



**Wednesday, October 30, 2024  
Board of Trustees Study Session - 6:00 pm**

**EDUCATING EVERY CHILD FOR SUCCESS**

**REDWOOD CITY SCHOOL DISTRICT  
750 Bradford Street  
Redwood City, CA 94063**

**For anyone who would like to access the Board of Trustees Study Session virtually, please join the RCSD School Board using the Zoom link below:**

**TELECONFERENCE MEETING  
<https://rcsdk8-net.zoom.us/j/82821707886>**

**Phone one-tap: US: +16694449171,,82821707886# or +16699006833,,82821707886#**

**Dial: US : +1 669 444 9171 or +1 669 900 6833 or +1 346 248 7799 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 507 473 4847 or +1 564 217 2000 or +1 646 931 3860 or +1 689 278 1000 or +1 929 436 2866 or +1 301 715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 or +1 360 209 5623 or +1 386 347 5053**

**Webinar ID: 828 2170 7886**

**If you are joining the meeting via Zoom and require Spanish interpretation please call: 978-990-5137 and press 8377041# for the password.**

**Si se une a la reunión a través de Zoom y necesita interpretación al español, llame por teléfono al: 978-990-5137 y presione 8377041# para la contraseña.**

**MESSAGE FOR VIRTUAL ATTENDEES**

**The Board invites the public to join the open session portion of the meeting and offer public comment via Zoom. Additionally, the meeting will be recorded and staff will be available to receive real-time comments via the links below. Comments received during the open session of the meeting will be shared publicly during the meeting:**

**ENGLISH  
<https://forms.gle/GtfHW6tZ3vwMto5v9>**

**SPANISH  
<https://forms.gle/B72QcmDYSMdd9hzFA>**

**If you are joining the meeting in person and require Spanish interpretation, please request a transmitter located in the back of the room.**

**Si asiste a la reunión en persona y necesita interpretación al español, solicite un transmisor situado al fondo de la sala.**

**The virtual meeting will be recorded and the video will be posted within 24 hours after the conclusion of the meeting.**

**If you need special assistance or a modification due to a disability (including auxiliary aids or services) to participate in this meeting, please contact Evelyn Campos at [ecampos@rcsdk8.net](mailto:ecampos@rcsdk8.net) at**

least 48 hours in advance of the meeting and we will make our best efforts to accommodate.

## MESSAGE FOR IN-PERSON ATTENDEES

**TRANSLATIONS:** Spanish translation of the meeting shall be provided to anyone who so desires. Please advise the secretary seated next to the Superintendent at the dais.

**SPEAKING AT BOARD MEETINGS:** The public is encouraged to speak to the Board on issues of concern whether or not the issue(s) is/are on the agenda. To address the Board, please complete a Speakers Card (available at the entrance) and give it to the secretary. If you wish to speak to the Board on a subject listed on the Agenda, you will be called to the podium at the time that item is being considered by the Board. If the item is not on the agenda, you will be called to the podium during Oral Communication. Public comments are limited to 3 minutes per person per topic unless otherwise noted.

**CHANGES OR ADDITIONS TO THE AGENDA:** Consent Items are voted on simultaneously with one motion and are not debated or discussed by the Board. The action indicated on each item is deemed to have been considered in full and action will be taken as worded in the item. If a Board Member or the Superintendent so requests, any item can be moved in order or removed entirely from the Agenda. If you want to discuss an item, please let us know with a Speakers Card before we change the Agenda, so we can keep it out of Consent Items.

**ELECTRONIC DEVICES:** Please turn the sound off on all cell phones, pagers and other electronic devices, to avoid disrupting these proceedings.

**ONLINE BOARD PACKETS:** As of March 2011 we no longer produce printed board packets. Any member of the public may access board documents at:

<https://go.boarddocs.com/ca/redwood/Board.nsf/Public>. If you would like to follow along during the meeting and you are inside the board room, you may utilize our Wi-Fi network: rcsdguest(no password required).

### **1. Call to Order - 1 min**

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|                |  |
|----------------|--|
| <b>Subject</b> | <b>1.1 Roll Call</b>                                     |
| Meeting        | Oct 30, 2024 - Board of Trustees Study Session - 6:00 pm |
| Category       | 1. Call to Order - 1 min                                 |
| Access         | Public   |
| Type           | Procedural   |

### **2. Welcome - 1 min**

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|----------------|--|
| <b>Subject</b> | <b>2.1 Welcome by the School Board President, Janet Lawson</b> |
| Meeting        | Oct 30, 2024 - Board of Trustees Study Session - 6:00 pm       |
| Category       | 2. Welcome - 1 min   |
| Access         | Public   |
| Type           | Procedural   |

### **3. Changes to the Agenda - 1 min**

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|----------------|---|
| <b>Subject</b> | <b>3.1 Additions, Deletions, or Modifications to the Agenda</b> |
| Meeting        | Oct 30, 2024 - Board of Trustees Study Session - 6:00 pm        |

|          |                                  |
|----------|----------------------------------|
| Category | 3. Changes to the Agenda - 1 min |
| Access   | Public                           |
| Type     | Discussion                       |

#### **4. Approval of Agenda - 1 min**

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| <b>Subject</b>     | <b>4.1 Approval of Agenda</b>                            |
| Meeting            | Oct 30, 2024 - Board of Trustees Study Session - 6:00 pm |
| Category           | 4. Approval of Agenda - 1 min                            |
| Access             | Public   |
| Type               | Action   |
| Recommended Action | Motion to approve the agenda as submitted or amended.    |

#### **5. Oral Communication**

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|----------------|---|
| <b>Subject</b> | <b>5.1 If you have public comment related to a Study Session Meeting item, please post it on the links available under Public Content prior to the Regular Board Meeting or immediately upon the meeting opening.</b> |
| Meeting        | Oct 30, 2024 - Board of Trustees Study Session - 6:00 pm  |
| Category       | 5. Oral Communication   |
| Access         | Public  |
| Type           | Information   |

Public Comment Links:

ENGLISH

<https://forms.gle/GtfHW6tZ3vwMto5v9>

SPANISH

<https://forms.gle/B72QcmDYSMdd9hzFA>

#### **6. Discussion Item(s) - 2 hr**

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|----------------|--|
| <b>Subject</b> | <b>6.1 Update on Budget Renewal Initiative</b>           |
| Meeting        | Oct 30, 2024 - Board of Trustees Study Session - 6:00 pm |
| Category       | 6. Discussion Item(s) - 2 hr                             |
| Access         | Public   |
| Type           | Information  |

Rationale: Superintendent Baker will provide the School Board with an update on recent survey results and Budget Renewal Initiative Committee meetings progress related to the Budget Renewal Initiative.

This initiative was launched in response to the expiration of one-time federal and state funds that have supported public schools during the COVID-19 pandemic. As we navigate the transition away from these temporary funds, it is essential to align our budget with our long-term financial realities.

Based on the survey results, the committee was informed of:

- Recommendation #1: Reduction of District and School Site Administration, which I will bring to you in December for your formal approval. This 7.0 FTE reduction is expected to save approximately \$1.5 million for the district.

Furthermore, the committee recommended:

- Engaging school principals and school site councils in determining their own school needs, as they are best positioned to understand the unique needs of their schools and allocate resources accordingly. Based on their recommendation, we will start this work very quickly and bring back the results to the committee for their review during the third and final meeting in November.

The survey attracted a strong response, with 60% of participants being parents and 19% teachers from various schools, including Hoover Community School, North Star Academy, and Orion Alternative, which have the highest response rate to date. We observed significant participation across all grade levels. While a majority of participants (67%) were unaware of the state definition of unduplicated students, 80% agreed on the need to prioritize services at high-priority sites, indicating a commitment to targeted support. These priority sites are Garfield, Hoover, MIT, Roosevelt, and Taft schools.

Participants clearly prioritized maintaining critical services, including mental health counselors, bilingual instructional assistants, reading intervention teachers, and STEAM teachers.

There was a near-even split regarding awareness of the 3% reserve requirement for economic uncertainties, with 51% aware and 49% not aware. Additionally, 54% of participants disagreed with the reduction of positions due to declining enrollment, highlighting a need for further discussion. As you know, district demographers are projecting ongoing enrollment decline into the future. Unlike districts that receive funding per student, known as LCFF (Local Control Funding Formula) districts, RCSD's finances do not benefit from student enrollment. However, the ongoing decline in enrollment still requires careful planning for staffing reductions and resource allocation to maintain financial stability in the long term.

Financial Impact: None at this moment.

Submission for Approval

Prepared by: John R. Baker, Ed.D., Superintendent

Approved by: John R. Baker, Ed.D., Superintendent

## **7. Adjournment**

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| <b>Subject</b>     | <b>7.1 Adjourn the Meeting</b>                           |
| Meeting            | Oct 30, 2024 - Board of Trustees Study Session - 6:00 pm |
| Category           | 7. Adjournment   |
| Access             | Public   |
| Type               | Action   |
| Recommended Action | Motion to adjourn the meeting.                           |