

Herron Classical Schools Board Meeting
August 20, 2024

Board members present were Dan Roy, Adrian Miller, Meggie Dials, Michael Allen, Mindy Cunningham, Brian Brase, Miguel Rodriguez, Mac McWhirter, Mary Ann Sullivan, and Brenda Roper, , John Watson via zoom. Staff present were Janet McNeal, Michelle Krauter, Katie Dorsey, Karen Lalioff, and Casey Osterkamp.

Roy called the board meeting to order and a quorum of the Board was present.

Minutes of the prior Board meeting were approved.

Miller provided the Treasurer's Report. He discussed the efforts to unwind the HRHS loans and John Watson's guidance on the process. He reported that after tomorrow, HRHS would be fully paid for. He discussed principles coming due and efforts to explore refinancing debt with longer terms and better rates. Roy added that they have been receiving good guidance and that the long term financial health is strong. The fiduciary committee will be meeting monthly to review these measures. Roy reported that the network's leadership has been deeply engaged and had put considerable time and effort into the process on top of day-to-day duties. Krauter highlighted particular challenges in the coming months and measures being taken to overcome them. A resolution was passed for a change of signatories on a bank account.

Roy provided the executive committee report. OEI Board Assurance Form for accountability reports were distributed and signed. He reported on a separation agreement with a former employee which the board voted to approve. McNeal provided a report on the challenging enrollment process in a new health insurance program. The provider had launched a new technology platform that coincided with HCS enrollment period which was rife with errors. With multiple extensions to the enrollment deadline, HCS employees were finally able to complete the process of enrolling in "Individual Coverage Health Reimbursement Arrangement" (ICHRA) plans through Take Command.

McNeal provided the development committee report and development targets. She discussed a recent community outreach event at HRHS with about 100 people in attendance. McNeal shared details of the upcoming capital campaign launch at HPA. The Friends and Family Campaign for Herron Preparatory Academy will launch verbally at HPA Parent Support Team meeting. She reported on back-to-school fundraiser including packets of sponsorship opportunities.

Dorsey provided the education committee's report on Summer Academy. She reported on two grants in process. Both grants are educational programming-related.

McNeal provided the President's report. She reported that there was very little teacher attrition but that they had lost one English teacher right at the start of the school year. She provided an enrollment report for all three campuses and said the team has increased marketing to the Spanish speaking community. Roy discussed establishing two working groups, one focused on athletics and one on enhancing HRHS outreach.

There being no more business, the meeting was adjourned.

An executive session immediately followed to discuss an annual employee review.