

Oak Grove School District
 Medical Premiums - Effective 01/01/2025
 Monthly Rate Sheet

AFSCME

Coverage Level		Kaiser Plan A (\$15 Co-pay)	Kaiser Plan B (\$30 Co-pay)	Kaiser Deductible HMO Plan D (\$20 Co-pay)	Sutter Health HMO (\$20 Co-pay)	United HMO (\$20 Co-Pay)	United PPO Traditional 90/60	United PPO Plus 70/50
Employee Only	2024 Rate	\$950.44	\$921.80	\$824.89	\$936.50	\$1,038.15	\$1,368.63	\$1,225.70
	2025 Rate	\$1,113.97	\$1,080.60	\$967.55	\$974.00	\$1,203.28	\$1,693.10	\$1,516.27
	District contribution*	\$906.46	\$904.09	\$852.98	\$874.69	\$907.25	\$986.93	\$969.98
	Employee portion**	\$207.51	\$176.51	\$114.57	\$99.31	\$296.03	\$706.17	\$546.29
Employee + one dependent	2024 Rate	\$1,900.88	\$1,843.58	\$1,649.81	\$1,873.00	\$2,144.34	\$2,737.29	\$2,451.38
	2025 Rate	\$2,227.94	\$2,161.19	\$1,935.10	\$1,947.90	\$2,485.44	\$3,386.22	\$3,032.54
	District contribution*	\$1,040.49	\$1,035.77	\$1,019.61	\$926.96	\$1,047.51	\$1,201.43	\$1,167.54
	Employee portion**	\$1,187.45	\$1,125.42	\$915.49	\$1,020.94	\$1,437.93	\$2,184.79	\$1,865.00
Employee + two or more dependents	2024 Rate	\$2,689.75	\$2,608.66	\$2,334.47	\$2,650.60	\$3,050.39	\$3,559.27	\$3,187.33
	2025 Rate	\$3,152.55	\$3,058.10	\$2,738.17	\$2,756.50	\$3,535.61	\$4,403.06	\$3,942.96
	District contribution*	\$1,346.88	\$1,340.20	\$1,317.33	\$1,168.43	\$1,358.09	\$1,537.38	\$1,493.30
	Employee portion**	\$1,805.67	\$1,717.90	\$1,420.84	\$1,588.07	\$2,177.52	\$2,865.68	\$2,449.66

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CSEA

Coverage Level		Kaiser Plan A (\$15 Co-pay)	Kaiser Plan B (\$30 Co-pay)	Kaiser Deductible HMO Plan D (\$20 Co-pay)	Sutter Health HMO (\$20 Co-pay)	United HMO (\$20 Co-Pay)	United PPO Traditional 90/60	United PPO Plus 70/50
Employee Only	2024 Rate	\$950.44	\$921.80	\$824.89	\$936.50	\$1,038.15	\$1,368.63	\$1,225.70
	2025 Rate	\$1,113.97	\$1,080.60	\$967.55	\$974.00	\$1,203.28	\$1,693.10	\$1,516.27
	District contribution*	\$1,050.44	\$1,021.80	\$967.55	\$974.00	\$1,138.15	\$1,460.31	\$1,298.73
	Employee portion**	\$63.53	\$58.80	\$0.00	\$0.00	\$65.13	\$232.79	\$217.54
Employee + one dependent	2024 Rate	\$1,900.88	\$1,843.58	\$1,649.81	\$1,873.00	\$2,144.34	\$2,737.29	\$2,451.38
	2025 Rate	\$2,227.94	\$2,161.19	\$1,935.10	\$1,947.90	\$2,485.44	\$3,386.22	\$3,032.54
	District contribution*	\$1,894.67	\$1,889.95	\$1,792.46	\$1,831.14	\$1,901.69	\$1,919.70	\$1,885.81
	Employee portion**	\$333.27	\$271.24	\$142.64	\$116.76	\$583.75	\$1,466.52	\$1,146.73
Employee + two or more dependents	2024 Rate	\$2,689.75	\$2,608.66	\$2,334.47	\$2,650.60	\$3,050.39	\$3,559.27	\$3,187.33
	2025 Rate	\$3,152.55	\$3,058.10	\$2,738.17	\$2,756.50	\$3,535.61	\$4,403.06	\$3,942.96
	District contribution*	\$2,282.74	\$2,276.06	\$2,253.19	\$2,151.34	\$2,293.95	\$2,337.34	\$2,293.26
	Employee portion**	\$869.81	\$782.04	\$484.98	\$605.16	\$1,241.66	\$2,065.72	\$1,649.70

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OGEA

Coverage Level		Kaiser Plan A (\$15 Co-pay)	Kaiser Plan B (\$30 Co-pay)	Kaiser Deductible HMO Plan D (\$20 Co-pay)	Sutter Health HMO (\$20 Co-pay)	United HMO (\$20 Co-Pay)	United PPO Traditional 90/60	United PPO Plus 70/50
Employee Only	2024 Rate	\$950.44	\$921.80	\$824.89	\$936.50	\$1,038.15	\$1,368.63	\$1,225.70
	2025 Rate	\$1,113.97	\$1,080.60	\$967.55	\$974.00	\$1,203.28	\$1,693.10	\$1,516.27
	District contribution*	\$955.62	\$953.25	\$852.98	\$974.00	\$1,042.35	\$1,402.10	\$1,264.02
	Employee portion**	\$158.35	\$127.35	\$114.57	\$0.00	\$160.93	\$291.00	\$252.25
Employee + one dependent	2024 Rate	\$1,900.88	\$1,843.58	\$1,649.81	\$1,873.00	\$2,144.34	\$2,737.29	\$2,451.38
	2025 Rate	\$2,227.94	\$2,161.19	\$1,935.10	\$1,947.90	\$2,485.44	\$3,386.22	\$3,032.54
	District contribution*	\$1,875.70	\$1,823.25	\$1,622.80	\$1,921.96	\$2,042.51	\$2,307.89	\$2,274.00
	Employee portion**	\$352.24	\$337.94	\$312.30	\$25.94	\$442.93	\$1,078.33	\$758.54
Employee + two or more dependents	2024 Rate	\$2,689.75	\$2,608.66	\$2,334.47	\$2,650.60	\$3,050.39	\$3,559.27	\$3,187.33
	2025 Rate	\$3,152.55	\$3,058.10	\$2,738.17	\$2,756.50	\$3,535.61	\$4,403.06	\$3,942.96
	District contribution*	\$2,593.89	\$2,587.21	\$2,233.56	\$2,147.40	\$2,337.06	\$2,516.35	\$2,472.27
	Employee portion**	\$558.66	\$470.89	\$504.61	\$609.10	\$1,198.55	\$1,886.71	\$1,470.69

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OGMA

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Employee Only	2024 Rate	\$950.44	\$921.80	\$824.89	\$936.50	\$1,038.15	\$1,368.63	\$1,225.70
	2025 Rate	\$1,113.97	\$1,080.60	\$967.55	\$974.00	\$1,203.28	\$1,693.10	\$1,516.27
	District contribution*	\$1,032.21	\$1,001.20	\$904.89	\$974.00	\$1,090.35	\$1,293.24	\$1,276.29
	Employee portion**	\$81.76	\$79.40	\$62.66	\$0.00	\$112.93	\$399.86	\$239.98
Employee + one dependent	2024 Rate	\$1,900.88	\$1,843.58	\$1,649.81	\$1,873.00	\$2,144.34	\$2,737.29	\$2,451.38
	2025 Rate	\$2,227.94	\$2,161.19	\$1,935.10	\$1,947.90	\$2,485.44	\$3,386.22	\$3,032.54
	District contribution*	\$1,953.70	\$1,901.25	\$1,792.46	\$1,947.90	\$2,055.55	\$2,209.47	\$2,175.58
	Employee portion**	\$274.24	\$259.94	\$142.64	\$0.00	\$429.89	\$1,176.75	\$856.96
Employee + two or more dependents	2024 Rate	\$2,689.75	\$2,608.66	\$2,334.47	\$2,650.60	\$3,050.39	\$3,559.27	\$3,187.33
	2025 Rate	\$3,152.55	\$3,058.10	\$2,738.17	\$2,756.50	\$3,535.61	\$4,403.06	\$3,942.96
	District contribution*	\$2,803.40	\$2,755.96	\$2,536.32	\$2,652.00	\$2,814.61	\$2,993.90	\$2,949.82
	Employee portion**	\$349.15	\$302.14	\$201.85	\$104.50	\$721.00	\$1,409.16	\$993.14

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