

**EMERGING THEMES
FOR THE 2016 – 2019
LCAP/LEA PLAN**





LCAP/LEA PLAN STAKEHOLDER INPUT PROCESS

- **School Site Meetings**
- **District Community Meetings**
- **Advisory Committees Meetings**
 - Superintendent Advisory Council (SAC)
 - District English Language Advisory Committee (DELAC)
 - District Student Academic Achievement Committee (DSAAC)
- **Bargaining Unit Meetings**
- **Collected Information from Various Input Opportunities**
 - On-line Survey, AskDrBoozer, Let's Talk Employee Meetings, Site Visits, Emails



EVERY STUDENT SUCCESSFUL

- **Goal 1:** All students will gain proficiency and demonstrate strategic thinking in Reading/Language Arts and Mathematics at every grade level across the curriculum.
- **Goal 2:** Programs and services provided to promote multilingualism and multiculturalism.
- **Goal 3:** Increase Graduation & College and Career Readiness.



GOAL 1: ALL STUDENTS WILL GAIN PROFICIENCY AND DEMONSTRATE STRATEGIC THINKING IN READING/LANGUAGE ARTS AND MATHEMATICS AT EVERY GRADE LEVEL ACROSS THE CURRICULUM

- **Maintain** intervention programs (Lexia, Compass Learning, A-G recovery programs, Read 180)
- **Maintain** Instructional Support Teacher positions (44 ELA, 12 Math)
- **Maintain** Intervention Coordinator
- **Maintain** upgrade technology hardware & software in district
- **Maintain** Information & Accountability Coordinators and support staff
- **Maintain** NWEA MAP testing K-10
- **Maintain** ACT with writing for all grade 11 students
- **Maintain** VAPA/GATE opportunities at site level
- **Maintain** 4 elementary music teachers
- **Maintain** Administrative support for VAPA programs
- **Implement** ELA/ELD textbook adoption and provide PD



GOAL 2: PROGRAMS AND SERVICES PROVIDED TO PROMOTE MULTILINGUALISM AND MULTICULTURALISM

- **Maintain** CELDT training and testing (certificated and classified staff)
- **Maintain** and hire additional bilingual aides
- **Maintain** EL site monitors
- **Maintain** EL TOAs and assign to sites with high need EL students
- **Maintain** EL translation services for district/site support
- **Maintain** PD support for school sites, students, and parents of EL students
- **Hire** 5 Elementary Assistant Principals to provide targeted support for English Learners



GOAL 3: INCREASE GRADUATION & COLLEGE AND CAREER READINESS

- **Maintain** College and Career Director
- **Maintain** Naviance program and implement at all secondary schools
- **Maintain** additional training and support for counselors
- **Maintain** PSAT 10 for high school students
- **Maintain** additional college/career workshops and opportunities
- **Maintain** Linked Learning Director and support staff
- **Maintain** AP/IB programs at secondary sites
- **Maintain** supplemental funding for AP testing
- **Hire** 1 IB Site Coordinator and 4 AP Site Coordinators (full-time release teachers)
- **Develop** Middle Years Program at JHHS
- **Develop** and **implement** Linked Learning program at sites
- **Implement** PSAT 8 for 8th grade students



ENGAGING SCHOOLS

- Goal 4: Cultivate Effective Teachers and Leaders
- Goal 5: Engage Students and Decrease Dropout Rates





GOAL 4: CULTIVATE EFFECTIVE TEACHERS AND LEADERS

- **Maintain** Teachers on Assignment
- **Maintain** Instructional Leadership Teams
- **Maintain** 2 PD days prior to school year, 3 PD teacher release days for ELA/Math at elementary, 3 PD teacher release days for Math at secondary
- **Maintain** additional PD opportunities throughout the year
- **Maintain** Aspiring Leadership Academy
- **Maintain** PD support and training to reach Depths of Knowledge 4
- **Maintain** coaching and support for Beginning Teacher program
- **Create** classified PD for instructional staff and support staff
- **Create** Assistant Principal Academy
- **Hire** Director of Staff Development to oversee comprehensive PD program



GOAL 5: ENGAGE STUDENTS AND DECREASE DROPOUT RATES

- **Maintain** Alternative Education Coordinator and support staff
- **Maintain** 2 Deans of Student Support
- **Maintain** Culture and Climate Coordinator
- **Maintain** PD training to sites on PBIS programs
- **Maintain** Social-Emotional Support Coordinator, Coaches, and At-risk Counselor
- **Maintain** PBIS cohort 1 schools and **initiate** training for cohort 2 schools
- **Develop** and **implement** Restorative Practice training at high need schools



EMPOWERING COMMUNITIES

- Goal 6: Strengthen Family and Community Engagement
- Goal 7: Healthy Environments





GOAL 6: STRENGTHEN FAMILY AND COMMUNITY ENGAGEMENT

- **Maintain** Intermediate Secretary
- **Maintain** parent workshops
 - Parent Institute
 - Parent University
- **Maintain** Let's Talk Family Math nights at school sites
- **Revise** Coordinator of FACE to Principal-on-Assignment
- **Create** Parent Summit
- **Create** monthly parent workshops
- **Create** and **build** upon current community partnerships



GOAL 7: HEALTHY ENVIRONMENTS

- **Maintain** 10 DSO positions
- **Maintain** 1 Lieutenant position
- **Maintain** 2 Groundskeepers
- **Maintain** 1 Plumber
- **Hire** 1 Police Officer
- **Hire** 2 additional Groundskeepers
- **Hire** 13 additional custodial positions
 - 11 custodial positions to alleviate split loads
 - 2 custodial positions for SAT
- **Increase** locker room attendant hours by 1 hour each
- **Increase** Health Assistants hours to 7 hours across all levels
 - Increase of 2 hours for elementary, 1 hour for middle school

NEXT STEPS IN THE APPROVAL PROCESS





STAKEHOLDER MEETINGS & FEEDBACK OPPORTUNITIES

- Stakeholder Meetings
 - April 18th (DELAC), April 27th (DSAAC & DAAPAC), May 5th, 2016 (SAC)
 - May 11th, 2016 (Stakeholders)

- Bargaining Unit Meetings
 - May 17th, 2016

- On-Going On-line Feedback through *Let's Talk!*

- LCAP/LEAP Public Hearing
 - June 1st, 2016

- LCAP/LEAP Board of Education Approval
 - June 15th, 2016

- Submit to SBCSS for Approval
 - No later than July 1st, 2016



EVERY STUDENT SUCCESSFUL | ENGAGING SCHOOLS | EMPOWERED COMMUNITIES

LCAP/LEA PLAN STAKEHOLDERS' FORUM

All Families and Community Welcome!



May 11, 2016
9-11am & 6-8pm

Fontana Unified School District
John D. Piazza Educational Center
9680 Citrus Ave
Fontana 92335

For more info:
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LCAP/LEAP GOAL 6

Strengthen Family and Community
Engagement (FACE).

