

SPECIAL EDUCATION DISTRICT OF LAKE COUNTY

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Judy Hackett, Ed.D.

Tim Thomas, Ed.D.

Interim Superintendents

Minutes

SEDOL EXECUTIVE BOARD MEETING

Thursday, August 22, 2024

Board Members Present: Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, and Ms. Joanne Osmond

Board Members Late:

Board Members Absent: Dr. Donn Mendoza, Dr. Michael Karner, and Ms. Odie Pahl

Staff Members Present: Dr. Tim Thomas, Dr. Yesenia Jimenez-Captain, Dr. Laura Wojcik, Mr. Matthew Crowley, Ms. Sara Martinez, Dr. Judy Hackett, and Dr. Stephen Johns

Staff Members Late:

Guest:

1. CALL TO ORDER - ROLL CALL (Dr. Lind)

The regular meeting of the SEDOL Executive Board was called to order at 9:35 a.m. on August 22, 2024 at Cyd Lash Academy in Gages Lake, IL.

2. PLEDGE OF ALLEGIANCE (Dr. Lind)

3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Dr. Lind)

Motion to Accept the Agenda - VOICE VOTE

Moved by: Ms. Carey McHugh

Seconded by: Ms. Joanne Osmond

Aye Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, and Ms. Joanne Osmond

Carried 5-0

4. CONSENT AGENDA - ACTION NEEDED (Dr.Lind)

Motion to Approve the Consent Agenda - ROLL CALL VOTE

Moved by: Ms. Carey McHugh

Seconded by: Ms. Joanne Osmond

Aye Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, and Ms. Joanne Osmond

Carried 5-0

4.1 Minutes

Public and closed session minutes of the regular meeting of July 25, 2024.

[Minutes Jul 25 2024.docx](#) 

4.2 Financial Matters

Paid Accounts Payables and Fund Balance Report:

[FY25 August Executive Board Meeting Summary.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 07-31-24.pdf](#) 

[Paid AP Check Run 08-22-24.pdf](#) 

[Paid AP Check Run Over \\$8,000 08-22-24.pdf](#) 

[Paid AP Manual Checks 07-19,26,31-24.pdf](#) 

[Paid AP Manual Checks Over \\$8,000 07-19,26,31-24.pdf](#) 

4.3 Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

[Aug 22, 2024 Personnel Recommendations & Vacancies.pdf](#) 

5. **RECOGNITION (Dr. Hackett)**

5.1 2023-24 Employee of the Year

Employee of the Year Karen Schreck, Academic Specialist, was recognized by the Board.

6. **PUBLIC COMMENT (Dr. Lind)**

There was no Public Comment.

7. **OLD BUSINESS**

7.1 FY23 Audit Update- INFORMATIONAL (Dr. Johns)

Dr. Johns discussed with the Board that the FY23 audit has an anticipated completion date of November or December, 2024. The FY24 audit is scheduled to begin the week of October 7, 2024.

7.2 Assistant Superintendent of Business - INFORMATIONAL (Dr. Wojcik)

Dr. Wojcik discussed with the Board that interviews will be starting for a new Assistant Superintendent of Business.

8. NEW BUSINESS

8.1 Continuous Improvement Plan- ACTION NEEDED (Dr. Hackett/Dr. Thomas)

Dr. Hackett and Dr. Thomas presented the Continuous Improvement Plan (CIP) relating to the Program Review Summary. This plan includes four SEDOL-wide goals and incorporates eleven of the thirty-six recommendations from Exceptional Learning Solutions. Below are the four goals which have been shared with staff and member districts. Updates on the plan will be provided throughout the year. The board approved the CIP.

SEDOL Goals 2024-2025

Goal I: Provide exceptional programs and services to meet the needs of students throughout the SEDOL community

Goal II. Establish an effective, equitable financial structure that best supports students and district needs

Goal III. Advance high standards and expectations

Goal IV. Advance effective collaborative team practices

[SEDOL Continuous Improvement Plan 2024-2025.pdf](#) 

Motion to Approve Continuous Improvement Plan- VOICE
VOTE

Moved by: Ms. Joanne Osmond

Seconded by: Ms. Carey McHugh

Aye Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, and Ms. Joanne Osmond

Carried 5-0

8.2 Bond Rating- INFORMATIONAL (Dr. Johns)

Dr. Johns informed the Board that he has a meeting with Moody and Eccezion Consulting to discuss SEDOL's bond rating.

8.3 FY25 Budget Amendment- INFORMATIONAL (Dr. Johns)

Dr. Johns informed the Board of the need to amend the FY25 budget. Updates will be provided at the September meeting.

8.4 Facilities Update- INFORMATIONAL (Dr. Johns)

Dr. Johns updated the Board on current facility projects. The vocational entrance at Gages Lake School, Gages Lake Campus Fence Project, and Fairhaven Gym Floor Project are nearing completion. The Cyd Lash Academy HVAC Project has been completed, and the Administration Building HVAC Project is moving along as scheduled. Audiology and Vision have been moved back into the building with remaining departments tentatively planned for the end of September or October.

8.5 Executive Board Meeting Time Change- ACTION NEEDED (Dr. Lind)

The Board approved the change in an earlier start time for their meetings from 9:30 a.m. to 8:30 a.m. This is effective immediately.

[Bd Mtg Dates on Letterhead 24-25 revised draft.pdf](#) 

Motion to Approve Time Change- VOICE VOTE

Moved by: Ms. Carey McHugh

Seconded by: Ms. Joanne Osmond

Aye Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, and Ms. Joanne Osmond

Carried 5-0

8.6 Return to School Update - INFORMATIONAL (Dr. Jimenez-Captain)

- Dr. Wojcik informed the Board that almost all positions throughout SEDOL are in the process of being filled or are filled. This is great news for SEDOL with compliments to the Human Resources Department. Onboarding for new staff started this week.
- Opening Day at The Chapel recognized 64 staff with a combined total of 890 years of dedicated service. Pat Fredsbo was also recognized for her 40 years of dedicated service!
- Dr. Jimenez-Captain presented highlights from our buildings and programs. These highlights were also shared at the Opening Day event.

8.7 SEDOL Foundation- INFORMATIONAL (Ms. Subry)

Ann Subry, SEDOL Foundation, shared with the Board upcoming Foundation events.

- Golf Invitational- September 9
- Making Strides for Special Kids 5K- September 14
- One Special Night- November 9
- Ping Pong for the Kids- February 2
- Laremont Trivia Night- March 15
- Dinner Dance- April 26
- Pucks for Autism- June 20-22

9. **CLOSED SESSION - ACTION NEEDED (Dr. Lind)**

Motion to Enter Into Closed Session - ROLL CALL VOTE

The Board Entered into Closed Session at 10:22 a.m. to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
3. The placement of individual students in special education programs and other matters relating to individual students.

Moved by: Ms. Carey McHugh

Seconded by: Ms. Joanne Osmond

Aye Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, and Ms. Joanne Osmond

Carried 5-0

Motion to Return to Public Session - VOICE VOTE

The Board returned to Public Session at 10:33 a.m.

Moved by: Ms. Carey McHugh

Seconded by: Ms. Joanne Osmond

Aye Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, and Ms. Joanne Osmond

Carried 5-0

10. OTHER BUSINESS

10.1 Request For Non-Member District Placement - ACTION NEEDED (Dr. Hackett)

Lake Zurich School District 95 requested placement for one student in the SEDOL ELP Program. The Board did not approve this request.

Motion to Approve Request - ROLL CALL VOTE

Moved by: Ms. Joanne Osmond

Seconded by: Ms. Carey McHugh

Aye

Nay Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, and Ms. Joanne Osmond

Denied 0-5

10.2 Possible Termination - ACTION NEEDED (Dr. Lind)

The Board approved terminating support staff member Elexis Hodges for job abandonment as recommended.

Motion to Approve Termination - ROLL CALL VOTE

Moved by: Ms. Joanne Osmond

Seconded by: Dr. Lynn Glickman

Aye Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, and Ms. Joanne Osmond

Carried 5-0

10.3 Settlement Agreement - ACTION NEEDED (Dr. Lind)

The Board approved the Settlement Agreement and Release of Claim between the SEDOL Executive Board, the SEDOL Teachers' Union, and Jill Mattner.

Motion to Approve Agreement - ROLL CALL VOTE

Moved by: Ms. Joanne Osmond

Seconded by: Ms. Carey McHugh

Aye Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, and Ms. Joanne Osmond

Carried 5-0

10.4 Possible Unpaid Suspension - ACTION NEEDED (Dr. Lind)

The Board approved a one-day suspension of Pablo Aranda without pay as recommended.

Motion to Approve Suspension - ROLL CALL VOTE

Moved by: Dr. Lynn Glickman

Seconded by: Ms. Joanne Osmond

Aye

Dr. Jason Lind, Dr. Lynn Glickman, Dr. Scott Schwartz, Ms. Carey McHugh, and Ms. Joanne Osmond

Carried 5-0

11. COMMITTEE REPORTS

There were no Committee Reports.

12. PROGRAM/SCHOOL REPORTS - INFORMATIONAL (Dr. Hackett)

12.1 Evidence of Exceptional Service

1. Dr. Hackett shared with the Board the Opening Day activities. Ms. Osmond also spoke on the positive events of the morning and the “PATH” (Purpose, Attitude, Team, Hope) message from keynote speaker, Tasha Schuh.
2. Dr. Hackett and Dr. Thomas were out visiting SEDOL schools and programs as staff and students returned back to school.

12.2 Bereavement

Lynn Byron, a teacher in the Sector Program at Millburn School, passed away on August 15, 2024. Lynn started her career with SEDOL in 1998. A donation from the board will be made to the SEDOL Foundation in her name.

13. EXECUTIVE BOARD MEMBER COMMENTS (Dr. Lind)

Dr. Glickman wished everyone a great start to the new year.

14. ADJOURNMENT (Dr. Lind)

The meeting was adjourned at 10:48 a.m.

Respectfully submitted by,

Sara Martinez
Recording Secretary

Approved by:

Dr. Jason Lind
Board President

Dr. Judy Hackett
Board Secretary