

Splendora ISD

**2024-2025 New Hire Guide for
Teachers, Librarians, and Nurses (RN)
\$61,550 starting, 2.0% GPI**

Years of Experience	New Hire Salary
0	\$61,550
1	\$61,850
2	\$62,100
3	\$62,350
4	\$62,650
5	\$62,950
6	\$63,250
7	\$63,550
8	\$63,850
9	\$64,150
10	\$64,450
11	\$64,750
12	\$65,050
13	\$65,350
14	\$65,750
15	\$66,200
16	\$66,800
17	\$67,450
18	\$68,050
19	\$68,650
20	\$69,250
21	\$69,700
22	\$70,000
23	\$70,300
24	\$70,600
25	\$70,900
26	\$71,100
27	\$71,300
28	\$71,500
29	\$71,700
30	\$71,904
31	\$72,110
32	\$72,316
33	\$72,677
34	\$72,883
35	\$73,089
36	\$73,707
37	\$74,299
38	\$74,917
39	\$75,535
40	\$76,179
41	\$76,694
42	\$77,209
43+	\$77,724

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**2024-2025 Salary Range for
Teachers, Librarians, and Nurses (RN)
\$61,550 starting, 2.0% GPI**

Hiring Salary Range	
10-Month Hiring Range Minimum:	\$61,550
10-Month Hiring Range Maximum:	\$77,724
Continuing Teachers, Librarians, and Nurses (RN) will receive an increase of \$1,250	

The salaries listed above are based on 10-month employment for the 2024-2025 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

\$1,000 Master's Degree - General Stipend

Continuing Teachers, Librarians, and Nurses (RN) will receive an increase of \$1,250

The salaries listed above are based on 10-month employment for the 2024-2025 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.