

Minutes of the Regular Meeting of the Aurora City Schools Board of Education of September 30, 2024

**Call to Order:**

The meeting was held at the Conference Center 119 W. Pioneer Trail and called to order at 7:00 p.m.

All Board members were present.

**Acknowledgement of Visitors and Hearing of Public**

There was no public comment.

**24-194**

Recognize Excellence

RESOLVED THAT

the Aurora Board of Education is proud to recognize and congratulate the following students for being selected by Rotary International of Aurora as **Students of the Month**:

**Avery Qualters**          Aurora High School

**Rylan Arnold**          Aurora High School

Moved by: Mr. Sabulsky

Seconded by: Mrs. Klich

Roll Call Vote:

Yes: Mrs. Klich, Mr. Sabulsky, Mrs. Mehallis, Mr. Acomb, Mrs. Schneider,

No: None: motion carried

**24-195**

Approval of Minutes

The minutes of the Special Meeting of August 5, 2024 and the Regular Meeting of August 26, 2024 were approved as amended.

Moved by: Mrs. Klich

Seconded by: Mrs. Schneider

Roll Call Vote:

Yes: Mr. Sabulsky, Mrs. Klich, Mrs. Schneider, Mrs. Mehallis, Mr. Acomb

No: None: motion carried

***Superintendent/Assistant Superintendent Reports***

*Dr. Milcetich provided the Board with insight on the Ohio State Tests (OST) tested subjects, some analysis, and how we are continuing to examine areas of further emphasis. District Report Cards were also released on September 13th, which is timely and provides Mike Roberto the opportunity to share this positive news aligned mostly to our OST performance last spring.*

*The following visual depicts the last three years of OST scores in each tested subject and level and illustrates the many areas where our district has seen improvement and stabilization on these measures with the goal of continued growth, especially in any lagging areas.*

<b>Grade/Test</b>	<b>2021-2022 (OST) % Proficient or Higher</b>	<b>2022-2023 (OST) % Proficient or Higher</b>	<b>2023-2024 (OST) % Proficient or Higher</b>	<b>Difference</b>
3rd ELA	81%	83%	84%	+1
3rd Math	80%	83%	83%	0

4th ELA	90%	84%	84%	0
4th Math	94%	90%	89%	-1
5th ELA	90%	91%	90%	-1
5th Math	72%	83%	79%	-4
5th Science	89%	87%	87%	0
6th ELA	92%	82%	87%	+5
6th Math	79%	77%	75%	-2
7th ELA	90%	95%	92%	-3
7th Math	73%	75%	83%	+8
8th ELA	81%	89%	85%	-4
8th Math	83%	83%	88%	+5
8th Science	91%	92%	92%	0
ELA 2	89%	94%	91%	-3
Alg 1	87%	91%	90%	-1
Geometry	87%	87%	85%	-2
Biology	91%	88%	85%	-3
Am History	89%	98%	92%	-6
Am Govt	83%	80%	96%	+16

*As one can see from the chart, we saw many areas of growth from either last year or two years ago with some more significant than others with the caveat that some subject areas needed further gains simply to move back into the typical range. In certain circumstances, there might have been a drop from the previous year but with the trend over multiple years continuing to rise. In a couple of areas, we saw the last two years dip, which is something we want to examine further. At this point in our strongest areas, we are looking for achievement within a certain range give or take a few percentage points. Previously, Dr. Milcetic has always tried to provide further context on how we are scoring as compared to similar schools in our region on each test, but this analysis has become too difficult with districts not responding to network data sharing. Dr. Milcetic shared that our trend of setting a solid foundation at the lower levels with higher scores persisting as students move throughout the district continues. Our building Performance Index scores rise as we look at data from Leighton to Harmon to Aurora High School*

*Our outside audits continue to reinforce our philosophy of designing learning environments focused on our Strategic Vision/Design Specs in alignment with standards and always with a focus on what our students need in an effort to be diagnostic. In grades/subjects where we do not have desired outcomes, we have used outside data analysis combined with an examination of teaching practices to make the necessary adjustments making use of collaborative time in PLC's, Professional Development Days, and release work days. With the required Dyslexia and Science of Reading Training this year, we will need to focus on PLC time and release work days with teachers and coaches. This reflective change process takes time (sometimes multiple years) but has been effective when utilized in the past.*

*Mr. Roberto reported that for the third time in as many years that the revised State Report Card has been implemented, the Aurora City School District has earned the highest rating of Five Stars in each of the five categories from the Ohio Department of Education & Workforce. The 5 stars in all 5 categories means the district SIGNIFICANTLY exceeded state expectations in each category. Aurora is one of only six districts out of over 600 school districts in the state of Ohio to earn this recognition each of the last three years.*

*Mr. Roberto provided an overview of each of the components:*

The first category is **Achievement**. This area is most closely aligned to the state tests. Our Performance Index score of 104.2 continues the upward trend since we returned from the COVID-19 pandemic four years ago.

In the area of **Progress**, which is a measure of growth. The District significantly exceeded expectations in the majority of the courses and met expectations in all but two areas where we were below expected growth. This is something that we want to understand a little more. As an example, in one of the courses where we were below expected growth, American Government, we saw impressive growth this year which Mike Hayes will go into in just a few moments yet didn't meet expected growth.

**Gap closure** measures how well we support minority groups such as English Learners, Students with Disabilities, Economically Disadvantaged students, and minority students in the areas of Math and Language Arts. The District is exceeding expectation for each of these minority groups.

We are also meeting or exceeding expectations in the last two categories, **Graduation Rates and K-3 Literacy**. In the K-3 Literacy, each of our third graders met the expectations for establishing a solid foundation in reading and writing in preparation for their advancement to fourth grade.

So, a well-deserved congratulations goes out to **all ACSD Staff** for rating so high on the state report card as this is a measure of the district as a whole. This is also a natural byproduct of the good work taking place in the ACSD classrooms thanks to each staff member, including our **Administrative Team**, focusing on our district's strategic vision by [nurturing the roots](#) of young people each and every day.

Mike Hayes, Aurora High School Principal, reported to the Board on the Aurora High School goals for the 2024-25 school year. First, the top priority or goal each year is to optimize the growth, performance and achievement of all learners inside The Greenhouse.

In this light, AHS has experienced exceptional outcomes over the past several years which leads to a focus of continuous reflection and refinement in hopes of best-serving the individual needs of the learners in the building each year. Perhaps the primary reason The Greenhouse has thrived is due to a sincere commitment to nurturing the roots of our strategic vision: critical thinking, collaboration, balance, empathy, innovation and resilience. As an example, in the 23-24 school year, 977 AP tests were taken by AHS students with 855 of these tests passed (87.5%).

Moreover, it's crucial that the AHS staff continue to examine the aforementioned roots or values and how they are embracing and upholding them with fidelity while also helping students realize how such skills are helping them evolve as future-ready learners.

Accordingly, over the duration of the 24-25 school year, AHS staff will engage in a series of intentional and formalized metacognitive practices each month to self-assess their efforts embracing and carrying-out the district's strategic vision as it relates to various domains of their practice (i.e. (1) Assignments, Homework, and Assessments, (2) Instructional Practices, (3) Operational Efficiency, (4) Stakeholder Communication/Engagement, (5) Extracurricular Activities, (6) Celebrations such as awards and honors as well as MTSS/PBIS principles).

As part of this practice, staff will also be tasked with reflecting on how they are helping students realize how the 'roots' or competencies of the strategic vision are being engrained or developed within them as future-ready learners.

Essentially, this work is helping to keep the heart of our organization beating with vitality and is why the overarching sentiment or ethos associated with the school year is simply to "Live, Learn and Lead with Heart." Mr. Hayes provided the Board the Aurora High School 2024-2025 Building Goals Roadmap.

*Additionally, in order to optimize growth, performance and achievement across all domains of the organization, there are a wealth of strategies and action steps that Mr. Hayes will specifically be working on during the 24-25 school year, and to help provide context regarding some of the priority items, Mr. Hayes shared his professional growth plan (PGP) with the Board.*

### **Treasurer's Report/Recommendations**

*For the month of August, revenues exceeded expenditures by \$5,289,985. This increases the general fund cash balance to \$24,220,513 after the second month of the fiscal year. For the month of August, revenues were 10.02% greater than projected while expenditures were 2.59% greater than projected.*

*On the revenue side, the second half 2023 real estate property tax settlement from Portage County, along with the Portage County public utility tangible personal property tax receipts were received. The Summit County property tax receipts are expected to be received in September.*

*Casino revenue in the amount of \$99,132 was received as a part of the Unrestricted Grants-in-Aid category. Last August, the District received \$101,148 in casino revenue.*

*On the expenditure side, Employees' Retirement/Insurance Benefits costs include the District's annual SERS surcharge payment of \$97,216. As a comparison, last year's SERS surcharge payment was \$94,166. SERS surcharge started in 1988-89 and is an additional employer charge levied on the salaries of lower-paid SERS members used exclusively to fund healthcare. The minimum annual compensation is determined annually by the System's actuaries and is \$30,000 for FY 2024 making the surcharge applicable to many of the District's classified employees. Also, Purchased Services costs include \$135,543 to SPARCC for internet and basic services and \$187,491 to Dell Financial Services for chrome book leases.*

*Thus far for the fiscal year, revenues are \$55,037 less than projected and expenditures are \$172,103 greater than projected. Overall, this results in an unfavorable variance of \$227,140 after the second month of the fiscal year.*

*The total cash balance for all funds is \$26,916,870.92 with the general fund having a cash balance of \$24,220,513.35. This overall cash balance is \$5,656,091.55 greater than that at the end of July which can be accounted for by:*

- *The \$5,289,985 excess of revenues over expenditures in the general fund.*
- *Real estate and public utility tangible personal property tax receipts to the Bond Retirement Fund (Fund 002) of \$269,948 and to the Permanent Improvement Fund (Fund 003) of \$181,422.*
- *Expenditures over revenues of \$56,892 in the Federal Program Funds (5XX Funds), \$19,770 in the State Programs (4XX Funds) and \$18,216 in Athletic Department (300 Funds).*

*The Then and Now Statement resolution is needed to make payments to BlueInk and to Numotion/United Seating and Mobility for costs incurred for which purchase orders had not been processed.*

*The Resolution to Amend and Restate District 403(b) and 457(b) Plans and Approve U.S. OMNI & TSACG as Plan Third Party Administrator is needed to update the District's 403(b) and 457(b) plans. The 403(b) plan was originally approved in 2008 and the 457(b) plan in 2012. Both plans are required to comply with certain requirements of the federal income tax law (e.g., IRS Regulations) and the amendments are in accordance with the current requirements. The majority of school districts utilize a third party to administer their tax-sheltered annuities (TSAs) to ensure that the plans keep in compliance with current and changing IRS regulations. The majority of Ohio school districts use OMNI for this function. School districts in our area which utilize OMNI as their third-party administrator include Brecksville, Hudson and Solon. The use of OMNI as our*

*third-party administrator would be at no cost to either the district or the employees as the costs are covered by the plan providers.*

**24-196**

Approve Financial Statements and Reports

WHEREAS the financial statements and reports (including revenues, disbursements, and balances) for the funds herein specified have been presented to the members of the Board at least two days prior to the meeting:

General Fund	Dated: 8/31/24
Student Activity Fund	Dated: 8/31/24
Categorical Funds	Dated: 8/31/24
Investments	Dated: 8/31/24
Debts	Dated: 8/31/24

WHEREAS the members of the Board have had an opportunity to inquire about any revenue, disbursement, balance, or report;

WHEREAS the public may review such documents in the treasurer's office and the annual financial statements and reports are part of the permanent records of this school district; and

WHEREAS disbursements are prohibited by statute from exceeding the amount appropriated by the Board;

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3313.18 and ORC 3313.47, the financial statements and reports are approved as presented insofar as the disbursements are legal expenditures within the appropriated amounts.

Moved by: Mr. Sabulsky

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Mehallis, Mr. Acomb, Mrs. Schneider,  
Mrs. Klich, Mr. Sabulsky

No: None: motion carried

**24-197**

Approve Then and Now Statement

RESOLVED THAT

the Aurora Board of Education approve a then and now statement for the purchase order(s) listed below. The amount necessary to meet these obligations was then (at the time of the order or contract) and is now lawfully appropriated for such purpose and was then and is now in the treasury and free from previous encumbrances.

The Board of Education approves the issuance of a warrant in payment of the amounts due upon these contracts or orders.

<u>Purchase Order #</u>	<u>Vendor</u>	<u>Amount</u>
25000871	BlueInk	\$ 6,000.00
25000964	Numotion/United Seating & Mobility	\$ 4,509.22

Moved by: Mr. Sabulsky

Seconded by: Mrs. Schneider

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis, Mr. Sabulsky,  
Mr. Acomb, Mrs. Klich

No: None: motion carried

**24-198**

To Amend and Restate District 403/(B) and 457(B) Plans and Approve U.S. Omni & TSAGG as Third Party Administrator

WHEREAS, the Aurora City School District previously adopted and maintains eligible deferred compensations plans under Sections 403(b) and 457(b) of the Internal Revenue Code, and

WHEREAS, the Aurora City School District desires to amend and restate the plans to the U.S. OMNI & TSACG 403(b) and 457(b) Plans, IRS pre-approved plan documents, and

WHEREAS, the Aurora City School District desires to utilize U.S. OMNI & TSACG as its 403(b) and 457(b) Plan Third Party Administrator,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Aurora City School District that the U.S. OMNI & TSACG 403(b) and 457(b) Plans are approved and adopted and U.S. OMNI & TSACG is approved and retained as the Third Party Administrator for these plans to be effective November 1, 2024.

Moved by: Mr. Acomb

Seconded by: Mrs. Mehallis

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis,  
Mr. Acomb, Mrs. Klich, Mr. Sabulsky

No: None: motion carried

**24-199**

Accept Gifts and Contributions (ORC 3313.36)

RESOLVED THAT

the Aurora Board of Education accept the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

Jaws wrestling club donated \$6,000.00 to the wrestling program

Mr. & Mrs. Christopher Phillips donated \$200.00 to the Cross Country Program

Mr. & Mrs. John Macko donated \$100.00 to the Cross Country Program

Moved by: Mr. Acomb

Seconded by: Mrs. Klich

Roll Call Vote:

Yes: Mrs. Klich, Mr. Acomb, Mrs. Mehallis,  
Mrs. Schneider, Mr. Sabulsky

No: None: motion carried

**24-200**

Accept Resignations

RESOLVED THAT

the Aurora Board of Education accepts the **resignations** of the following staff members and/or positions.

**Doreen Papesh**  
HMS Paraeducator

**Resignation effective August 27, 2024**  
Twenty-eight years of service to the district

**Margaret Cooke**  
HMS Paraeducator

**Resignation effective September 13, 2024**  
Twenty-six years of service to the district

**Michael Graham**  
AHS Custodian

**Resignation effective September 27, 2024**

**Kimberly Owen**  
LES Café

**Resignation of Café position effective September 13, 2024**

**Yuan Lu Beck**  
LES Paraeducator

**Resignation effective September 13, 2024**

**Katherine Iriarte**  
LES Music Teacher

**Resignation of LES General Music Supplemental only**

Moved by: Mrs. Schneider

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis, Mr. Acomb,  
Mrs. Klich, Mr. Sabulsky

No: None: motion carried

**24-201**

Approve Reclassification of Licensed Staff Members

RESOLVED THAT

the Aurora Board of Education approves the **reclassification of licensed staff members** as follows:

<b>Name</b>	<b>From</b>	<b>To</b>
Barker, Lauren	MA+10	MA+20
Franchini, Nicole	BA+20	MA
Gerome, Mike	MA+10	MA+20
Johnson, Jeremy	MA+10	MA+20
Knapp, Andrew	BA	BA+10
Mack, Benjamin	BA+10	BA+20
Montello, Justin	MA+20	PhD
Reilly, Shawn	BA+10	BA+20
Scaffide, Karli	MA	MA+20
Serafino, Katelynn	BA+20	MA
Tirpak, Colton	BA+20	MA
Waysack, Crystal	MA	MA+10
Yaeger, Ranneth	BA+30	MA

Moved by: Mrs. Schneider

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis, Mr. Acomb,  
Mrs. Klich, Mr. Sabulsky

No: None: motion carried

**24-202**

Employ Long-Term Substitute Teachers for 2024-25

RESOLVED THAT

the Aurora Board of Education will employ **Erika Wolford**, as a long-term substitute for multiple teachers at Leighton Elementary School for the tentative dates of **August 15, 2024 – May 30, 2025** contingent upon proper certification and full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria. The Board chooses to exercise its discretion and pay the rate of **BA, Step 1 100% FTE** for the duration of this contract.

RESOLVED THAT

the Aurora Board of Education agrees to employ **Shannon Task** as a long-term substitute Interventionist for Aurora High School and Harmon Middle School for the 2024-2025 school year contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria. The Board chooses to establish the rate of remuneration in this specific situation to **Daily Substitute Rate (\$125.00/day) plus \$16.13/hr for any hours worked daily over 7.75.**

RESOLVED THAT

the Aurora Board of Education agrees to employ **Anthony Gizzo** as a 50% long-term substitute physical education teacher Craddock Elementary School for the 2024-2025 school year contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria. The Board chooses to establish the rate of remuneration in this specific situation to **Daily Substitute Rate (\$125.00/day) plus \$16.13/hr for any hours worked daily over 7.75.**

Moved by: Mrs. Schneider

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis, Mr. Acomb,  
Mrs. Klich, Mr. Sabulsky

No: None: motion carried

### 24-203

#### Approve Introductory Appointment of Support Staff

RESOLVED THAT

the Aurora Board of Education appoints the following **support staff member** as indicated for an introductory period of 100 work days' contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

**Jennifer Herman 94%FTE**  
MES MD Paraeducator

Effective: September 9, 2024  
Amount: MD Paraeducator, Step 1  
Fund: General

**Sarah Panczak 94%FTE**  
HMS Paraeducator

Effective: September 9, 2024  
Amount: Paraeducator, Step 2  
Fund: General

**Sabrina Hickman 94%FTE**  
CES MD Paraeducator

Effective: September 16, 2024  
Amount: MD Paraeducator, Step 3  
Fund: General

**Anthony Gizzo 50%FTE**  
CES Paraeducator

Effective: August 20, 2024  
Amount: Paraeducator, Step 1  
Fund: General

**McClane Mitch 94%FTE**  
LES Paraeducator

Effective: September 18, 2024  
Amount: Paraeducator, Step 2  
Fund: General

**Makayla Hutchins 94%FTE**  
LES Paraeducator

Effective: September 4, 2024  
Amount: Paraeducator, Step 1  
Fund: General

**Daisy McCabe 50% FTE**  
Bus Driver

Effective: September 19, 2024  
Amount: Bus Driver, Step 2  
Fund: General

**Alexandria Allen 94%FTE**  
HMS Paraeducator

Effective: October 10, 2024  
Amount: Paraeducator, Step 3  
Fund: General

**Ann Baumann 50% FTE**  
LES Cafe

Effective: September 16, 2024  
Amount: LES Shrt Hr Cafe, Step 5  
Fund: General

**Kimberly Owen 94%FTE**

Effective: September 16, 2024

HMS MD Paraeducator

Amount: MD Paraeducator, Step 1  
Fund: General

Moved by: Mrs. Schneider

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis, Mr. Acomb,  
Mrs. Klich, Mr. Sabulsky

No: None: motion carried

**24-204**

Award Supplemental/Pupil Activity Contracts (District Personnel)

RESOLVED THAT

the Aurora Board of Education awards **supplemental/pupil activity contracts** to non-district personnel for **2024-25** school year as follows, contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria, and paid from the General Fund unless otherwise indicated:

<b>Ross Downing</b>	AHS Songwriting Activity	Amt: Hrly Intramural Rate
<b>Sean Berrodin</b>	AHS Art Open Studio	Amt: Hrly Intramural Rate
<b>Megan Janzig</b>	AHS Fishing Activity	Amt: Hrly Intramural Rate
<b>Lindsey Nockowski</b>	HMS Girls on the Run	Amt: Hrly Intramural Rate
<b>Karen Sunderhaft</b>	HMS Girls on the Run	Amt: Hrly Intramural Rate
<b>Christi Brugmann</b>	HMS Girls on the Run	Amt: Hrly Intramural Rate
<b>Eric Johannisson</b>	HMS Bike Club Chaperone	Amt: Hrly Intramural Rate
<b>Kim Kish</b>	HMS Animals Lover’s Club Co-Adv	Amount: ½ of 2%
<b>Kory Rorabaugh</b>	HMS Photography Club	Amount: 2%
<b>Jennifer Nagy</b>	HMS Washington DC Overnight	Amt: \$150.00/night
<b>Katherine Iriarte</b>	HMS Washington DC Overnight	Amt: \$150.00/night
<b>Brian Force</b>	HMS Washington DC Overnight	Amt: \$150.00/night
<b>Paula Tice</b>	HMS Washington DC Overnight	Amt: \$150.00/night
<b>Melinie Burick</b>	HMS Washington DC Overnight	Amt: \$150.00/night
<b>Andrea Tanski</b>	HMS Washington DC Overnight	Amt: \$150.00/night
<b>Jamie Keyes</b>	HMS Washington DC Overnight	Amt: \$150.00/night
<b>Donna Janoso</b>	LES General Music Co-Advisor	Amount: ½ of .5%
<b>Katherine Iriarte</b>	LES General Music Co-Advisor	Amount: ½ of .5%
<b>Chris Radtke</b>	AHS Boys Track Head Coach	Amount: 12%
<b>Brendan Gallagher</b>	AHS Boys Track Assistant Coach	Amount: 9%
<b>Megan Watt</b>	AHS Boys Track Assistant Coach	Amount: 9%
<b>David Keckan</b>	HMS Boys Track Assistant Coach	Amount: 7%
<b>Nicole Franchini</b>	HMS Boys Track Assistant Coach	Amount: 7%
<b>Christopher Reisner</b>	HMS Boys Track Assistant Coach	Amount: 7%
<b>Jenna Schadle</b>	AHS Girls Track Assistant Coach	Amount: 9%
<b>Mark Dingman</b>	AHS Girls Track Assistant Coach	Amount: 9%
<b>Leigh Jacobson</b>	HMS Girls Track Assistant Coach	Amount: 7%
<b>Melissa Foster</b>	AHS After School Detention Supervisor	Amount \$18.91/hr

Moved by: Mrs. Schneider

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis, Mr. Acomb,  
Mrs. Klich, Mr. Sabulsky

No: None: motion carried

**24-205**

Employ Licensed Substitute Teachers for the 2024-25 School Year

RESOLVED THAT

the Aurora Board of Education approves the employment of licensed **substitute teacher** for the **2024-25** school year as follows, pending proper licensing and contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

**Fnu Neha**

**Darlene Sundheim**  
**Linda Lawrie**  
**Anthony Mella**

Moved by: Mrs. Schneider

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis, Mr. Acomb,  
Mrs. Klich, Mr. Sabulsky

No: None: motion carried

**24-206**

Employ Support Staff Substitutes for the 2024-25 School Year

RESOLVED THAT

the Aurora Board of Education approves the employment of the following in Board approved **support staff substitute positions** (bus driver, custodian/maintenance, secretary, paraprofessional, cafeteria/courier, media clerk, paraeducator) for the **2024-25** school year effective July 1, 2024 through June 30, 2025, on an as needed as assigned basis contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria.

**Amy Milligan**  
**Anthony Gizzo**  
**Daisy McCabe**  
**Megan Campbell**  
**Lisa McLaughlin**

Moved by: Mrs. Schneider

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis, Mr. Acomb,  
Mrs. Klich, Mr. Sabulsky

No: None: motion carried

**24-207**

Award Supplemental/Pupil Activity Contracts (Non- District Personnel)

the Aurora Board of Education awards **supplemental/pupil activity contracts** to non-district personnel for **2024-25** school year as follows, contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria, and paid from the General Fund unless otherwise indicated:

<b>Robert Kennedy</b>	AHS Softball Assistant Coach	Amount: 9%
<b>Glen Galang</b>	AHS Softball Assistant Coach	Amount: 8%
<b>Sarah Ross</b>	AHS Softball Assistant Coach	Amount: Volunteer
<b>Jerry Gattozzi</b>	AHS Softball Assistant Coach	Amount: Volunteer
<b>Thomas Nalepa</b>	AHS Boys Track Asst. Coach	Amount: 9%
<b>Greg Cicero</b>	AHS Girls Track Head Coach	Amount: 12%
<b>Alexus Loze</b>	AHS Girls Track Asst. Coach	Amount: 9%
<b>Tracy England</b>	HMS Girls Track Asst. Coach	Amount: 9%
<b>Brent Nenadal</b>	HMS Girls Track Assistant Coach	Amount: Volunteer
<b>Vince Cannata</b>	AHS Boys Tennis Head Coach	Amount: 8%
<b>Chris Downing</b>	AHS Boys Tennis Assistant Coach	Amount: 6%

Moved by: Mrs. Schneider

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis, Mr. Acomb,  
Mrs. Klich, Mr. Sabulsky

No: None: motion carried

**24-208**

Adjust Employment Percentage of Licensed Staff Members

**Elizabeth Flannery**  
District El Teacher

**From: 50% To: 70% FTE**  
Effective September 30, 2024

Moved by: Mrs. Schneider

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis, Mr. Acomb,  
Mrs. Klich, Mr. Sabulsky

No: None: motion carried

**24-209**

Approve Leave of Absence Reports

RESOLVED THAT

the Aurora Board of Education approves the **leave of absence** request as follows:

**Amanda Sidders**  
LES Elementary Teacher

**Extend parental leave of absence through**  
October 22, 2024

**Julie Daff**  
CES Cafeteria

**Medical Leave of Absence**  
September 16, 2024 through November 11, 2024

**Gary Graham**  
Bus Driver

**Medical Leave of Absence**  
September 24, 2024 through December 18, 2024

Moved by: Mrs. Schneider

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Schneider, Mrs. Mehallis, Mr. Acomb,  
Mrs. Klich, Mr. Sabulsky

No: None: motion carried

**24-210**

Recognize Former Board Member

**In Recognition** of former Board of Education President Jerry Kohanski

**WHEREAS:** The Aurora Board of Education would like to honor and recognize Jerry's dedication, accomplishments, and many years of service to the Aurora City Schools and Community.

**WHEREAS:** Jerry was a resident of Aurora for over thirty-six years and served on the Aurora School Board for twenty-four years with twenty-two of those years serving as Board President and prior to that serving as Board Vice-President.

**WHEREAS:** Jerry championed the students of Aurora and supported them in a variety of ways including the Aurora High School Government Class Student Presidential Debates of which he looked forward to attending when held every four years during his time as Aurora Board of Education President.

**NOW THEREFORE:** We, the Aurora City Schools Board of Education, with authority vested in our elected positions, do hereby declare that from this date forward the Aurora High School Government Class Student Presidential Debates shall be officially recognized as the Jerry Kohanski Student Presidential Debates.

Moved by: Mr. Acomb

Seconded by: Mr. Sabulsky

Roll Call Vote:

Yes: Mrs. Klich, Mr. Sabulsky, Mrs. Mehallis,

Mr. Acomb, Mrs. Schneider  
No: None: motion carried

**24-211**

Approve Out of State and Overnight Field Trips

RESOLVED THAT

the Aurora Board of Education approve the out-of-country, field trip listed below:

Destination:	Florida and The Bahamas
Date(s):	March 20, 2025 to March 25, 2025
Participating Students:	High School Orchestra Students
Participating Certified Staff:	Jason Burdett & Teachers to be named
Transportation:	Florida by Chartered Bus and Cruise Ship to the Bahamas
Cost	\$ 1300.00

Moved by: Mrs. Schneider

Seconded by: Mrs. Mehallis

Roll Call Vote:

Yes: Mr. Sabulsky, Mrs. Klich, Mr. Acomb,  
Mrs. Schneider, Mrs. Mehallis

No: None: motion carried

**Discussion Items**

The Board discussed the proposed Policy IKEB – Acceleration.

The Board discussed the proposed Aurora High School American Sign Language trip to Washington DC in March of 2025.

**Board Items**

There were no Board Items.

**24-213**

**Adjournment**

The meeting was adjourned at 7:52pm.

Moved by: Mrs. Schneider

Seconded by: Mrs. Klich

Roll Call Vote:

Mrs. Mehallis, Mrs. Schneider, Mr. Sabulsky,  
Mrs. Klich, Mr. Acomb

No: None: motion carried

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Board President

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Treasurer