



## **MINUTES**

### **Full Board of Directors Meeting**

**September 23, 2024**  
**6:15 pm**

**The meeting was held at HASE and virtually via Zoom using this [link](#)**

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**MISSION:** We exist to foster a diverse and equitable community of youth and adults striving together for academic, personal and civic excellence.

**VISION:** Inclusive excellence in public education.

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The Board uses a series of qualifiers, where appropriate, to help clarify the nature of each presentation/report.

1. The decision has been made and updates are provided (Inform)
2. Input is needed to assist the board to make the best decision (Discussion/Input)
3. Brainstorming is needed to help identify all options (Brainstorm)
4. Input and/or decision is assigned to a Special Committee (Small Group)
5. The decision is ready for vote (Vote)

## **ATTENDANCE**

### **Board Executive Committee:**

Katherine Casey, Co-Chair

Kaylee Hart, Treasurer

### **Board Members:**

Joe Whitfield, Board Member

Nikea Bland, Board Member

Drew Goltermann, Board Member

Grace Nailing, Board Member

Kenny Smith, Board Member

Ramone Carson, Board Member

Sloane Macy, Board Member

Katondra Dunn, Board Member

Alexander Landau, Board Member

### **Highline Ex-Officio Members:**

Chris Ferris, Highline Academy Executive Director

Sarah Verni-Lau, Highline Academy Southeast Principal

Vanessa Rodriguez, Highline Academy Northeast Principal

Alex Bowdoin, Outreach and Communication

### **Other:**

### **Absent:**

Annie Bielecki, Secretary

Ambar Suero, Co-Chair

Kelly Fleming, Board Member

| <i>Topic</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <i>Presenter</i> | <i>Goals</i> | <i>Outcome</i> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|--------------|----------------|
| <b>Call to Order – Ambar Suero – Call to Order (6:29pm)</b><br>Quorum Establish by Katherine Casey, Ambar is on vacation.<br>A quorum of the Board was established. The agenda was adopted with no changes.<br><br>Mission Moment by Kenny Smith<br>Kenny Smith read aloud the mission and vision statement. Shared insights from his time on the board since it will be his last year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                  |              |                |
| <b>Consent Agenda – Katherine Casey – Governance – Vote (6:32 pm)</b><br>Minutes from the August 26th meeting <ul style="list-style-type: none"> <li>A motion was made by Katherine Casey and seconded by Joe Whitfield to approve the August, 2024 meeting minutes. The motion passed unanimously.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                  |              |                |
| <b>See BOD Packet for:</b> <ul style="list-style-type: none"> <li>Talking about race</li> <li>Last months minutes</li> <li>Budget to actuals</li> <li>Draft 24 Audit</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                  |              |                |
| <b>Public Comment (6:34 pm)</b> <ul style="list-style-type: none"> <li>Chris framed the public comment.</li> <li>Heather Miles mentioned wanted recycling and purple bins to get started back up at HASE.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                  |              |                |
| <b>E.D. Update - Chris Ferris - Inform (6:34 pm)</b> <ul style="list-style-type: none"> <li>Chris mentioned the Hane SPF that we are yellow. Theres a request for consideration to be updated to green.</li> <li>DPS Board politics are in our favor. Timeline amendment to be approved for adding 6th, 7th and 8th grade. First year of 6th grade could be year 26-27.</li> <li>Plan to possibly lower the Elem at HANE if the approval happens for the Upper Elem at HANE. Its an ongoing conversation. No solid plans yet.</li> <li>Joe Whitfield asked where portables would go for the interim period for the lower Elem if that plan is approved. Katherine asked if there is a timeline if the amendment is approved. DPS schools have a drop in enrollment, so some schools have been closing. Alex Landau mentioned his thoughts on the expansion efforts for HANE. Chris mentioned needs across the Network team. Teachers mentioned that they would like to see the budget go to needs across both campuses.</li> </ul> |                  |              |                |
| <b>Reach IN Committee Update - Nikea Bland - Inform (6:56 pm)</b> <ul style="list-style-type: none"> <li>No reach in meeting happened for various reasons.</li> <li>There are proposed goals to get approval for a charter amendment to add grades 6-8th.</li> <li>Support both schools in improving their student growth data to move toward equitable achievement.</li> <li>Build and train a more robust network team.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                  |              |                |
| <b>Finance Committee - Kaylee Hart - Inform (7:00 pm)</b> <ul style="list-style-type: none"> <li>Kaylee Hart went over the audit for year 2024.</li> <li>HASE has some debt to take care of HANE does not.</li> <li>They try their best to give every dollar to the staff and where it is needed across both campuses.</li> <li>Went over the HASE building corporation.</li> <li>Will ask for a vote next meeting to approve audit.</li> <li>Teachers are paid on a 12 month schedule and that accounts for 75% of the budget.</li> <li>Kaylee mentioned that we have a letter of credit thats continuing to be monitored; has \$80,000 that they</li> </ul>                                                                                                                                                                                                                                                                                                                                                                      |                  |              |                |

cant touch until construction is done.

**Reach UP Committee Update - Ramone Carson - Inform (7:11 pm)**

- Improvement planning specific to academic achievement.
- Went over the Traction planner for 24-25.
- Theres different forms of measurement to make sure outcomes are met.
- Weekly data analysis; what kids are doing and what needs to happen.
- Vanessa Rodriguez went over the academic goals and how they have structured monitoring at the campus.
- She went over milestones that they go over every Monday with their team.
- A-net data and Star data will be gone over. A-NET is only at HANE.
- Using cycle planning for strategic growth.

**DEI Committee - Kenny Smith - Inform (7:29)**

- Black Excellence slides. Review the Black Excellence report and provide feedback for this school year.
- Retaining staff of color and reviewing lesson plans that support DEI.
- Revied examples from teachers about curriculum and lessons that support DEI.
- Discussion around CMAS data and the disparities amongst black and latinx students. Looking at Data trends to see achievement for black and latinx students.
- HASE is exceeding the district average. HANE is coming in a little below the district average.
- There are still persistent achievement gaps at both campuses between black and latinx students versus white students.

**Principal Report - Sarah Verni-Lau and Vanessa Rodriguez - Inform (7:50 pm)**

- **HANE UIP; Student performance priorities, Root cause, Major Improvement strategies.**
- **One of the 5 schools who met threshold to be reconsidered because of STAR data.**

**Old Business - Chris Ferris - Inform (8:05pm)**

- HASE is 9 news school of the month. 5am on Friday.
- Chris mentioned some Reach shirts available for us.
- Reach wall donations being accepted.

**Reminders/Announcements – Katondra Dunn – Inform (8:08 pm)**

- Next BOD meeting: **October 28 at 6:15 pm at HANE and [here via Zoom](#)**

**Adjournment –Katherine Casey – Adjourn Meeting – Vote (8:10 pm)**

With no further business up for discussion, a motion was made by XXX and seconded by XXX to adjourn the meeting. The motion passed unanimously.