

**EVERGREEN SCHOOL DISTRICT
2024-2025
OCCUPATIONAL THERAPIST SALARY SCHEDULE**

OCCUPATIONAL THERAPIST	
Work Year	200 days

Occupational Therapist Salary Schedule Effective July 1, 2024	
STEP (years of experience)	ANNUAL SALARY
1	\$68,901
2	\$71,253
3	\$73,599
4	\$77,655
5	\$81,926
6	\$86,428
7	\$90,109
8	\$96,195
9	\$101,486
10	\$107,072
11	\$112,962
12	\$119,176

HEALTH BENEFIT (based on full time employment)	
Employee Annual Contribution (8 hrs) <ul style="list-style-type: none"> ● Blue Shield of Calif./Kaiser ● Delta Dental/MetLife ● Income Protection 	\$ 2,747.80 <i>(prorated by hours and calendar)</i>
Employer Annual Contribution (8 hrs) <ul style="list-style-type: none"> ● Blue Shield of Calif. or Kaiser ● Delta Dental or MetLife Dental ● Income Protection 	\$ 23,088.00 \$ 19,188.00 \$ 1,713.60 \$ 935.88 \$ 224.00

EMPLOYER MONTHLY CONTRIBUTIONS	
PERS (Retirement)	25.37%
Workers' Compensation	1.1137%
State Unemployment Insurance	1.23%
FICA	6.20%
Mandated Medicare	1.45%

EMPLOYEE ANNUAL STIPENDS (paid monthly)	
College Degree <ul style="list-style-type: none"> ● AA ● BA or BS ● MA ● PhD ● Child Nutrition Certification 	\$ 250 \$ 500 \$ 1,000 \$ 1,000 \$ 100
Professional Growth <ul style="list-style-type: none"> ● \$125 annually for every 9 units as approved 	\$125 to \$625
Translation Support Stipend <ul style="list-style-type: none"> ● Bilingual Informal Support ● Bilingual Certified Support* ● Bilingual/Biliterate Certified Support* <p style="text-align: right; font-size: small;"><i>*requires skills assessment</i></p>	\$ 100 \$ 500 \$ 1,000

EMPLOYEE MONTHLY STIPENDS	
Personal Hygiene Stipend <i>When service medically required (e.g., IEP, Section 504, doctor's note)</i>	\$ 100

MONTHLY LONGEVITY INCREMENTS	
8 years	\$ 100
12 years	\$ 200
16 years	\$ 300
20 years	\$ 400
24 years	\$ 500
<p style="font-size: small;">Increments are based on hours worked per day and days worked per year. 3 hour or more part time employee's longevity compensation will bear a ratio to the average hours worked during the current year.</p>	

Board approved 7/1/24