

**BOARD MEETING
OF BOARD OF
DIRECTORS
4:00 p.m., Wednesday
September 25, 2024
MINUTES**

Public Comment

Members of the public have the right to provide input to the Board regarding agenda & non-agenda items & either before or during Board consideration of an agenda item. The public is encouraged to raise their hand, sign in for public comment requests and or submit a chat request for public comment.

Please note the following:

- Speakers will be announced by an independent representative and will be allotted 3 minutes to speak.
- The board reserves the right to mute or remove a participant from the meeting if the participant unreasonably causes disruption to the meeting.

To learn more about public meeting legislation rules per Brown Act please click [here](#).

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This agenda contains a brief description of each item to be considered. Except as otherwise provided by law, no action shall be taken on any item not appearing in the following agenda:

All board meeting documents may be accessed here: [Documents](#)

Call to Order

A. Establish Quorum:

Andrea Alvarez	Present
Luis Cervantes	Absent
David Cory	Present
Steve Holle	Present
Anthony Jackson	Present
Suzanne Llamas	Present
Magaly Rojas	Absent
Leland Tang	Present
Amanda Uncapher	Present

Advisory Student Members (non-voting)

Suleika Leiva Present
 Miriam Vazquez Present

Public Comments:

Joe Harmon, MIT teacher- Mr. Harmon shares that policies of staff write ups need to change. He thanked Mr. Ramirez and Mr. Carbajo for meeting with him last week. He wants new teachers to avoid this type of experience. More transparency needed. It needs to be clear who makes the decisions. No appeal process exists. A goal of restorative justice is needed. He really likes working here. Letter from Mrs. Mirkhani shared with the board.

Mrs. Mohr, VISA teacher- We need to look into Relay, it does not include an official rubric, coaches look into support, last schoolwide system, PAR was proficient have not been scored with the new system. Have a personnel committee to look into this.

Mrs. Emilia Rodriguez- Bullying Policy has a couple of concerns with translation. It was locked until late last night. No evidence of parent contribution. Is there a budget for security?

Mr. Huddleston- First, I echoed all Mrs. Mohr said. No problem with Relay but should not be a blanket plan for all. Teachers go through a lot of stress. Not against growing, feeling bad missing something. Relay is helpful with some of our teachers.

Meeting Edits:

“Meeting called to order by Mr. Holle.”

G3- Ad Hoc board members: Mr. Luis Cervantes, Mrs. Suzanne Llamas and Mr. Fidel Ramirez, CEO.

Approval of Minutes: *The board is to review and approve the August 21, 2024, board meeting minutes.*

Board member Mrs. Suzanne Llamas motions to approve the August 21, 2024 board meeting minutes.

Board member Mr. Leland Tang seconds the motion. **Motion passes unanimously.**

Governance (30)

G1	CEO Report: The CEO will give a presentation of the school’s progress and deliverables.	Information Item	Mr. Fidel Ramirez (CEO) presented a powerpoint highlighting the various recruitment efforts the school has engaged in our community. Enrollment numbers look aligned to projected enrollment numbers. ADA is steady about 94% schoolwide.
G2	New Board Members- The Board will welcome two new board members to the board, representing Curriculum and Instruction, Business and and welcomes	Information Item	Warm welcome to new board members. Ms. Andrea Alvarez-Vaughn student Ms. Amanda- Business chair, ML, 4th

	back Chair of Partnership: 1. Ms. Andrea Alvarez- Curriculum and Instruction Committee Chair 2. Ms. Amanda Uncapher- Business Committee Chair 3. Mr. David Cory- Partnership Committee Chair		year. Mr. Cory 21 st year at Vaughn.
G3	Norms and Code of Conduct working group update: The Board will receive an update on progress.	Information Item	Update given by Mrs. Llamas and Mr. Ramirez on Ad Hoc working group on developing working norms/ code of conducts. Final draft to be brought to board for consideration and approval next month.
G4	Brown Act Training The board will receive annual required Brown Act Training.	Information Item	Board Members will be sent a link in order to complete training from home. Board members to inform the Board president when training is completed. Board president to secure certificates of completion for board members.

Business (30 minute)

B1	Fiscal: 2023-2024 UnAudited Actuals (UAR) - The Board will review and will act on approval of the UnAudited Actuals reports submitted to LAUSD.	Action Item	CFO presented an overview of the 2023-2024 UnAudited Actuals. Net income and loss overall is \$1,823,938 Cash is strong, \$21,232,956 but payroll is large for a school our size. <table border="1"> <tr> <td>Yes</td> <td>No</td> <td>Abstain</td> </tr> <tr> <td>7</td> <td>0</td> <td>0</td> </tr> </table> <p>Motion Passes</p>	Yes	No	Abstain	7	0	0
Yes	No	Abstain							
7	0	0							
B2	Educator Effectiveness revised Spending Plan - The Board will receive the revised Educator Effectiveness spending plan for review and approval.	Action Item	CFO presented the EE Funds revised spending plan: Area of focus: EL, Instruction, Mental Health, Leadership, Schoolwide Professional development and SPED. <table border="1"> <tr> <td>Yes</td> <td>No</td> <td>Abstain</td> </tr> </table>	Yes	No	Abstain			
Yes	No	Abstain							

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7	0	0							
B3	Arts & Music in School(AMS) report - The Board will receive the Arts & Music in Schools annual report for review and approval.	Action Item	<p>CFO, presented the 2023-2024 Arts & Music in School(AMS) report for approval.</p> <table border="1"> <tr> <td>Yes</td> <td>No</td> <td>Abstain</td> </tr> <tr> <td>7</td> <td>0</td> <td>0</td> </tr> </table> <p>Motion Passes</p>	Yes	No	Abstain	7	0	0
Yes	No	Abstain							
7	0	0							
B4	Pay Plan Updates - The Board will review and act upon the recommendation to revise and adopt the pay plan for the GEAR UP program	Action Item	Postpone for October board meeting for approval consideration. Share Gear Up proposal with Board members..						

Curriculum and Instruction (20 minutes)

C1	English Learners Update: The Board will receive a report of Vaughn’s 23-24 Summative ELPAC results	Informational Item	<p>A total of 698 students tested during the 23-24 school year.</p> <p>Overall score</p> <p><u>Level 4</u> 11% of English Learners scored at Level 4 for the 23-24 school year</p> <p><u>Level 3</u> 36% of English Learners scored at Level 3 for 23-24 school year</p> <p><u>Level 2</u> 33% of English Learners scored at Level 2 for the 23-24 school year</p> <p><u>Level 1</u> 18% of English Learners scored at Level 1 for the 23-24 school year</p> <p>Oral Language Oral Language experienced an increase in level 4 (26%) and level 3 (40%)</p> <p>Written Language Written Language experienced a decrease in level 4 (4%) and level 3 (19%).</p> <p>-38% of English Learners scored at level 3 in Speaking. -3% of our students scored at a level 3 in</p>
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			<p>Reading and 9% in Writing</p> <p>-For the 2024-2025 school year focus on reading and writing. Provide bilingual books, EL paras at each site, EL teacher at ML. Literacy coaches focusing on EL to support in reading. Teachers participating in LACOE training “Getting Reading Right” to support reading and writing.</p>
C2	<p>Vaughn Bullying Policy: The Board will receive the updated Vaughn Bullying Policy for review and approval.</p>	Action Item	<p>Directors of Instruction presented on the Vaughn Bullying Policy. This item will be tabled per board recommendation. This is not a new policy but a more refined policy.</p> <p>Areas that will be added:</p> <ul style="list-style-type: none"> ● Electronic Act ● Burn page ● False profile ● Cyber sexual bullying ● Reasonable pupil <p>Tabled for a future meeting.</p>

Partnership and School Site Council (10 minutes)

P1	<p>Governance Committee Updates- The Curriculum and Instruction, Business, and Partnership committee chairs will provide the Board an update on committee initiatives.</p>	Informational Item	<p>Sub committee: Partnership Committee Committee is focused on catering to parents- recruiting and allowing parents to be more engaged. The following fundraisers approved at these schools: 4 VISA, 3 MIT, 1 G3 & 2 for Pl.</p> <p>Curriculum and Instruction: A focus on setting goals so time is spent productively. How to outreach for our community and reach out to parents is a priority.</p> <p>Alignment is important and should be encouraged Prek-12 grades.</p> <p>Is the Charter being followed? Exercising the practices that have been in practice for years.</p> <p>Budget:</p>
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			New leadership serving in this committee.
P2	Student Board Member Update- The Student Board Members will provide the Board an update of student activities.	Informational Item	No upd

Adjournment:

Board Member, Dr. Anthony Jackson motions to adjourn the meeting. Board Member, Mr. Leland Tang seconds the motion. Meeting adjourns at 6:56 p.m.

Next Board Meetings:

October 23, 2024

**Any individual with a disability who requires reasonable accommodations to attend the Board meeting may request assistance by contacting Fidel Ramirez, Chief Executive Officer at (818) 896-7461. It is recommended that assistance be requested at least 3 days prior to the meeting.*