

Strategic Plan 2023-2028

INFORMATIONAL SUMMARY

GBCS Mission Statement

The mission of Grand Blanc Community Schools, the highest standard of academic and personal excellence, is to ensure all students actualize their own unique genius, freely and without fear, through an equitable system distinguished by:

- Dedication to the discovery of profound learning
- Exemplary models of character and judgment
- Commitment to inclusivity, accessibility, and belonging
- Global experiences in life and living
- Emphasis on individuality and self-direction
- Constant pursuit of human ideals

Stakeholders from the community, staff, and student body were invited to participate in Action Plan Committees that began work in January 2023. Over 100 volunteers participated.

Strategy I, Teaching and Learning, contains eight Action Plans formed by over 30 members of this committee. They went over items like staff professional development, instructional coaching for teachers, and the multi-tiered support system (MTSS) for students. A plan was formed to bring Bobcat Virtual Learning and Perry Innovation Center under the same umbrella to combine resources and offer even more flexibility to K-8 students. Other important issues covered in this strategy include; elementary art expansion, cultural competency training, and the continued improvement of grading and assessment methods.

Strategy II, Character and Culture, contained four action plan groups who discussed advisory periods at the high school and middle schools, physical and mental health initiatives, and future progress to be made with Restorative Justice.

Strategy III, Home and Community, worked on four Action Plans. One focused on the continuing improvement of technology use to communicate with families, including the district website, social media and mobile app. Another group outlined progress to be made with community partnerships, while another researched how to improve the experience of families who are new to the district or in transition from elementary to middle



school and middle to high school. Progress toward moving to a centralized enrollment was outlined and they explored ways to provide more extracurricular student and family activities through partnering with GB Parks and Recreation and expanding Parents as Teachers.

Strategy IV, Operations and Technology, created exciting plans for the future of our physical district in 7 Action Plans. The end of Technology Bond dollars to support our technology equipment needs for students and staff, had to be addressed for the future. This group also considered plans for a new Early Childhood facility and decided the most efficient future use/renovation of the Perry Center. They also plan to make sure entrances to all buildings are safe and secure, and request the district move away from modular outbuildings (portables) as classrooms, also to increase safety. Continued improvement of sports facilities for those not included in the previous bond such as tennis, golf, and wrestling, was outlined. Performing and visual arts are overdue for an upgraded facility, and elementary students should see more ADA accessible playground/outdoor spaces in the future. Cybersecurity efforts will continually improve, and a STEM center may be considered further into the future, depending on available funds.

Thank you to all who volunteered. The new Strategic Plan was approved by the Grand Blanc Board of Education in June, 2023.



Scan this QR code with a mobile device to see the plan in its entirety.

11920 S. Saginaw • Grand Blanc, MI 48439 • (810) 591-6000 • www.gbcs.org



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Beliefs

1. Education is a pathway to greater opportunities.
2. Education is an active partnership between the student, family, school, and community.
3. The greater the expectations, the greater the achievement.
4. A positive mindset is a critical force in determining one's future.
5. Each person has a purpose in life.
6. Each person possesses a unique gift to contribute to the greater good.
7. Each person has a right to be treated with respect and dignity.
8. All people need to experience success and learn from adversity.
9. All people have the right to be and feel safe.
10. It is everyone's responsibility to care for one another.
11. A diverse culture which promotes acceptance and inclusivity benefits all stakeholders.
12. There is just as much joy in the journey as there is value in the destination.



Parameters

- We will make all decisions considering the best interests of the student.
- We will not practice or tolerate behavior that threatens an individual's sense of self-worth, dignity or safety.
- We will not practice or tolerate any form of discrimination.
- We will always keep the educational needs of Grand Blanc students our first priority.
- We will not compromise excellence.

Objectives

- 100% of students will score among the top 5% of their academic peers as measured by any national standard.
- 100% of students will score at or above grade level or achieve a year's growth.
- 100% of students will recognize value and purpose in their and others' lives.
- 100% of students will achieve their personal and educational goals.
- 100% of students will be responsible contributing members of our democratic society.
- 100% of students will express a sense of belonging and connection with their school community.

D.E.I. Belief Statement

The Grand Blanc Equity Team is committed to improving the lives of all students. More specifically, we believe that to fully embrace and operationalize equity in Grand Blanc Community Schools, all students must have their voices heard in a safe, supportive environment that values difference. Grand Blanc Community Schools will create and sustain equity through:

- Inclusivity, accessibility, and belonging
- Dignified policies and procedures
- Opportunities for students to actualize their own unique genius
- Exemplary models of character and judgment