

Dexter Community Schools
Cost of Health Benefits
DESPA-B&G/Office Management
MESSA 1/1/2025-12/31/2025

	B&G/ Secretaries/ Tech 30+ hours		Employee Annual Cost	Employer Annual Cost
PAK A MESSA Essentials \$375/\$750/20% Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)	Annual	
Single	\$ 109.95	\$ 54.98	\$ 1,319.40	\$ 6,638.76
Double	\$ 252.67	\$ 126.34	\$ 3,032.04	\$ 14,223.60
Family	\$ 377.76	\$ 188.88	\$ 4,533.12	\$ 17,560.92
PAK C MESSA PPO \$1000/2000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 244.85	\$ 122.43	\$ 2,938.20	\$ 7,424.16
Double	\$ 544.15	\$ 272.08	\$ 6,529.80	\$ 16,135.32
Family	\$ 747.83	\$ 373.92	\$ 8,973.96	\$ 19,851.84
PAK D MESSA ABC 1 \$1650/3300 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 189.68	\$ 94.84	\$ 2,276.16	\$ 7,424.16
Double	\$ 420.03	\$ 210.02	\$ 5,040.36	\$ 16,135.32
Family	\$ 593.37	\$ 296.69	\$ 7,120.44	\$ 19,851.84
PAK F MESSA Balance + \$1650/\$3300 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 121.69	\$ 60.85	\$ 1,460.28	\$ 7,096.08
Double	\$ 279.07	\$ 139.54	\$ 3,348.84	\$ 15,252.72
Family	\$ 410.61	\$ 205.31	\$ 4,927.32	\$ 18,841.56
PAK B MESSA No Medical Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 20.00	\$ 10.00	\$ 240.00	\$ 684.00