

Columbia Heights Public Schools
Minutes of the
REGULAR SCHOOL BOARD MEETING
Tuesday, September 10, 2024

Chair Mueller called the meeting to order at 6:00 PM

PLEDGE OF ALLEGIANCE

The meeting opened with the Pledge of Allegiance.

Clerk Pettway called roll.

Members present: Ms. Mueller, Ms. Granlund, Ms. Palmer, Ms. Medearis, Ms. Palmer, Ms. Houle,
Ms. Pettway, and Superintendent Stenvik

Members absent: None

AGENDA APPROVAL/ADJUSTMENTS, ANNOUNCEMENTS

A. Approval of Agenda motion by Granlund, seconded by Medearis, to approve the agenda as presented. Motion carried unanimously.

B. Announcements

Sept. 17, 5:30 PM Work Session, Community Room

Sept 17-23 Constitution Week

Sept. 24, 6:00 PM Regular School Board Meeting

Oct. 8, 4:45 PM Subcommittee on Policy, Community Room

Oct 8, 5:00 PM Subcommittee on Community Engagement, Training Room

Oct. 8, 6:00 PM Regular School Board Meeting

COMMUNICATION TO THE BOARD -None

CONSENT AGENDA

Motion by Houle, seconded by Pettway, to approve the action required to implement the items on the consent agenda: The Personnel Report - September, **BACKGROUND: Licensed Maddie Kuehn:** Change to Math Teacher/Computer Science Teacher, CHHS, effective 8/26/24. **Licensed – Conditional Rachel Weber:** English Learner Teacher, CA, new hire, step 6, lane 6 (MA), \$68,683.21 for 186 of 189 days for the 2024-2025 school year (the conditional offer of employment is subject to successful completion of a criminal background check). **Support – Conditiona Ivon Munguia Cuautle:** Attendance Clerk, CA, new hire, step 2, for 207.5 of 219.5 days during the 2024-2025 school year (the conditional offer of employment is subject to successful completion of a criminal background check). **Shyja Perse:** Mini Adv Asst/Adv Club Asst, Comm Ed, new hire, \$15.52/hr, effective 9/3/24 (the conditional offer of employment is subject to successful completion of a criminal background check). **Nahid Farj:** Lunch Duty Monitor, HL, new hire, step 1, for 183 days, effective 9/2/24 (the conditional offer of employment is subject to successful completion of a criminal background check). **Scott McMahon:** Medium Hour Cook, HL, new hire, step 2, for 183 days, effective 9/2/24 (the conditional offer of employment is subject to successful completion of a criminal background check). **Crystal Fitzgerald:** Education Assistant, NP, new hire, step 3, for 183 days, effective 9/2/24 (the conditional offer of employment is subject to successful completion of a criminal background check). **Pashia Scott:** Education Assistant, CHHS, rehire, step 3, for 183 days, effective 9/2/24 (the conditional offer of employment is subject to successful completion of a

criminal background check). **Alicia Burgos de Pliego:** Food Services Sub, DW, new hire, effective 9/2/24 (the conditional offer of employment is subject to successful completion of a criminal background check). **Fanny Castellano Balseca:** PreK 4 Assistant, VV, new hire, 176 days, effective 9/3/24 (the conditional offer of employment is subject to successful completion of a criminal background check). **Kevin Solano Ventura:** English Learner Education Assistant, HL, new hire, step 3, for 181 of 183 days, effective 9/4/24 (the conditional offer of employment is subject to successful completion of a criminal background check). **Support Alexa Zapata:** Mini Adv Asst Sub/Adv Club Asst Sub/Mini Adv Supv Sub/Adv Club Supv Sub, Comm Ed, rehire, effective 7/16/24 (the conditional offer of employment is subject to successful completion of a criminal background check). **Ana Heras:** Change to Building Monitor, NP, 7 hours, effective 9/2/24. Resignations/Termination **Julia Celleri:** EA, HL, effective 6/6/24. Reason: Resignation. **Nancy Sibri Guaman:** EL EA, HL, effective 6/6/24. Reason: Resignation. **Roda Abdi:** EA, CA, effective 6/6/24. Reason: Resignation. **Marisol Galicia Estevez:** Adv Club Asst/Adv Club Supv Sub, Comm Ed, effective 8/23/24. Reason: Resignation. **Revision to 5/28/24 Board Report Ezra Herscovivi:** Science Teacher, CA, new hire, step 3, lane 7 (MA+15), \$61,393 for 189 days for the 2024-2025 school year (the conditional offer of employment is subject to successful completion of a criminal background check). **School Board Minutes August 27, 2024, Treasury Report July 2024, Policy Second Reading Substantive changes:** 514-BULLYING PROHIBITION POLICY INCLUDING CYBERBULLYING 610-FIELD TRIPS 620-CREDIT FOR LEARNING. All Ayes, motion carries.

Reports from Members of the Board

Pettway: I attended Convocation and open house at North Park,

Houle: I attended the Policy meeting and reviewed June and July financial reports

Palmer: I Attended Convocation and the subcommittee on community engagement

Medearis: I attended convocation, Medtronic bike donation distribution at Highland, 1st PTO meeting at Columbia Academy

Granlund: I attended the subcommittee meeting on community engagement before this meeting and the open house at CA. Held many conversations with community members and board members. Thank you for your time, Superintendent Stenvik, for meeting with the subcommittee on community engagement.

Mueller: I attended Convocation. It was an honor to receive the Superintendents Above and Beyond Award and I loved the picnic in the front yard, connecting with teachers. I attended the 1st day of school at Valley View. Well done preparing for the first day of school. It was exciting to see everyone: students, staff, and parents. Welcome to all students, and thank you to the parents who are entrusting our district to their children's education. Here's to a phenomenal year. I attended the chair meeting and Subcommittee on Policy before this meeting.

SUPERINTENDENT'S REPORT:

The Minnesota School Boards Association has set September as Minnesota School Board Recognition Month to build awareness and understanding of elected school board members' vital function in our society. Columbia Heights Public Schools is joining other public-school districts from across the state to celebrate School Board Recognition Month and honor local board members for their commitment to our students.

Strong schools help build strong communities, and our School Board devotes countless hours studying education issues, regulations, policies, and finances to govern the district. I want to thank each of you for your dedication to Columbia Heights Public Schools. You have a certificate and a token of our appreciation at your table.

EMPLOYEE HANDBOOK

The Director of Human Resources, Lindsey Bennett, presented the 2024-2025 Employee Handbook. The district lawyer reviews this annually. It will be on the Consent Agenda at a future meeting.

DREAMLINE PROGRAM UPDATE

Assistant Superintendent Bondo Nyembwe and Columbia Academy Principal Duane Burkas presented informational updates on the Dreamline Program and data from the 2023-2024 school year. This was an informational item only.

METRICS FOR STRATEGIC PLAN

Superintendent Stenvik presented information on the Vision 2030 Strategic Plan.

SUBCOMMITTEE ON COMMUNITY ENGAGEMENT

The members of the community engagement subcommittee presented a committee update. School Board Duties are defined as governance and policy. Governance involves listening to and participating in the community we serve. One of many School Board responsibilities involves reciprocal communication.

The Subcommittee proposes Community Engagement by all board members: two school events and one community event per semester for four school and two community events in a school year. Additional note: of the four school events for the year, attend two events your student does not participate in.

BUILDING CAPACITY

Motion by Palmer, seconded by Granlund, to approve the opening of Highland Elementary kindergarten to open enrollment. Motion passes unanimously.

BOARD TOPICS

Pettway: Reminder to look at law conference dates and registration with Stephanie Alvarez.

Granlund: The Columbia Heights Teachers Federation Local #710 School Board Candidate Forum is tomorrow night, from 6-7:30

Palmer: Proud of how we are engaged and the viewpoints our Board Members represent.

Mueller: I would like to add" Board History with Laura" to meetings

ADJOURNMENT: Having completed all of the items on the regular agenda, at 7:52 p.m., Chair Mueller adjourned the meeting.

Date minutes approved

Michelle Pettway, Clerk, Board of Education

Independent School District 13