

The Board Report

Monday, October 15, 2024



Disclaimer: The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.

~ A Tradition of Excellence ~

The Hampton Township Board of School Directors

Mrs. Jill Hamlin	Board President
Mr. Matt Jarrell	Board Vice President/Student Affairs Chair
Ms. Denise Balason	Board Secretary/Personnel Chair
Mrs. Jenny Kennedy	Transportation Chair
Mrs. Joy Midgley	Facilities Chair
Mrs. Maureen Perkins	Educational Programs Chair
Mr. Robert Shages*	Treasurer/Policy & Legislative Affairs Chair
Mr. Greg Stein**	Technology Chair
Mr. Larry Vasko	Finance Chair

This Hampton Township School Board Meeting was held in person at the Hampton Middle School Library. The meeting was recorded so community members could view it after it concluded.

Members of Administration in Attendance

Dr. Michael Loughead	Superintendent of Schools
Dr. Rebecca Cunningham	Assistant Superintendent
Dr. Jackie Removcik	Assistant Superintendent
Mr. Jeff Kline	Director of Administrative Services
Mr. Dan Hartle	Director of Facilities Management

** absent*

*** attended remotely*

October 15, 2024

Voting Meeting

A video recording of the meeting can be viewed using the link posted on the district website.

Call to Order

Mrs. Hamlin called the meeting to order, and a roll call was taken. Seven Board members were present; Mr. Stein participated remotely, and Mr. Shages was absent.

Mrs. Hamlin opened the meeting to public comment; there were no comments at this time.

The Board unanimously approved the Minutes from the September 9, 2024 Board of School Directors Voting Meeting.

Treasurer's Report

The Board unanimously approved the following items:

- September 2024 General Fund 10 Disbursements totaling \$24,583,734.15.
- September 2024 High School Construction Fund 35 Disbursements totaling \$124,997.85.
- September 2024 Capital Fund 39 Disbursements totaling \$362,255.00.
- September 2024 Cafeteria Fund 50 Disbursements totaling \$27,899.51.
- August 2024 Treasurer's Report.
- August 2024 Student Activities Fund Report.

President's Report

Mrs. Hamlin said that the Board has held one executive session since their last Voting Meeting to discuss legal and personnel matters.

Superintendent's Report

Dr. Loughead's report highlighted the District's academics, arts, and athletics. HTSD was recently recognized as the No. 1 school district with the Best Teachers in Pennsylvania in the 2025 Niche rankings. While based on data analysis and reviews, Dr. Loughead noted that the rankings reflect families' appreciation for Hampton's teachers, recognizing them as the best. Additionally, Dr. Loughead encouraged everyone to come and support the Hampton Varsity Football team on Senior Night against Mars on October 18th and to stay for the HHS Marching Band's spectacular show after the game. Finally, Dr. Loughead noted that Hampton's fall athletics have been successful, with Girls Tennis reaching the WPIAL semifinals and Boys Soccer, Girls Soccer, and Volleyball reaching the postseason.

Student Affairs

Mr. Jarrell recommended, and the Board unanimously approved the Girl's High School Wrestling Team with club status. Mr. Gavlik, Athletic Director, reported that the club will not add additional costs for the District, such as transportation, since matches will occur simultaneously with the boys' team. Mr. Gavlik noted that a joint informational meeting was recently held between Hampton and Deer Lakes regarding the cooperative wrestling program. Deer Lakes has roughly eight girls and about twelve boys who are interested in participating.

Facilities

There were no action items this evening; however, Cassandra Renninger of DRAW Collective presented updates on the High School Phase II Renovation Project.

High School Phase II Renovation Project

Mrs. Renninger's report provided updates regarding the following areas included in the Phase II renovations:

- **Softball/multipurpose field:** The approximate cost to install lighting at the field is between \$367,000 and \$386,000. Additional municipal approvals would be required. If the District decides to install lighting, Mrs. Renninger recommends including it as an alternate bid.
- **Bell tower/entrance:** This area would include a new secure vestibule, administrative suite, and large group instruction (LGI) space. The administrative suite was designed with staff input to balance privacy and security, while the LGI would offer a space for faculty training and planning.
- **Auditorium:** The auditorium lobby would receive a facelift with digital signage, enhanced lighting, and extended seating. A nearby multi-restroom facility would be added with single-user toilets and shared hand washing areas. An orchestra pit concept in front of the stage is also being explored.

Design development continues for the kitchen, serving area, and tech ed space. PJ Dick is finalizing the cost estimate. The project remains on schedule, targeting bid release in February and Board approval in April.

Educational Programs

There were no action items this evening.

Finance

Mr. Vasko recommended, and the Board unanimously approved, the following action items:

- Budget Transfers totaling \$348.00 for the following:

Elem. Gifted Prof. Ed.	\$318.00
Elem. Gen. Supplies	\$ 30.00
- Three-year contract extension with UGI for natural gas on the Peoples Gas System with a start date of September 1, 2025 with a base price of minus 50 cents (\$0.50) per Dth. The contract extension was recommended by the AIU Western Pennsylvania Natural Gas Consortium Committee.
- Reimbursement Resolution from the Proceeds of Tax-Exempt Bonds for Capital Expenditures.
- Resolution to Authorize the Incurring of Nonelectoral Debt.

Personnel

Ms. Balason presented the following action items which were unanimously approved by the Board:

Resignation

- Mr. Benjamin McConnell who is resigning effective approximately November 12, 2024. Mr. McConnell is a .6 Physical Education Teacher and .4 Building Substitute Teacher at Poff Elementary School.
- Ms. Mary Balsamico who is retiring after 4+ years with the District effective January 2, 2025. Ms. Balsamico is a custodian at Hampton Middle School.

Teachers

- Mrs. Abigail Bowser as a .5 Academic Support Math Teacher and a .5 Building Substitute Teacher at Hampton High School, effective September 23, 2024. Salary is \$17,250, prorated based on actual dates worked, for the .5 Academic Support Math Teacher position, and \$14,250, prorated based on actual days worked, for the .5 Building Substitute Teacher position.
- Change in Status for Mrs. Madison Dayton from a Building Substitute Teacher at Poff Elementary School to a Long Term Substitute Grade 1 Teacher at Poff Elementary School, effective October 1, 2024 to approximately May 9, 2025. Salary will be \$37,500, prorated based on actual days worked. Mrs. Dayton is substituting for Mrs. Claire Leventis.
- Ms. Emily McWilliams as the Building Substitute Teacher at Poff Elementary School effective October 14, 2024. Salary is \$28,500, prorated based on actual days worked. Ms. McWilliams is replacing Mrs. Madison Dayton.
- Courtenay Garrett as a mentor for the 2024-2025 school year.
- Updated daily pay rate scale for day-to-day substitute teachers and day-to-day substitute health office nurses, effective October 16, 2024 from the current two-tiered system of \$100 per day (days 1-30) / \$120 per day (days 31+) to \$120 per day (all days).
- Breanna Flynn, Bria Marsonek, Hannah Ringeisen, and Maura Sieber as substitute health office nurses effective August 22, 2024.

Paraprofessionals, Paraeducators, and Administrative Assistants

- Mrs. Mary (Kathy) Elliott as a Paraeducator (Class III) at Poff Elementary School, effective October 7, 2024. Hourly rate is \$19.09 for the 60-day probationary period and \$19.34 per hour thereafter. Mrs. Elliott is replacing Ms. Allison Wagner’s position.
- Tanya Phillips as a Substitute Paraeducator/Paraprofessional, effective September 23, 2024. Salary is \$15.00 per hour for days 1-20 and \$15.50 per hour thereafter.

Custodial/Maintenance

- Ms. Dana Dilley as a 10 month/8 hour custodian with an initial assignment at Hampton Middle School effective September 24, 2024. Hourly rate is \$24.18. Ms. Dilley is replacing Mr. Anthony Ziccarelli.

Club Sponsors

- The [list](#) of Club Sponsors for the Elementary Schools, the Middle School, and the High School for the 2024-2025 School Year.

Supplemental Contracts

- The following conditional appointments for 2024-2025, each at a rate of \$152 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2024-2025 and does not guarantee any of the persons listed in the document below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2024-2025.

Name	Position	Building	Points	Total Stipend
Joe Lagnese	Boys' Basketball Assistant JV Coach	HS	41	\$6,232
Scott Breen	Boys' Basketball Freshman Coach	HS	34	\$5,168
Chris Anastas	Boys' Basketball Freshman Assistant Coach	HS	27	\$4,104
Derek Nichols	Boys' Basketball 8th Grade Coach	MS	26	\$3,952
Todd Wirtz	Boys' Basketball 7th Grade Coach	MS	31	\$4,712
Tony Howard	Girls' Basketball Head Coach	HS	63	\$9,576
Neil Martin	Girls' Basketball Assistant JV Coach	HS	41	\$6,232
Mary Bukovac	Girls' Basketball 8th Grade Coach	MS	34	\$5,168
Nicole Bova	Gymnastics Head Coach	HS	24	\$3,648
Jasper Jurman	Interim Swimming Head Coach	HS	40	\$6,080
Jeanine Stright	Swimming Assistant Coach (Diving)	HS	31	\$4,712
Heather Dietz	Winter Track Head Coach	HS	28	\$4,256
Kim Masarik	Winter Track Assistant Coach	HS	20	\$3,040
Nick Endres	Wrestling Head Coach	HS	57	\$8,664
Kenny Downing	Wrestling Assistant Coach	HS	34	\$5,168
Joe Bursick	Wrestling MS Head Coach	HS	36	\$5,472
Ken Haselrig	Wrestling MS Assistant Coach	HS	34	\$5,168

Technology

Mrs. Perkins recommended, and the Board unanimously approved, a 36-month lease for the District Servers and Data Storage Networking Replacement Project at an annual cost of \$43,303.36. Dr. Loughead said the District explored a two-year lease option but noted that the cost savings were insignificant and that the three-year lease option was more favorable.

Policy and Legislative Affairs

Mrs. Midgley recommended, and the Board unanimously approved, the following policies:

- Second Reading and Adoption of Policy #247: Hazing.
- Second Reading and Adoption of Policy #807: Opening Exercises/Moment of Silence/Flag Displays.
- Second Reading and Adoption of Policy #824: Maintaining Professional Adult/Student Boundaries.
- First Reading of Policy #607: Tuition Income.
- The election of the following candidates listed below for the 2024 PSBA Officer Elections:
 - 2025 President-Elect (one-year term): Sabrina Backer, Franklin Area School District.
 - 2025 Vice President (one-year term): Matt Vannoy, Sharon City School District.
 - 2025-2026 Western Zone Representative (two-year term): Kristy Bolte, Northwestern School District.
 - PSBA Insurance Trustees (three-year term ends December 31, 2027): Nathan G. Mains, Richard Frerichs, William S. LaCoff.

Transportation

There were no action items this evening.

A.W. Beattie Career Center Board Report

Mr. Vasko noted that he recently attended A.W. Beattie's Open House, which was well attended and engaging. Another Open House is scheduled for spring, aimed at 9th and 10th grade students interested in attending Beattie. Regarding the AWBCC expansion project, Dr. Loughead mentioned that the superintendents of the sending districts requested a master plan, with a meeting expected to occur next week.

Hampton Alliance for Educational Excellence (HAEE) Report

Mrs. Kennedy's report highlighted the success of the HAEE 5K race that took place on October 13th. Additionally, HAEE is planning an awards event in February to recognize contributions to education. They are also exploring ways to increase membership and community involvement.

Public Comment & Adjournment

Mrs. Hamlin opened the meeting to public comment, but there were no comments at this time.

Mrs. Hamlin motioned to adjourn the meeting.