

Dexter Community Schools
Cost of Health Benefits
DAA and FT Individual Contract
MESSA 1/1/2025-12/31/2025

			Employee Annual Cost Full Time	District Annual Cost Full Time
PAK A MESSA ABC 2 \$2000/\$4000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 132.88	\$ 66.44	\$ 1,594.56	\$ 7,937.88
Double	\$ 306.15	\$ 153.08	\$ 3,673.84	\$ 17,058.20
Family	\$ 457.24	\$ 228.62	\$ 5,486.92	\$ 21,026.60
PAK C MESSA PPO \$1000/\$2000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 207.30	\$ 103.65	\$ 2,487.60	\$ 7,937.88
Double	\$ 473.60	\$ 236.80	\$ 5,683.24	\$ 17,058.20
Family	\$ 665.63	\$ 332.82	\$ 7,987.60	\$ 21,026.60
PAK D MESSA ABC 1 \$1650/\$3300 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 152.13	\$ 76.07	\$ 1,825.56	\$ 7,937.88
Double	\$ 349.48	\$ 174.74	\$ 4,193.80	\$ 17,058.20
Family	\$ 511.17	\$ 255.59	\$ 6,134.08	\$ 21,026.60
Pak F MESSA Balance + \$1650/\$3300 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 56.80	\$ 28.40	\$ 681.60	\$ 7,937.88
Double	\$ 134.97	\$ 67.49	\$ 1,619.68	\$ 17,058.20
Family	\$ 244.22	\$ 122.11	\$ 2,930.68	\$ 21,026.60
PAK B MESSA No Medical Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 8.09	\$ 4.05	\$ 97.08	\$ 872.76
Double	\$ 5.09	\$ 2.55	\$ 61.12	\$ 1,474.76
Family	\$ 67.26	\$ 33.63	\$ 807.16	\$ 1,726.76
Cash In Lieu of Medical	\$ 166.67	\$ (83.33)		\$ (2,000.00)