

Advanced Placement Merit Pay 2023 – 2024

The Advanced Placement (AP) Merit Pay program was established to improve AP Course and Exam participation and performance. The AP Merit Pay program payouts are determined by a formula that takes the following into account: exam participation, passing rates in comparison to state and global passing rates, and individual student scores.

The Campus AP Merit Pay Summary:

| Campus | # of Teachers | Maximum Award | Minimum Award | Total | Average |
|--------------------|---------------|---------------|---------------|---------------------|------------|
| Dawson HS | 32 | \$6,805.62 | \$639.46 | \$112,384.37 | \$3,512.01 |
| Pearland HS | 27 | \$5,047.20 | \$714.19 | \$74,573.54 | \$2,761.98 |
| Turner CCHS | 5 | \$3,197.15 | \$1,159.87 | \$13,042.07 | \$2,608.41 |
| Grand Total | | | | \$199,999.98 | |

CTE Incentive Pay 2023 – 2024

The Career and Technical Education (CTE) Incentive Pay system awards classroom teachers for student attainment of career/technical skill proficiencies on industry certifications and/or exams that provide CTE certifications and licensures.

The Campus CTE Incentive Pay Summary:

| Campus | # of Teachers | Maximum Award | Minimum Award | Total | Average |
|--------------------|---------------|---------------|---------------|-----------------|------------|
| Dawson HS | 6 | \$2,023.53 | \$823.53 | \$7,623.53 | \$1,270.59 |
| Pearland HS | 11 | \$6,611.76 | \$78.43 | \$17,396.08 | \$1,581.46 |
| Turner CCHS | 15 | \$4,188.24 | \$117.65 | \$24,980.39 | \$1,665.36 |
| Grand Total | | | | \$50,000 | |