

**FIRST AMENDMENT TO EMPLOYMENT CONTRACT**

This First Amendment to the Employment Contract of Dr. Karen Molinar ("Amendment") is made and entered into by and between the Board of Trustees ("Board") of the Fort Worth Independent School District ("District") and Dr. Karen Molinar ("Interim Superintendent").

The Board, by and on behalf of the District, and the Interim Superintendent agree to the changes and amendments to the Contract found in this First Amendment to the Employment Contract beginning October 8, 2024 with all other terms of the Contract remaining in full force and effect:

**WITNESSETH**

NOW, THEREFORE, the Board, by and on behalf of the District, and the Interim Superintendent, for and in consideration of the terms herein established and pursuant to Section 21.021 et. seq., Section 11.1512 and Section 11.201 of the Texas Education Code and the general laws of the State of Texas, have agreed and do hereby agree to add the following additional sections to the Contract as follows:

**Interim Superintendent Term.** The Board, by and on behalf of the District, does hereby employ the Interim Superintendent, and the Interim Superintendent does hereby accept employment as Interim Superintendent of Schools for the District commencing on October 8, 2024. This Amendment may be terminated by either party with or without cause with 14 days' written notice. The District may, by action of the Board, and with the consent and approval of the Interim Superintendent, extend the term of this Contract as permitted by state law.

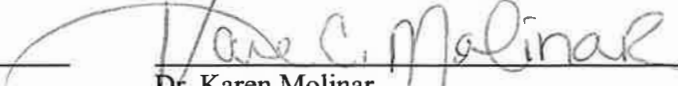
**End of Term.** At the end of the Interim Superintendent Term following proper notice or upon the hiring of a new Superintendent, the Board agrees to allow the Interim Superintendent to return to the previous position of Deputy Superintendent immediately.

**Compensation.** The District shall provide the Interim Superintendent, beginning October 8, 2024, with a daily stipend in the amount of Two Hundred Seventy-One Dollars and 69/100 (\$271.69) per month on a prorated basis. This daily amount shall be paid to the Interim Superintendent as a part of her regular monthly check consistent with the Board's policies.

**FORT WORTH ISD**

  
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Roxanne Martinez  
President, Board of Trustees

**INTERIM SUPERINTENDENT**

  
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Dr. Karen Molinar  
Interim Superintendent