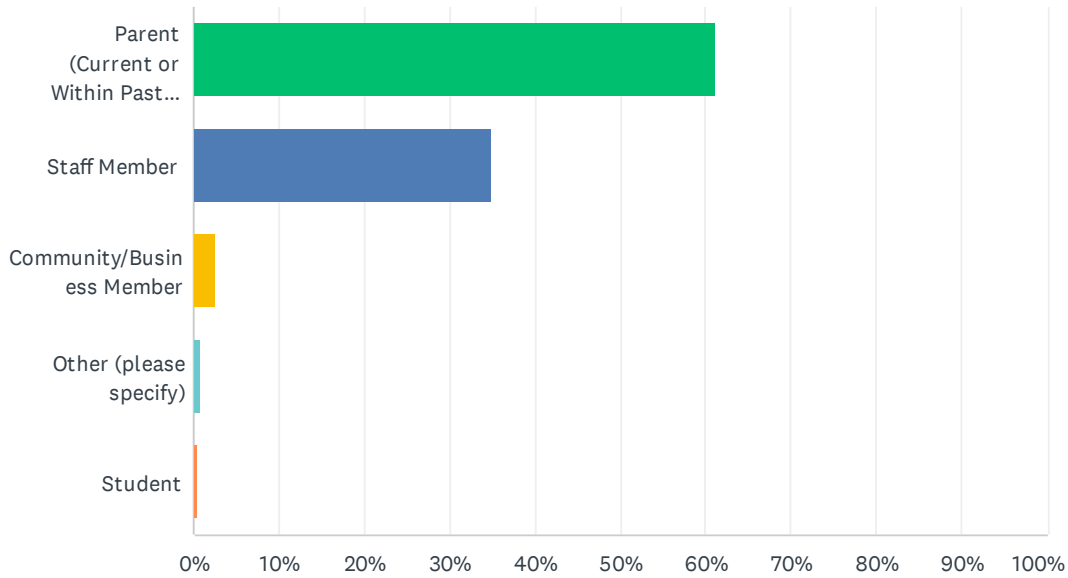


Q1 Please indicate the one group that BEST represents you.

Answered: 433 Skipped: 0

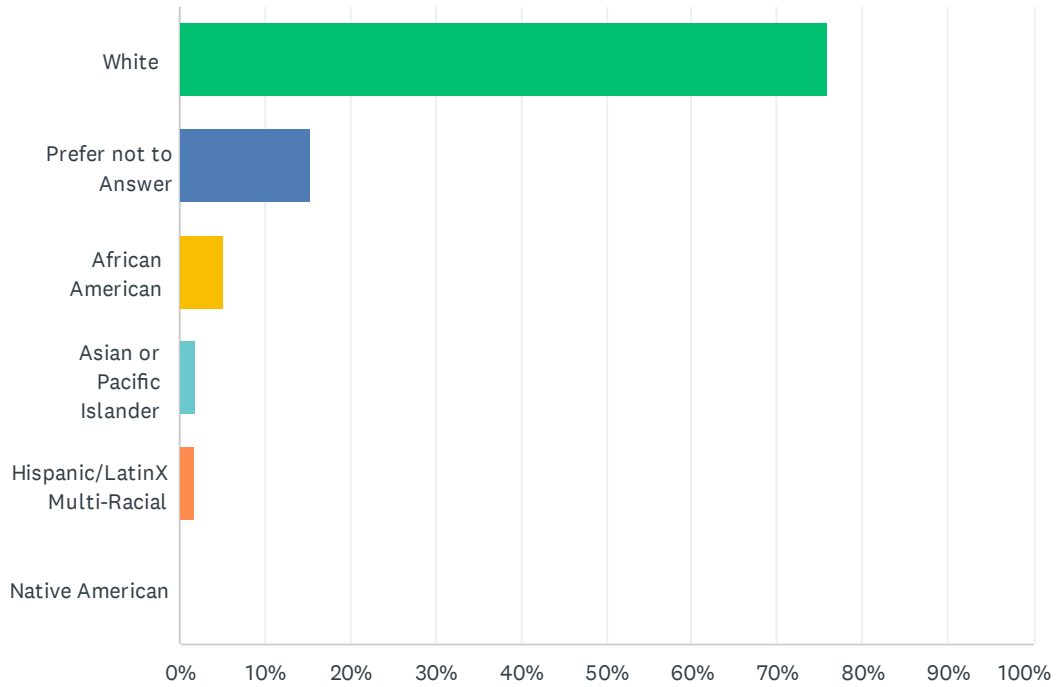


ANSWER CHOICES	RESPONSES	
Parent (Current or Within Past Four Years)	61.20%	265
Staff Member	34.87%	151
Community/Business Member	2.54%	11
Other (please specify)	0.92%	4
Student	0.46%	2
TOTAL		433

#	OTHER (PLEASE SPECIFY)	DATE
1	District volunteer	10/20/2024 10:29 PM
2	Board Member	10/20/2024 1:53 PM
3	Staff, community member, and parent	10/18/2024 11:18 AM
4	Former teacher	10/15/2024 8:36 AM

Q2 What is your Race/Ethnicity?

Answered: 427 Skipped: 6

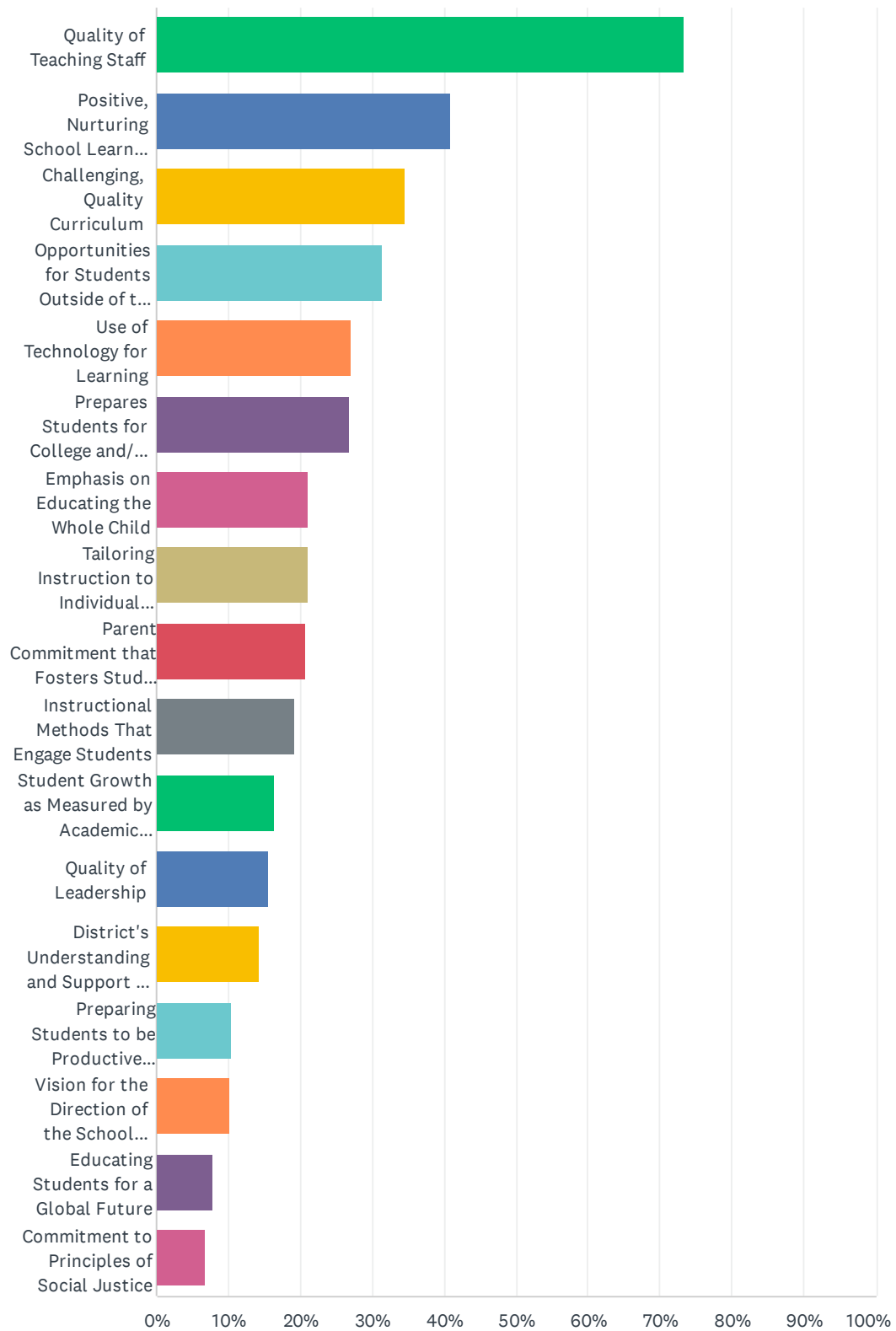


ANSWER CHOICES	RESPONSES	
White	75.88%	324
Prefer not to Answer	15.46%	66
African American	5.15%	22
Asian or Pacific Islander	1.87%	8
Hispanic/LatinX Multi-Racial	1.64%	7
Native American	0.00%	0
TOTAL		427

Q3 What are the TOP EDUCATIONAL STRENGTHS of the School District? Select up to five answers.

Answered: 433 Skipped: 0

Kirkwood School District Superintendent Search Survey



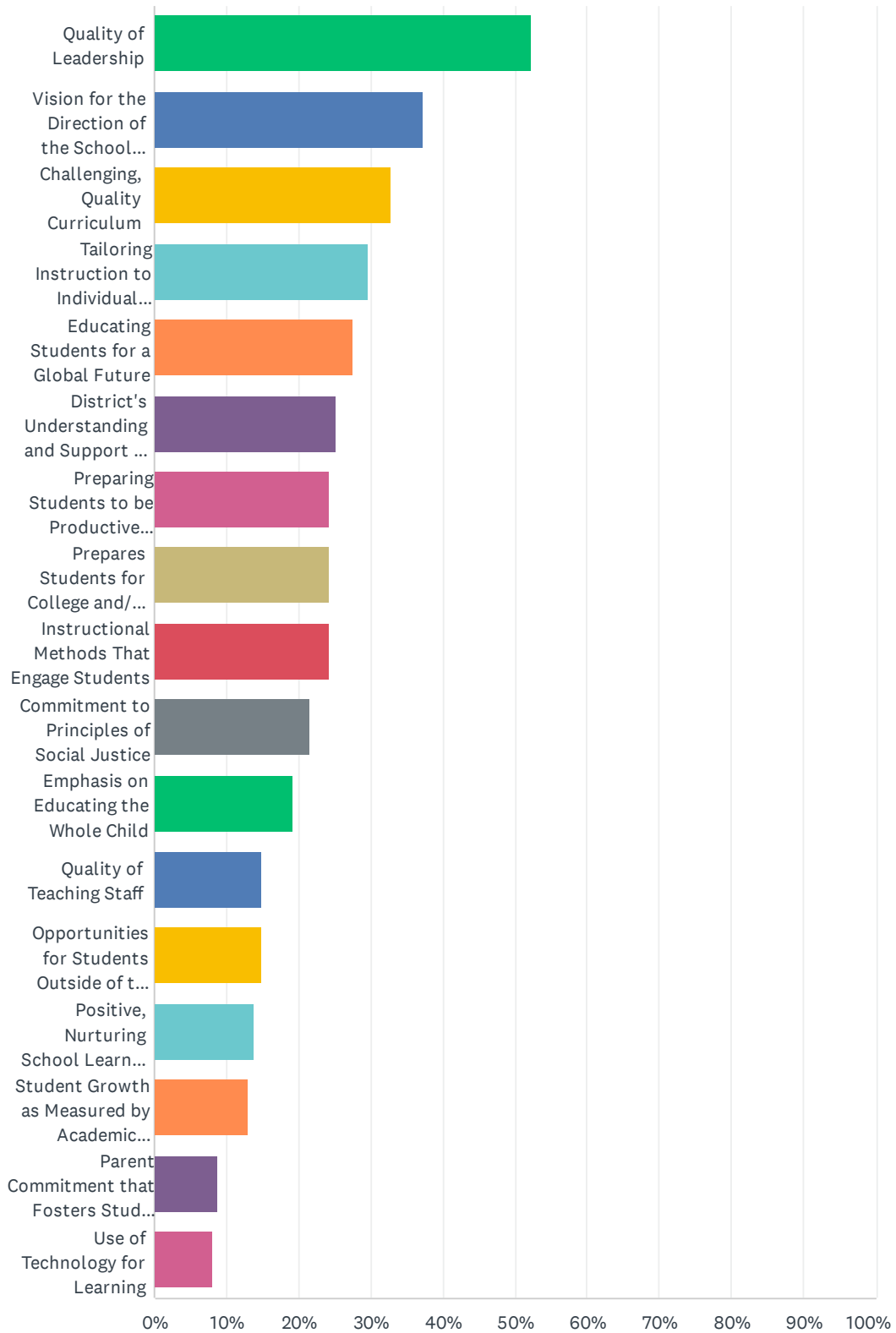
Kirkwood School District Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Quality of Teaching Staff	73.44%	318
Positive, Nurturing School Learning Environment	40.88%	177
Challenging, Quality Curriculum	34.64%	150
Opportunities for Students Outside of the Classroom	31.41%	136
Use of Technology for Learning	27.02%	117
Prepares Students for College and/or Career Readiness	26.79%	116
Emphasis on Educating the Whole Child	21.02%	91
Tailoring Instruction to Individual Student Needs	21.02%	91
Parent Commitment that Fosters Student Learning	20.79%	90
Instructional Methods That Engage Students	19.17%	83
Student Growth as Measured by Academic Achievement Data	16.40%	71
Quality of Leadership	15.47%	67
District's Understanding and Support of Diversity	14.32%	62
Preparing Students to be Productive Citizens in a Democratic Society	10.39%	45
Vision for the Direction of the School District	10.16%	44
Educating Students for a Global Future	7.85%	34
Commitment to Principles of Social Justice	6.93%	30
Total Respondents: 433		

Q4 What EDUCATIONAL IMPROVEMENTS are most needed in the School District? Please select up to five answers.

Answered: 433 Skipped: 0

Kirkwood School District Superintendent Search Survey

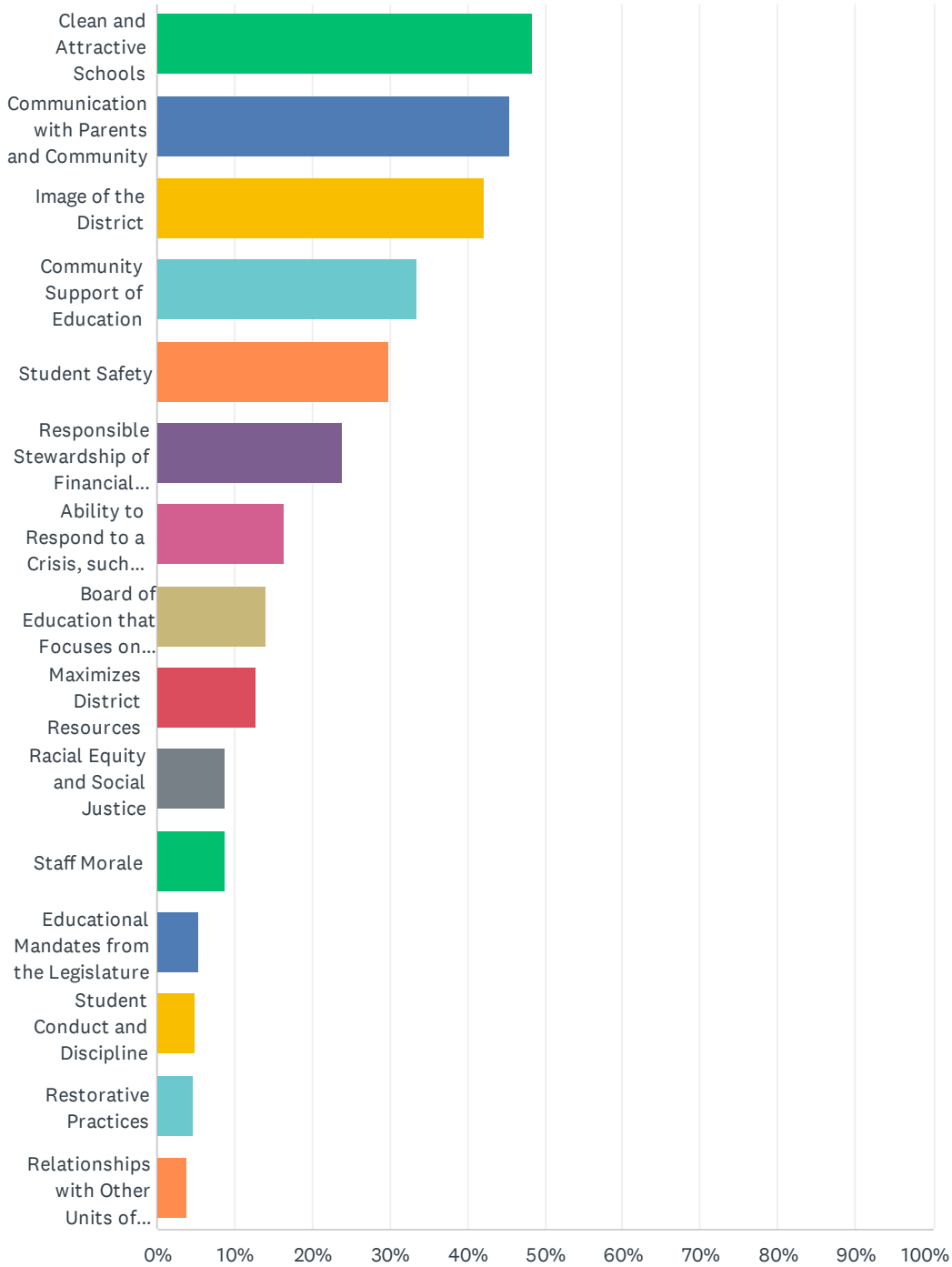


Kirkwood School District Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Quality of Leadership	52.19%	226
Vision for the Direction of the School District	37.41%	162
Challenging, Quality Curriculum	32.79%	142
Tailoring Instruction to Individual Student Needs	29.56%	128
Educating Students for a Global Future	27.48%	119
District's Understanding and Support of Diversity	25.17%	109
Preparing Students to be Productive Citizens in a Democratic Society	24.25%	105
Prepares Students for College and/or Career Readiness	24.25%	105
Instructional Methods That Engage Students	24.25%	105
Commitment to Principles of Social Justice	21.48%	93
Emphasis on Educating the Whole Child	19.17%	83
Quality of Teaching Staff	15.01%	65
Opportunities for Students Outside of the Classroom	15.01%	65
Positive, Nurturing School Learning Environment	13.86%	60
Student Growth as Measured by Academic Achievement Data	12.93%	56
Parent Commitment that Fosters Student Learning	8.78%	38
Use of Technology for Learning	8.08%	35
Total Respondents: 433		

Q5 What are the top STRENGTHS of the School District in the area of ORGANIZATION AND MANAGEMENT? Select up to four answers.

Answered: 433 Skipped: 0

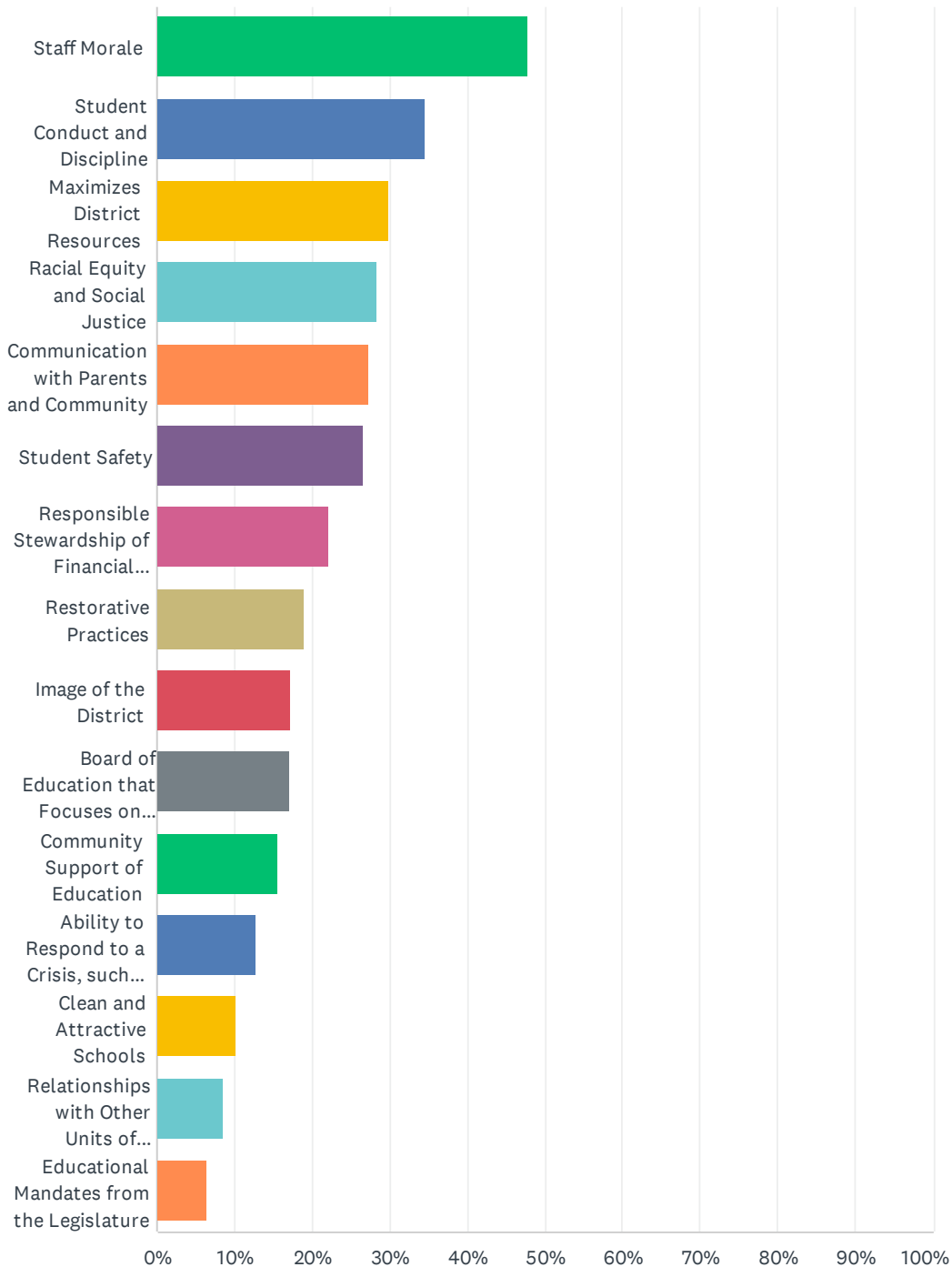


Kirkwood School District Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Clean and Attractive Schools	48.50%	210
Communication with Parents and Community	45.50%	197
Image of the District	42.26%	183
Community Support of Education	33.49%	145
Student Safety	29.79%	129
Responsible Stewardship of Financial Resources	23.79%	103
Ability to Respond to a Crisis, such as a Pandemic or Financial Situations	16.40%	71
Board of Education that Focuses on Governance and Policy Making	14.09%	61
Maximizes District Resources	12.70%	55
Racial Equity and Social Justice	8.78%	38
Staff Morale	8.78%	38
Educational Mandates from the Legislature	5.31%	23
Student Conduct and Discipline	4.85%	21
Restorative Practices	4.62%	20
Relationships with Other Units of Government	3.93%	17
Total Respondents: 433		

Q6 What IMPROVEMENTS are most needed for the School District in the areas of ORGANIZATION AND MANAGEMENT that the new superintendent should prioritize? Select up to four answers.

Answered: 433 Skipped: 0

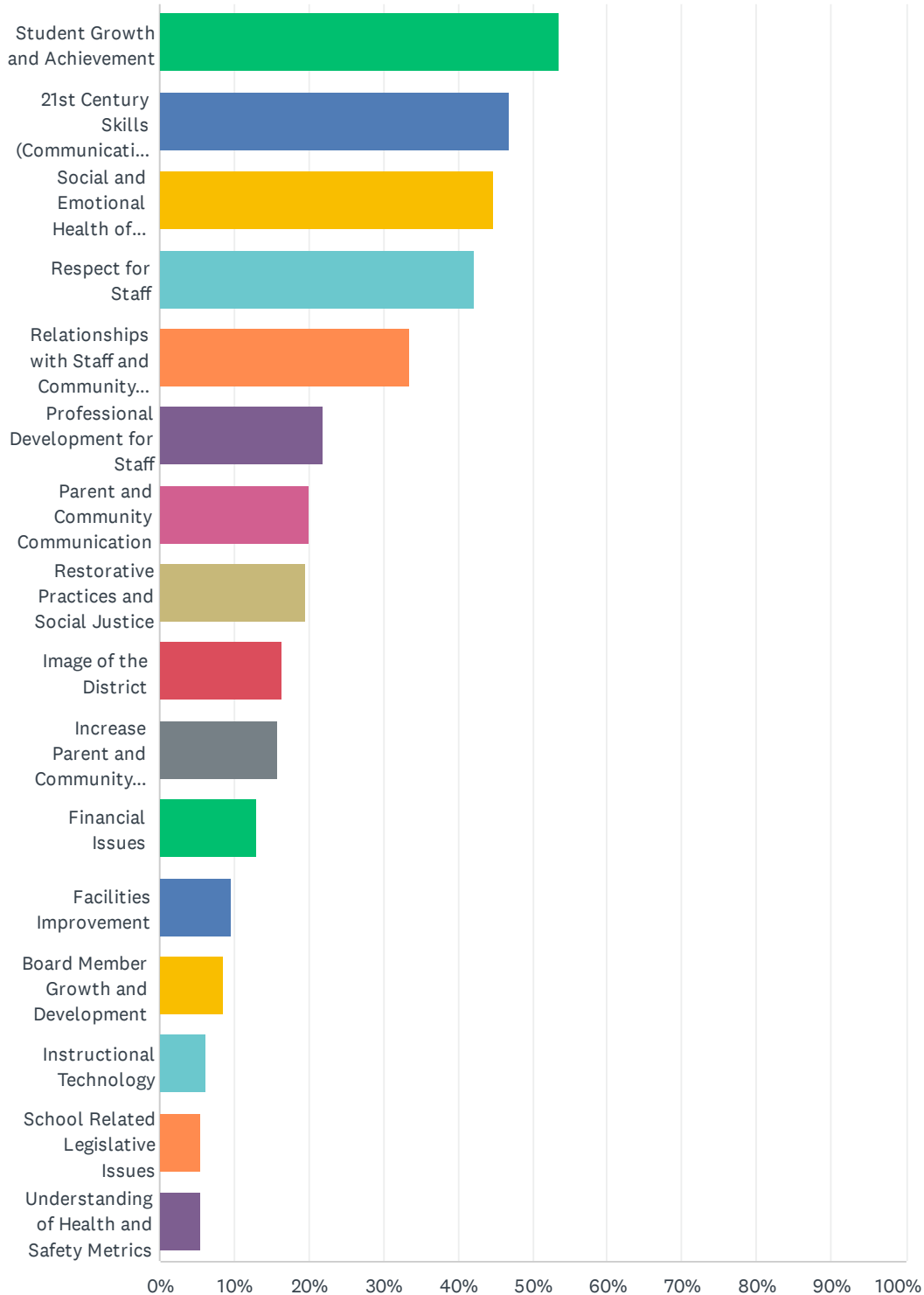


Kirkwood School District Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Staff Morale	47.81%	207
Student Conduct and Discipline	34.64%	150
Maximizes District Resources	29.79%	129
Racial Equity and Social Justice	28.41%	123
Communication with Parents and Community	27.25%	118
Student Safety	26.56%	115
Responsible Stewardship of Financial Resources	22.17%	96
Restorative Practices	18.94%	82
Image of the District	17.32%	75
Board of Education that Focuses on Governance and Policy Making	17.09%	74
Community Support of Education	15.47%	67
Ability to Respond to a Crisis, such as a Pandemic or Financial Situations	12.70%	55
Clean and Attractive Schools	10.16%	44
Relationships with Other Units of Government	8.55%	37
Educational Mandates from the Legislature	6.47%	28
Total Respondents: 433		

Q7 Which of the following DISTRICT PRIORITIES should the new superintendent focus upon? Please select up to four answers.

Answered: 433 Skipped: 0

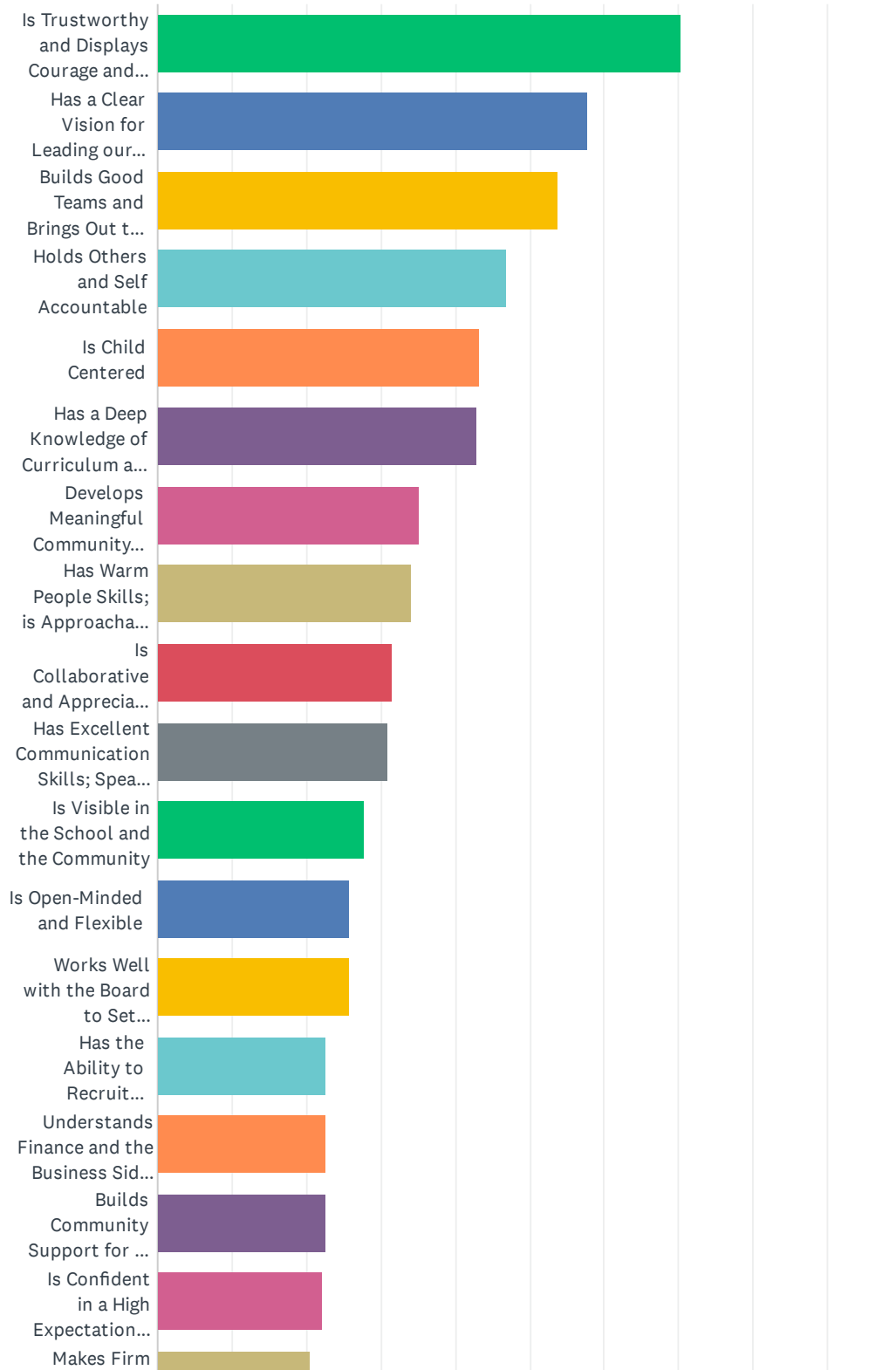


Kirkwood School District Superintendent Search Survey

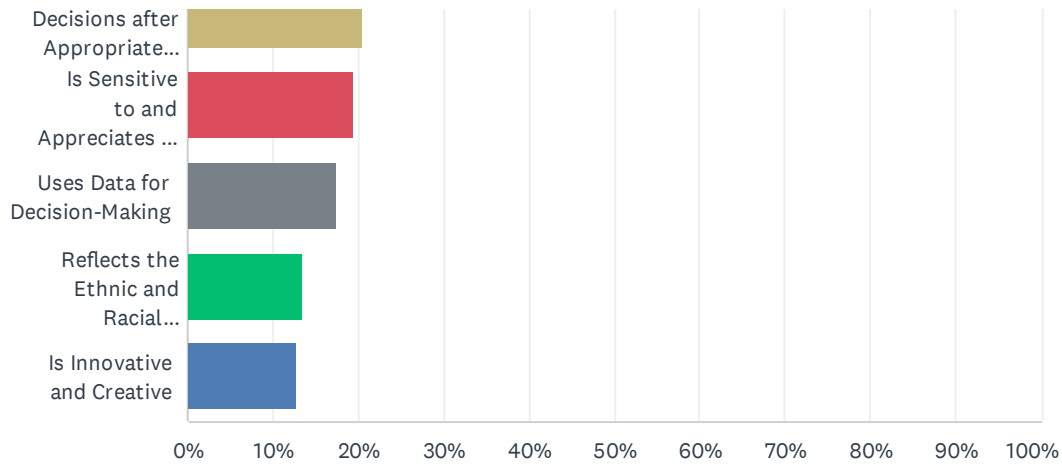
ANSWER CHOICES	RESPONSES	
Student Growth and Achievement	53.58%	232
21st Century Skills (Communication, Collaboration, Creativity, Innovation, Critical Thinking, Problem Solving, and Media and Technology Literacy)	46.88%	203
Social and Emotional Health of Students	44.80%	194
Respect for Staff	42.26%	183
Relationships with Staff and Community Members	33.49%	145
Professional Development for Staff	21.94%	95
Parent and Community Communication	20.09%	87
Restorative Practices and Social Justice	19.63%	85
Image of the District	16.40%	71
Increase Parent and Community Involvement in the Schools	15.70%	68
Financial Issues	12.93%	56
Facilities Improvement	9.70%	42
Board Member Growth and Development	8.55%	37
Instructional Technology	6.24%	27
School Related Legislative Issues	5.54%	24
Understanding of Health and Safety Metrics	5.54%	24
Total Respondents: 433		

Q8 Please choose the TOP SEVEN characteristics/skills that you believe are most important for a person to be successful as the new superintendent of our School District.

Answered: 433 Skipped: 0



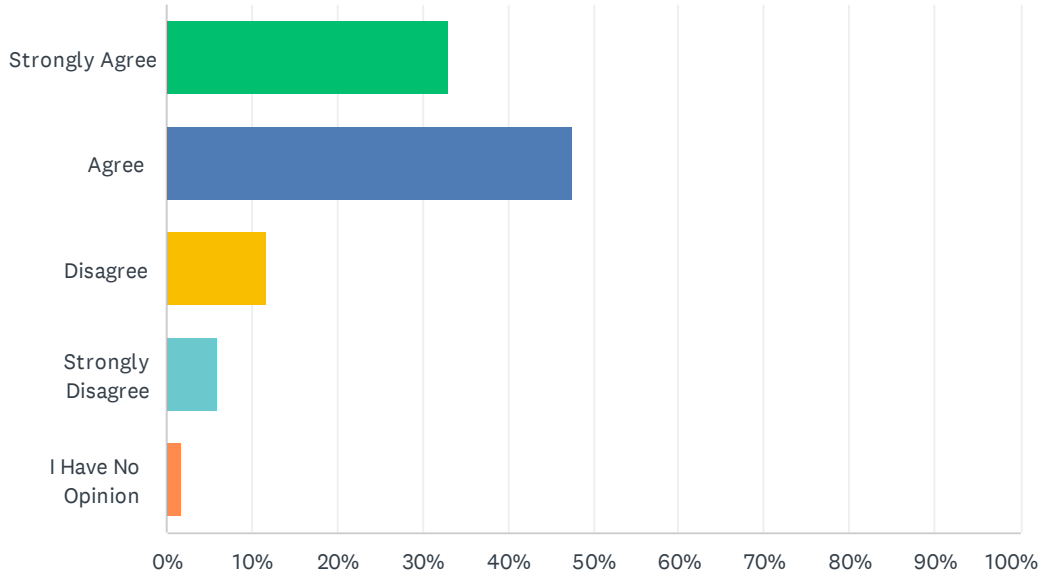
Kirkwood School District Superintendent Search Survey



ANSWER CHOICES	RESPONSES	
Is Trustworthy and Displays Courage and Integrity	70.44%	305
Has a Clear Vision for Leading our Schools and School District	57.74%	250
Builds Good Teams and Brings Out the Best in Others	53.81%	233
Holds Others and Self Accountable	46.88%	203
Is Child Centered	43.19%	187
Has a Deep Knowledge of Curriculum and the Teaching and Learning Process	42.96%	186
Develops Meaningful Community Support and Partnerships	35.10%	152
Has Warm People Skills; is Approachable and Easy to Talk to	34.18%	148
Is Collaborative and Appreciates Diversity of Opinions in the Decision Making Process	31.64%	137
Has Excellent Communication Skills; Speaks and Writes Well	30.95%	134
Is Visible in the School and the Community	27.71%	120
Is Open-Minded and Flexible	25.87%	112
Works Well with the Board to Set Direction for the District	25.87%	112
Has the Ability to Recruit Teachers and Administrators with Diverse Backgrounds	22.63%	98
Understands Finance and the Business Side of Running a District	22.63%	98
Builds Community Support for the Schools and District	22.63%	98
Is Confident in a High Expectation Environment	22.17%	96
Makes Firm Decisions after Appropriate Review	20.55%	89
Is Sensitive to and Appreciates the Needs of Special Needs Learners	19.40%	84
Uses Data for Decision-Making	17.55%	76
Reflects the Ethnic and Racial Diversity of the District	13.39%	58
Is Innovative and Creative	12.70%	55
Total Respondents: 433		

Q9 I am Proud of our District/Schools and Would Encourage Families to Move into our Community/Communities due to the Quality of Our Schools.

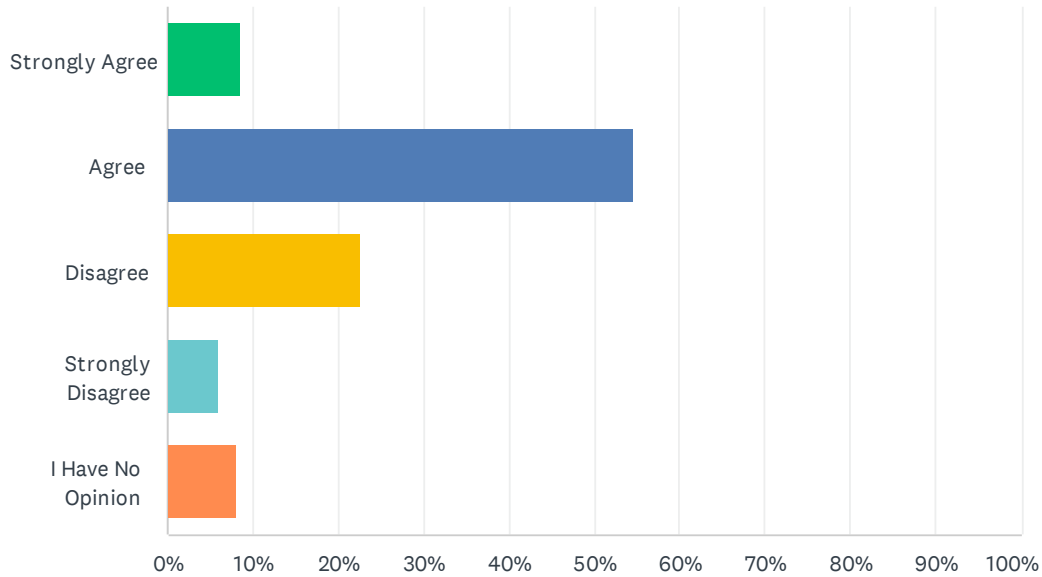
Answered: 433 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	33.03%	143
Agree	47.58%	206
Disagree	11.78%	51
Strongly Disagree	6.00%	26
I Have No Opinion	1.62%	7
TOTAL		433

Q10 The District is Effectively Meeting the Social Emotional Health of our Students.

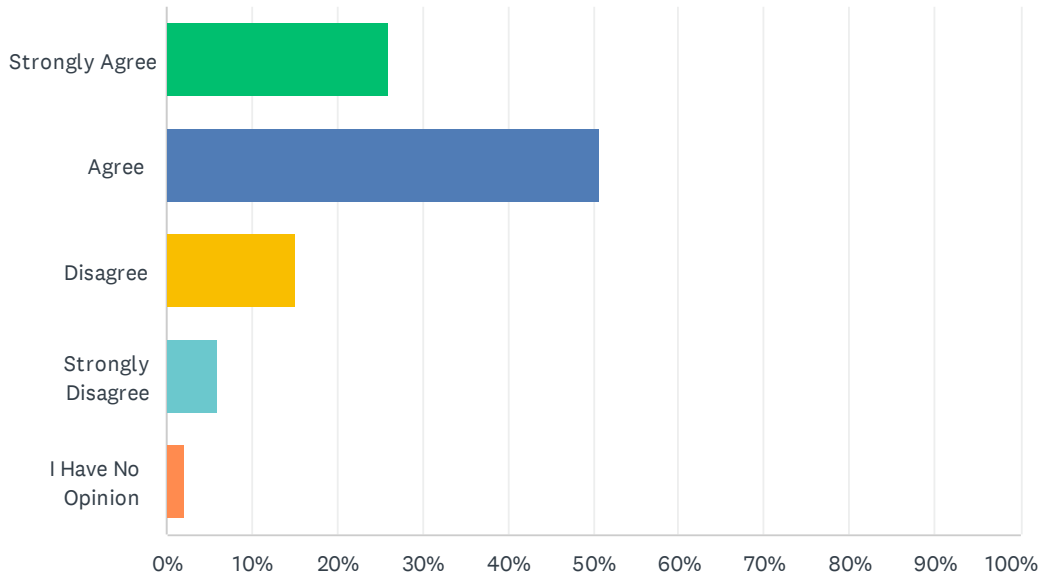
Answered: 432 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	8.56%	37
Agree	54.63%	236
Disagree	22.69%	98
Strongly Disagree	6.02%	26
I Have No Opinion	8.10%	35
TOTAL		432

Q11 The District Provides Adequate Communication and Information to Parents and Community Members.

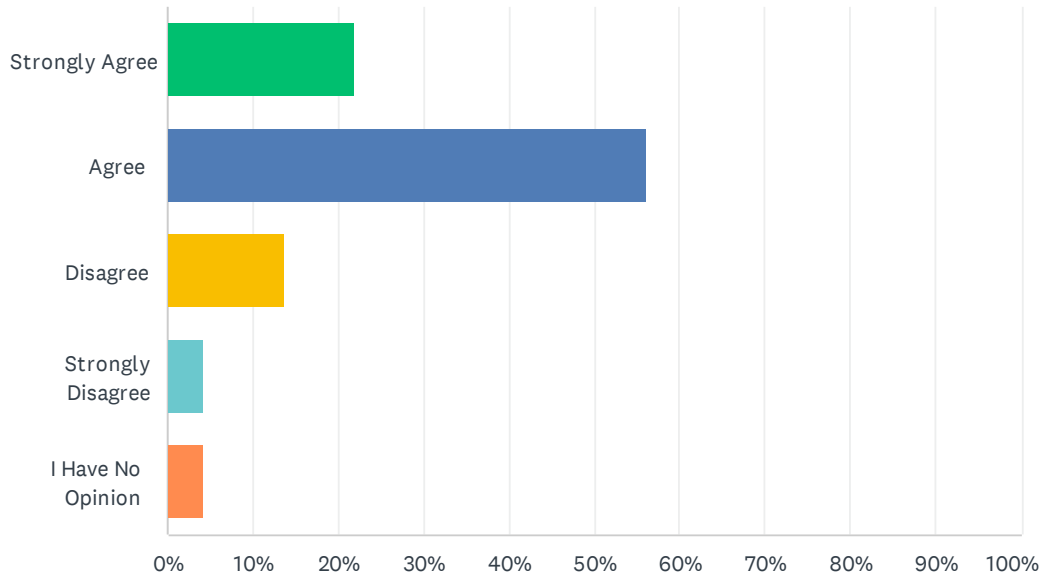
Answered: 431 Skipped: 2



ANSWER CHOICES	RESPONSES
Strongly Agree	25.99% 112
Agree	50.81% 219
Disagree	15.08% 65
Strongly Disagree	6.03% 26
I Have No Opinion	2.09% 9
TOTAL	431

Q12 The District has High Expectations for Our Students and Staff.

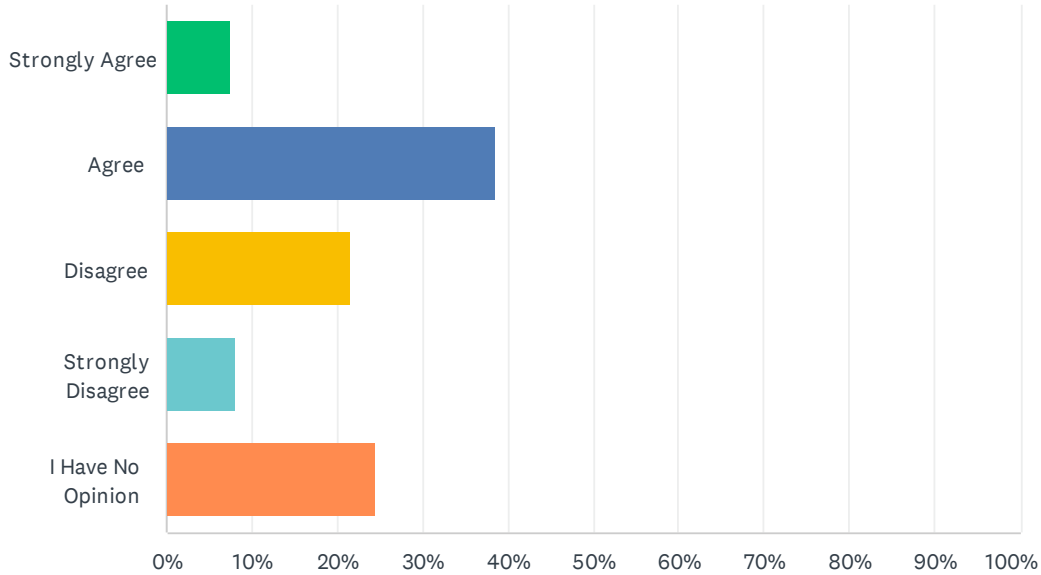
Answered: 432 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	21.99%	95
Agree	56.02%	242
Disagree	13.66%	59
Strongly Disagree	4.17%	18
I Have No Opinion	4.17%	18
TOTAL		432

Q13 The District Effectively Implements Social Justice and Equity Practices for Students.

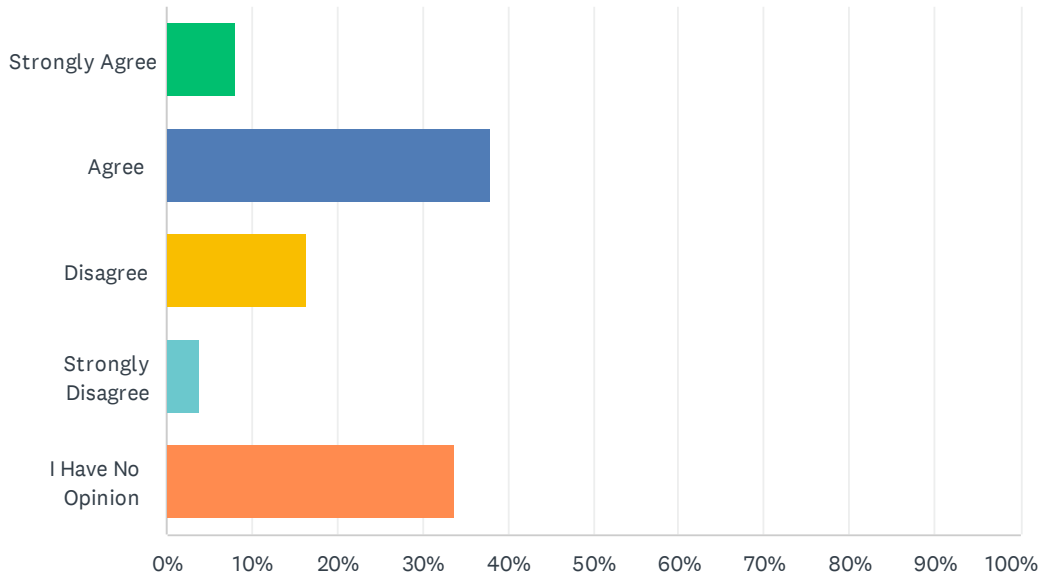
Answered: 433 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	7.39%	32
Agree	38.57%	167
Disagree	21.48%	93
Strongly Disagree	8.08%	35
I Have No Opinion	24.48%	106
TOTAL		433

Q14 The District Meets the Needs of English Learners and Students with Individualized Education programs.

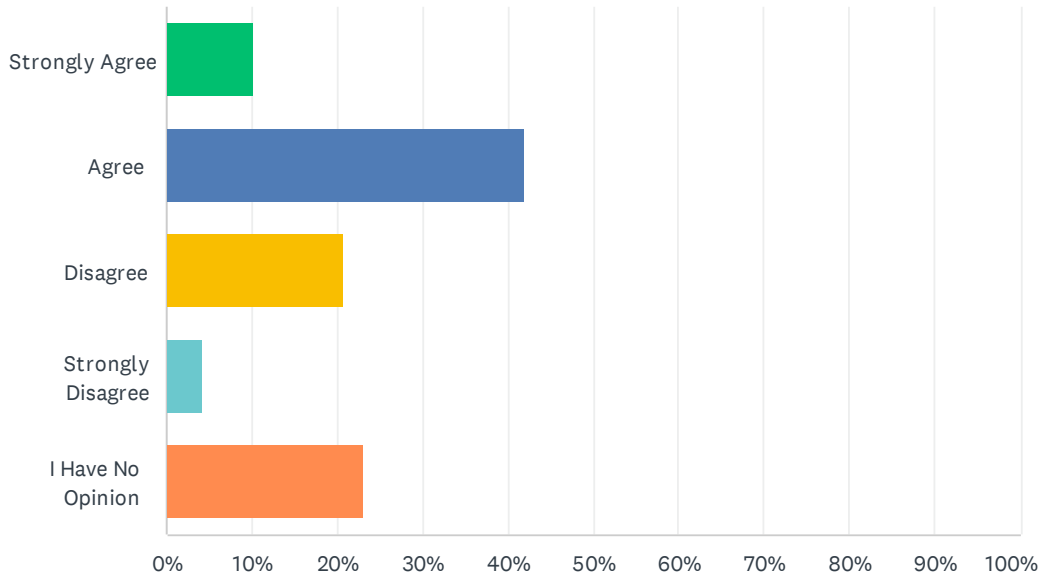
Answered: 433 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	8.08% 35
Agree	37.88% 164
Disagree	16.40% 71
Strongly Disagree	3.93% 17
I Have No Opinion	33.72% 146
TOTAL	433

Q15 The District Meets the Needs of Students who are Experiencing Academic Difficulties.

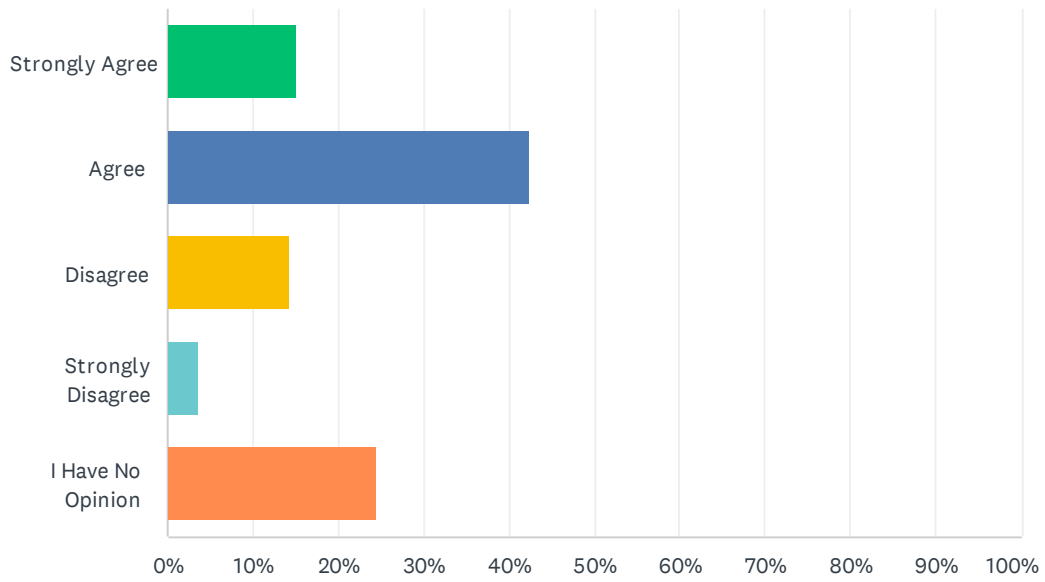
Answered: 431 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	10.21%	44
Agree	42.00%	181
Disagree	20.65%	89
Strongly Disagree	4.18%	18
I Have No Opinion	22.97%	99
TOTAL		431

Q16 The District Meets the Needs of Students who are Gifted or Talented.

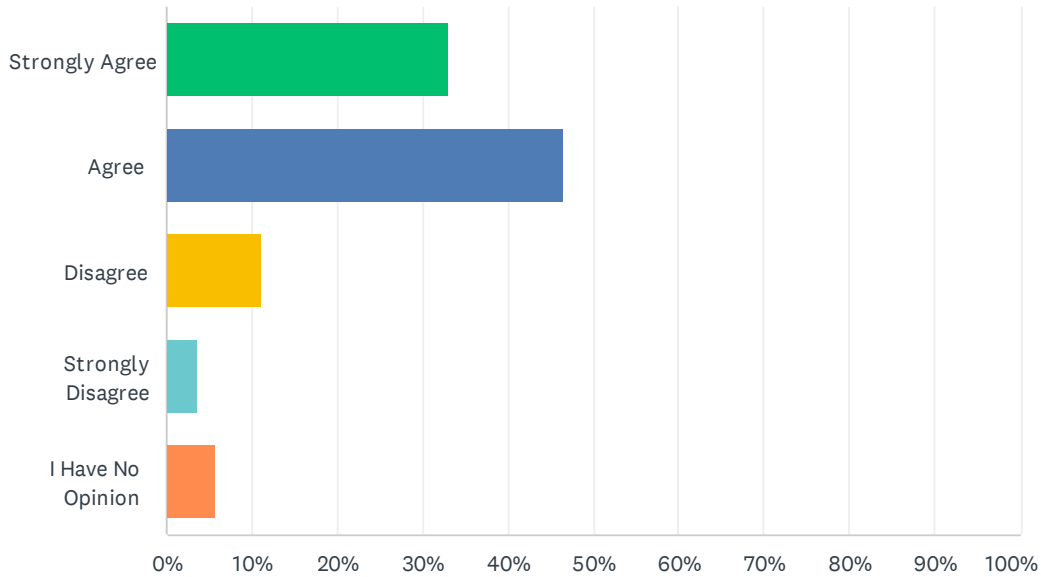
Answered: 432 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	15.05%	65
Agree	42.36%	183
Disagree	14.35%	62
Strongly Disagree	3.70%	16
I Have No Opinion	24.54%	106
TOTAL		432

Q17 The District Provides Enough Extracurricular Activities and Sports to Meet the Levels of Interest of Our Students.

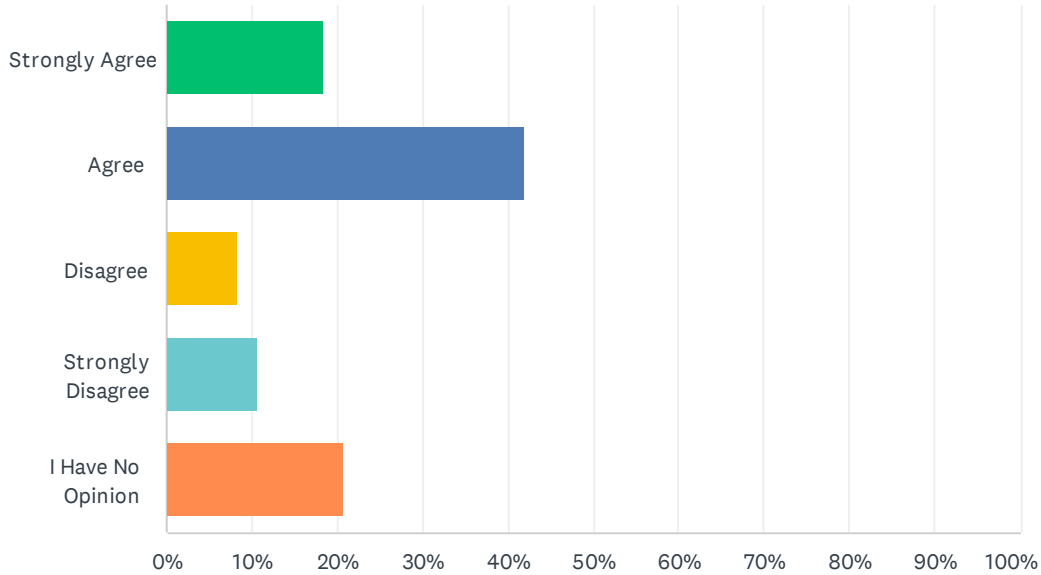
Answered: 431 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	32.95%	142
Agree	46.40%	200
Disagree	11.14%	48
Strongly Disagree	3.71%	16
I Have No Opinion	5.80%	25
TOTAL		431

Q18 The District has Handled or Is Handling the Pandemic in an Appropriate Manner to Meet the Needs of Our Students.

Answered: 431 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	18.33%	79
Agree	42.00%	181
Disagree	8.35%	36
Strongly Disagree	10.67%	46
I Have No Opinion	20.65%	89
TOTAL		431

Note: Data from pages 27-43 contain responses to the final open-ended question that are for School Exec Connect consultants only.