

# Superintendent Search for *Tri-Valley Local Schools*



Assisted by K-12 Business Consulting

## Mission

**The Mission Statement of the Tri-Valley Local School District, is to provide an appropriate educational program and learning environment which will effectively meet the educational needs of its students and citizens and help its students accomplish educational goals which are significant, durable, and transferable.**

## The Community

The Tri-Valley Local School District (TVLSD) is in Muskingum County and encompasses 230 square miles, including some parts of Coshocton County. The County is served by Interstate Route 70, U.S. Routes 40 and 22, and 17 State Routes. The district is approximately forty miles east of Columbus. Zane State College and Ohio University-Zanesville are located nearby in the City of Zanesville, with Muskingum University, Ohio State University-Newark, and Denison University within commuting distance.

### District Profile

#### **School Buildings**

Pre-K thru grade 12	6
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<b>Total ADM</b>	2,920
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#### **Number of Employees**

Administrative	44
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Certified Staff	179
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Classified Staff	143
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## The Superintendent Search

The Tri-Valley Local Schools Board of Education is seeking qualified applicants for the position of Superintendent. The Board seeks an effective administrator in leadership. It is anticipated the new Superintendent will assume responsibilities on or before August 1, 2025. K-12 Business Consulting is assisting the Board with the search.

## Qualifications/Responsibilities

The Tri-Valley Local Schools Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. The superintendent must maintain integrity and high standards of ethics in all matters. Among other attributes sought, the successful candidate will demonstrate the following major characteristics:

- Decisive educational leader with a strong background in student achievement who, after considering staff and community input, can make and defend decisions in a positive manner;
- Excellent analytical, planning, and organizational skills to maintain a strategic direction;
- Strong spokesperson who can publicly celebrate and market the successes of the school district;
- Chief executive who will keep the Board fully informed and current with matters about the schools, one who will forge a strong partnership based on mutual trust and respect;
- Visionary and innovative skills along with an ability to produce short and long-range plans for ongoing improvement;
- Articulate, straightforward communicator with strong people skills and demonstrated ability to work tactfully, creatively, and visibly with board members, administrators, staff, students, parents, community, and elected state officials;
- Ability to instill trust in the community and at all staff levels while becoming an active and contributing member of the school community and be comfortable with high visibility and accessibility;
- Educational team leader who can develop, supervise, and support teaching and administrative talent, who inspires high performance standards with accountability, and finds satisfaction in the success of others.
- Successful experience as a superintendent preferred but not required.

## Compensation and Terms of Employment

The Board intends to offer the successful candidate a contract, as per law. The base salary range is expected to be \$145,000 to \$165,000 but is negotiable and commensurate with experience and qualifications.

## **Tri-Valley Local Schools is an Equal Opportunity Employer.**

Employment is offered without regard to race, color, national origin, ancestry, citizenship status, religion, sex, gender identity or expression, economic status, age, disability, legally acquired genetic information, military status, or sexual orientation.

## Tri-Valley Board of Education

Scott Ford, President	5	Years
Luke Davis, Vice President	3	Years
Steve Barr	1	Years
Betsy Brocklehurst	1	Years
Andrea Collet	3	Years

### **Financial Data**

Operating Millage:	
Inside Mills	4.45
Outside Mills	31.10
<b>Total Effective Mills</b>	<b>20.00</b>

Bond	4.5 mills
Permanent Improvement	.50 mills
Total Valuation	\$649,481,760

General Fund	\$38,378,000
Total – All Funds	\$56,146,000

### **General Fund Revenue**

Local Taxes	44%
State Funds	51%
Other	5%

## Tentative Timeline

Announce Vacancy	10.28.2024
Application Materials Due	01.10.2025
Initial Interviews	01.29 & 30.2025
Final Interviews	02.06.2025
Action to Employ	02.13.2025
Est. Begin Employment	08.01.2025

These dates are approximate times. Applicants are reminded that application materials are subject to public records law.

**Deadline for applications is  
January 10, 2025**



## The District

Tri-Valley is a progressive school district which strives to meet the needs of all learners. We are fortunate to have a talented, dedicated staff on hand who focus on student achievement and student well-being. Our goal is to ensure each student graduates from Tri-Valley having the knowledge and skills needed to become productive citizens.

Our tradition is one of providing young people with a quality education based on innovative curriculum and support services designed to meet student needs. The curriculum of the district aligns with the state of Ohio expectations and those of our community. Recently, teachers received training on the “Science of Reading” to strengthen the reading skills of our students. Curriculum program revisions for English Language Arts, grades K-8, are under way and anticipated to be completed by the start of the 2025-2026 school year. Our district will continue to support our teachers with the professional development necessary to implement these recent programs.

Beside the core curriculum, our elementary and middle schools offer a range of opportunities in physical activities, music, and art. Seventh and Eighth grade students can participate in a range of athletic competitions endorsed by the Ohio High School Athletic Association.

Our high school offers core courses and different pathways to graduation. Course offerings at the high school include normal college preparatory classes, along with Dual Enrollment and Advanced Placement coursework. The district also has its own CDL training class, complete with a truck and trailer. Students can attend the Mid-East Career and Technical Centers (CTC) or participate in College Credit Plus (CCP) Opportunities.

## Application Process

Qualified individuals are encouraged to apply. Please submit:

- A cover letter emphasizing qualifications and interest;
- A completed Superintendent application found at: <http://www.k12consulting.net>
- An up-to-date resume;
- List three (3) references from associates or board members who can speak to candidate qualifications and work experience;
- A copy of current Ohio Superintendent Certificate/License;
- Credentials and transcripts.

**Note: Applicants should not make personal contact with any Board of Education members.**

**All application material can be mailed or emailed to the following:**

K-12 Business Consulting  
“Tri-Valley Local Schools Superintendent Search”  
P.O. Box 1005  
Delaware, OH 43015  
[dwmiller@k12consulting.net](mailto:dwmiller@k12consulting.net)

**Direct questions concerning the position to:**

Dustin Miller at 614.774.2740 or [dwmiller@k12consulting.net](mailto:dwmiller@k12consulting.net)  
John Marschhausen at 614.535.6244 or [marschhausen@me.com](mailto:marschhausen@me.com)