

**Memorandum of Understanding
Between
Visalia Unified School District
And
Visalia Unified Teachers Association**

UVA-PLE 90-Day Plan Summer Workshops

This memorandum of understanding ("MOU") is entered into and between Visalia Unified School District ("District") and the Visalia Unified Teachers Association ("VUTA") (collectively "Parties"). The Parties' current Collective Bargaining Agreement ("CBA") is effective through June 30, 2024. This MOU addresses agreements reached between the Parties related to learning lab schools participating in the University of Virginia, Partnership for Leaders in Education ("UVA-PLE") program to accelerate organizational and instructional improvements for the benefit of students, teachers and the District.

Recitals

A. WHEREAS, UVA-PLE is one of two evidence-based approaches to school transformation across the nation and reflects the tenets and philosophy of the Parties; specifically, collaboration, professional learning, shared leadership, and a commitment to student learning success. The 90-Day is a key component of the partnership and serves as a road map for successful school transformation, updated regularly as a living document that drives school conversations and district support.

B WHEREAS, the District and VUTA are committed to continually improve processes and systems (rooted in research and guided by data) that result in positive, transformational student outcomes.

C. WHEREAS, the District and VUTA, aim to identify and train leaders who will serve as champions and adopters of this work and who will share and implement this work across school sites.

D. WHEREAS, to support these interests, the Parties agree to the terms established by this MOU and, unless otherwise noted below, the terms of this MOU shall supersede any provisions of the CBA between the Parties that are in conflict it.

Agreement

NOW, THEREFORE, the Parties agree as follows:

1. The foregoing Recitals are incorporated in this Agreement.
2. The following schools, participating in Cohort 20 of UVA-PLE, will host a 90-Day Plan Summer Workshop:
 - a. Golden West High School

- b. Divisadero Middle School
 - c. Crowley Elementary School
 - d. Golden Oak Elementary School
 - e. Goshen Elementary School
 - f. Washington Elementary School
3. All certificated employees assigned to the aforementioned schools for the 2024-2025 school year may participate in the 90-Day Plan Summer Workshop. Employees are encouraged and welcomed, but not required to attend.
4. The 90-Day Plan Summer Workshop will take place over one full day between July 1, 2024 – August 1, 2024. The specific dates and times will be determined and scheduled by the administration of each individual school.
5. Each workshop will include six hours of professional learning and collaboration time.
6. The District will provide a light breakfast and lunch for all workshop participants, at no cost to the employees.
7. The District will pay \$62.50 per hour for six hours of training to each participant, totaling \$375 for each participant for one full day of training.
8. The Parties agree that this MOU shall not create a precedent for any purpose.

VISALIA UNIFIED SCHOOL DISTRICT



Ben Dhillon, Assistant Superintendent

Date: _____

6/1/24

VISALIA UNIFIED TEACHERS ASSOCIATION



Patrick Hemphill, President

Date: _____

8/1/24