



FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
EMPLOYEE BENEFITS COMMITTEE NOTES
Wednesday, October 09, 2024, 3:45 p.m.

Meeting notes:

In Attendance:

X	Sean Martin	X	Liz Ely	X	Jeannette Sansenbach	X	Lorena Venzon
X	Linda Thurlo	X	Annie Deland		Tracy Sutter		
X	Don Ogden	X	Kate Hazarian	X	Tony Ruiz		
X	Kerri Kay	X	Rob Corn	X	Leean Dessaussois		
X	Brooke Knight		Joel Rogers	X	Wesley Carson		
X	Jenyn Warren	X	Ryan Hubbell	X	Laura Daughterty		

Start time: 3:50 p.m.

➤ **Welcome/Introductions**

➤ **Notes:**

At our meeting on 9/26/24, the committee requested additional scenarios using Western Health Advantage as an anchor. **EPIC** prepared three additional employee contribution strategies keeping the single Western Health Advantage Nonstop plan with the original 3-Tier illustrative options at \$50/\$60, \$75/\$90, and \$100/\$120 which included Kaiser, Sutter Health Plus, and Western Health Advantage.

EPIC also shared an illustrative tier rate employee contribution comparison summary of estimated increases for certificated (tenthly), classified (monthly), and management (monthly) from Kaiser, Sutter Health Plus, Western Health Advantage in comparison to Nonstop, year 9/1/2024 – 8/31/2025.

Questions/Comments:

1. Sean said Employee +1 there is a huge savings, do we want to look at readjusting?
2. Sean said do we lean towards the \$50? Rob and Tony agreed. Tony said it's a big enough decrease for the 2-Tier plan. There is not much more to be gained by doubling up for the singles. Rob said he has shared with his bargaining group that the rate for singles will increase.
3. Wes said at some point we can generate a projection. Sean said that is what the bargaining teams would like to see.
4. Sean said we want to get a consensus on 3-Tier, \$50, and using WHA as the base. The next step is to talk about the projection.
5. Confirmed that the committee's recommendation on the tier system and reassigning the tier CAP to use with our bargaining groups is what we want.
6. Committee agreed not to share what the committee proposes with the public and committee bargaining groups.
7. Epic to come with all carrier projections.

Future items/discussions:

- All Carrier Projections (2nd mtg. in October)
- Final Decision of 3-Tier Ratios (January)
- Wellness and Dental Plans

➤ **Next Meeting:** October 30, 2024