

SAN JUAN UNIFIED SCHOOL DISTRICT
 Transportation Unit Salary Schedule (Teamsters)
 2024 – 2025 Salary Schedule

Salary Range	Classification Title	Minimum	Maximum
19	Bus Attendant	\$17.93	\$22.40
20	Bus Attendant II	\$18.31	\$22.93
22	Van Driver	\$19.11	\$24.23
29	Bus Driver (Includes Relief Drivers)	\$22.49	\$28.26
30	Transportation Operation Technician Junior Mechanic (Transportation)	\$23.04	\$28.94
32	Delegated Behind-the-Wheel Trainer	\$24.16	\$30.32
33	Lead Transportation Operation Technician	\$24.70	\$31.02
35	School Bus Driver Instructor	\$25.86	\$32.37
42	Equipment Mechanic I	\$30.46	\$38.33
43	Equipment Mechanic II	\$31.13	\$39.24
44	Lead Equipment Mechanic (Transportation)	\$31.88	\$40.10

SHIFT DIFFERENTIAL

2nd Shift (3:00 pm - 10:59 pm) additional 3.55%
 3rd Shift (11:00 pm - 6:59 am) additional 3.55%

ANNIVERSARY/LONGEVITY INCREMENTS

- 2.75% of base salary after 10 years of completed services in the San Juan Unified School District
- 5.00% of base salary after 15 years of completed services in the San Juan Unified School District (the 5.00% includes the year 10 increment).
- 7.50% of base salary after 20 years of completed services in the San Juan Unified School District (the 7.50% includes the 10 and 15 year increments).
- 10.0% of base salary after 25 years of completed services in the San Juan Unified School District (the 10.0% includes the year 10, 15, and 20 year increments).

Board Approval Date: July 30, 2024

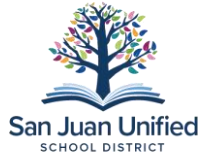
Longevity Increase Effective July 1, 2022

All rates are per hour



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Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
19	Monthly	\$3,108	\$3,243	\$3,388	\$3,565	\$3,734	\$3,883
	Hourly	\$17.93	\$18.71	\$19.55	\$20.57	\$21.54	\$22.40
20	Monthly	\$3,174	\$3,312	\$3,479	\$3,641	\$3,823	\$3,975
	Hourly	\$18.31	\$19.11	\$20.07	\$21.01	\$22.06	\$22.93
21	Monthly	\$3,243	\$3,388	\$3,565	\$3,734	\$3,898	\$4,061
	Hourly	\$18.71	\$19.55	\$20.57	\$21.54	\$22.49	\$23.43
22	Monthly	\$3,313	\$3,479	\$3,641	\$3,823	\$3,994	\$4,200
	Hourly	\$19.11	\$20.07	\$21.01	\$22.06	\$23.04	\$24.23
23	Monthly	\$3,387	\$3,566	\$3,734	\$3,898	\$4,086	\$4,253
	Hourly	\$19.54	\$20.57	\$21.54	\$22.49	\$23.57	\$24.54
24	Monthly	\$3,479	\$3,641	\$3,823	\$3,994	\$4,188	\$4,355
	Hourly	\$20.07	\$21.01	\$22.06	\$23.04	\$24.16	\$25.13
25	Monthly	\$3,566	\$3,734	\$3,898	\$4,086	\$4,284	\$4,464
	Hourly	\$20.57	\$21.54	\$22.49	\$23.57	\$24.72	\$25.75
26	Monthly	\$3,641	\$3,823	\$3,994	\$4,188	\$4,389	\$4,559
	Hourly	\$21.01	\$22.06	\$23.04	\$24.16	\$25.32	\$26.30
27	Monthly	\$3,734	\$3,898	\$4,086	\$4,295	\$4,480	\$4,659
	Hourly	\$21.54	\$22.49	\$23.57	\$24.78	\$25.85	\$26.88
28	Monthly	\$3,823	\$3,992	\$4,188	\$4,384	\$4,589	\$4,777
	Hourly	\$22.06	\$23.03	\$24.16	\$25.29	\$26.48	\$27.56
29	Monthly	\$3,898	\$4,086	\$4,282	\$4,482	\$4,698	\$4,899
	Hourly	\$22.49	\$23.57	\$24.70	\$25.86	\$27.10	\$28.26
30	Monthly	\$3,994	\$4,186	\$4,388	\$4,587	\$4,815	\$5,016
	Hourly	\$23.04	\$24.15	\$25.32	\$26.46	\$27.78	\$28.94
31	Monthly	\$4,086	\$4,282	\$4,482	\$4,698	\$4,924	\$5,122
	Hourly	\$23.57	\$24.70	\$25.86	\$27.10	\$28.41	\$29.55
32	Monthly	\$4,188	\$4,389	\$4,589	\$4,815	\$5,045	\$5,256
	Hourly	\$24.16	\$25.32	\$26.48	\$27.78	\$29.11	\$30.32
33	Monthly	\$4,282	\$4,482	\$4,698	\$4,924	\$5,166	\$5,377
	Hourly	\$24.70	\$25.86	\$27.10	\$28.41	\$29.80	\$31.02
34	Monthly	\$4,388	\$4,587	\$4,815	\$5,045	\$5,280	\$5,501
	Hourly	\$25.32	\$26.46	\$27.78	\$29.11	\$30.46	\$31.74
35	Monthly	\$4,482	\$4,698	\$4,924	\$5,166	\$5,395	\$5,610
	Hourly	\$25.86	\$27.10	\$28.41	\$29.80	\$31.13	\$32.37
36	Monthly	\$4,589	\$4,815	\$5,045	\$5,280	\$5,526	\$5,756
	Hourly	\$26.48	\$27.78	\$29.11	\$30.46	\$31.88	\$33.21
37	Monthly	\$4,698	\$4,924	\$5,166	\$5,395	\$5,674	\$5,898
	Hourly	\$27.10	\$28.41	\$29.80	\$31.13	\$32.74	\$34.03



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38	Monthly	\$4,815	\$5,045	\$5,280	\$5,526	\$5,807	\$6,047
	Hourly	\$27.78	\$29.11	\$30.46	\$31.88	\$33.50	\$34.89
39	Monthly	\$4,924	\$5,166	\$5,395	\$5,674	\$5,947	\$6,181
	Hourly	\$28.41	\$29.80	\$31.13	\$32.74	\$34.31	\$35.66
40	Monthly	\$5,045	\$5,280	\$5,526	\$5,807	\$6,081	\$6,334
	Hourly	\$29.11	\$30.46	\$31.88	\$33.50	\$35.08	\$36.54
41	Monthly	\$5,166	\$5,395	\$5,674	\$5,947	\$6,229	\$6,481
	Hourly	\$29.80	\$31.13	\$32.74	\$34.31	\$35.94	\$37.39
42	Monthly	\$5,280	\$5,526	\$5,807	\$6,081	\$6,388	\$6,643
	Hourly	\$30.46	\$31.88	\$33.50	\$35.08	\$36.85	\$38.33
43	Monthly	\$5,395	\$5,674	\$5,947	\$6,229	\$6,534	\$6,801
	Hourly	\$31.13	\$32.74	\$34.31	\$35.94	\$37.70	\$39.24
44	Monthly	\$5,526	\$5,807	\$6,081	\$6,388	\$6,678	\$6,951
	Hourly	\$31.88	\$33.50	\$35.08	\$36.85	\$38.53	\$40.10

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Monthly figures based on 8 hours per day, 260 workdays per year at listed hourly rate.