a contract year for covered services before we begin to pay 100% of the costs.</i>	\$5,000 individual/\$10,000 family
Office visits	
<b>Primary care provider (PCP)</b>	Covered in full after deductible
<b>Specialists</b>	Covered in full after deductible
<b>Urgent care</b>	Covered in full after deductible
<b>Virtual Care Services</b> <i>For medical and behavioral health visits</i>	Covered in full after deductible
<b>Allergy testing, serum and injections</b>	Covered in full after deductible
<b>Retail health clinic</b> <i>Located in a retail center, like a supermarket or pharmacy and provides care for common illnesses and services (examples: ear aches, sore throats, flu shots)</i>	Covered in full after deductible
Mental and behavioral health	
<b>Inpatient hospital</b>	Covered in full after deductible
<b>Outpatient office visits</b>	Covered in full after deductible

**Prescription drug coverage**

Visit [priorityhealth.com](https://priorityhealth.com) and search *Optimized or Traditional* in the **Approved Drug** list to see coverage and pricing information.

<b>Formulary</b>	Traditional
<b>Tier 1</b>	\$10 copayment; after deductible
<b>Tier 2</b>	\$20 copayment; after deductible
<b>Tier 3</b>	\$40 copayment; after deductible
<b>Tier 4</b>	\$20 copayment; after deductible
<b>Tier 5</b>	\$40 copayment; after deductible
<b>Mail Order</b>	Tier 1/2/3 = 2x, after deductible

**Preventive care**

<b>Preventive care, immunizations</b>	Covered in full; includes women's preventative health care services, well-child visits, flu shots and routine physical exams. Get the most up-to-date list of all the care that's recommended in our Preventative Health Care Guidelines when you login to your online account at <a href="https://PriorityHealth.com">PriorityHealth.com</a>
---------------------------------------	---

**Laboratory and X-ray**

<b>Radiology</b>	Covered in full after deductible
<b>Advanced imaging (CT/ PET/MRI)</b>	Covered in full after deductible
<b>Laboratory</b>	Covered in full after deductible

**Emergency services**

<b>Emergency room</b>	Covered in full after deductible
<b>Emergency transportation/ ambulance services</b>	Covered in full after deductible

**Hospital care**

<b>Inpatient hospital physician services</b>	Covered in full after deductible; exceptions apply
<b>Surgery and/or facility fee</b>	Covered in full after deductible; exceptions apply
<b>Bariatric surgery</b>	Covered in full after deductible; covered once per lifetime

**Outpatient care**

<b>Skilled nursing services and residential treatment</b>	Covered in full after deductible; Up to 45 days covered per member each contract year
<b>Outpatient surgery</b>	Covered in full after deductible
<b>In-home and hospice care</b>	Covered in full after deductible

**Rehabilitation services and devices**

<b>Physical and occupational therapy</b>	Covered in full after deductible Combined maximum 30 visits per member per contract year
<b>Chiropractic care</b>	Covered in full after deductible Maximum 30 visits per member per contract year
<b>Speech therapy</b>	Covered in full after deductible; Maximum 30 visits per member per contract year
<b>Prosthetic and orthotic support</b>	Covered in full after deductible
<b>Durable medical equipment (DME)</b>	Covered in full after deductible

**Family planning and maternity care**

<b>Family planning</b>	50% coinsurance after deductible
<b>Routine prenatal and postpartum care</b>	Covered in full for evaluation and management; see Preventative Health Care Guidelines for recommendations and services
<b>Maternity delivery and nursery care</b>	Covered in full after deductible
<b>Tubal ligation</b>	Covered in full for physicians services and outpatient facility Note: Hospital inpatient charges are subject to deductible and coinsurance when in connection with delivery or other covered inpatient surgery
<b>Vasectomy</b>	Covered in full when performed in physician's office or in connection with other surgery after deductible

Riders	
<b>Oral and non-oral treatment for sexual dysfunction – matching drug copay</b>	Coverage is limited to the following: injectable, intra-urethral and oral tablets. Prescription must be certified by Priority Health.
<b>Durable medical equipment</b>	100% coverage
<b>Prosthetics and orthotics</b>	100% coverage
<b>Elective Termination of Pregnancy</b>	May use any participating provider during the first trimester of the pregnancy, no referral required, limited one procedure during any one period of 24 consecutive months.

## Additional benefits:



**Cost estimator:** Calculates specific costs for hundreds of procedures, based on where you're at with your deductible, coinsurance, etc. If a selected procedure is above fair market price, the tool will provide a list of nearby facilities where it's offered at a lower cost.



**Travel assistance:** If you become ill or injured while traveling more than 100 miles from home, AssistAmerica® coverage is included in your plan. Receive help with medical care, coordinating prescriptions, assistance with lost luggage, and even arrange your travel back home.

# Benefits summary:



Coverage period: 01.01.2025 to 12.31.2025

SOUTHGATE COMMUNITY SCHOOLS

## HMO Copay Align - Southeast MI Partners

Offering the most coverage available before deductible

**This document is intended to be an easy-to-read summary to provide a general overview of your benefits. It is not a contract or legal document.** Additional limitations and exclusions may apply to covered services. This plan has a specific network of providers, so check the Provider Directory prior to receiving services. Prior authorizations for certain services may apply. A complete description of benefits is contained in the Certificate of Coverage, Schedule or Agreement as applicable.

Member cost-sharing	Tier 1	Tier 2
<b>Deductible</b> <i>The amount you pay before we begin to pay.</i>	\$100 individual/\$200 family Tier 1 deductible costs apply to Tier 1 only.	\$2,000 individual/\$4,000 family Tier 2 deductible costs apply to Tier 1 and Tier 2.
<b>Coinsurance</b> <i>Your share of the costs of a covered health care service.</i>	No cost for services after deductible is met, except where noted.	20% coinsurance for services after deductible is met, except where noted.
<b>Coinsurance maximum</b> <i>The most coinsurance cost share you'll pay for covered services in a contract year. Your coinsurance cost share counts toward your out-of-pocket limit.</i>	Not applicable	Not applicable
<b>Out-of-pocket limit</b> <i>The most you'll pay in a contract year for covered services before we begin to pay 100% of the costs.</i>	\$9,100 individual/\$18,200 family	\$9,100 individual/\$18,200 family
Office visits	Tier 1	Tier 2
<b>Primary care provider (PCP)</b>	\$20 copayment, deductible doesn't apply	\$40 copayment, deductible doesn't apply
<b>Specialists</b>	\$35 copayment, deductible doesn't apply	\$70 copayment, deductible doesn't apply
<b>Urgent care</b>	\$50 copayment, deductible doesn't apply	\$100 copayment, deductible doesn't apply
<b>Virtual Care Services</b> <i>For medical and behavioral health visits</i>	Covered in full	Covered in full
<b>Allergy testing, serum and injections</b>	Covered in full	Covered in full
<b>Retail health clinic</b> <i>Located in a retail center, like a supermarket or pharmacy and provides care for common illnesses and services (examples: ear aches, sore throats, flu shots)</i>	\$50 copayment, deductible doesn't apply	\$50 copayment, deductible doesn't apply
Mental and behavioral health	Tier 1	Tier 2
<b>Inpatient hospital</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Outpatient office visits</b>	\$20 copayment, deductible doesn't apply	\$40 copayment, deductible doesn't apply

<b>Prescription drug coverage</b>		
Visit <a href="http://priorityhealth.com">priorityhealth.com</a> and search <i>Optimized</i> or <i>Traditional</i> in the <b>Approved Drug</b> list to see coverage and pricing information.		
<b>Formulary</b>	Traditional	
<b>Tier 1</b>	\$10 copayment; deductible N/A	
<b>Tier 2</b>	\$40 copayment; deductible N/A	
<b>Tier 3</b>	\$80 copayment; deductible N/A	
<b>Tier 4</b>	20% coinsurance, \$100 max; deductible N/A	
<b>Tier 5</b>	20% coinsurance, \$200 max; deductible N/A	
<b>Mail Order</b>	Tier 1/2/3 = 2x, deductible N/A	
<b>Preventive care</b>	<b>Tier 1</b>	<b>Tier 2</b>
<b>Preventive care, immunizations</b>	Covered in full; includes women's preventative health care services, well-child visits, flu shots and routine physical exams. Get the most up-to-date list of all the care that's recommended in our Preventative Health Care Guidelines when you login to your online account at PriorityHealth.com	Covered in full; includes women's preventative health care services, well-child visits, flu shots and routine physical exams. Get the most up-to-date list of all the care that's recommended in our Preventative Health Care Guidelines when you login to your online account at PriorityHealth.com
<b>Laboratory and X-ray</b>	<b>Tier 1</b>	<b>Tier 2</b>
<b>Radiology</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Advanced imaging (CT/ PET/MRI)</b>	\$150 copayment, deductible doesn't apply	\$300 copayment, deductible doesn't apply
<b>Laboratory</b>	Covered in full after deductible	20% coinsurance after deductible
<b>Emergency services</b>	<b>Tier 1</b>	<b>Tier 2</b>
<b>Emergency room</b>	\$100 copayment, deductible doesn't apply	\$100 copayment, deductible doesn't apply
<b>Emergency transportation/ ambulance services</b>	\$150 copayment, deductible doesn't apply	\$150 copayment, deductible doesn't apply
<b>Hospital care</b>	<b>Tier 1</b>	<b>Tier 2</b>
<b>Inpatient hospital physician services</b>	Covered in full after deductible; exceptions apply	20% coinsurance after deductible
<b>Surgery and/or facility fee</b>	Covered in full after deductible; exceptions apply	20% coinsurance after deductible; exceptions apply
<b>Bariatric surgery</b>	Covered in full after deductible; covered once per lifetime	20% coinsurance after deductible; covered once per lifetime
<b>Outpatient care</b>	<b>Tier 1</b>	<b>Tier 2</b>
<b>Skilled nursing services and residential treatment</b>	Covered in full after deductible; Up to 45 days covered per member each contract year	20% coinsurance after deductible; Up to 45 days covered per member each contract year
<b>Outpatient surgery</b>	Covered in full after deductible	20% coinsurance after deductible
<b>In-home and hospice care</b>	Covered in full after deductible	Covered in full after deductible
<b>Rehabilitation services and devices</b>	<b>Tier 1</b>	<b>Tier 2</b>
<b>Physical and occupational therapy</b>	\$20 copayment, deductible doesn't apply Maximum 30 visits per member per contract year, combined Tier 1 & Tier 2	\$40 copayment, deductible doesn't apply Maximum 30 visits per member per contract year, combined Tier 1 & Tier 2
<b>Chiropractic care</b>	\$20 copayment, deductible doesn't apply Maximum 30 visits per member per contract year, combined Tier 1 & Tier 2	\$40 copayment, deductible doesn't apply Maximum 30 visits per member per contract year, combined Tier 1 & Tier 2
<b>Speech therapy</b>	\$20 copayment, deductible doesn't apply; Maximum 30 visits per member per contract year, combined Tier 1 & Tier 2	\$40 copayment, deductible doesn't apply Maximum 30 visits per member per contract year, combined Tier 1 & Tier 2
<b>Prosthetic and orthotic support</b>	Covered in full after deductible	50% coinsurance after deductible
<b>Durable medical equipment (DME)</b>	Covered in full after deductible	50% coinsurance after deductible

Family planning and maternity care	Tier 1	Tier 2
Family planning	50% coinsurance after deductible	50% coinsurance after deductible
Routine prenatal and postpartum care	Covered in full for evaluation and management; see Preventative Health Care Guidelines for recommendations and services	Covered in full for evaluation and management; see Preventative Health Care Guidelines for recommendations and services
Maternity delivery and nursery care	Covered in full after deductible	20% coinsurance after deductible
Tubal ligation	Covered in full for physicians services and outpatient facility Note: Hospital inpatient charges are subject to deductible and coinsurance when in connection with delivery or other covered inpatient surgery	Covered in full for physicians services and outpatient facility Note: Hospital inpatient charges are subject to deductible and coinsurance when in connection with delivery or other covered inpatient surgery
Vasectomy	Covered in full when performed in physician's office or in connection with other surgery	Covered in full when performed in physician's office or in connection with other surgery

Riders	
Durable medical equipment	100%/50% coverage
Prosthetics and orthotics	100%/50% coverage
Hearing Care	One hearing test plus one hearing aid every 36 contract months, not to exceed \$500, deductible does not apply

## Additional benefits:



**Cost estimator:** Calculates specific costs for hundreds of procedures, based on where you're at with your deductible, coinsurance, etc. If a selected procedure is above fair market price, the tool will provide a list of nearby facilities where it's offered at a lower cost.



**Travel assistance:** If you become ill or injured while traveling more than 100 miles from home, AssistAmerica® coverage is included in your plan. Receive help with medical care, coordinating prescriptions, assistance with lost luggage, and even arrange your travel back home.