

**FY25 Title I Plan
CA Johnson High School**

Reform Strategies	CNA Section & Page Number	Narrative Description	Use of Funds	Function-Object	Activity Cost	List of Potential Vendors/Notes
Strategy 1 - Provide Opportunities to Meet Challenging Academic Standards	CNA Section: Academics/Discipline Page #: 1-6 & 10-11	1.1- Incorporate academic and behavior recognition for students through, but not limited to SEL initiatives, and academic awards to embed a culture of continuous improvement. Expenditures would include certificates, ribbons, lanyards, notebooks, instructional materials, etc.	Student incentives	100-400	\$2,732.00	
Strategy 1 - Provide Opportunities to Meet Challenging Academic Standards	CNA Section: Academics Page #:1-6	1.2- Implement AVID curriculum school-wide for a focus on an enriched instructional program geared to increase academic achievement and college-career readiness through critical reading skills, high expectations, collaboration, inquiry and organization. Expenditures include: yearly membership fees, Weekly subscription for AVID online resource for students and teachers(listed as Software Site License), and instructional materials. The school will purchase supplemental instructional materials to support the AVID program such as: binders, notebooks, focused notebooks, etc.	Membership Fee Software Site License Instructional Materials	100-600 100-300 100-400	\$3,929.00 \$620.00 \$10,000.00	
Strategy 2 - Use Effective Instructional Strategies	CNA Section: Academics Page #: 1-6	2.1 Provide during the day/extended day learning programs such as tutoring, credit recovery/accrual, and other academic programs for students in grades 9-12, and college and career readiness transition summer programs. Expenditures include tutor salaries, tutor benefits, transportation, instructional supplies, refreshments, etc. Tutors will maintain open communication with each participating student's assigned teacher(s) and share data on a monthly basis. The during the day tutoring would begin in September and operate until May. Each certified tutor would be compensated at a rate of \$50/hour for approximately 10-15 hours per week.	Salary Benefits Transportation Refreshments Instructional Materials	100-100 100-200 251-300 100-400 100-400	\$30,000.00 \$9,768.00 \$5,000.00 \$3,000.00 \$2,000.00	
Strategy 2 - Use Effective Instructional Strategies	CNA Section: Academics	2.2- Implement a college and career readiness program and mentoring enrichment activities. Students will have opportunities to attend college tours, mentoring sessions, and career-based field studies. The mentoring program will focus on engaging academic enrichment initiatives that also addresses social, emotional, and college and career planning. Students will participate in virtual college tours. The enrichment activities will lead to an increase in standardized test scores and the number of college and career ready students. Expenditures would include tours fees, meals/snacks, contracted services, admission fees, instructional supplies, transportation, , speaker fees, etc.	Contracted Services Admission Fees Refreshments Transportation	100-300 100-300 100-400 271-300	\$20,000.00 \$2,000.00 \$3,000.00 \$5,000.00	

Strategy 3- Provide Additional Academic Assistance to Students	CNA Section: Academics Page #1-6	3.1-Purchase and renew subscription of academic software licenses to reinforce instructional delivery of core content and increase students' college and career readiness skills. Resources will include USA Test Prep, Nearpod, EE PASS, etc Purchase technology supplies to include laptop chargers, headphones, printer ink, etc	Software Site Licenses Technology Supplies	100-300 100-400	\$10,000.00 \$6,000.00	
Strategy 3- Provide Additional Academic Assistance to Students	CNA Section: Academics Page #1-6	3.2-Employ (1) certified educator as an hourly Interventionist to address the academic and social/emotional needs of the students. The Interventionist would specifically focus on underperforming students and fully support implementing MTSS school- wide. This hourly position would also support professional learning in the areas of high yield literacy strategies, data analysis, differentiated instruction and social emotional learning/social emotional wellness.	Salary Benefits	100-100 100-200	\$30,000.00 \$9,768.00	
Strategy 4 - Assist in Program Transition		4.1- Provide extended day learning programs such as tutoring, clubs, organizations, and other academic programs for students in grades 9-12, and college and career readiness transition summer programs. Expenditures include tutor salaries, tutor benefits, transportation, instructional supplies, etc	Salary Benefits Refreshments Instructional Supplies	100-100 100-200 251-100 100-400 100-400	\$20,000.00 \$6,512.00 \$2,000.00 \$2,000.00	
Strategy 4-Assist in Program Transition		4.2-- Support students and staff at transitional grades by collaborating with feeder schools to sponsor events such as, school tours, mentoring sessions, program demonstrations, transportation, etc. Expenditures would include transportation.	Transportation	251-100	\$2,000.00	

Strategy 5 - Ensure Instruction by Properly Certified Teachers	Page #: 1-6	5.1-Provide professional development on how to design effective assessments, plan for academic interventions specifically for underperforming students and how to analyze data, support student learning and improve curriculum. Teachers will participate in bi-monthly PLC meetings, and content area teachers will participate in EOCEP data meetings. Teachers will also participate in training provided by NIET. Expenditures would include teacher stipends/salaries.	Salary Benefits	100-100 100-200	\$35,000.00 \$11,396.00	
Strategy 5 - Ensure Instruction by Properly Certified Teachers	Page #: 1-6	5.2-Establish a professional development library and conduct faculty book study groups and department led training. Expenditures would include books, teacher resources, and writing materials.	Staff Development Supplies	220-400	\$3,000.00	
Strategy 6 - Provide Professional Development Opportunities for Teachers and Staff	CNA Section: Academics/Professional Teacher Capacity Data Page #: 1-6 & 14-15	6.1-Provide professional development for principals, teachers, support staff, and paraprofessionals to support e-learning platforms, school wide academic programs and SC standards by attending virtual state, district, and national conferences and workshops. Virtual conferences and workshops may include but not limited to Title I Expenditures will include registration and sub salaries/benefits, and travel. Conferences will include: Title 1(SCATA) Conference, NIET, AVID, and JAG.	Purchased Services	220-300	\$30,000.00	
Strategy 7 - Recruit and Retain Highly Effective Teachers	CNA Section: Culture and Climate Page #: 10-11	7.1-Provide staff recognitions to serve as rewards for(e.g. Teacher of the Year, Rookie Teacher of the Year, Staff/Faculty of the Year). Expenditures would include books, certificates, medals, plaques, USB, etc.	Staff Development Supplies	220-400	\$3,000.00	

Strategy 8 - Provide Meaningful Parent/Family Engagement	CNA Section: Parent, Family, & Community Engagement Page #: 12-13	8.1-Provide multiple ways of communication such as newsletters, brochures, postcards, handouts. Conduct Parent University sessions during Curriculum Night, Open House, Family Night, Volunteer Programs, School Orientation, etc. to improve parents' understanding of core academic areas. Provide additional pay for (4) teachers to present virtual/parenting sessions on e- learning platforms, data and testing updates, AVID, college and career readiness, and SEL. Expenditures may include paper, handouts, printing salaries and benefits, contracted/purchased services, flyers, postage, refreshments, etc.	Contracted Services Parenting Supplies Refreshments Stipends Benefits	188-300 188-400 188-400 100-100 100-200	\$600.00 \$2,000.00 \$3,000.00 \$600.00 \$195.36	
Strategy 9 - Include Teachers in Decision-Making Process to Improve Instruction	CNA Section: Academics/Professional Teacher Capacity Data Page #: 1-6 & 14-15	9.1-Include administrators, faculty and staff in various academic and professional planning sessions. Expenditures include teacher resources, professional books, notebooks, etc.	Staff Development Supplies	220-400	\$3,000.00	
Strategy 10 - Coordinate Programs with ESSA	CNA Section: Professional Capacity Teacher Data Page #: 14-15	10.1-Provide a stipend for a school-based Title I Contact person who will ensure that all Title I activities are properly documented, and necessary files are uploaded to Title I Crate based on District timelines. The Title I Contact will serve as a liaison between the school and the Title I Consultant. This staff member will attend periodic trainings and have regular meetings with the school's assigned Title I Consultant. Expenditures will include a stipend.	Stipend Benefits	220-100 220-200	\$2,000.00 \$153.00	
Goals: 1. (Student Achievement) By 2025, 75% of C.A. Johnson High School's students will graduate within 4 years. 2. (Teacher/Administrative Quality) By 2025, C.A. Johnson High School will retain 80% of teachers through increasing collective efficacy and supporting social/emotional wellness. 3. (School Climate) By 2025, C.A. Johnson High School will promote a positive school culture through decreasing the number of students impacted by exclusionary disciplinary policies by 15%.			Total:			
			Proposed Allocation:		\$280,000.00	
			Difference:		\$280,000.00	