

Dexter Community Schools
Cost of Health Benefits
DESPA-F&N KM 7+/ Para 8
MESSA 1/1/2025-12/31/2025

	DESPA-F&N KM 7+/ Para 8		Employee Annual Cost	Employer Annual Cost
PAK A MESSA Essentials \$375/\$750/20% Dental Vision Life	Employee per month	Employee per pay (24 pays)	Annual	
Single	\$ 121.13	\$ 60.57	\$ 1,453.61	\$ 5,814.43
Double	\$ 866.76	\$ 433.38	\$ 10,401.17	\$ 5,814.43
Family	\$ 1,215.56	\$ 607.78	\$ 14,586.77	\$ 5,814.43
PAK F MESSA Balance + \$1650/\$3300/20% Dental Vision Life	Employee per month	Employee per pay (24 pays)		
Single	\$ 131.10	\$ 65.55	\$ 1,573.25	\$ 6,292.99
Double	\$ 939.04	\$ 469.52	\$ 11,268.53	\$ 6,292.99
Family	\$ 1,315.25	\$ 657.63	\$ 15,783.05	\$ 6,292.99
PAK B MESSA No Medical Dental Vision Life	Employee per month	Employee per pay (24 pays)		
Single	\$ 4.33	\$ 2.16	\$ 51.91	\$ 207.65
Double	\$ 21.79	\$ 10.89	\$ 261.43	\$ 207.65
Family	\$ 50.19	\$ 25.09	\$ 602.23	\$ 207.65