



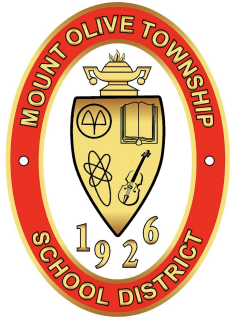
**MOTSD HIB Self-Assessment 2023-2024**

**Monday, October 28, 2024**

**Jacqueline Bello, Director of Student Support Services &  
Programming; Anti-Bullying Coordinator**

**MOTSD.org | @MountOliveTSD**

# MOTSD HIB Self-Assessment 2023-2024





# Process for determining scores

- ❖ Guidelines provided by the NJDOE for completion of self-assessment
- ❖ Rubric for scoring with evidence documents
- ❖ Completed in each school with School Climate and Safety Teams
- ❖ Reviewed at District wide Anti-Bullying Specialist meetings
- ❖ Scores presented at Board of Education meeting for approval
- ❖ Self-Assessment results submitted to NJDOE website for final submission
- ❖ Official grade report is posted to district website once NJDOE makes it available



# Self-Assessment Scoring Rubric

## 8 Core Elements:

1. HIB Programs, Approaches or Other Initiatives
2. Training on the BOE-approved HIB Policy
3. Other Staff Instruction and Training Programs
4. Curriculum and Instruction on HIB and Related Information and Skills
5. HIB Personnel
6. School-Level HIB Incident Reporting Procedure
7. HIB Investigation Procedure
8. HIB Reporting

\* *Each core element has several indicators- 26 total indicators in the assessment*



# Grading Scale for Each Indicator

If a school meets all requirements for each indicator, the final score is **52**

**Highest possible score is 78**

0	Does Not Meet the Requirements
1	Partially Meets the Requirements
2	Meets All Requirements
3	Exceeds Requirements

# School Assessment Results '22-'23



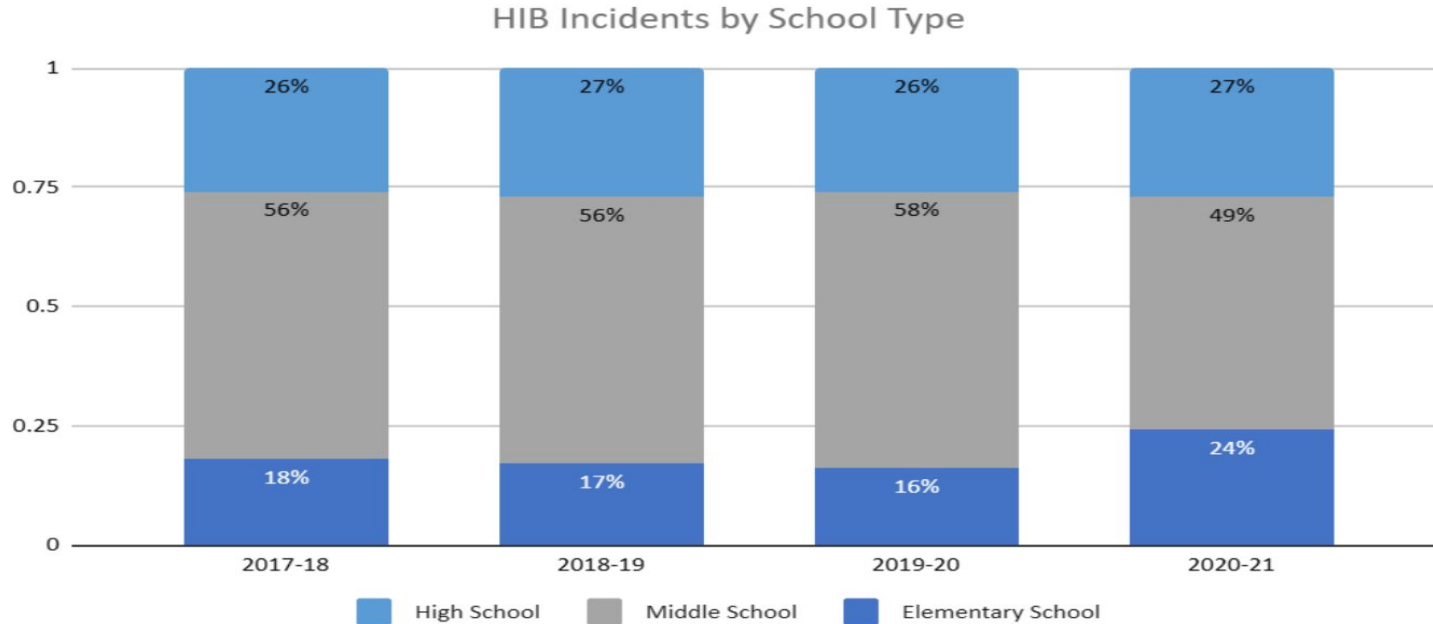
School Name	Core Element 1	Core Element 2	Core Element 3	Core Element 4	Core Element 5	Core Element 6	Core Element 7	Core Element 8	School Grade
CMS	15	5	15	6	8	6	12	6	73
Sandshore	15	7	14	6	8	6	12	6	74
Mountain View	15	7	14	6	8	6	12	6	74
Tinc Rd	15	7	15	6	8	6	12	6	75
Middle School	11	5	10	6	8	3	8	5	56
High School	15	5	14	6	8	6	12	6	72
								District Average	71

# School Assessment Results '23-'24



School Name	Core Element 1	Core Element 2	Core Element 3	Core Element 4	Core Element 5	Core Element 6	Core Element 7	Core Element 8	School Grade
CMS	15	8	15	6	9	6	12	6	77
Mountain View	15	8	14	6	9	6	12	6	76
Sandshore	15	9	15	6	9	6	12	6	78
Tinc Rd	15	7	15	6	9	6	12	6	76
Middle School	12	9	12	6	9	4	10	5	67
High School	15	7	14	6	8	6	12	6	74
								District Average	74.7

# HIB incidents by school type- NJ



Source: New Jersey Department of Education, 2023.



# 2023-24 Trainings



HIB Law Training via GCN  
HIB Policy Training via GCN  
ABS legal training  
Admin/ Counselor legal  
training  
Threat Assessment training

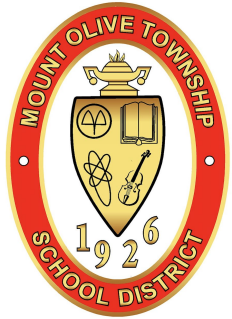
Three Parent Series- Thrive  
Alliance  
Principal/ VP assemblies for  
students  
School Safety/ Climate Team  
Citizens' Academy-  
community program



# 2024- 2025 District Training to Date

- ❑ David Nash audit review with ABSs
- ❑ David Nash legal training for principals and BOE
- ❑ Bi-weekly ABS meetings
- ❑ GCN training annually
- ❑ Additional professional development opportunities provided to all ABSs
- ❑ Professional development on October 14th provided for all staff
- ❑ Additional Threat Assessment training provided

# HIB investigation procedures





# Conflict vs. Bullying

**Peer conflict is a natural part of maturation and school should be a safe place to learn the skills needed to deal with the situations. Some peer conflicts escalate and need adult intervention. If you feel that your student is in a situation that needs to be brought to the attention of administration, it could be a violation of Code of Conduct policy or an incident of Harassment, Intimidation and Bullying.**



# HIB investigation procedures

Complete a HIB reporting form on our website.

**Mount Olive Township School District**

District Our Schools ▾ Faculty/Staff ▾ Human Resources ▾ Calendar [Translate](#)

REFERENDUM ABOUT ACADEMICS STUDENT LIFE PARENTS

**ABOUT**

The MOTSD, a guiding and unifying partner in a dynamic community, educates, challenges and inspires all learners within a safe, nurturing environment to discover and develop their unique abilities as literate, ethical and contributing citizens of the world.

- Our Leadership
- Board of Education
- Budget and Financial
- Buildings and Grounds
- District Plans
- Education Foundation
- Facility Rental
- Marauder Dome
- HIB: Harassment, Intimidation and Bullying / Peer Conflict**
- OPRA
- Social Media
- Video Library

# HIB investigation procedures



## HIB / Peer Conflict Information

- ▶ **Contacts**
- ▶ **Assessment Results**
- ▶ **HIB Policy**
- ▶ **Guidance for Parents on the Anti-Bullying Bill of Rights Act (P.L.2010, C.122)**
- ▶ **Code of Conduct**

REPORT AN ACT OF HARASSMENT, INTIMIDATION & BULLYING

REPORT A CODE OF CONDUCT VIOLATION

# HIB definition NJ



Harassment, Intimidation, or bullying means any gesture, any written, verbal or physical act, or any electronic communications, whether it be a single incident or a series of incidents that:

..... is *reasonably perceived as being motivated by* any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical, or sensory disability; or by any other distinguishing characteristic;

AND ....takes place on school property, at any school sponsored function, or off school grounds

AND .... *substantially disrupts* or interferes with the orderly operation of the school or the rights of other students.



# HIB investigation procedures

- ❖ 338 LEA Family Form (State reporting form)
- ❖ Auto Populates HIBster with an HIB investigation
- ❖ Email notification sent to Principal
- ❖ Principal assigns to ABS and alerts families involved
- ❖ ABS has 10 days to investigate
- ❖ ABS sends form back to Principal
- ❖ Principal notifies families of outcomes





# HIB investigation procedures

- ❖ Anti-Bullying Coordinator approves HIB investigation and submits information on the next board report
- ❖ Discipline through Code of Conduct and restorative practice as necessary
- ❖ ABSs meet to review trends (repeat victimization, repeat offenses, repeat incidents of unfounded HIB)