

# Hendrick Hudson District & Board Goals 2023-2024

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# District Goal #1

**Enhance Educational Equity and Excellence:** Throughout the 2023-2024 school year, our goal is to advance educational equity and continuously enhance the structure of our schools, spanning from UPK to 12th grade. We will collect and analyze data to monitor progress, focusing on eventually achieving a minimum of 95% student proficiency. We aim to improve current proficiency in math and ELA by 10% by the end of this academic year. We will utilize equity assessment tools and establish a dedicated Curriculum Committee as well as Site-Based Teams, community-based surveys to drive programmatic improvements.

# District Goal #2

**Strengthen Professional Development for all Staff:** During the 2023-2024 school year, we will strengthen staff professional development by creating a new PD committee, and by growing our staff catalog. The committee will consist of staff, parents and administrators. Using tools like Frontline, peer-to-peer development, and Model Schools Catalogs, and other offerings, we will provide relevant training. Furthermore, we will align with DEI goals, proposing tailored training by year-end.

# District Goal #3

**Updating Facilities and Budget Planning:** In the 2023-2024 school year, we aim to improve our facilities and budget planning. This includes a comprehensive review of our annual facilities budget, the development of a potential capital improvement project and plan, focusing on preventative maintenance and repair cycles and the educational environment of our students.

# District Goal #4

**Financial Projections and Budgeting Enhancement:** During the 2023-2024 school year, we will reassess our 10-year financial projections with the aim of maintaining the Tax Cap. Additionally, we will explore the prudent application of the fund balance while implementing a zero-based budgeting process.

# District Goal #5

**Facilitate Community Engagement, Communication and Celebrate Student & Staff Achievements:** In the 2023-2024 school year we will work to enhance community engagement, communication, and celebrate student and staff achievements. We will achieve this by implementing monthly student and staff recognition, utilizing social media, ParentSquare newsletters, and community outreach to foster a sense of belonging for all students and stakeholders in Hendrick Hudson. Concurrently, we aim to maintain and improve streamlined, targeted communication with stakeholders, aligning with Strategic Plan Pillars 3 & 4: Clear and Targeted Communication and Shared Decision Making.

# Board Goal #1

**Hire a permanent Superintendent to lead the district:** By December 2023, we will successfully complete the process of identifying, hiring, and onboarding the new superintendent for our school district, ensuring a seamless transition and effective leadership is in place.

# Board Goal #2

**Zero Based Budget Development:** Throughout the 2023-2024 school year, we will implement a Zero-Based Budget process led by the finance committee, including a clear timeline with intervals for line-by-line public discussion, fundamentally transforming the way we present the budget to the community.



# Board Goal #3

**Policy Updates:** By June 30, 2024, we will conduct a comprehensive audit of our policies in alignment with the NYSSBA recommendations made through a full audit of our current policy book. This audit combined with district needs will assess which policies need retirement, revision, creation and adoption.

# Board Goal #4

**Examine District as a Whole: Physical & Programmatic:** During the 2023-2024 school year, we will conduct a holistic examination of our school district encompassing both physical and programmatic aspects. This involves a comprehensive facilities, education and data review. We will seek to identify the essential needs of our schools and students through presentations by staff, consultants, educational technology, and other 21st-century learner needs.

# Board Goal #5

**Identify/Implement Strategic Plan:** During the 2023-2024 school year we will continue to identify, prioritize and implement our Strategic Plan, through a series of leadership meetings, regular check-ins and district stakeholder involvement, including the establishment of Site-based Teams and a district wide Shared Decision Making Team.