



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, October 9th, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

Mr. DeSilva called the meeting to order at 7:00pm.

ROLL CALL

PRESENT: Mesdames Daveniero, and Jansen
Messrs. Coplin, Galow, Dinice, DeSilva, Hughes, and Kezmarsky

ABSENT: Dr. Moorthy

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Thomas Lambe, Business Administrator, Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
Ella Selfon, Student Representative
Ten (10) members of the public attended in-person
One (1) member of the public attended via Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of the agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on October 9th, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO OPEN THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Dinice to open the meeting to the public.

Motion carried 8-0 at 7:03pm.

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Coplin, seconded by Mr. Kezmarsky to close the meeting to the public.

Motion carried 8-0 at 7:04pm.

MAHWAH STUDENT REPRESENTATIVE REPORT

Student Government corresponding secretary, Alexis Kasparian, reported that the staff versus student soccer game will take place on October 11th, 2024, the marching band won their band competition on October 5th, 2024, and that this was the Week of Respect-intentionally wear blue for awareness, practice kindness and gratitude, and make connections.

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

Dr. DeTuro reported that Mahwah School district was rated 23 (in the Top 25) in New Jersey. Mahwah High School is ranked 43 out of 498 and rated 9 out of 60 schools in Bergen County, compared among public and private schools. All schools have an active Instagram account and will oversee uploading their own content.

CPR training will take place on November 6th, 2024, alongside the New York Jets and the American Heart Association; participants will receive their CPR accreditation in youth sports.

Dr. DeTuro reported that the Mahwah Environmental Volunteers Organization (MEVO) granted Mahwah School District a one-hundred thousand dollar check to put towards education and sustainability. A field trip to visit the MEVO farm at Campgaw is integrated into the curriculum. Dr. DeTuro thanked Violet and the team at MEVO.

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MR. THOMAS LAMBE

Mr. Lambe reported that the audit is nearly complete. There will be a bid opening next week to replace the water main near the athletic fields at the high school. Mr. Lambe reported the approval of the ROD grant to address the HVAC rooftop unit at Joyce Kilmer School.

ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

Dr. Fare thanked Debra Rybeck for her many years of service in the Region 1 office. Dr. Fare highlighted the students who received the National Merit Scholarships- Ryan Richards, Justin Savarisi, and Siashi Shah. The September 27th Paraprofessional Fair was a success; many vacancies were filled, and many attendees were Mahwah residents.

A 2024 Mahwah graduate, Noal Wachtel, donated five- hundred dollars to Habitat for Humanity. Mahwah High School received the AP Access Award for promoting AP exams to underrepresented students; teachers and students were thanked. Mahwah High School student, Kerry Prunk, won the Girls Scout Gold Award Project to construct the mindfulness walking labyrinth for Mahwah students and residents.

PRESIDENT'S REPORTBOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy

Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Jansen

Community Relations – T. Daveniero (Chair), B. Kezmar sky, J. Jansen, C. Hughes

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Jansen
 Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)
 New Jersey School Boards Legislative Liaison – P. Moorthy
 Mahwah Schools Foundation Liaison – J. Jansen, B. Coplin (Alt.)
 Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Policy- Mr. Dinice reported that the Policy Committee met on October 7th, 2024, to review minor language changes of policies 1100 through 1230; first reading expected to be on the October 30th, 2024, agenda.

Bergen County School Boards Liaison- Mr. Dinice reports that the Bergen County School Boards revised their bylaws; Cresskill Superintendent, Peter Hughes, presented on Artificial Intelligence at the most recent meeting.

Mahwah Access for All- Ms. Daveniero reminded the community to the upcoming Diwali lighting ceremony, taking place at the town hall on October 28th, 2024 from 5:30 PM to 6:30 PM.

OLD BUSINESS

The following one (1) resolution was moved by Mr. Kezmarsky, seconded by Mr. Hughes.

MINUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the September 18th, 2024, Public Work Session/Action Meeting.

ROLL CALL VOTE on the above resolutions. Motion carried 9-0.

NEW BUSINESS – OTHER

The following twenty- one (21) resolutions were moved by Mr. Galow, seconded by Mr. Kezmarsky.

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of September 14, 2024 through October 4, 2024.

General Current Expense	Fund 11	\$	1,456,873.60
Capital Outlay	Fund 12	\$	419,847.37
Special Revenue Funds	Fund 20	\$	55,113.32
Region I	Fund 52	\$	215.58
Region I-Contracted Trans.	Fund 53	\$	1,371,616.36
Total of All Checks		\$	3,303,666.23

FINANCIAL REPORT- CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2920 to 2926 for a total of \$158,683.11

FINANCIAL REPORT- SCHOOL STORE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of School Store check 1032 for a total of \$78.00.

CONFERENCES/ WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Michael	Hagopian	Legal One Anti Bullying Specialist (ABS) Online Certificate Understanding	10/2/2024	\$500.00
Michael	Henzel	Legal One Anti-Bullying Specialist Online Certificate Program	10/2/2024	\$500.00
Megan	Beatty	UMass Amherst Counselor Breakfast Update	10/10/2024	N/A
Joan	Stewart	Changing the Face of Mental Health for School Districts	10/11/2024	N/A
Alyssa	Cipriano	LEGAL ONE Anti-Bullying Specialist (ABS) Online Certification Program	10/11/2024	\$500.00
Nicole	Kuhrt	Hop On The Multi-Tiered System Of Supports Train (MTSS) #e291	10/14/2024	\$35.00
Cathryn	Traphagen	Hop On The Multi-Tiered System Of Supports Train (MTSS)	10/14/2024	\$35.00
Christina	Natale	Hop On The Multi-Tiered System Of Supports Train (MTSS)	10/14/2024	\$35.00
Lauren	Culkin	Hop On The Multi-Tiered System Of Supports Train (MTSS)	10/14/2024	\$35.00
Kristen	Oroszlany	Hop of the Multi-Tiered System of Supports Train	10/14/2024	\$35.00
Hilary	Scharf	Shifting from Deficits to Strengths	10/16/2024	N/A
Dennis	Fare	When Crisis Knocks, Legislative Issues, Referendum, Current Legal Issues, Communicating to the Public	10/17/2024 01/16/2025 02/12/2025 03/20/2025	\$32.90
Lisa	Rizzo	When Crisis Knocks, Strategies for Data Assessments, Legislative Issues, Current Legal Issues, Communicating to the Public	10/17/2024 11/14/2024 01/16/2025 03/20/2025	\$32.90
Joan	Stewart	SNAP Conf. - Statewide Narcotics Action Plan - Protecting Our Youth	10/17/2024	N/A
Beth	Clark	SEL Mindfulness Coach/Leader - Virtual	18 dates from 10/17/2024 - 3/20/2025	\$3000.00
Emily	Doughan	NJIDA Fall Conference	10/18-10/19/2024	\$325.00
Jenna	Trien	NJIDA Fall Conference	10/18-10/19/2024	\$325.00
Rebekah	Cusick	Shifting from Deficits to Strengths	10/18/2024	N/A
Stacy	Mandel	Big Ten Academic Alliance	10/18/2024	N/A

First	Last	Conference/Workshop	Date	Amount
Estania	Noel	Facing the Future 2024: Investing In Employment	10/18/2024	\$241.11
Gladys	Fernandez	Trauma, Neuroscience, & Resiliency presented by Dr. Amy King & Orville Morales	10/18/2024	N/A
Crista	Mapes	NJ International Dyslexia Association 39th Annual Fall Conference "Putting the Puzzle Pieces in Place...to Prevail"	10/19/2024	\$190.00
Michael	DeTuro	When Crisis Knocks, Data Assessment, Legislative Issues, Referendums, Current Legal Issues, Comm. to the Public, NJSSC's 25th Anniversary.	10/20/2024 11/14/2024 01/16/2025 02/12/2025	\$172.00
Kaitlyn	Dawson	Hop on The Multi-Tiered System Of Supports Train (MTSS)	10/20/2024	\$35.00
Andy	Beutel	New Jersey Council for Social Studies	10/21/2024	\$90.00
Lauren	Saviet	NJCSS Annual Conference	10/21/2024	\$12.00
Cristen	Shannon	4th Annual Leadership Symposium	10/23/2024	\$24.70
Donna	Conrad	4th Annual Leadership Symposium	10/23/2024	N/A
Morgan	Ridgway	4th Annual Leadership Symposium	10/23/2024	N/A
Rebekah	Cusick	Mental Health and the Impact on Behavior	10/30/2024	N/A
Christine	Hartigan Miller	NJ Bar Association's High School Mock Trial Workshop	10/30/2024	N/A
Gwenael	Calvez	NJTEEA Annual Conference	11/1/2024	\$248.93
Linda	Bovino	Strategies for Data Assessment, Communicating to the Public, NJSSC's 25th Anniversary	11/14/2024 04/11/2025 05/29/2025	\$78.96
Connor	O'Brien	Tinkering and Creating with AI Tools - Ramsey, NJ	11/14/2024	\$175.00
Joan	Stewart	Tree of Addiction	11/14/2024	\$70.00
Lauren	Saviet	Using AI Tools to Increase Social Studies Learning and Enhance Teacher Productivity (Grades 6-12)	11/14/2024	\$295.00
Julianne	Correa	2024 Bergen County Chorus All Day Rehearsal	11/22/2024	N/A
Michael	McCabe	Bridging the Attendance Gap: Innovative Approaches to Reducing Chronic Absenteeism	11/22/2024	\$203.58
Rayhan	Jalil	Montclair State	12/6/2024	N/A
Benjamin	Wagman	SEL Webinar Motivation	12/12/2024	N/A
Allison	Krannich	"What is College Writing?"	1/28/2025	\$333.88
Gabrielle	Zimmer	Hop On The Multi-Tiered System Of Supports Train (MTSS)	2/4/2025	\$35.00
Nikki	Van Ess	NJSSSA Winter Conference	2/4/2025	\$80.19
Thomas	Lambe	Referendums	2/12/2025	\$11.28
Nikki	Van Ess	NJSSSA Social Studies Supervisors Spring Conference	5/1/2025	\$49.60

FIELD TRIP

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Integrated Design Engineering to Lincoln Tech, Mahwah, NJ	10/11/24	MHS	29
Special Ed Grade 6 & 8 to Ramapo Reservation, Mahwah, NJ	10/15/24 Rain date 10/18/24	RR	11
Grade 4 to Mahwah Public Library, Mahwah, NJ	10/15-10/17, 10/22, 10/24/24	JK	187
Self-Contained K-3 to Secor Farms, Mahwah, NJ	10/25/24	LM	17
Robotics Club to North Brunswick Township H.S., North Brunswick, NJ	10/26/24	MHS	20
Grade 6 to Frost Valley, Claryville, NY	5/7-5/9/25	RR	175
Grade 8 to Baltimore, MD & Gettysburg, PA	5/29-5/30/25	RR	210

SECOND READING AND ADOPTION OF POLICIES AND REGULATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

P&R 3160 – Physical Examination (Teaching Staff)

P&R 4160 – Physical Examination (Support Staff)

P5200 – Attendance

P2200 Curriculum Content

P3322 Staff Member's Use of Personal Cellular Telephones/Other Communication Devices (Teaching Staff)

P4322 Staff Member's Use of Personal Cellular Telephones/Other Communication Devices (Support Staff)

CIRRICULUM WRITING

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for curriculum writing to adhere to the updates and standards set forth by the Department of Education, at the contractual amount for curriculum work per Schedule K of the MEA contract.

Curriculum Writer	Hours Requested	To be Written	Course
Carolyn Ferguson	20	Fall - Spring	Education as a Career

FINANCIAL REPORT- PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 34730 to 34741 for a total of \$10,593.78.

TEXTBOOK UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following updated textbook for Advanced Placement Psychology, grades 9-12.

Title	Author	Publisher	Copyright
Myers' Psychology for the AP® Course 4	David G. Myers; C. Nathan DeWall; Elizabeth Yost Hammer	Bedford, Freeman, and Worth	2024

INTERPRETER

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39891 to receive services of a Bergen County Special Services Interpreter, retroactive to July 1, 2024, at a rate of \$3,250.

INTERPRETER

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39891 receive services of a One-To-One interpreter from Bergen County Special Services for the 2024-2025 year at a rate of \$55,080.

EXTRAORDINARY SERVICES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 39100 receive home programming services from South Bergen Jointure Commission at a rate of \$13,500 per year retroactive to July 1, 2024.

ADJUSTED TUITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 38867 have an adjusted tuition to include extra ordinary services at Shepard School, Kinnelon, NJ at a rate of \$42, 320.58, retroactive to September 3, 2024.

RENEWAL- ONE CALL NOW NOTIFICATION SYSTEM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education renews its agreement with OnSolve to send district and community communication via telephone, text, and email, for the 2024-2025 school year at a total cost of \$6,346.63.

THERAPY DOG

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves The Seeing Eye, to provide therapy dog services, periodically during student lunch, at Mahwah High School, for the 2024 – 2025 school year; at no cost to the district.

PAYMENT APPLICATION #2- A.M.E. INC.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves payment application #2 from A.M.E. Inc. in the amount of \$142,941.75 for work related to the George Washington HVAC Controls.

TRANSPORTATION- REGION 1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the transfer of Region 1 transportation contracts AFC10192, AFC41222, AmFirstChoice242622, AmerFirstCh71922 and AFC52124 from American First Choice Transportation LLC to First Choice Tranz LLC for the duration of the 2024-2025 school year.

AUTHORIZATION FOR EXECUTION AND DELIVERY OF ROD GRANT AGREEMENTS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Township Board of Education authorizes execution and delivery of the grant agreement of the ROD Grant school facilities project - DOE State Project # 02-03-2900-075-23-R501, SDA Project # 2900-075-23-G5LN, Grant # G5-6703 for HVAC System upgrades at Joyce Kilmer School.

DELEGATION OF AUTHORITY FOR SUPERVISION OF ROD GRANT SCHOOL FACILITIES PROJECTS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Township Board of Education approves the delegation of authority to the School Business Administrator for supervision of the ROD Grant school facilities project - DOE State Project # 02-03-2900-075-23-R501, SDA Project # 2900-075-23-

G5LN, Grant # G5-6703 for HVAC System upgrades at Joyce Kilmer School.

WITHDRAWAL FROM CAPITAL RESERVE TO FUND ROD GRANT SCHOOL FACILITIES PROJECTS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Township Board of Education approves the withdrawal of \$176,874.40 from the Capital Reserve Account to fund the local share of the ROD Grant school facilities project - DOE State Project # 02-03-2900-075-23-R501, SDA Project # 2900-075-23-G5LN, Grant # G5-6703 for HVAC System upgrades at Joyce Kilmer School.

NURSING SERVICES PLAN AND ASSIGNMENT OF NURSES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised 2024-2025 nursing services plan and assignment of nurses as required by N.J.A.C. 6A:16-2.1(b).

TERMINATION OF PARTICIPATION UNDER THE SEHBP

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves termination of the district's participation under the SEHBP as per attached termination agreement.

ROLL CALL VOTE on the above resolutions. Motion carried 8-0. Mr. Galow abstained from voting on Item 18a , check # 117317.

NEW BUSINESS – PERSONNEL

The following forty- four (44) resolutions were moved by Mr. Hughes, seconded by Mr. Coplin.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Debra Rybek, assistant to the Region I transportation coordinator, at Mahwah Township Public Schools, for the purpose of retirement; with a final date of employment November 30, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 13 years and 5 months of dedication and service to the Mahwah Public Schools.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Caitlin Vauter, teacher of special education and English language arts, at Mahwah High School, effective November 6, 2024.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Rachel Ferrara, instructional paraprofessional, at Joyce Kilmer School, effective November 6, 2024.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Rachel Dillon, as teacher of special education, English language arts, at Mahwah High School, from November 4, 2024 – June 30, 2025; salary to be Column E, Step 12, \$79,971, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Lilly Giordano, as instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective retroactive to September 23, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Shawn Kell, as instructional paraprofessional, 5.5 hours per day, at Betsy Ross School, effective retroactive to September 23, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Maria Halzack, as instructional paraprofessional, 5.5 hours per day, 4 days per week, at Ramapo Ridge Middle School, effective retroactive to September 30, 2024 – June 30, 2025; salary to be Step 1, \$16,826.30, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Hialeah Dennison, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to September 30, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Wafa Mustafa, as instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective retroactive to September 30, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Tara Quigley, as instructional paraprofessional, 5.5 hours per day, at Ramapo Ridge Middle School, effective retroactive to October 2, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Theresa Sullivan, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective retroactive to October 2, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Deborah Del Vecchio, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to October 4, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Aprile Savarese, as instructional paraprofessional, 2.0 hours per day, at Betsy Ross School, effective retroactive to October 7, 2024 – June 30, 2025; salary to be Step 1, \$7,648.32, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Safina Khan, as instructional paraprofessional, 2.0 hours per day, 3 days per week, at Betsy Ross School, effective retroactive to October 7, 2024 – June 30, 2025; salary to be Step 1, \$4,588.99, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Ann Marie McMahon, as instructional paraprofessional, 2.0 hours per day, 2 days per week, at Betsy Ross School, effective October 10, 2024 – June 30, 2025; salary to be Step 1, \$3,059.33, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jessica Curran, as instructional paraprofessional, 5.5 hours per day, at George Washington School, effective on or about October 20, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Yana Krikorian, as instructional paraprofessional, 5.5 hours per day, at George Washington School, effective on or about October 28, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Gemma Cho, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective October 29, 2024 – June 30, 2025; salary to be Step 1, \$21,032.88, pro-rated; pending fingerprinting and employment verification.

APPOINTMENT- LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sarah Costigliola, as leave replacement for Employee #4075, pursuant to New Jersey Statute 18A:16-1.1, from January 29, 2025 – June 27, 2025; salary to be Column D, Step 8, \$69,856, pro-rated, pending certification.

APPOINTMENT- LEAVE REPLACEMENT ADJUSTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment adjustment of Natalie Franke, as leave replacement for Employee #5174, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2024 – December 20, 2024; salary to be Column A, Step 2, \$56,973, pro-rated.

INCREASE OF HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Brooke Lee, instructional paraprofessional, at Ramapo Ridge Middle School, from 7.5 hours per day to 7.75 hours per day, to satisfy programmatic needs; effective retroactive to September 15, 2024 – June 30, 2025.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4523, effective on January 6, 2025 – March 28, 2025, taking FMLA from January 6, 2025 – March 28, 2025.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #2089, effective retroactive on October 1, 2024 – November 29, 2024, using 38 sick days and FMLA concurrently, from October 1, 2024 – November 29, 2024.

FMLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #3160, effective retroactive on October 4, 2024 – October 17, 2024, using 10 sick days and FMLA concurrently, from October 4, 2024 – October 17, 2024.

NJFLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #9938, effective on October 14, 2024 – October 18, 2024, taking 5 sick days and NJFLA concurrently, from October 14, 2024 – October 18, 2024.

NJFLA/ CHILDCARE/ MATERNITY LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4075, using 38 sick days and taking FMLA concurrently, effective February 3, 2025 – March 28, 2025, and taking NJFLA from March 31, 2025 – June 27, 2025.

NJFLA/ CHILDCARE/ MATERNITY LEAVE OF ABSENCE ADJUSTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence adjustment for Employee #5174, using 10 sick days and taking FMLA concurrently, effective September 9, 2024 – September 20, 2024, and taking NJFLA from September 23, 2024 – December 13, 2024.

ADDITIONAL TEACHING PERIOD- ADJUSTMENT DATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide internal class coverage, based on the following date adjustment; from September 1, 2024 – September 26, 2024, at 1/5th of their salary; pro-rated, per diem, to teach assigned periods; to be paid via submitted voucher:

Name	Department	Period of Day
Andrew Beutel	SS	1
Alison Malone	ELA	2
Catherine Scudiere	ELA	3
Jamie Wald	ELA	5
Christiane Lange	ELA	6

SUBSTITUTE BUS DRIVER- HOURLY RATE ADJUSTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the hourly rate adjustment for Mariel Montes, substitute bus driver, from \$30.62 per hour to \$33.51 per hour, as per Schedule E, Step 2 of the MEA contract, effective retroactive to July 1, 2024 to June 30, 2025; to be paid via a submitted voucher for hours worked.

SUBSTITUTE BUS DRIVER- HOURLY RATE ADJUSTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the hourly rate adjustment for Sung Hoon Lee, substitute bus driver, from \$27.78 per hour to \$32.83 per hour, as per Schedule E, Step 1 of the MEA contract, effective retroactive to October 1, 2024 to June 30, 2025; to be paid via a submitted voucher for hours worked.

THREAT ASSESSMENT TEAM- MAHWAH HIGH SCHOOL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Mahwah High School, effective retroactive to September 1, 2024 – June 30, 2025:

Name	Position
John Pascale	Principal
Craig Jandoli	Assistant Principal/District School Safety Specialist
Mike McCabe	Assistant Principal
Dominic Gliatta	Director of Guidance
Joan Stewart	SAC
Amanda Orlandino	School Psychologist
Rebekah Cusick	School Social Worker
Michael Jack	SRO

THREAT ASSESSMENT TEAM- RAMAPO RIDGE MIDDLE SCHOOL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Ramapo Ridge Middle School, effective retroactive to September 1, 2024 – June 30, 2025:

Name	Position
Brian P. Cory	Principal
Suzanne Whalen	Assistant Principal
Marykate Coakley	School Counselor
Catherine Carisi	School Psychologist
Peter Gangemi	School Counselor
William Hunt	School Security Officer
Michael Jack	School Resource Officer
Jennifer Piela	School Social Worker
Craig Jandoli	District School Safety Specialist

THREAT ASSESSMENT TEAM- JOYCE KILMER SCHOOL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Joyce Kilmer School, effective retroactive to September 1, 2024 – June 30, 2025:

Name	Position
Billy Bowie	Principal
Ashley Adams	Assistant Principal
Craig Alfano	School Social Worker
Kierstyn Liddy	School Psychologist
Mike Jack	School Resource Officer
Craig Jandoli	District School Safety Specialist

THREAT ASSESSMENT TEAM- BETSY ROSS SCHOOL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Betsy Ross School, effective retroactive to September 1, 2024 – June 30, 2025:

Name	Position
Michael Henzel	Principal
Alyssa Cipriano	School Psychologist
Taylor Reed	Social Worker
Kyla Murphy	School Counselor
Michael Jack	SRO
Craig Jandoli	District School Safety Specialist

THREAT ASSESSMENT TEAM- GEORGE WASHINGTON SCHOOL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for George Washington School, effective retroactive to September 1, 2024 – June 30, 2025:

Name	Position
Michael Hagopian	Principal
Diana Capani	School Counselor
John Macri	School Psychologist
Mike Jack	School Resource Officer
Craig Jandoli	District School Safety Specialist

THREAT ASSESSMENT TEAM- LENAPE MEADOWS SCHOOL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following committee members, for Lenape Meadows School, effective retroactive to September 1, 2024 – June 30, 2025:

Name	Position
Paul Wyka	Principal
Natasha Carrera	Assistant Principal
Gladys Fernandez	Social Worker
Elena Bottiglieri	School Psychologist
Diana Capani	Guidance

Name	Position
Kyla Murphy	School Counselor
Mike Jack	School Resource Officer
Craig Jandoli	District School Safety Specialist

APPOINTMENT- EXTRA SERVICE POSITIONS REVISED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2024-2025 school year at the negotiated stipend rate, as shown on Schedules H and L of the MEA contract.

George Washington School

Name	Specific Dates/Days if Applicable	Position	Stipend
Kaelah Steenstra	Monday and two Tuesdays every month	PM Dismissal	\$1,909 – Pro-rated for time of service

Mahwah High School

CO-Curricular Activity	Advisor	Group	Amount
Director of Orchestra for Musical	Jeffrey Bittner (instrumental) @ 1/3 of stipend	III	\$3,712 – pro-rated
Director of Orchestra for Musical	Lynn Morneweck-Fuld (vocal) @ 2/3 of stipend	III	\$3,712 – pro-rated

SUPERVISION-ATHLETICS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide athletic supervision and assistance for the 2024-2025 school year, as needed, at events which require coverage:

<p><u>Mahwah School District</u></p> <ul style="list-style-type: none"> • Betsy Ross School • George Washington School • Lenape Meadows School • Joyce Kilmer School • Ramapo Ridge Middle School • Mahwah High School 	<p>Any identified staff member available to provide athletic supervision as requested.</p>
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PARENT ACADEMY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for the following staff providing Parent Academy Workshops for district parents; stipend to be \$100 per hour, to be paid via a submitted voucher.

Event Title	Event Date	Hours	Presenters
Kindergarten Pre-Reading Skills: The Importance of Rhyming & Things You Can Do At Home	10/1/2024	2 each	Nicole Kuhrt Lauren Culkin
Understanding a Standards Based Report Card	10/30/2024	2 each	Ofeer Kearns Dawn Savastano
Supporting Each Student Emotionally Where They Are (SEL Admin/Coaches)	11/2024	2 each	Courtney Carrelha Nikki Van Ess
Advanced Math and G&T Programming for your Upcoming 4th Grader	2/25/2025	2 each	Courtney Carrelha Kelly De Bello

PARENT VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist Mahwah Township Public Schools for 2024-2025 school year:

Lenape Meadows School

Name	Name	Name
Jennifer Hill	Lisa Kovalsky	Maria Miller
Erin Del Moro	Olga Shikhris	Tara Marie Hoxha
Karen Robator	Kristen Zaccaria Goldberg	Hema Bellara
Christine Bowns	Lisa Herms	Sara Zabon
Ashley Jijon	Elissa Kingsley	Jina Kusuman
Harshitha Rachakonda	Colleen Orton	Aprile Savarese
Kim Pacella	Katie Manoff	Katrina Marshall
Alicia Miller	Marisa Santana	Nayle Shmerekova
Yurii Prestienskyi	Lisa Mazzella	Eunbyul Kang
Sara Martin	Patricia Juiliano	SeungYeon Suh
Lauren Verma	Susana Milazzo	Stacie Kennedy
Victoria Surgent	Samantha Turco	

Betsy Ross School

Name	Name	Name
Jim Beran	Kathleen Fearnside	Kathleen Moss
Emily Brining	Aimee Halbert	Alexis Roque
Evan Chait	Sarah Horn	Jessica Ruit
Dana Condosta	Kate Kezmarsky	Christina Ullrich
Joseph Cross	Paul Kezmarsky	Deborah Yanno
Margo Eberlein		

REIMBURSEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reimburses following staff members for professional music services rendered in the pit orchestra, rehearsals and performances, for the Spring 2024 musical Les Misérables; funds to be paid from the Mahwah High School drama club public school account:

Name	School
Annamaria Alcaro	Mahwah High School
Ryan Ward	Mahwah High School

APPOINTMENT- OPTION TWO WORK-BASED LEARNING PROGRAM LOCATIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for the 2024-2025 school year for students approved to participate in Option Two – Work-Based Learning Experience program. All sites have been approved by the Work-Based Learning Coordinator, in accordance with NJDOE regulations, application requirements, and insurance verification.

Bell's Little Learner 11 Leighton Place Mahwah, NJ 07430	Center For Food Action 90 Ridge Road Mahwah, NJ 07430
DSW-Designer Shoe Warehouse 77 Interstate Shop Center Unit 23 Ramsey, NJ 07446	Dunkin Donuts 66 Lafayette Avenue Suffern, NY 10901
Holy Cross Early Learning Center 125 Glasgow Terrace Mahwah, NJ 07430	Leistritz Advanced Technologies Corp. 165 Chestnut Street Allendale, NJ 07401
Liberty Kia 815 Route 17 South Ramsey, NJ 07446	Mahwah Public Library 100 Ridge Rd Mahwah, NJ 07430
Powerhouse Gym 95McKee Drive Mahwah, NJ 07430	Stop and Shop 337 Franklin Avenue Wyckoff, NJ 07481

PRACTICUM PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum placement for the 2024 fall semester, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Sarah Levi	Monmouth University	Billy Bowie, Ed.D. (Principal of Joyce Kilmer School) Allison Bowden (LDT-C)

PRACTICUM PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum placement for the 2024-2025 school year, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Yovana Mena	SUNY Oneonta	Natalie Baho (Reading Specialist/Interventionist)

ROLL CALL VOTE on the above resolutions. Motion carried 8-0. Mr. DeSilva abstained from Item 19pp.

PUBLIC QUESTIONS OR COMMENT

n/a

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Coplin., seconded by Mr. Galow to open the meeting to the public.

Motion carried 8-0 at 7:28 pm.

MOTION TO CLOSE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Ms. Jansen to close the meeting to the public.

Motion carried 8-0 at 7:28 pm.

MOTION TO ADJOURN

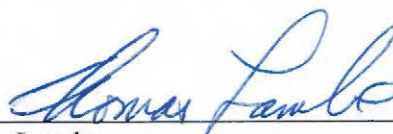
It was moved by Mr. Galow, seconded by Mr.Coplin.to adjourn the meeting.

Motion carried 8-0 at 7:29 pm.

Upcoming Events

10/11	Betsy Ross HSO meeting – 9:00 a.m.
10/14	Staff Development Day/Columbus Day – Schools Closed
10/24	Ramapo Ridge HSO meeting Zoom @ 7:00 p.m.
10/29	Lenape Meadows HSO meeting 2:30 p.m.
10/30	Board of Education Meeting – 7:00 p.m.
11/1	Diwali – Schools Closed
11/4-11/6	Parent/Teacher Conferences PreK-5 – Single Session PreK-5 Only
11/4	Mahwah High School HSA meeting – 7:00 p.m.
11/7 & 11/8	NJEA Convention – Schools Closed
11/12	Joyce Kilmer HSO meeting Zoom @ 12 noon
11/13	Board of Education Meeting – 7:00 p.m.
11/13	George Washington HSO meeting 6:00 p.m.
11/15	Betsy Ross HSO meeting 2:15 p.m.
11/20	Lenape Meadows HSO meeting 7:00 p.m.
11/27	Single Session
11/28 & 11/29	Thanksgiving Recess – Schools Closed
12/5	Ramapo Ridge HSO meeting Zoom @ 9:00 a.m.
12/10	Joyce Kilmer HSO meeting Zoom @ 12 noon
12/11	Board of Education Meeting – 7:00 p.m.
12/11	George Washington HSO meeting Zoom @ 6:00 p.m.
12/19	Lenape Meadows HSO meeting 2:30 p.m.
12/20	Single Session
12/23-12/31	Holiday Recess – Schools Closed
1/1/25	New Year's Day – Schools Closed
1/8	Board of Education Meeting (Reorganization) 7:00 p.m.

Respectfully submitted,



Thomas Lambe
Business Administrator/Board Secretary