

Dexter Community Schools
Cost of Health Benefits
DEA
MESSA 1/1/2025-12/31/2025

	Full Time 0.75 FTE-1.0 FTE		Employee Annual Cost Full Time	District Annual Cost Full Time
	Employee Per Month	Employee Per Pay (24 Pays)		
PAK A MESSA ABC 2 \$2000/4000 Dental Vision Life LTD				
Single	\$ 134.80	\$ 67.40	\$ 1,617.60	\$ 7,914.84
Double	\$ 359.39	\$ 179.70	\$ 4,312.68	\$ 16,419.36
Family	\$ 464.03	\$ 232.02	\$ 5,568.36	\$ 20,945.16
PAK C MESSA PPO \$1000/\$2000 Dental Vision Life LTD				
Single	\$ 209.22	\$ 104.61	\$ 2,510.64	\$ 7,914.84
Double	\$ 526.84	\$ 263.42	\$ 6,322.08	\$ 16,419.36
Family	\$ 672.42	\$ 336.21	\$ 8,069.04	\$ 20,945.16
PAK D MESSA ABC 1 \$1650/\$3300 Dental Vision Life LTD				
Single	\$ 154.05	\$ 77.03	\$ 1,848.60	\$ 7,914.84
Double	\$ 402.72	\$ 201.36	\$ 4,832.64	\$ 16,419.36
Family	\$ 517.96	\$ 258.98	\$ 6,215.52	\$ 20,945.16
Pak F MESSA Balance + \$1650/\$3300/20% Dental Vision Life LTD				
Single	\$ 58.72	\$ 29.36	\$ 704.64	\$ 7,914.84
Double	\$ 188.21	\$ 94.10	\$ 2,258.52	\$ 16,419.36
Family	\$ 251.01	\$ 125.51	\$ 3,012.12	\$ 20,945.16
PAK B MESSA No Medical Dental Vision Life LTD				
Single	\$ 13.59	\$ 6.80	\$ 163.08	\$ 849.72
Double	\$ 22.48	\$ 11.24	\$ 269.76	\$ 1,315.68
Family	\$ 84.54	\$ 42.27	\$ 1,014.48	\$ 1,676.64
Cash In Lieu of Medical	\$ (166.67)	\$ (83.33)		\$ 2,000.00

Part Time 0.25 FTE<0.75 FTE	
Employee Per Month	Employee Per Pay (24 Pays)
\$ 464.59	\$ 232.29
\$ 1,043.53	\$ 521.77
\$ 1,336.75	\$ 668.37
Employee Per Month	Employee Per Pay (24 Pays)
\$ 539.01	\$ 269.50
\$ 1,210.98	\$ 605.49
\$ 1,545.14	\$ 772.57
Employee Per Month	Employee Per Pay (24 Pays)
\$ 483.84	\$ 241.92
\$ 1,086.86	\$ 543.43
\$ 1,390.68	\$ 695.34
Employee Per Month	Employee Per Pay (24 Pays)
\$ 388.51	\$ 194.25
\$ 872.35	\$ 436.18
\$ 1,123.73	\$ 561.86
Employee Per Month	Employee Per Pay (24 Pays)
\$ 45.42	\$ 22.71
\$ 73.17	\$ 36.59
\$ 141.30	\$ 70.65
\$ (83.33)	\$ (41.67)