

# Board of Education

## REGULAR MEETING MINUTES

### Date and Time

Tuesday, September 24, 2024  
at 9:30 A.M

### Location

The SBJC Ed Center  
696 Route 46 West, Teterboro, NJ

### PLEDGE OF ALLEGIANCE

### NJ OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Business Administrator-Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.:

North Jersey Media Group.

Notice of this meeting has been posted in the lobby of the Board of Education Office and at the South Bergen Jointure Commission Public Schools. This is an official meeting of the Board of Education/South Bergen Jointure Commission.

Meeting opened at 9:32 AM

### ROLL CALL

Members Present: Mr. A. Albro, Mr. J. Chirichella, Mr. J. DeCorso, Mr. F. D'Amico, Dr. D. DeNobile, Ms. A. Evans, Mr. G. Giancaspro, Mr. P. Galasso, Mr. J. Hurley, Mr. D. Kennedy, Mr. J. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. D. Sforza, Dr. J. Torrento, Ms. T. Violetti, Dr. S. Yurchak

Members Absent: Dr. R. Tomko

Also Present: Dr. M. Kuchar, Ms. S. Cucciniello

### SUPERINTENDENT'S REPORT

Dr. Kuchar spoke of the status of the district and the school start up events that were held. He also discussed the Professional Development sessions scheduled, and the Use of Physical Restraint policy that is being updated in this meeting.

### APPROVAL OF MINUTES

Motion: Mr. Matthew Perrapato

Seconded: Dr. Yvette Lozanski

1. BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the minutes of the Executive Session and Regular Meeting of August 27, 2024 be approved.

**ACTION TAKEN FOR APPROVAL OF MINUTES:**

AYES: Mr. A. Albro, Mr. J. DeCorso, Mr. F. D’Amico, Dr. S. DeNobile, Ms. A. Evans, Mr. P. Galasso, Mr. J. Hurley, Mr. D. Kennedy, Mr. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. J. Torrento, Ms. T. Violetti,  
ABSTAIN: Mr. J. Chirichella, Mr. G. Giancaspro, Dr. D. Sforza, Dr. S. Yurchak  
NAYES: None  
ABSENT: Dr. R. Tomko

**MEETING OPEN TO THE PUBLIC**

Ms. Liz Forte spoke of the parent group’s plans and events scheduled for the next few months.

Motion: Mr. John Hurley  
Seconded: Mr. Joseph DeCorso

Motion to go into closed session (see closed session minutes).

- **The Board went into Closed Session at 9:59**
- **The Board come out of Closed Session at 10:21**
- **The Board went back into Closed Sessions at 10:22**
- **The Board came back out of Closed Session at 10:34**

Motion: Mr. Matthew Perrapato  
Seconded: Mr. Joseph DeCorso

Motion to come out of Closed session and return to the Regular meeting.

Action taken: Unanimous approval by voice vote.

**REGULAR ORDER OF BUSINESS**

**2. FINANCE REPORT**

Motion: Mr. John Hurley  
Seconded: Dr. Sue DeNobile

2a. BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the FINANCE resolutions as per the attached report are approved (2b, 2c 2d, 2e, 2f).

2b. The Board accepts the Board Secretary’s Report as of July 31, 2024 and approves “Pursuant to NJAC 6:20-2A.10 (E), certify that as of July 31, 2024 the Board Secretary’s monthly financial report (Appropriations sections), did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriations balances reflected on the report and the advice of districts officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year” (*Attachment 2b*).

2c. The Board accepts the financial report of the Treasurer of School Monies for the month of July 2024 (*Attachment 2c*).

2d. The Board approves the following resolution: “Pursuant to NJAC 6:20-2A.10(d), we certify that as of July 31, 2024, no budgetary line item has been over expended in violation of NJAC 6:20-2A.10(a).”

2e. The Board accepts the revised Board Secretary’s Report as of June 30, 2024 and approves “Pursuant to NJAC 6:20-2A.10 (E), certify that as of June 30, 2024 the Board Secretary’s monthly financial report (Appropriations sections), did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriations balances reflected on the report and the advice of districts officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year” (*Attachment 2e*).

2f. The Board accepts the revised financial report of the Treasurer of School Monies for the month of June 30, 2024 (*Attachment 2f*).

2g. The August and September bill lists below are approved (lists attached):

Bills Payable	\$920,007.53
Payroll Transfers	\$1,246,361.68
Cafeteria Checks	\$123.25
<b>Total</b>	<b>\$2,166,492.46</b>

2h. Motion to approve additional appropriations for revenues and expenditures for the month of July 2024. These appropriations recognize anticipated revenues (*Attachment 2h*).

2i. Motion to approve the list of field trips with cost.

Field Trip Date	Destination	Teacher(s)	Cost of Trip	Est. Cost of Trans.	Total Cost of Trip for SBJC
10/10/24	YMCA Camp Bernie	McCormick / Barton	\$298.00	\$0.00	\$298.00
10/2/24	Abma's Farm	Malz	\$180.00	\$400.00	\$580.00
11/1/24	9/11 Memorial and Museum	Barton	\$80.00	\$0.00	\$80.00

2j. Motion to approve the Agreement with Soliant Health, LLC to provide staffing services to the SBJC effective September 1, 2024 to June 30, 2025. (*Attachment 2j*)

2k. Motion to approve the Memorandum of Understanding with Felician University effective August 27, 2024 - June 30, 2026. (*Attachment 2k*)

2l.

**RESOLUTION**

WHEREAS, the South Bergen Jointure Commission Board of Education is in receipt of an opinion and award issued by an arbitrator in a grievance filed by District 1199J, NUHHCE, AFSCME, AFL-CIO pertaining to insurance contributions for Direct 10 Health Plan; and

WHEREAS, the parties' collective negotiations agreement provides for advisory arbitration;

BE IT RESOLVED that the Board of Education accepts the arbitration award and authorizes the business administrator to reimburse the employees who paid insurance contributions for the Direct 10 Health Plan in excess of 28%, retroactive to January 1, 2023.

**ACTION TAKEN FOR 2. FINANCE**

AYES: Mr. A. Albro, Mr. J. Chirichella, Mr. J. DeCorso, Mr. F. D'Amico, Dr. S. DeNobile, Ms. A. Evans, Mr. P. Galasso, Mr. G. Giancaspro, Mr. J. Hurley, Mr. D. Kennedy, Mr. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. D. Sforza, Dr. J. Torrento, Ms. T. Violetti, Dr. S. Yurchak

ABSTAIN: None

NAYES: None

ABSENT: Dr. R. Tomko

**3. PERSONNEL**

Motion: Dr. Sue DeNobile  
Seconded: Mr. Frank D'Amico

BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that in compliance with Chapter 116, P.L. 1986 and in accordance with the State of New Jersey Department of Education memorandum dated October 29, 1986 that all new personnel shall be considered to be provisionally hired: and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is hereby directed to comply with State Department directives concerning the State and Federal criminal history background checks of these employees and

BE IT FURTHER RESOLVED, that said new personnel shall be considered provisionally hired until such time as the Department of Education has indicated that they have completed the criminal history background checks of prospective employees and that said employees have satisfied the requirements of Chapter 116, P.L. 1986 at which time said employees shall no longer be provisional; the Business Administrator shall be hereby directed to employ personnel and to take such other personnel actions as indicated.

All appointments upon recommendation of the Superintendent are on an emergent basis, pending completion of a criminal history background check. In addition, all appointments are contingent upon the employee signing a contract in accordance with law and the receipt of favorable reference responses. All aide appointments are contingent upon the employee being available for employment for the month of July 1, 2024 through July 31, 2025. All employments are approved to be paid additional compensation for the Clubs and Activities Program, Home Programming and Parent Training Home Program, office support and Home Instruction on an as-needed basis.

3a. Motion to approve the attached additional pay for services rendered as indicated (*Attachment 3a*).

3b. Motion to approve paraprofessionals, who are certified CPI instructors and who lead CPI courses for member districts, to receive a payment calculated as the difference between the \$500 member district billing rate for CPI training and the paraprofessional’s daily wage, ensuring that the total daily compensation for the paraprofessional to equal \$500.

3c. Motion to approve the Head Teacher positions and amounts for the 2024-2025 school year.

Campus Location	Name	Amount
Lodi	Joseph Marszalek	\$2,500.00
Maywood	Sean Voorhis	\$2,500.00
South Hackensack	Michelle Keim	\$2,500.00
Lyndhurst	Mary Ann Serrano	\$2,500.00
Felician	Karen Domingues	\$2,500.00
Moonachie	Lauren Briigliodoro	\$2,500.00
Garfield	Melissa Tocci	\$2,500.00
Yoga/Mindfulness	Lyzette Grassi	\$2,500.00

3d. Motion to approve the attached list of staff for after school home programming, services and evaluations (*Attachment 3d*).

3e. Motion to approve the appointment of Mary Kattine as Retired Teacher (Long-Term Substitute) to cover classrooms at a per diem rate of \$400.00.

3f. Motion to accept the resignation of the following personnel:

Name	Position	Effective Date	Purpose
Kate Moore	Paraprofessional	8/1/24	Resignation

3g. Motion to approve the following staff to be paid the annual amounts below for teaching an extra period each day for the 2024-2025 school year.

Name	Annual Amount	Dates
Corey Bladziński	\$5,846.71	9/5/24 - 6/30/25
Sonila DaSilva	\$5,808.63	9/5/24 - 6/30/25
David McKeon	\$5,412.63	9/5/24 - 6/30/25
Alicia Lavelle	\$7,006.15	9/5/24 - 6/30/25
Nancy Chun	\$4,757.71	9/5/24 - 6/30/25
Jason Markowski	\$2,505.99	9/5/24 - 1/24/25
Rachel Maslanka	\$2,622.42	9/5/24 - 1/24/25
Randi Schmidt	\$2,582.40	9/5/24 - 1/24/25
Mary Payoczkowski	\$2,224.49	1/27/25 - 6/30/25
Melissa Betyeman	\$1,767.54	1/27/25 - 6/30/25
Rebecca Vinik	\$1,937.56	1/27/25 - 6/30/25

3h. Motion to approve the contract with each of the Boards of Education for the SBJC to provide 1:1 aide services for the 2024-2025 school year. Full amount of the annual prorated fee shall be charged to each of the Boards of Education.

District	Student ID
Bogota	48451213
East Orange	48450366
Elmwood Park	48450501
Englewood	48451010
Hackensack	48451280
North Arlington	48450542
Wood-Ridge	48451441
Wood-Ridge	48450606
Lodi	48451476
Lodi	48450832
Lodi	48451111
Lodi	48451089
Wood-Ridge	48450782

3i. Motion to approve the following paraprofessional staff to be paid their hourly rate for the following functions.

Name	Function	Date
Lynda Barton	Camp Bernie	10/10/24
Ellen McCormick	Camp Bernie	10/10/24
Inna Pavlovskia	911 Museum	11/1/24
Lynda Barton	911 Museum	11/1/24
Tynique Robins	Breakfast Set Up	9/1/24-6/30/25
Nikhil Keys	Breakfast Set Up	9/1/24-6/30/25

3j. Motion to approve the appointment of the following personnel to Clubs and Activities for the 2024-2025 school year.

Name	Position	Club/Activity	Stipend
Ellen McCormick	Teacher	8th Grade Advisor (Moonachie)	\$1,000.00

3k. Motion to approve the salary adjustment for the following staff who have completed the requirements of the Teacher Salary / Paraprofessional guide. All documents have been provided.

Name	Position	Degree/Certification	Adjusted Salary	Effective Date
Chelsea Pulla	Paraprofessional	Substitute Certificate	\$21.24 with cert., per hour	9/1/24

3l. Motion to approve the leave of absence for the following, using days in accordance with the individual agreement with the Board and utilizing the FMLA and/or NJFLA leave entitlement.

Employee ID#	Position	Effective Dates
1021	Paraprofessional	5/1/24 - 8/31/24 (adjusted)
1242	Paraprofessional	3/25/24 - 8/28/24 (adjusted)

3m. Motion to approve the campus transfers for the following staff members for the 2024-2024 school year, based on the teacher’s contract.

Name	From Campus	To Campus
Rosaria Licata	Maywood	Wood-Ridge
Kristen Aversa	Maywood	South Hackensack
Julie Aversa	South Hackensack	Maywood
Jamie Villegas	Nutley	Maywood
Sarah Marini	Nutley	Maywood
David McKeon	Nutley	Lodi
Patricia Agresta	Felician	Lyndhurst
Jill Frangione	Garfield	Carlstadt
Monica Bonilla	Carlstadt	Felician
Erica Colombini	Lyndhurst	Lodi District
Samantha Galvin Blanco	Garfield	Felician
Stephen Brunck	Classroom	Classroom
Regina Malz	Classroom	Classroom
Sonila DaSilva	Classroom	Classroom
Nancy Chun	Classroom	Classroom
Michelle Noriega	Classroom	Classroom
Corey Bladzinski	Classroom	Classroom
Alicia Lavelle	Classroom	Classroom
Gabriel Whittemore	Classroom	Classroom
Kelsey Tully	Classroom	Classroom
Charyse Gentile	Classroom	Classroom
Judy White	Classroom	Classroom
Jason Markowski	Classroom	Classroom
Mary Payoczkowski	Classroom	Classroom

3n. Motion to approve Arielle Baeza, Behavior Specialist, to be paid her hourly rate for CPI Training on August 28 and August 29, 2024.

3o. Motion to approve Gandhi Desrosier to provide CPI training on October 9 and 10 and to be paid at the bill rated for the participating member district minus daily pay.



3p. Motion to approve the appointment of the following personnel:

<b>Name</b>	<b>Position</b>	<b>Effective Date</b>	<b>Salary/Step</b>
McMaster, Katelyn	Paraprofessional	9/23/24	\$23.66 or \$24.74 / hour w/ Sub. Certificate

**ACTION TAKEN FOR 3. PERSONNEL**

- AYES: Mr. A. Albro, Mr. J. Chirichella, Mr. J. DeCorso, Mr. F. D’Amico, Dr. S. DeNobile, Ms. A. Evans, Mr. P. Galasso, Mr. G. Giancaspro, Mr. J. Hurley, Mr. D. Kennedy, Mr. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. D. Sforza, Dr. J. Torrento, Ms. T. Violetti, Dr. S. Yurchak
- ABSTAIN: Mr. A. Albro (3h,m only), Mr. J. DeCorso (3c only), Ms. A. Evans (3m only), Mr. D. Kennedy (3h only), Dr. S. Yurchak (3h only)
- NAYES: None
- ABSENT: Dr. R. Tomko

**4. POLICY**

- Motion: Dr. Dario Sforza
- Seconded: Mr. Matthew Perrapato

4a. Motion to approve the first reading of the following policy (*Attachment 4a*).

<b>Policy/Regulation #</b>	<b>Policy Title</b>
Policy 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities

**ACTION TAKEN FOR 4. POLICY**

- AYES: Mr. A. Albro, Mr. J. Chirichella, Mr. J. DeCorso, Mr. F. D’Amico, Dr. S. DeNobile, Ms. A. Evans, Mr. P. Galasso, Mr. G. Giancaspro, Mr. J. Hurley, Mr. D. Kennedy, Mr. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. D. Sforza, Dr. J. Torrento, Ms. T. Violetti, Dr. S. Yurchak
- ABSTAIN: None
- NAYES: None
- ABSENT: Dr. R. Tomko

**5. TRANSPORTATION**

Motion: Mr. Giovanni Giancaspro  
Seconded: Mr. Matthew Perrapato

5a. Motion to approve the attached 2024-2025 RSY Quotes Set 1 (Attachment 5a).

5b. Motion to approve the attached contract addendums for 24-25 School Year (Attachment 5b).

5b. Motion to approve the withholding of payment on Route #IN278B for John Leckie, Inc. for failure to provide proper capacity vehicle. Penalty of two times the daily rate of \$310.97 for one day (September 9<sup>th</sup>, 2024), total amount of \$621.94 will be deducted from the September payment.

5c. Motion to approve the withholding of payment on Route #7072 for Jersey Kids Transportation Inc. for repeated failure to provide an incident report. Penalty of two times the daily rate of \$390.00 for one day (September 10<sup>th</sup>, 2024), total amount of \$780.00 will be deducted from the September payment.

**ACTION TAKEN FOR 5. TRANSPORTATION**

AYES: Mr. A. Albro, Mr. J. Chirichella, Mr. J. DeCorso, Mr. F. D’Amico, Dr. S. DeNobile, Ms. A. Evans, Mr. P. Galasso, Mr. G. Giancaspro, Mr. J. Hurley, Mr. D. Kennedy, Mr. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. D. Sforza, Dr. J. Torrento, Ms. T. Violetti, Dr. S. Yurchak  
ABSTAIN: None  
NAYES: None  
ABSENT: Dr. R. Tomko

**6. FACILITIES AND PLANNING**

Motion: Ms. Toni Violetti  
Seconded: Mr. Joseph DeCorso

6a. Motion to approve the Linkage Agreement between the South Bergen Jointure Commission and the Lodi Board of Education for the 2024-2025 school year (Attachment 6a).

6b. Motion to approve the Health and Safety Evaluation of School Buildings Checklists (Attachment 6b).

**ACTION TAKEN FOR 6. FACILITIES AND PLANNING**

AYES: Mr. A. Albro, Mr. J. Chirichella, Mr. J. DeCorso, Mr. F. D’Amico, Dr. S. DeNobile, Ms. A. Evans, Mr. P. Galasso, Mr. G. Giancaspro, Mr. J. Hurley, Mr. D. Kennedy, Mr. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. D. Sforza, Dr. J. Torrento, Ms. T. Violetti, Dr. S. Yurchak  
ABSTAIN: Mr. F. D’Amico (6a only)  
NAYES: None

ABSENT: Dr. R. Tomko

**7. FOOD SERVICE**

**8. CURRICULUM**

Motion: Dr. Yvette Lozanski

Seconded: Mr. John Hurley

8a. Motion to approve September 15 - October 15, 2024 as National Hispanic Heritage Month.

8b. Motion to approve October 7 - October 11, 2024 as a Week of Respect.

8c. Motion to approve October 21 - October 25, 2024 as School Violence Awareness Week.

**ACTION TAKEN FOR 8. CURRICULUM**

AYES: Mr. A. Albro, Mr. J. Chirichella, Mr. J. DeCorso, Mr. F. D’Amico, Dr. S. DeNobile, Ms. A. Evans, Mr. P. Galasso, Mr. G. Giancaspro, Mr. J. Hurley, Mr. D. Kennedy, Mr. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. D. Sforza, Dr. J. Torrento, Ms. T. Violetti, Dr. S. Yurchak

ABSTAIN: None

NAYES: None

ABSENT: Dr. R. Tomko

**9. DISCUSSION ITEMS**

**10. OLD BUSINESS**

**11. NEW BUSINESS**

**12. INFORMATION ITEMS**

**ADJOURNMENT**

**ADJOURNMENT**

Motion: Mr. Giovanni Giancaspro

Seconded: Mr. Joseph DeCorso

BE IT RESOLVED, that this meeting is adjourned at 10:46 am.

**ACTION TAKEN FOR ADJOURNMENT**

Action taken: Unanimous approval by voice vote.

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Ms. Susan Cucciniello  
Business Administrator/Board Secretary



**SPECIAL ORDER OF BUSINESS  
CLOSED MEETING TO PUBLIC ATTENDANCE**

**SEPTEMBER 24, 2024**

Motion: Mr. John Hurley  
Seconded: Mr. Joseph DeCorso

BE IT RESOLVED THAT THE SOUTH BERGEN JOINTURE COMMISSION will hold a closed meeting on September 24, 2024 at 9:30 a.m. to review personnel matters and other confidential concerns as listed on the Closed Agenda dated September 24, 2024. The items discussed will be made public at the conclusion of the executive session or at a date not determined at this time.

Action taken:

**SOUTH BERGEN JOINTURE COMMISSION  
CLOSED - MONTHLY MEETING**

Meeting opened at 9:59 am

Members Present: Mr. A. Albro, Mr. J. Chirichella, Mr. J. DeCorso, Mr. F. D'Amico, Dr. D. DeNobile, Ms. A. Evans, Mr. G. Giancaspro, Mr. P. Galasso, Mr. J. Hurley, Mr. D. Kennedy, Mr. J. Knipper, Dr. Y. Lozanski, Mr. M. Perrapato, Dr. D. Sforza, Dr. J. Torrento, Ms. T. Violetti, Dr. S. Yurchak

Members Absent: Dr. R. Tomko

Also Present: Dr. M. Kuchar, Ms. S. Cucciniello

Special Order of Business

I. Employee Relations - Discussion regarding Arbitration decision

**ADJOURNMENT**

Motion: Dr. Sue DeNobile  
Seconded: Dr. Joseph DeCorso

BE IT RESOLVED, that this closed session is adjourned at 10:21 am.

Action taken: Unanimous approval by voice vote.

Motion to go back into closed session: 10:22 am.

Motion: Mr. Matthew Perrapato

Seconded: Dr. Yvette Lozanski

Special Order of Business

I. Employee Relations - Additional discussion regarding Arbitration decision

Motion: Mr. John Hurley

Second: Dr. Sue DeNobile

la. Motion to approve the addition to the regular meeting agenda item 2l which is the Resolution regarding the settlement of the Arbitration decision.

Action taken: Unanimous approval by voice vote.

**ADJOURNMENT**

Motion: Mr. John Hurley

Seconded: Mr. Matthew Perrapato

BE IT RESOLVED, this closed session is adjourned at 10:34 am.