

## Board Meeting Minutes

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### Attendees

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#### Voting Members - Present

Mrs. Sandra Tuck, Chairman  
Dr. Donna Hudson, Board Member  
Mrs. Kathy Landers, Board Member  
Ms. Susan Shaw, Board Member

#### Voting Members - Absent

Mr. John Ponder, Vice Chairman

#### Non-Voting Members - Present

Dr. Suzanne Lacey, Superintendent

#### Non-Voting Members - Absent

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### CALL TO ORDER

Mrs. Sandra Tuck called the meeting to order.

### INVOCATION

The invocation was given by Mr. Avery Embry, Chief School Financial Officer.

### ADOPT AGENDA

Motion made by: Mrs. Kathy Landers  
Motion seconded by: Dr. Donna Hudson  
Voting: Approved (4-0)

### HEAR REQUESTS/STATEMENTS FROM GROUPS AND RECOGNITIONS

- There were no presentations or recognitions on the agenda.

### SUPERINTENDENT'S REPORT

- School Board Member Compliance Achievements 2023-2024 - all Board Members received their achievement certificate.
- SSA Conference is October 13-16 in Florence, AL and the TCBOE Zip Bus will be there for a presentation on October 14.

### CONSIDER APPROVAL OF THE SEPTEMBER 4, 2024, BOARD MEETING MINUTES

- A quorum of board members present at the 9/4/24 board meeting were not in attendance today to vote on these minutes; therefore, the 9/4/24 minutes were tabled until the next scheduled board meeting.

CONSIDER APPROVAL OF THE SEPTEMBER 9, 2024, BOARD MEETING MINUTES

Motion made by: Ms. Susan Shaw

Motion seconded by: Mrs. Kathy Landers

Voting: Approved (4-0)

CONSIDER APPROVAL OF FINANCIAL REPORTS

The financial reports will be presented at the next regular scheduled meeting.

CONSIDER APPROVAL OF PERSONNEL RECOMMENDATIONS

Motion made by: Ms. Susan Shaw

Motion seconded by: Dr. Donna Hudson

Voting: Approved (4-0)

**RESIGNATIONS:**

1. Bowden, Carla – B. B. Comer High, Special Education Teacher  
(to accept a position in another system, eff. 10/4/2024)
2. Collier, Anna Claire – Stemley Road Elem., Technology Integration Specialist  
(no reason given, eff. 10/11/2024)
3. Hill, Ashley – Lincoln High, Healthcare Science Teacher  
(no reason given, eff. 9/27/2024)
4. Howard, Kelli – Munford Elem., Technology Integration Specialist  
(to accept a position in another system, eff. 9/27/2024)

**NEW PERSONNEL:**

1. Benefield, Chrystal – Childersburg High, CNP Assistant (6 hrs.)  
(eff. 10/1/2024)
2. Christeson, Katherine – Lincoln High, Healthcare Science Teacher  
(eff. 10/8/2024)
3. Collins, Marisa – Drew Middle, Bus Driver  
(eff. 9/17/2024)
4. Lowe, Amanda – Lincoln High, CNP Assistant (7 hrs.)  
(eff. 10/1/2024)
5. Seals, Carla – Lincoln Elem., CNP Assistant (6 hrs.)  
(eff. 10/14/2024)
6. Smith, Kayla – B. B. Comer High, Special Education Teacher  
(eff. 10/8/2024)
7. Strickling, Cassondra – Fayetteville, Bus Driver  
(eff. 9/17/2024)

**TRANSFERS:**

<u>Name</u>	<u>Transfer From:</u>	<u>Transfer To:</u>
1. Stephens, Jimmy Mack	Munford Middle Bus Driver	Munford Middle Bus Driver/Career Tech. Route (eff. 8/5/2024)

**LEAVE-OF-ABSENCE:**

1. Castleberry, Victoria – Stemley Road Elem., Special Ed. Instructional Asst./Bus Asst.  
(September 12, 2024 – unknown at this time)
2. Monk, Haden – B. B. Comer Elem., Pre-K Teacher  
(February 3, 2025 – April 14, 2025)
3. Thompson, Jamie – Lincoln Elem., CNP Assistant (7 hrs.)  
(August 29, 2024 – unknown at this time)

**TERMINATIONS:**

1. England-Reynolds, Christina – Munford High, CNP Assistant (6 hrs.)  
(eff. 9/23/2024)
2. Phillips, Felicia – Childersburg High, CNP Assistant (6 hrs.)  
(eff. 9/23/2024)

CONSIDER APPROVAL OF THE SCHOOL BUS SAFETY WEEK RESOLUTION  
(October 21-25, 2024)

Motion made by: Dr. Donna Hudson

Motion seconded by: Mrs. Kathy Landers

Voting: Approved (4-0)

CONSIDER APPROVAL OF THE CYBERSECURITY AWARENESS MONTH RESOLUTION  
(October)

Motion made by: Dr. Donna Hudson

Motion seconded by: Ms. Susan Shaw

Voting: Approved (4-0)

CONSIDER APPROVAL OF THE FOLLOWING OUT-OF-STATE FIELD TRIP REQUEST

- a. Childersburg High School (1 HOSA student - State Officer), Trip ID: 620, Washington Leadership Academy, Washington, D. C., September 27-30, 2024 (2 student days)

Motion made by: Mrs. Kathy Landers

Motion seconded by: Ms. Susan Shaw

Voting: Approved (4-0)

SELECTION OF DELEGATES FOR THE ALABAMA ASSOCIATION OF SCHOOL BOARDS  
ANNUAL CONVENTION (Dec. 6-7) AND DELEGATE ASSEMBLY (Dec. 5)

Delegates: Dr. Donna Hudson and Ms. Susan Shaw and Alternate: Mrs. Sandra Tuck

Motion made by: Mrs. Kathy Landers

Motion seconded by: Ms. Susan Shaw

Voting: Approved (4-0)

CONSIDER APPROVAL OF THE FOLLOWING SCHOOL BOARD POLICIES (tabled at the  
8/12/24 & 8/26/24 Board Meetings)

- a. File JV - Distribution of Explicit Images
- b. File GAD - Teachers' Bill of Rights

Motion made by: Dr. Donna Hudson

Motion seconded by: Mrs. Kathy Landers

Voting: Approved (4-0)

MISCELLANEOUS ITEMS, UNFINISHED BUSINESS

- There were no miscellaneous items or unfinished business discussed.

ADJOURN BOARD MEETING

Motion made by: Dr. Donna Hudson

Motion seconded by: Ms. Susan Shaw

Voting: Approved (4-0)

DATES SET FOR UPCOMING MEETINGS:

- Mon., Oct. 21, 2024, 4:00 p.m. – Board Meeting, Central Office
- Thurs., Oct. 31, 2024, 1:00-3:00 p.m. – Whole Board Training Session for Board Members
- Mon., Nov. 18, 2024, 4:00 p.m. – Board Meeting, Central Office
- Mon., Dec. 9, 2024, 11:30 a.m. – Board Meeting, Transportation Shop