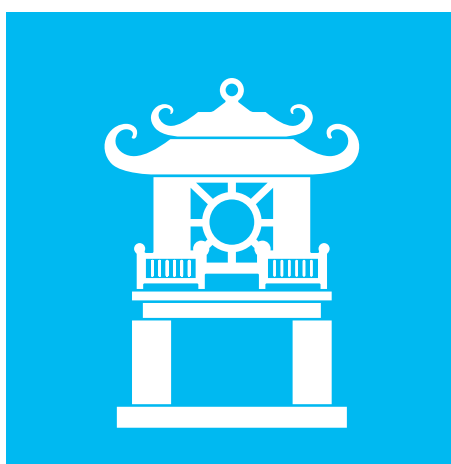


ANNUAL REPORT

2023-2024



Our Story by Numbers

UNIS Hanoi is a not-for-profit coeducational English-language day school enrolling students from Early Year 3 through to Grade 12. The School follows the ideals and principles of the United Nations in action every day. UNIS Hanoi is authorised by the Ministry of Education in Vietnam, accredited by the Council of International Schools, the Western Association of Schools and Colleges and the International Baccalaureate Organisation. It is administered by the Head of School, Jane McGee and governed by a nine-member Board of Directors.

Strategy 2024 “Learning for Impact”

Strategy 2024 is our organised approach to strategic planning designed to ensure UNIS Hanoi can combine both agility in an uncertain world and focus on delivering the highest quality service to its learning community. It is comprised of three Strategic Directions at its core, enveloped by our six values to ensure we stay Vision and Mission focused. At the heart of Strategy 2024 is our commitment to exceptional learning, and its implementation is underpinned by our Values, to ensure a learning experience at UNIS Hanoi which is authentic, inclusive and connected.



Vision

Our learning community will be an inspirational role model for a better world.

Mission

“Guided by UN Values, we inspire all learners to strive for academic and personal excellence and empower students to create positive, sustainable impact.”

UNIS Hanoi’s mission statement underpins the work we strive to do for our students, families and community every single school day.



Our Values

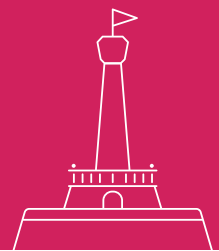
Curiosity

Inquire and ask questions.
Think critically and seek solutions.
Follow your passions.



Courage

Persevere.
Learn from mistakes.
Be bold and brave.



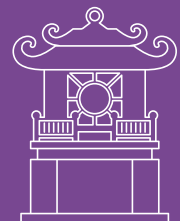
Community

We care.
Show respect.
Everyone is included.



Integrity

Be authentic.
Do the right thing.
Make good choices.



Responsibility

We are not bystanders.
Make a difference.
Own your actions.



Diversity

We are stronger together.
Everyone belongs.
We work for a just world.



What it means to be a UN School

UNIS Hanoi has a multifaceted identity and at its centre is its relationship with the United Nations. We are not an agency of the United Nations, but we are one of only two UN international schools in the world, educating agents for change. We define our identity with the United Nations as follows:

The United Nations International School of Hanoi is committed to inspiring and equipping young people to build a better world. We bring the world together on one campus and guided

by the Principles of the United Nations mentor peace makers and problem solvers. Our young global citizens are curious, compassionate and confident to take action against issues confronting humanity; bold in the face of complexity and resilient in an uncertain world. We are a learning community that cares enough to create a better tomorrow. Starting today. Together.



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From the Head of School



It is with great pride and a deep sense of accomplishment that I present to you the 2023-2024 Annual Report for UNIS Hanoi. This year has been extraordinary in every sense, marked by outstanding achievements, transformative experiences, and the strengthening of the bonds that make our community truly unique.

The 2023-2024 academic year at UNIS Hanoi was a vibrant tapestry of learning, exploration, and growth. Our students not only thrived in their personal growth but also embraced opportunities to connect with the world around them through cultural exchanges, international travel, and diverse co-curricular activities.

These experiences have been integral to our mission of nurturing global citizens who are not just academically accomplished but also culturally aware and socially responsible.

One of the highlights of this year was the extensive travel undertaken by our students. Whether competing in international sports tournaments, participating in cultural exchanges, or engaging in global service projects, our students represented UNIS Hanoi with distinction and grace. From the courts and fields of regional sports competitions to the stages of international music festivals, our students demonstrated not only their talents but also the values of sportsmanship, teamwork, and cultural appreciation that we hold dear.

The cultural exchanges and service learning trips this year have been particularly impactful. Students travelled to various countries, immersing themselves in new cultures and gaining a deeper understanding of global issues. These experiences have broadened their perspectives and enriched

their learning in ways that go far beyond the classroom. Whether it was collaborating on environmental projects around Vietnam or engaging in community service in remote villages, our students have shown a remarkable ability to connect with and contribute to the world around them.

Our focus on sustainability and global citizenship has continued to be a cornerstone of our educational philosophy. This year, our students have taken the lead on several initiatives that reflect our commitment to making a positive impact. The expansion of the Solar Power project and the ongoing development of our Botanical Garden are just two examples of how our community is working towards a more sustainable future. These projects not only provide hands-on learning opportunities but also empower our students to take meaningful action on the issues that matter most to them.

I invite you to explore this Annual Report, which showcases the achievements and milestones of the 2023-2024 academic year. It is a reflection of the dedication, hard work, and collaborative spirit that define our community.

Thank you for your ongoing support and for being an integral part of our journey. Together, we will continue to inspire, empower, and make a lasting impact.

With warm regards,

A handwritten signature in blue ink that reads "Jane McGee". The signature is fluid and cursive, written in a professional yet personal style.

Jane McGee

Head of School

From the Board of Directors



It is both an honour and a pleasure to present the 2023-2024 Annual Report for UNIS Hanoi. As the newly elected Chair of the Board of Directors, I am proud to reflect on the remarkable achievements and progress made by our school community over the past academic year.

The 2023-2024 school year has been one of growth and achievement, reinforcing our position as a leading institution in international education within the Asia Pacific region. Our community — composed of dedicated students, faculty, staff, and families — has once again demonstrated the values that make UNIS Hanoi truly exceptional.

Throughout the 2023-2024 school year, our students have excelled in many areas, showcasing their talents and embodying the spirit of global citizenship. From outstanding academic achievements to participation in international sports competitions and cultural exchanges, our students have represented UNIS Hanoi with utmost pride and distinction. These experiences have not only enriched their education but also broadened their perspectives, equipping them to be thoughtful, informed, and responsible global citizens.

As a Board, we continued to provide strategic guidance and support to the school's leadership team. We are proud of the strides we have made towards achieving our strategic goals, including advancing our

commitment to sustainability, enhancing our educational programmes, and strengthening our community partnerships.

As the Board plans for the future, we are excited about the opportunities and changes that lie ahead for UNIS Hanoi. We remain steadfast in our commitment to delivering a world-class education that inspires our students to become lifelong learners and global citizens, making a positive impact in their communities.

I invite you to review the 2023-2024 Annual Report and join me in celebrating the achievements and progress of UNIS Hanoi throughout the past academic year.

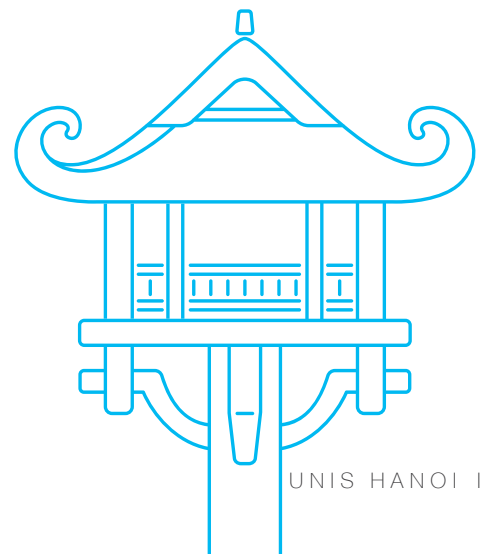
Thank you for your continued support in creating a unique and enriching educational environment at UNIS Hanoi.

Yours,

A stylized, handwritten signature in blue ink, likely belonging to Maria Chung.

Maria Chung

Chair of the Board of Directors



Class of 2024

Class of 2024 in Brief



73

students



18

nationalities



33:40

female:male



6.57

years (average length of stay)

Class of 2024 IB Diploma

IB Outcomes

The 2024 academic year has once again highlighted the high academic standards at UNIS Hanoi, with our IB Diploma Programme students achieving outstanding results. This year, 54 students were awarded the IB Diploma, with an impressive number achieving scores above 40 points, placing them among the top performers globally. These results reflect not only the hard work and dedication of our students but also the unwavering support and guidance provided by our faculty. The success of our IB students is a testament to the rigorous academic environment at UNIS Hanoi and our commitment to nurturing well-rounded, critical thinkers who are prepared to excel on the global stage.

IB Results UNIS Hanoi vs World

Year	2022 (Covid Year)	2023	2024
UNIS pass rate %	97%	87%	86%
World pass rate %	86%	79%	80%
UNIS average score # (number of IB points)	38	34	32
World average score # (number of IB points)	32	30	30
UNIS IB Diplomas that are bilingual %	51%	30%	28%
World average of bilingual diplomas %	28%	27%	27%
Number of 40+ scores	21	5	11
% of 40+ score at UNIS Hanoi	30%	7%	17%
% of 40+ score worldwide	14%	9%	8.9%

UNIS Hanoi IBDP Points of Pride

Year	2022 (Covid Year)	2023	2024
Number of UNIS graduates	82	77	72
% students attempting IB Diploma	89%	91%	89%
% UNIS candidates receiving IB Diploma	97%	87%	86%
% UNIS candidates above average world points	75%	79%	63%
Average UNIS IB score (1-7) in all DP courses	5.63	5.3	5.36
Average World IB score (1-7) in all DP courses	5.35	4.84	4.90
Extended Essay grade A or B %	67%	36%	39%
Number of different Extended Essay subjects	16	22	20
% candidates passing CAS/EE/TOK	100%	100%	100%
Number of DP teacher led courses at UNIS	41	43	33
% students taking at least 1 DP Arts course	35%	42%	18%
# DP Arts courses offered at UNIS	8	8	8
Different languages studied	9	9	9



Academics

Standardised Test Results (Grade 3 - Grade 9)

MAP (Measures of Academic Progress)

UNIS F23: UNIS Hanoi 2023 (Fall)

UNIS S24: UNIS Hanoi 2024 (Spring).

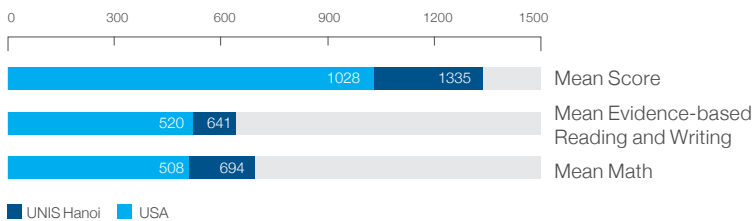
Normative: The average Rasch Unit Scale (RIT) score for students in the same grade and tested in the same term as observed in the most recent Northwest Evaluation Association RIT Scale Norms study.

International Partners F23: International schools all over the world who have registered to take part in MAP in 2023 (Fall).

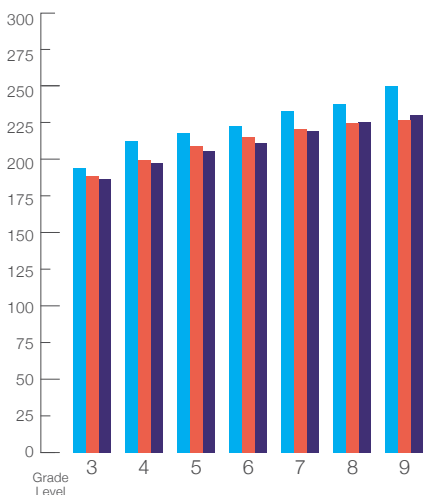
International Partners S24: International schools all over the world who have registered to take part in MAP in 2023 (Spring).

SAT

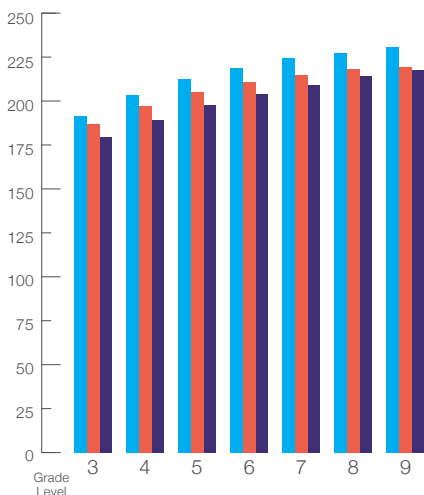
(Scholastic Aptitude Test)



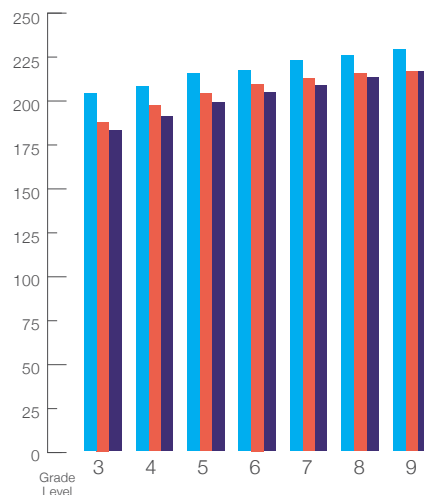
Mathematics (MAP)



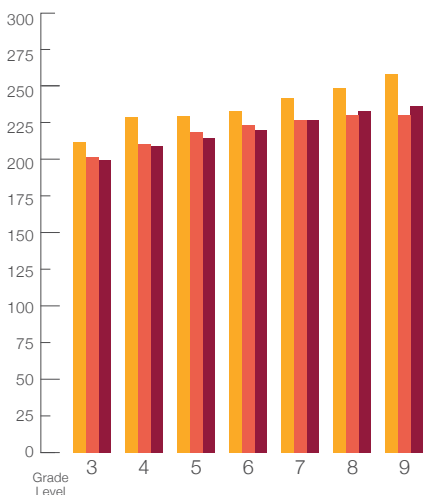
Reading (MAP)



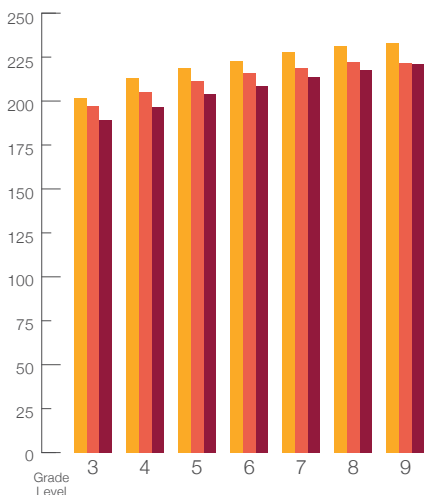
Language (MAP)



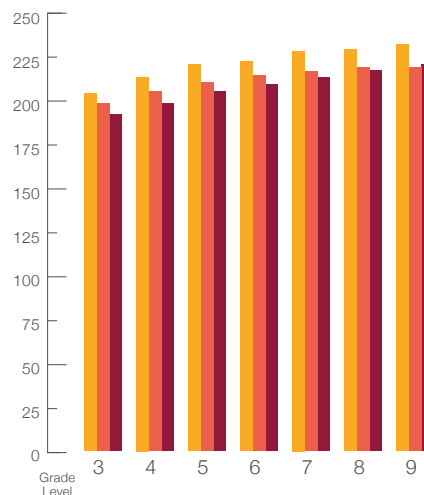
Mathematics (MAP)



Reading (MAP)



Language (MAP)



Service Learning

By addressing authentic community needs, the Service Learning programme at UNIS Hanoi aims to provide opportunities for our students as individuals, and as part of the UNIS community, to gain a deeper understanding of themselves, their community and their world. The Service Learning programme aims to provide opportunities for students to develop the knowledge, skills and outlooks required to play their part in creating a fair, inclusive and cohesive society and to encourage them to drive and inspire sustainable change.



55

student led MSHS groups



4

student-led Professional Development Sessions



171

student leaders



168

secondary student led trips and events



\$13,680

total fundraised



674

secondary students taking action



250

secondary students attending training and workshops



10

Service Learning workshops provided



32

Service Learning partner organisations

Read more: <https://www.unishanoi.org/academics/service-learning>



Co-Curricular

The UNIS Hanoi Co-Curricular Programme is designed to offer a wide range of opportunities for our students to actively engage in purposeful activities beyond the classroom to develop skills. The activities offered provide students the opportunity to explore their passions while developing leadership and collaborative skills, as well as promoting social growth and maturation of all individuals involved. We were delighted to have everyone back on campus for a full year of activities.

Overview



52

sports teams
(ES: 6, MS: 27, HS: 19)



13

Arts Groups (ES Arts: 2; MSHS Arts: 11)



354

ASA offerings
(196 ES offerings, 158 MSHS offerings)



4,816

After School Activity sign-ups



28

SIP Clubs

Read more: www.unishanoi.org/co-curricular

UNIS Music Academy

UNIS Hanoi Music Academy (UMA) aims to introduce students to the discipline of music through instrument exploration. The programme strives to assist students to develop self-confidence and build up enthusiasm in piano, vocals, guitar, woodwind, percussion and string instruments. UNIS Hanoi students can assess their own progress against internationally recognised benchmarks by participating in the renowned ABRSM Music Exam in UNIS Hanoi campus at the end of the school year. The Academy's instructors are members of the Vietnamese Symphony Orchestra, teachers from the National Music Academy and local expatriates.



21

UMA teachers



16

instrument choices



200

students participate in musical instruction each week



139

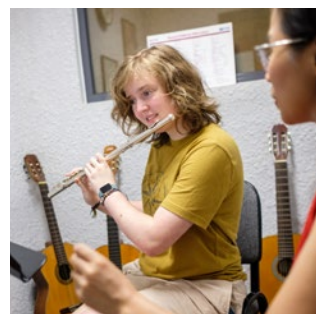
students performing in UMA concerts



597

students UMA sign-ups in total

Read more: <https://www.unishanoi.org/co-curricular/academies>





Summer Programme

Every year, UNIS Hanoi offers children from the age of 3 to 14 years the opportunity to participate in our popular Summer Programme. Open to both UNIS Hanoi students and students from other schools in Vietnam, the programme gives young people the chance to explore, connect and have fun all while learning.



484

total number of students
(22 UNIS Hanoi students as
Student Activity Leaders)

ES **351**
MS **111**



44

faculty and staff delivered the
Summer Programme

Community Programmes

(CLASSES & WORKSHOPS)

Our Community Programmes provide a multitude of great opportunities for everyone. Run by our Co-Curricular Activities Office, the classes and workshops aim to provide opportunities for learning and enrichment as well as to encourage and promote a deeper understanding of our host country and of other cultures. UNIS Hanoi Community Programmes continue to grow each year, expanding deeper into our community.



213

classes and workshops offered



98

adult education opportunities



80

hours of classes/programmes
per week

Aquatics Academy

UNIS Aquatics Academy (UAA) provides a wide range of swimming programmes for members of the UNIS Hanoi community as well as the wider Hanoi community. For UNIS Hanoi students, swim lessons and competitive swimming are offered after school. Through the Community Programme, lessons and competitive swimming for adults and students are offered to the Hanoi community. The Aquatics Academy promotes safe and enjoyable swim opportunities taught and coached by well-trained instructors.



196

UNIS Hanoi Phoenix Swim
Club participants



1200

participants at UNIS Hanoi
swim meets



39

swim classes for all levels

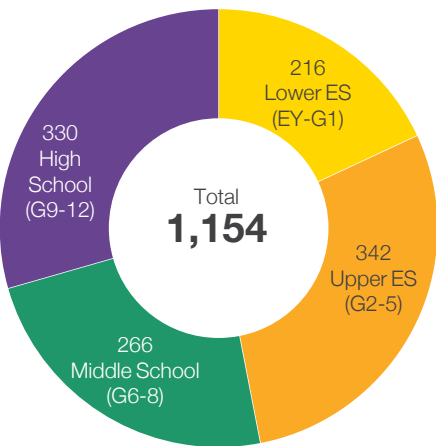
Read more: <https://www.unishanoi.org/community/community-programmes>

Read more: <https://www.unishanoi.org/co-curricular/academies>

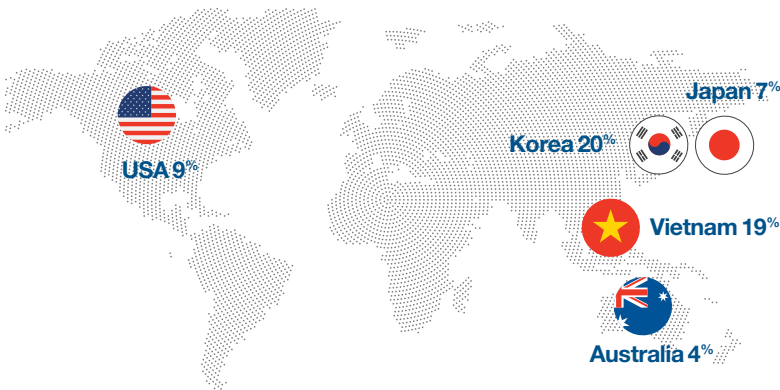
Our Community

Student Profile

Enrolment



Top 5 Nationalities



* Enrolment data as of 1 October 2024



38
home languages



62
nationalities



49%
boys



51%
girls

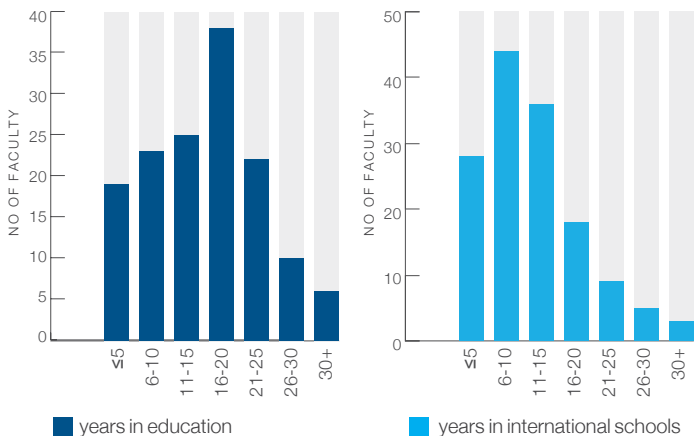


3.09
years (average length of stay)

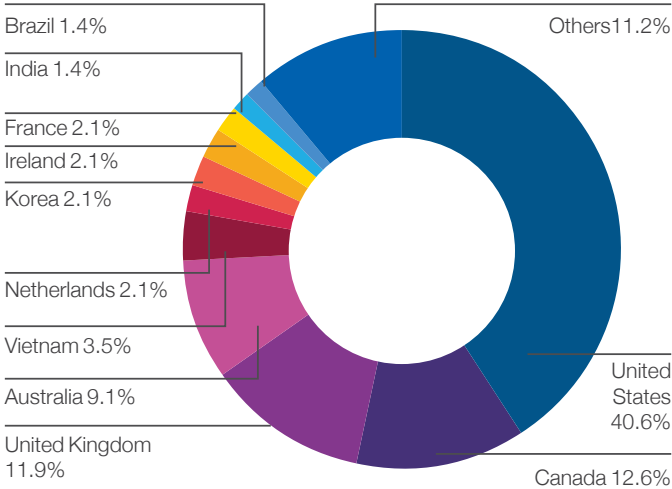


Faculty Profile

Educational experience



Faculty nationalities



324

faculty and staff



28

nationalities



5.4

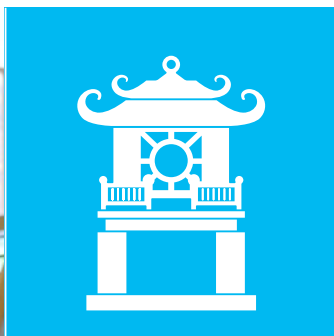
years (average length of stay)



69%

Master/PhD in Faculty and Admin Team

156 Faculty (includes Admin) : 65 ES Faculty 39 MS Faculty 40 HS Faculty 12 All School



Alumni



13,181
alumni

1,189 graduate alumni
6,385 student alumni
6,031 parent alumni*
985 faculty/staff alumni

* including faculty parents



9.13%

increase in engagement
through Social Media



278

alumni were engaged through
Alumni Events (registration/
participation)



789

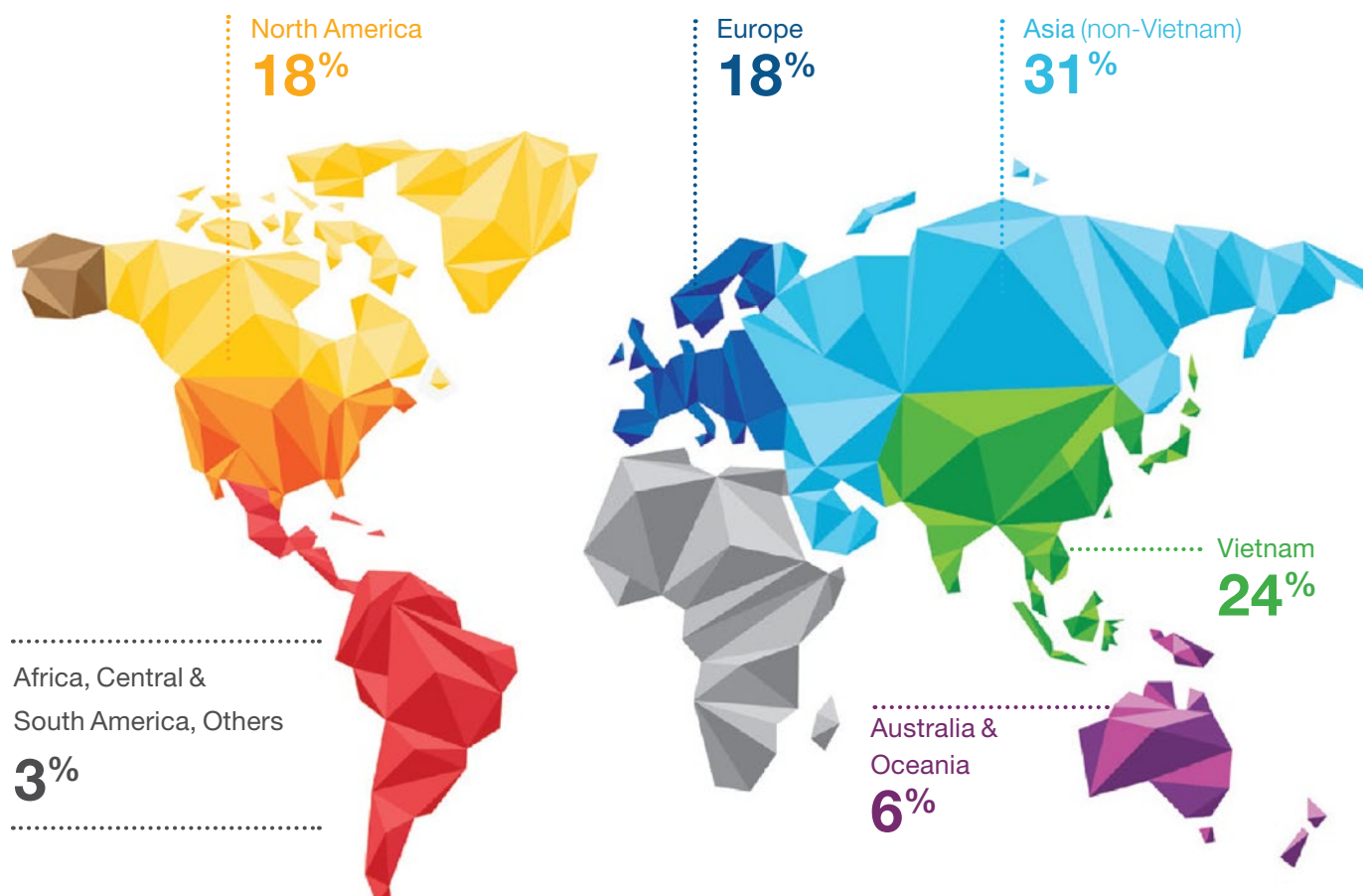
alumni students active on
UNIS Global



90%

of graduated alumni are
connected to UNIS Hanoi

Distribution of our alumni students around the world



Read more: www.unishanoi.org/alumni

School Community Organisation

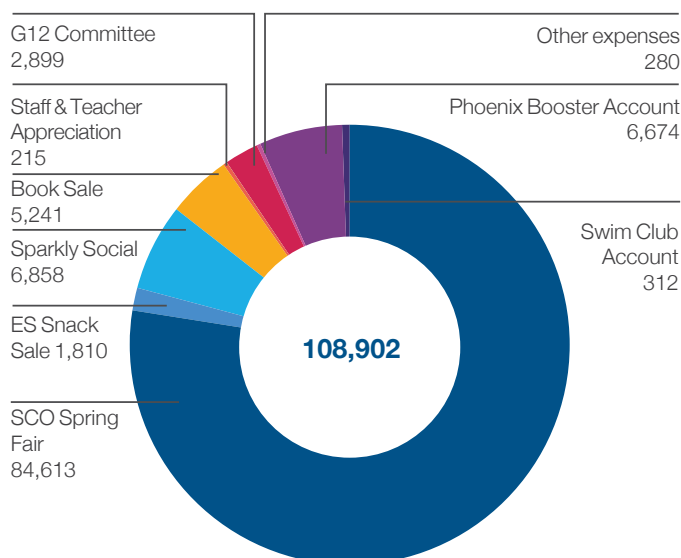
The main objective of the SCO is to advance the interests of the School Community and promote the well-being of the students, parents, faculty and staff who comprise the School Community. Much loved events organised by the SCO include, Snack Sales, Spring Fair, Book Sale and the Sparkly Social.

Cultural Representatives

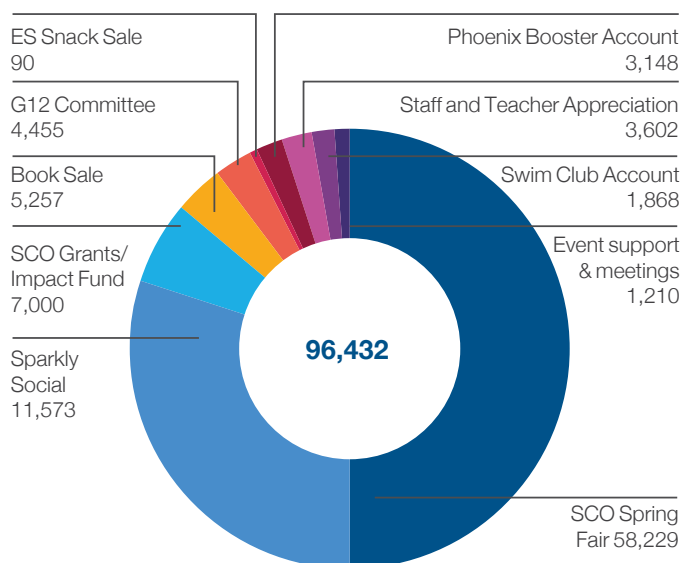
Korean Community (LES)	Mi Jung Jeong
Korean Community (UES)	Yu Mi Kim
Korean Community (MS)	Do Hee Kim
Korean Community (HS)	Saera Goltz
Japanese Community ES (LES)	Hanae Watanabe Chie Maekawa
Japanese Community ES (UES)	Masami Negami
Vietnamese Community ES	Huyen Nguyen Nga Trang Tuyet
Vietnamese Community MSHS	Khuyen Luu
American Community	Jennifer Lee Summerville Laura Kantrud
Canadian Community	Jean Glaister Steil
Nordic Community	Malin Niklasson
Spanish Community	Angel Quiroga Iturralde
African Community	Sharon Reinisch Marina Slewka
Indian Community	Mrinali Chunilal Saloni Jaitha
Australian Community	Aline Matta Natalie Fairlie
Italian Community	Carla Tozzi Giovanna Macchi
Chinese Community	Cuicui Fan Jeanette Jiang WenJing Xu KaiLin Ge
The Low Countries Community	Felix Braeckman
Arab Community	Samer Altaher
Neurodiverse Families support group	Hieu Nguyen Sarah Garner



SCO Income (USD)



SCO Expenditure (USD)



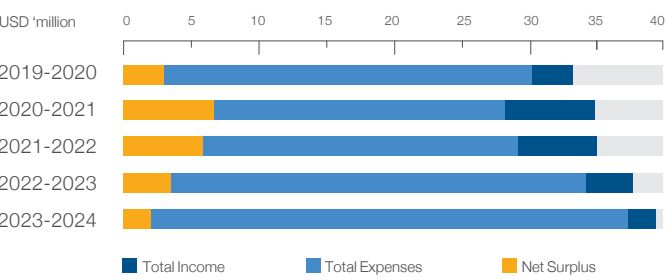
SCO Executive Committee

Lower ES representative	Nhung Lai
Upper ES representative	Hannah Lee
MS Representative	Lynn Son
HS Representative	Jessica Kim / Melannie Pook
Treasurer	Nick Daltry / Katrien Crahay
Communications Officer	Jennifer Summerville

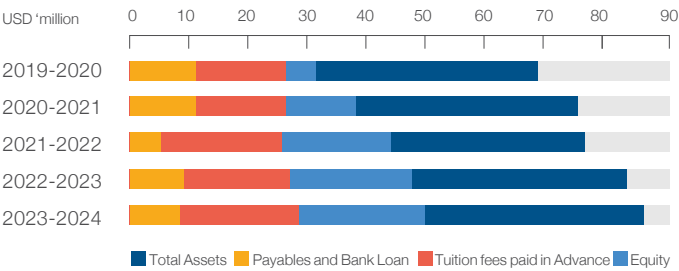
Finances

As one of only two UN schools in the world and a not-for-profit organisation, UNIS Hanoi takes its responsibilities to the community and to Viet Nam seriously. Below is our financial report for the 2023-24 Academic Year.

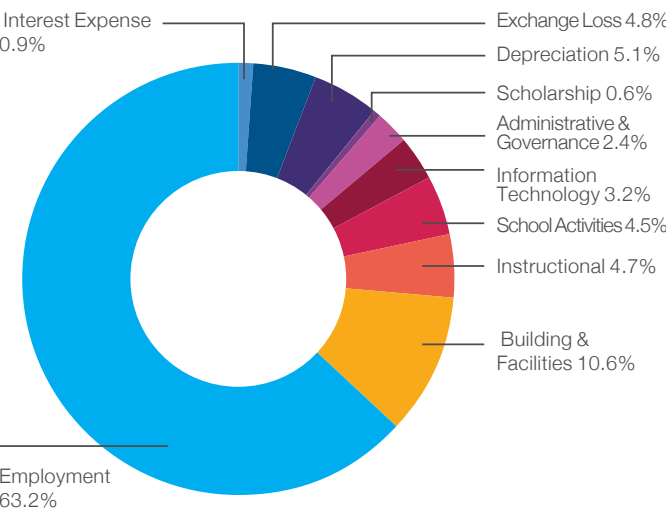
Income and Expenditures



Assets, Liabilities, Equity



Total Expenditure



Please note, the figures of 2023-2024 are pre-audited and are therefore unaudited at the time of publication. We will update these figures if required, by the end of December 2024 in our online publications.



Philanthropy

Fundraising


	No of gifts	USD
Total	263	63,670
By Fund		
Greatest Needs		21,771
Scholarship Fund		10,664
Impact Fund Goals (Solar)		12,249
Impact Fund Goals (Multilingual Community Engagement)		6,096
Impact Fund Grant		11,800
Emergency Relief Fund		1,090

These annual report figures are USD equivalent at time of giving (gifts received in VND in Vietnam).

Contribution


Current Families	53%
Current Faculty Staff	28%

Participation in 23-24 Annual Campaign



44%

faculty staff participated



15%

current families participated



Impact



Solar Power



16
solar panels sponsored
(equivalent to **9.52 kWp**)



620,770 kWh
solar power generated
(whole school)



15 %
solar power contributed
to whole school electricity
needs



489 tons
carbon offset from the
whole project



26,721
trees planted

Botanical Garden



410
unique community
visits



100%
garden beds booked

Recycling Hub



17
students lead the
recycling programme



550 kg
plastic recycled



91,666
bags (assuming a
plastic bag weighs 6gr)

Impact Grants



3
awarded
Impact Fund Grants



\$5,250
total value of
grants awarded

Cultural Collection



141
students booked for
a tour



104
non-UNIS community
outreach

Scholarship Programme



10
scholars
currently enrolled



15
graduated scholars
(2015 - 2024)

Vietnam Learning Technology Conference (VLTC)



234
local educators
participated



80
Vietnamese schools
participated

Discover the United Nation's
Sustainable Development Goals in
Action at UNIS Hanoi



*“Our learning community will be an
inspirational role model for a better world.”*



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