Okemos Board of Education Okemos, Michigan 48864
REGULAR MEETING OCTOBER 14, 2024

The regular meeting of the Okemos Board of Education was called to order by President Gebara at 6:30 p.m.
Members Present: Tom Buffett, Katie Cavanaugh, Shulawn Doxie, Mary Gebara, and Melanie Lynn
Members Absent: Andy Phelps and Jayme Taylor
Administration: Superintendent John Hood; Director Mario Martinez

Member Buffett was appointed temporary secretary in Member Phelps absence.

MOVED by Shulawn Doxie, SUPPORTED by Tom Buffett that the board adjourn to Executive Session pursuant to Section 8(a) of the Open Meetings Act for the purpose of discussing contract negotiations.
Roll Call Vote

Tom Buffett	Yes	Melanie Lynn	Yes
Katie Cavanaugh	Yes	Andrew Phelps	---
Mary Gebara	Yes	Jayme Taylor	---
Shulawn Doxie	Yes		

AYE: 5 NAY:0 ABSENT 2 **MOTION CARRIED**

The board adjourned to executive session at 6:31 p.m.

The board reconvened from executive session at 7:08 p.m.

Members Present: Tom Buffett, Katie Cavanaugh, Shulawn Doxie, Mary Gebara, and Melanie Lynn
Members Absent: Andy Phelps and Jayme Taylor
Administration: Superintendent John Hood; Director Mario Martinez; Director Elizabeth Lentz

Jennifer Shea from Corewell Health, OPS Nurse Stephanie Gosha and Health Team Member Christina Alighire awarded the district with the Michigan Heartsafe School designation, which recognizes the district's efforts to prevent, prepare, and respond to cardiac emergencies.

Operations Director Brian Lieber provided an update regarding OHS bathroom repairs including budget, and timelines. Superintendent Hood authorized these projects to begin as part of the emergency clause in board policy 3301. Superintendent Hood acknowledged the efforts of OPS and GRBS custodial crews for their prompt response when a pipe in a high school bathroom burst. It was explained that the district can utilize the design already developed through the 2022 Bond. Contractors were already on site due to current bond work and have already begun the repair process. Insurance will cover some replacement costs but may not cover any upgrades; those will be covered via 2022 bond funds. The board will take action at the next meeting to approve.

It was noted that the next meeting will include Kinawa remediation efforts and purchases.

No one addressed the board.

High School Student Representatives reported on the following: addition of third lunch; senior activities and counselor meetings; Cares closet supply drive, recent bottle drive for Okemos Food Bank; athletics update including breast cancer awareness volleyball game fundraiser and recent football win; upcoming pickleball club tournament, cross country boys and girls won the Greater Lansing Championships; and inquired about FLEX options.

Members discussed the following: changes to the lunch schedule with the addition of a 3rd lunch; and possible

evaluation of the middle school lunch situation.

Superintendent Hood reported on the following: community education childcare program evaluation; recreation and sports programming; upcoming safety and security presentation; graduation ceremony date change; energy savings bond; walk thru at CMS for board members; new district website; upcoming sleep and stress management community presentations; announced Brian Kremkow as the official Food Service Director; and announced that Stacy Bailey will serve as interim superintendent during Superintendent Hood's absence.

Members inquired about the following: were families surveyed regarding the graduation change; and construction walk-thru.

Member Buffett shared feedback regarding the recent board retreat; and inquired about the status of MASB's strategic planning process and service.

MOVED by Katie Cavanaugh, SUPPORTED by Shulawn Doxie that the board approve items 1 through 3 for immediate implementation and appropriate action. Item 1: Approval of the Minutes of the Regular Meeting of September 23, 2024; and Item 2: Approval of the Minutes of the Special Meeting of September 28, 2024; and Item 3: Acknowledge receipt of the September financial statement and approve payment of bills for September.

AYE: 5 NAY:0 ABSENT 2 **MOTION CARRIED**

MOVED by Shulawn Doxie, SUPPORTED by Katie Cavanaugh that the board waive the reading and adopt final reading of board policies 3115-Nondiscrimination and Retaliation 3115 A - Definitions 3115 B- Designation of Coordinators 3115 C- Supportive Measures 3115 D - Informal Resolution 3115 E -Grievance Procedure and Remedies 3115 F - Complaint Dismissal and Appeals 3115 G- Additional Requirements to Prevent and Address Pregnancy Discrimination 3115 H- Training Requirements, Record Keeping and Policy Notice 3118 Nondiscrimination Covenant in Contracts with the District 4105B Religious Workplace Accommodations for Employees and Applicants 4229 Acceptable Use of Generative Artificial Intelligence 5202 Unlawful Discrimination, Harassment, and Retaliation Against Students 5206 Student Discipline 5206B Student Discipline - Students with Disabilities 5206D Student Discipline - Enrollment Following Misconduct at Another Public or Nonpublic School 5208.01 Acceptable Use of Generative Artificial Intelligence 5715 Student Oral Health Assessment.

Roll Call Vote

Tom Buffett	Yes	Melanie Lynn	Yes
Katie Cavanaugh	Yes	Andrew Phelps	---
Mary Gebara	Yes	Jayme Taylor	---
Shulawn Doxie	Yes		

AYE: 5 NAY:0 ABSENT 2 **MOTION CARRIED**

MOVED by Melanie Lynn, SUPPORTED by Shulawn Doxie that the board approve accept the audit report of Maner & Costerisan P.C. for the 2023-2024 school year.

AYE: 5 NAY:0 ABSENT 2 **MOTION CARRIED**

MOVED by Katie Cavanaugh, SUPPORTED by Tom Buffett that the board evaluate the superintendent on an annual basis from July through June.

AYE: 5 NAY:0 ABSENT 2 **MOTION CARRIED**

The board continued their discussion of the next chapters of The Human Side of School Change as part of their book study.

There were no comments from the public.

There were no other matters.

President Gebara adjourned the regular meeting at 8:34 p.m.

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Andy Phelps, Secretary