

Transportation Department Goals 2023-2024 Review

Goal Worksheet			
Department: Transportation			
Department Goal	Strategies and Action Steps (Responsibility)	Timeline	Evidence of Effectiveness
<p>1. Complete evaluation of the fleet including buses and vans.</p> <p>2. Develop a timeline for replacement of vehicles.</p> <p>3. Increase recruitment and retention of drivers.</p>	<ul style="list-style-type: none"> ● Collaborate with the district mechanic to evaluate age, mileage, and condition of each vehicle. ● Based on the evaluation of the fleet, develop a comprehensive timeline for replacement of all vehicles. ● Attend job fairs to recruit new drivers ● Collaborate with Human Resource Coordinator to strategize advertisement methods. 	<p>December 2023</p> <p>December 2023</p> <p>December 2023</p>	<p>Fleet Documentation</p> <ul style="list-style-type: none"> ● Work started and will continue for accuracy in 2024-2025. <p>Replacement Timeline</p> <ul style="list-style-type: none"> ● In process <p>Retention of Drivers Addition of Drivers</p> <ul style="list-style-type: none"> ● 1 new driver hired

Transportation Department Goals 2024-2025

Goal Worksheet			
Department: Transportation			
Department Goal	Strategies and Action Steps (Responsibility)	Timeline	Evidence of Effectiveness
1. Dispose of vehicles no longer adequate for inclusion in the fleet.	<ul style="list-style-type: none"> ● Follow procedures outlined in Policy DN: School Properties Disposition 	October - December 2024	Successful disposal of vehicles
2. Develop a timeline for replacement of vehicles.	<ul style="list-style-type: none"> ● Based on the evaluation of the fleet, develop a comprehensive timeline for replacement of all vehicles. 	May 2024	Articulated plan
3. Increase recruitment and retention of drivers.	<ul style="list-style-type: none"> ● Attend job fairs/district hiring fair to recruit new drivers ● Collaborate with Human Resource Coordinator to strategize advertisement methods. 	May 2024	Retention of Drivers Addition of New Drivers