

All eligible regular employees will receive an additional stipend based upon longevity within the Keller Independent school District. The stipend is calculated beginning with the completion of the 10th consecutive\* year of KISD service. The stipend amount begins at \$300 per year and increases by \$50 each year up to a maximum of 30 years or \$1,300. Stipend is paid in November of the next school year. In order to receive stipend, must be employed at the time stipend is paid.

**LONGEVITY STIPEND**

<u>YEARS OF KISD SERVICE</u>	<u>STIPEND AMOUNT</u>
10	\$300
11	\$350
12	\$400
13	\$450
14	\$500
15	\$550
16	\$600
17	\$650
18	\$700
19	\$750
20	\$800
21	\$850
22	\$900
23	\$950
24	\$1,000
25	\$1,050
26	\$1,100
27	\$1,150
28	\$1,200
29	\$1,250
30+	\$1,300

\*Classroom teachers, counselors, diagnosticians, librarians, BSRN's and TEA-certified nurses, speech therapists, and certified professionals hired or rehired prior to August 1, 2005 and who have cumulative years of service with the district will be grandfathered. Paraprofessionals do not qualify for the grandfathered rule. Grandfathered employees will receive the longevity stipend based on their original hire date even though there is an interruption in service, prior to August 1, 2005. If they separate on or after August 1, 2005, they will fall under the rules stated in asterisk 2 (\*\*).

\*\*All other employees hired on or after August 1, 2005 will be eligible to receive a longevity stipend upon 10 consecutive years of service. Any interruption in service will require the employee to begin again at zero years.

THESE RULES APPLY TO RECEIPT OF STIPEND FOR RETIRE/REHIRE AND SERVICE PINS.

***The longevity stipend is approved at the discretion of the KISD Board of Trustees for any given year and is not a predictor of future compensation stipends and/or stipend amounts.***

**Not eligible for stipend:** Child Nutrition subs and seasonal natatorium (with the exception of full time employees). Employees not employed at the time of stipend payment.