

Worthington Steel in partnership with local high schools, offers The Worthington Steel Workforce

Experience (WSWE) - a 14-week, pre-apprenticeship program designed to give interested seniors the opportunity to discover careers in the manufacturing industry. The WSWE program, established in 2021, offers both classroom and hands-on training, with the potential for participants to join our full-time team upon completion.

## IN CLASS & ON-THE-JOB LEARNING

Worthington Steel will work to educate students by combining career readiness skills training, in areas such as safety, communications, finance and problem solving, with hands-on techniques they will use in their day-to-day work. Some of the classroom sessions include:

- Job Instruction Training
- Communication Skills
- · Relationship Building and Teamwork
- Business Professionalism
- LEAN (Manufacturing) Thinking

Students will also spend time working on the production floor. We incorporate a paid Production Associate internship as a part of this curriculum. Students go to work during the school year and learn the



same skills as our entry level employees. Aligned with Our Philosophy, guided by the **Golden Rule,** WSWE participants complete a community involvement project to practice good citizenship and give back.

## To learn more and apply





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