



October 28, 2024 BOE Meeting



Violence & Vandalism Report
(Semester 2 2023-2024 SY)



Reporting Period 2 - January 1, 2024 - June 30 2024

Violence = Assault, Fight, Kidnapping, Robbery/Extortion, Sexual Assault, Sexual Contact, Threat/Simple, Threat/Criminal

Vandalism = Arson, Computer Trespass, Damage to Property, False Public Alarm, Theft, Trespass

	2023-24 Period 2	2022-23 Period 2	2021-22 Period 2	2020-21 Period 2	2019-20 Period 2	2018-19 Period 2	2017-18 Period 2	2016-17 Period 2	2015-16 Period 2	2014 – 15 Period 2	2013-14 Period 2
Violence	24	23	15	0	14	11	14	18	24	17	28
Vandalism	1	5	1	0	2	0	3	3	6	4	21
Weapons	1	2	2	1	0	1	1	2	3	2	7
Substance Abuse	20	11	19	3	3	24	18	25	39	7	10
HIB Confirmed	23	22	23	5	13	26	31	28	24	22	29

Reporting Full Year - Sept 2023 - June 2024

Violence = Assault, Fight, Kidnapping, Robbery/Extortion, Sexual Assault, Sexual Contact, Threat/Simple, Threat/Criminal

Vandalism = Arson, Computer Trespass, Damage to Property, False Public Alarm, Theft, Trespass

	2023-24 Full Year	2022-23 Full Year	2021-22 Full Year	2020-21 Full Year	2019-20 Full Year	2018-19 Full Year	2017-18 Full Year	2016-17 Full Year	2015-16 Full Year	2014 – 15 Full Year	2013-14 Full Year
Violence	37	34	21	0	27	20	22	25	38	24	45
Vandalism	3	5	2	0	2	0	5	5	6	8	21
Weapons	2	4	7	1	0	1	3	3	4	3	9
Substance Abuse	35	26	30	3	15	33	36	42	38	15	20
HIB Confirmed	42	33	33	7	22	33	41	40	40	42	52

HIB Reporting Period 2 - January 1, 2024 - June 30 2024

43 HIB Investigations (Reported by 1 anonymous, 7 staff, 17 students, and 18 parents)

23 Confirmed HIBs:

Location:

- 10 within school building
- 8 in the classroom
- 3 online
- 2 on the bus

Characteristics

- 5 appearance
- 5 gender, gender identity, or sexual orientation
- 4 any other distinguishing characteristic
- 4 perceived weakness
- 3 race
- 1 religion
- 1 disability

HIB Full Year Reporting - Sept. 1, 2023 - June 2024

76 HIB Investigations (Reported by 1 anonymous, 21 staff, 26 students, and 28 parents)

42 Confirmed HIBs:

Location:

- 20 within school building
- 15 in the classroom
- 5 online
- 2 on the school bus

Characteristics:

- 11 appearance
- 10 gender, gender identity, or sexual orientation
- 7 any other distinguishing characteristic
- 7 perceived weakness
- 5 race
- 1 religion
- 1 disability

Supports and Remediations

- Student meetings with Counselors
- Continued check-ins and support by Counseling staff and Administration
- Referrals for outside counseling
- Reflection assignments
- Restorative sessions/mediations
- Parent meetings
- Classroom SEL lessons
- Meetings with student groups to elevate student voice and supportive measures

HIB Information Page

HIB (Harassment, Intimidation & Bullying)

HIB/Anti-Bullying Resources

HIB Reporting Information

MSD -anonymous reporting
link (students and parents)

MSD- reporting link (staff,
student, parent)

HIB Policy

Guidance for Parents on the
Anti-Bullying Bill of Rights

MSD 2022-2023 District and
School Grade Report

District Anti-Bullying Coordinator:

Antonietta (Tina) Alberto, LSW, SAC

10 Jane Way

Morristown, NJ 07960

973-292-2200 ext. 8051

antonietta.alberto@msdk12.net

School Anti-Bullying Specialists

NJDOE School Climate State Coordinator

Email: HIB@doe.nj.gov

Under New Jersey Law, “harassment, intimidation, or bullying” means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents that:

<https://www.morrisschooldistrict.org/district/new-hib>

HIB Contacts by School

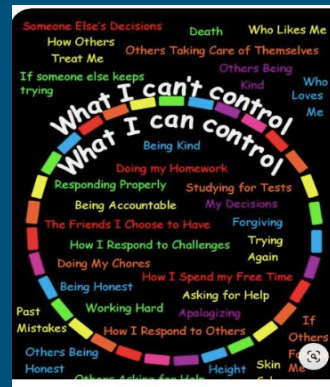
School	Principal	Anti-Bullying Specialist
Alexander Hamilton	Ed Cisneros (habla español) edward.cisneros@msdk12.net	Briana Liscandrello briana.liscandrello@msdk12.net 973-292-2190 x4554
Alfred Vail	Brad Bertani brad.bertani@msdk12.net	Bryn Markovich bryn.markovich@msdk12.net 973-292-2080 x7054 Natalia Olarte natalia.olarte@msdk12.net 973-292-2080 x7107
Hillcrest	Lisa Fischman lisa.fischman@msdk12.net	Bryn Markovich bryn.markovich@msdk12.net 973-292-2240 x5102 Natalia Olarte natalia.olarte@msdk12.net 973-292-2240 x5102
Lafayette Learning Center	Jacquelyn Adames jacquelyn.adames@msdk12.net	Courtney Brillion courtney.brillion@msdk12.net 973-292-2222
Normandy Park	Chris Miller christopher.miller@msdk12.net	Gloria Hunt gloria.hunt@msdk12.net 973-889-7960 x6115
Sussex Avenue	Robert Sparano robert.sparano@msdk12.net	Khirstie Diaz khirstie.diaz@msdk12.net 973-292-2250 x6532
Thomas Jefferson	Cristina Frazzano (habla español) cristina.frazzano@msdk12.net	Vince Phinn vincent.phinn@msdk12.net 973-292-2090 x5557
Woodland	Katina Thelemaque Katina.Thelemaque@msdk12.net	Megan Stonebrink megan.stonebrink@msdk12.net 973-292-2300 x7548
Frelinghuysen Middle School	Vincent Marchese (6th grade) vincent.marchese@msdk12.net Lia Lendis (7th & 8th grade) lia.lendis@msdk12.net	Janira Lopez-Gonzalez janira.lopezgonzalez@msdk12.net 973-292-2200 x8056 Craig Matthews craig.matthews@msdk12.net 973-292-2200 x8054 Dayjahnae Rogers-Martin dayjahnae.rogersmartin@msdk12.net 973-292-2200 x8055
Morristown High School	Mark Manning mark.manning@msdk12.net	Sasha Hicks (habla español) 973-292-2000 x2132 sasha.hicks@msdk12.net Karen Jones-Williams 973-292-2000 karen.joneswilliams@msdk12.net

HIB Training and Education

- Annual PD for Principals and Anti-Bullying Specialists on HIB law and best practices
- Annual training for all students and staff on HIB policy, procedures, and resources
- Upcoming cyberbullying and bias education student assemblies led by Morris County Prosecutor's office (FMS / MHS)
- Upcoming Parent Internet Safety workshop on October 29th led by Deirdre's House
- Upcoming annual PD for Coaches / PE staff

Mental Health and Wellness

- Restorative Practices
- Friendship groups / Social Skills groups
- Social Work Intern Program
- SEL Parent Newsletter K-6
- Mindful Moments / Yoga 4 Classrooms
- EX-SEL (FMS)
- Push-in counselor lessons to classrooms (preschool - 8)
 - Topics such as HIB, SEL, social skills, identifying feelings in self and others, mindfulness



Inclusive Communities and Sense of Belonging

- Week of Respect
- Community Circles
- Bucket fillers and positive referrals
- PBIS - Positive Behavioral Interventions and Supports
- After school activities, clubs, and sports
- Near peer mentoring (all levels) - E&I StoryTime
- Engaging and centering student voice



No Place for Hate



- Build inclusive and safe communities where all students can thrive
- Empower students, faculty, administration, and family members to take action against bias and bullying by incorporating new and existing programs under one powerful message
- Send a clear, unified message that all students have a place where they belong
- FMS was designated as a Gold Star No Place for Hate School by the Anti-Defamation League for the 2023 - 2024 school year.