



My Benefits: Financial Protection



403(b) Retirement Savings Plan

The Opportunity.

You have the opportunity to save for retirement by participating in your Employer's 403(b) retirement plan. If there are any questions, you may contact the Plan's administrator, The OMNI Group at 1-877-544-6664.

We recommend that all employees view a brief, three-minute video presentation called, "403(b). Why me?", explaining a 403(b) plan, and how to contribute. The video can be viewed on OMNI's website at www.omni403b.com.

How Can I Participate?

Prior to contributing, you must open an account with an investment provider participating in the Plan. A list of the Plan's participating investment providers may be viewed on OMNI's website after submitting your Employer's name and state. You can participate in the Plan with either pre-tax or post-tax contributions by submitting a Salary Reduction Agreement ("SRA") online via OMNI's website or by submitting a completed SRA form, found on the same website, to OMNI either by facsimile to 1-585-672-6194 or by mail to 220 Alexander Street, Suite 400, Rochester, NY, 14607.

How Much Can I Contribute Annually?

You may contribute up to \$23,500 in 2025 if you are 49 years of age and below and up to \$31,000 if you are 50 years of age and over; this amount is subject to change annually. If you are age 50 or over, the catch-up contribution limit will be \$7,500 in 2025. This maximum is a combination of pre-tax and post tax dollars. For appropriate limits for your particular circumstances, please contact OMNI's Customer Care Center at 1-877-544-6664.

What If I Already Have An Account?

If you are already contributing to the Plan, and you want to change your contribution amount or investment provider, simply complete and submit a new SRA. See directions above for online and paper submission options.

How Can I Get More Information?

You can access further information at www.omni403b.com.