



**Board Meeting Minutes
Enterprise City Schools
Regular Called Board Meeting**

Date: September 24, 2024

Time: 5:00 p.m.

Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:

- Jennifer Boykins, Board President
- Marie Harrison, Board Vice President
- Steven Duke, Member
- Donald Weaver, Member
- Keith Wood, Member (not present)

The Enterprise City Board of Education held a regular called board meeting, September 24, 2024 at 5:00 p.m. in the Board Room. Also present were Dr. Zel Thomas, Superintendent, Hon. Merrill Shirley, Board Attorney, and Chief School Financial Officer, Mr. Jesse James. There were several other school employees and community members in attendance for the board meeting as well. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board President Jennifer Boykins and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the September 24, 2024 meeting of the Enterprise City Board of Education 4 to 0 on a motion by Mr. Weaver and seconded by Mr. Duke.

Dr. Thomas invited Pinedale Elementary Principal, Mr. Trey Mims, to the podium to recognize their student and employees of the month for September. Mr. Mims spoke about each individual and they were presented with a gift basket by Student Services Coordinator, Mrs. Debbie Hope. Dr. Thomas congratulated each recipient.

Next, Dr. Thomas welcomed Mr. Matt Adams with Raymond James & Associates to the podium for a presentation. Mr. Adams presented the Board with details on a Series 2024 Bond Resolution. Once he finished with the presentation, Dr. Thomas and the Board members thanked Mr. Adams for his thorough explanation.

Board minutes from the August 27, 2024 regular board meeting, September 10, 2024 budet hearing #1 and September 13, 2024 budget hearing #2 were reviewed. Mr. Duke made a motion to approve with Mrs. Harrison giving a second. During discussion, Mr. Duke thanked CSFO James for the thorough budget presentation and detailed explanations for the upcoming budget year. The Board voted to approve all board meeting and budget hearing minutes 4-0.

Next, August 2024 financial reports were reviewed by the Board. Mr. Weaver made a motion to approve the financials while Mrs. Harrison gave a second. There was no discussion and a vote of 4 to 0 was placed in favor.

Dr. Thomas presented the Resolution of Special Use Tax School Warrants, Series 2024 to the Board for approval. Mr. Duke made a motion while Mrs. Harrison gave a second. Ms. Boykins, Mr. Weaver and Mr. Duke all commented on how great the rates were that Raymond James and Associates helped ECS obtain through the process. A vote of 4 to 0 was placed in favor of approving the resolution.

Next, the Board reviewed an update to the 2024-2025 salary schedule that was presented for approval. Ms. Boykins asked for a motion to which Mr. Weaver moved and Mr. Duke gave a second. A vote of 4-0 was placed in favor of the salary schedule update.

Dr. Thomas recommended a list of teachers and community members for the 2024-2025 Textbook Adoption Committee for Career Tech Education and Science. Mrs. Harrison made a motion. Mr. Duke gave a second. There was no discussion and a vote of 4 to 0 was placed in favor of the 2024-2025 textbook adoption committee.

A bid recommendation from BMI for the Carroll Street demolition project was reviewed. Dr. Thomas stated that the system received multiple bids with BMI having the lowest overall bid. Mr. Weaver made a motion to approve the bid

recommendation. Mrs. Harrison gave a second and a 4-0 vote was placed in favor of the bid recommendation.

The Board reviewed several technology related renewal quotes as one consent agenda item for approval. Dr. Thomas welcomed the Board members to separate the renewal quotes and discuss individually if needed. Ms. Boykins called for a motion to approve with Mr. Duke moving. Mr. Weaver gave a second. There was no discussion and a vote of 4 to 0 was placed in favor of the renewal quotes.

Inflatable rental agreements, sports schedules, along with several in-state and out of state trip requests were all presented as one school related consent agenda item for approval by Dr. Thomas. Mrs. Harrison made a motion with Mr. Duke giving a second. There was no discussion and a vote of 4 to 0 was placed in favor of approving all school related consent agenda items.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Mr. Duke made the motion to approve all personnel items and Mrs. Harrison gave a second. A vote of 4 to 0 was placed in favor of the motion.

Personnel Action Items, September 24, 2024

LEAVE

Name	Position	Location	Effective Date
Tracy Miller	Lunchroom Manager	Rucker Blvd.	9/1/24 - 11/22/24
Carrie Grantham	Lunchroom Worker	Enterprise High School	8/26/24 - 12/20/24

TRANSFERS

Name	Position; Location	Position; Location	Effective Date
Natalie Corbitt	6.5-hr Lunchroom Worker; CNP	7-hr Lunchroom Worker; CNP	9/25/2024
Steven Caldwell	7.5-hr CNP Worker/Custodian; CNP	8-hr CNP Worker/Custodian; CNP	9/25/2024

RESIGNATIONS

Name	Position	Location	Effective Date
Sabrenia Moore	6.5-hr Worker	Child Nutrition	9/19/2024

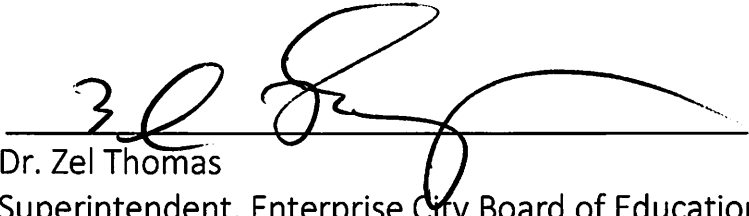
EMPLOYMENT

Name	Position	Location	Effective Date
Loree Cox	205-Day Guidance Counselor	Harrand Creek	9/30/2024 Amended start date
Donna Pike	6.5-hr Lunchroom Worker	Child Nutrition	9/25/2024
Loretta Young	6.5-hr Lunchroom Worker	Child Nutrition	10/1/2024
Jala Davis	6.5-hr Lunchroom Worker	Child Nutrition	10/1/2024
Jessi Padilla	6.5-hr Lunchroom Worker	Child Nutrition	9/30/2024
Emma Elia	Special Education Teacher	Holly Hill	10/7/2024
Christina Burniston	Substitute Bus Nurse Aide	Transportation	9/25/2024 Pending ALSDE Background
Kellie Moore	Substitute Bus Driver	Transportation	9/25/2024 Pending CDL and Alabama School Bus Driver's Certification
Lisa Ellenburg	Substitute Bus Driver	Transportation	9/25/2024
Lawanda Richards	6.5-hr Lunchroom Worker	Child Nutrition	10/1/2024
Leilanie Camara	ESL Aide	Enterprise City Schools	9/25/2024 Pending employment requirements
Aubryanna Williams	Special Education Aide	Holly Hill	9/25/2024
Kirstin White	Special Education Aide	Holly Hill	9/25/2024
Rokeeta Flowers	Elementary Teacher	Pinedale	9/16/2024 Amended start date

During Superintendent Comments, Dr. Thomas thanked Mr. Matt Adams with Raymond James & Associates for the thorough presentation on the bond resolution. He also thanked CSFO, Jesse James, for making the process seamless between all parties involved.

During Board Comments, Ms. Boykins thanked all in attendance for being there and stated that the next scheduled board meeting would be held on October 29, 2024 at 5:00 p.m.

Board President Boykins officially adjourned the meeting.



Dr. Zel Thomas
Superintendent, Enterprise City Board of Education