

**SPRINGFIELD BOARD OF EDUCATION  
REGULAR PUBLIC MEETING AGENDA**

**October 28, 2024**

**VISION STATEMENT**

Cultivating, compassionate, and extraordinary learners.

**MISSION STATEMENT**

Springfield Public Schools will challenge every student through meaningful, engaging experiences – empowering all students to flourish and contribute in an evolving world.

**A. CALL TO ORDER AND STATEMENT- President Meredith Murphy**

President’s Statement: Pursuant to the New Jersey Open Public Meetings Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of the meeting to be given to the public and the press on January 3, 2024 and revised on February 16, 2024. The public comment format for this meeting is as follows – attendees wishing to comment during the public sessions will state their name and address. The President of the Board of Education will recognize the attendee at the appropriate time. All of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3- minute duration.

**B. ROLL CALL**

Vice President Laura Gamarekian  
Mr. Jerry Fernandez  
Mr. Hector Munoz  
Mrs. Kristy Rubin  
Mrs. Paula Saha

Mrs. Adriana Silva  
Mrs. Hilary Turnbull  
Mrs. Yelena Zolotarsky  
President Meredith Murphy

**C. CLOSED SESSION**

RESOLVED, That the Springfield Board of Education meeting hereby convenes to executive session pursuant to P.L. 1975 chapter 231 for discussion of the following subjects:

1. Negotiations

It is anticipated that the executive session will take approximately 30 minutes; the Board may take action during public session. The Board shall return to public session, following executive session, at approximately 7 p.m. The minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Motion to go into executive session:

Moved:

Seconded:

Time:

Voice Vote:        AYE- NAY-

Motion to return to public session:

Moved:

Seconded:

Time:

Voice Vote:        AYE- NAY-

**D. PLEDGE OF ALLEGIANCE**

**E. COMMUNICATIONS**

## **F. MINUTES**

The Superintendent recommends:

1. To approve the following minutes:  
Executive Meeting – September 23, 2024  
Regular Meeting – September 23, 2024

### ***Approval of the Minutes***

Motion to Approve:

Seconded:

Voice Vote: AYE-            NAY-

## **G. SUPERINTENDENT'S REPORT**

1. Student Representative Report
2. 2024-2025 Board Goals & Annual Plan
3. School Self-Assessment for Determining HIB Grades
4. 23-24 Data Presentation
5. Student/ Staff Recognitions
6. Community Updates
7. HIB Report (The Board will go into closed session at the end of the meeting if specific clarification is needed.)
8. Building Use Request
9. Student Teacher Internships
10. Fundraiser Requests

### ***Approval of the Superintendent's Report, as presented***

Motion to Approve:

Seconded:

Voice Vote: AYE-        NAY-

## **H. PUBLIC SESSION ON AGENDA ITEMS**

It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting. Members of the public should be advised that to the extent they defame any employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation. As a reminder, all of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3-minute duration.

## **I. BOARD GOVERNANCE, POLICY, AND COMMUNICATIONS COMMITTEE- Mrs. Saha**

### ***Items 1 through 17***

The Superintendent recommends:

### **1. Staff Appointment**

To approve the following staff appointments:

- a. Jenny Majano, Instructional Aide-Autism Program, EVW, on/about November 11, 2024 - June 30, 2025 at \$20.62/hr + \$1,250 (annual stipend).  
Account:11-214-100-106-00-09
- b. Laurie Fielding\*, Payroll/Benefits Specialist, District, on/about October 29, 2024 - June 30, 2025 at \$60,000.  
Account:11-000-251-100-00-10
- c. Neelanjana Sarker, Mathematics Teacher, FMG, October 2, 2024 - June 30, 2025 at \$65,381, Step 2-MA.  
Account:11-130-100-101-00-10

- d. Erick Mazariego, Maintenance Worker, District, on/about January 1, 2025 – June 30, 2025 at \$46,937 Step 1-Main + \$1,590 (Stipend).  
Account: 11-000-263-100-94-10
- e. Joseph Therasmond, Custodian, Itinerant, on/about November 11, 2024 – June 30, 2025 at \$44,683 Step 1-Cus + \$1,590 (Stipend).  
Account: 11-000-262-100-95-10
- f. Heidi Matthews, Elementary Leave Replacement Teacher, EVW, January 1, 2025 – June 30, 2025 at \$64,980, Step 1-MA.  
Account: 11-120-100-101-01-09
- g. Renee Marcinczuk, School Counselor, EVW, on/about January 1, 2025 – June 30, 2025 at \$65,381, Step 3-MA.  
Account: 11-120-100-101-01-03
- h. Jailyn Fernandez, TV Media Production Teacher, JDHS on/about December 2, 2024 – June 30, 2025 at \$60,647, Step 2-BA.  
Account: 11-000-218-104-00-09

*\*Pending Criminal History Background Clearance*

**2. Staff Resignation**

To accept the following resignation:

1. Albana Pango, Instructional Aide and /Before/After Care, effective October 11, 2024.
2. Javier Grela, Custodian, JDHS, effective October 10, 2024.
3. Freddie Williams, Custodian, EVW, effective November 4, 2024.
4. Lisa Bohrer, Instructional Aide, JC, effective November 8, 2024.
5. Marta Lopez, Group Aide Before/ Aftercare, effective September 26, 2024.
6. Rudina Petrela, Group Leader Before/ Aftercare, effective January 1, 2025.

**3. Staff Appointment Rescission**

To approve the following rescission of staff appointment:

- Cynthia Fuentes, School Counselor, EVW.
- Maria Pirrozi, Payroll/Benefits Specialist, District.
- Lindsey Stearns, Boys Basketball Assistant Coach

**4. District Substitutes**

To approve additional substitutes for the 2024-2025 school year. NJ Certified Teachers- \$135/day, Sub Certified- \$125/day, Paraprofessionals- \$20/hr., Secretary- \$20/hr., Custodian- \$20/hr., Nurse- \$190/day, Bus Driver- \$25/hr.

**TEACHER**

|               |                      |      |
|---------------|----------------------|------|
| Judy Cariani  | NJ Certified Teacher | N-12 |
| Matthew Gomes | Sub Certified        | N-12 |

**CUSTODIAN**

Yusuf Ezell

**5. Leave of Absence Request**

To approve the following leave of absence and revised leave of absence requests:

| Name  | Leave Request | Date From              | Dates To               | Rate                               |
|-------|---------------|------------------------|------------------------|------------------------------------|
| #2370 | Medical       | --                     | 9/23/2024 – 11/4/2024  | Full salary; accumulated sick days |
| #2343 | Medical       | 9/11/2024 – 10/10/2024 | 9/11/2024 – 10/11/2024 | Full salary; accumulated sick days |
|       |               | --                     | 10/14/2024 – 3/5/2025  | Unpaid                             |
| #3117 | Medical       | --                     | 9/5/2024 – 9/18/2024   | Full salary; accumulated sick days |
|       |               | --                     | 9/19/2024 – 12/14/2024 | Unpaid                             |

|                   |                            |                         |                         |  |
|-------------------|----------------------------|-------------------------|-------------------------|--|
| #0022             | Medical                    | --                      | 10/21/2024 – 12/12/2024 | Unpaid                                     |
| #2107             | Medical                    | 9/1/2024 – 11/30/2024   | 9/3/2024 – 1/1/2025     | Full salary; accumulated sick days         |
| #2816             | Medical                    | --                      | 10/31/2024 – 1/2/2025   | Full salary; accumulated sick days/Unpaid  |
| Renee Mowczan     | FMLA – Family Leave        | --                      | 10/14/2024 – 11/25/2024 | Full salary; accumulated sick days         |
| Chelsea Wilson    | Post Disability Leave/FMLA | 9/1/2024 – 9/4/2024     | 9/3/2024 – 9/6/2024     | Full salary; accumulated sick days         |
|                   | FMLA/NJFLA                 | 9/5/2024 – 11/28/2024   | 9/9/2024 – 12/2/2024    | Unpaid                                     |
|                   | Maternity Leave            | 11/29/2024 – 12/10/2024 | 12/3/2024 – 12/10/2024  | Unpaid                                     |
| Laura Laurencelle | Post Disability Leave/FMLA | 9/19/2024 – 10/17/2024  | 9/3/2024 – 10/11/2024   | Full salary; accumulated sick days         |
|                   | FMLA/NJFLA                 | 10/18/2024 – 1/10/2025  | 10/14/2024 – 1/13/2025  | Unpaid                                     |
|                   | Maternity Leave            | 1/11/2025 – 4/6/2025    | 1/14/2025 – 4/6/2025    | Unpaid                                     |
| Michelle Blazquez | Maternity Leave            | 10/14/2024 – 11/19/2024 | 10/14/2024 – 11/27/2024 | Full salary; accumulated sick days/ unpaid |
| Alyssa Schultz    | Pre Disability Leave/ FMLA | 9/11/2024 – 10/7/2024   | 9/11/2024 – 10/8/2024   | Full salary; accumulated sick days         |
|                   | Post Disability Leave/FMLA | 10/8/2024 – 11/5/2024   | 10/9/2024 – 12/4/2024   | Full salary; accumulated sick days         |
|                   | FMLA                       | 11/6/2024 – 2/5/2025    | 12/3/2024 – 3/6/2025    | Unpaid                                     |
| Jenna DiCarlo     | Maternity Leave            | 6/8/2024 – 1/2/2025     | 6/8/2024 – 6/10/2025    | Unpaid                                     |

## 6. Change of Assignment/Transfer

To approve the following change of assignment/transfer:

| Name            | From Position  | To Position  |
|-----------------|--|--|
| Maria Taub      | Instructional Aide-Autism Program<br>5.95 Hours/ day<br>Rate*: \$20.62/hr + \$1,250 (annual stipend) | Instructional Aide<br>4.25 Hours/ day<br>Rate*: \$20.62/hr<br>Effective: 11/4/2024   |
| Emma Correia    | Instructional Aide<br>5.95 Hours/ day<br>Rate*: \$20.62/hr   | Instructional Aide-Autism Program<br>5.95 Hours/ day<br>Rate*: \$20.62/hr + \$1,250 (annual stipend)<br>Effective: 10/1/2024 |
| Samantha Potito | Instructional Aide<br>5.95 Hours/ day<br>Rate*: \$20.62/hr   | Instructional Aide-Autism Program<br>5.95 Hours/ day<br>Rate*: \$20.62/hr + \$1,250 (annual stipend)<br>Effective: 9/4/2024  |

## 7. Co-Curricular/ Club Advisors

To approve the following co-curricular/club advisors appointments at FMG and JDHS:

| Name              | Position                               | Rate       | Location | Dates                |
|-------------------|--|------------|----------|----------------------|
| Rachel Hough      | Literary Magazine (replace C. Lynskey) | \$1,732.00 | JDHS     | 9/5/2024-6/30/2025   |
| Joshua Boyle      | E-Sports                               | \$513.10   | JDHS     | 11/21/2024-6/30/2025 |
| Christopher Adams | E-Sports – Revised                     | \$219.90   | JDHS     | 9/5/2024-11/20/2024  |

Account Number: 11-401-100-101-45-XX

## 8. High School and Middle School Additional Teachers and Classes 2024-2025

To approve the following teachers to teach an additional class for the 2024-2025 school year:

| Name                | Location | Department     | Section/Period | Amount*     | Account              | Effective Date        |
|---------------------|----------|----------------|----------------|-------------|----------------------|-----------------------|
| Laure D'Angelo      | FMG      | World Language | 5 Period       | \$11,147.52 | 11-130-100-101-28-06 | 9/5/2024 – 6/30/2025  |
| Mary Ellen Powers # | JDHS     | English        | 1 Period       | \$19,929.20 | 11-140-100-101-28-14 | 09/5/2024 – 6/30/2025 |
| Rachel Hough #      | JDHS     | English        | 1 Period       | \$13,076.20 | 11-140-100-101-28-14 | 09/5/2024 – 6/30/2025 |
| Karyn Chomko #      | JDHS     | English        | 1 Period       | \$18,561.20 | 11-140-100-101-28-14 | 09/5/2024 – 6/30/2025 |
| Susan Breen #       | JDHS     | English        | 1 Period       | \$17,468.40 | 11-140-100-101-28-14 | 09/5/2024 – 6/30/2025 |
| Kerry Thorburn #    | JDHS     | English        | 1 Period       | \$17,468.40 | 11-140-100-101-28-14 | 09/5/2024 – 6/30/2025 |

\* shall be prorated based on actual assignment time

# Original Agenda resolution appeared on the September 23, 2024, Regular Public Meeting, resolution no.10

## 9. SARC Appointment

To approve the following staff for subject area resource center at \$33.30/period:  
Springfield Board of Education Regular Public Meeting October 28, 2024

| Name               | Location | Effective Date       |
|--------------------|----------|----------------------|
| Erin Fitzpatrick   | JDHS     | 9/5/2024 – 6/18/2025 |
| Veronica Hofman    | JDHS     | 9/5/2024 – 6/18/2025 |
| Nicholas Iannacone | JDHS     | 9/5/2024 – 6/18/2025 |
| Melissa Lagemann   | JDHS     | 9/5/2024 – 6/18/2025 |
| Adelina Lico       | JDHS     | 9/5/2024 – 6/18/2025 |
| Christine Lynskey  | JDHS     | 9/5/2024 – 6/18/2025 |
| Judith Malino      | JDHS     | 9/5/2024 – 6/18/2025 |
| MichAel O'Brien    | JDHS     | 9/5/2024 – 6/18/2025 |
| Cheryl Paolino     | JDHS     | 9/5/2024 – 6/18/2025 |
| Jacqueline Stoller | JDHS     | 9/5/2024 – 6/18/2025 |

\* shall be prorated based on actual assignment time

Account Number: 11-140-100-101-00-14; cost not to exceed \$3,330 per teacher.

### 10. Before/ After School & Childcare

To approve the following staff appointment for the 2024-2025 school year:

| Name          | Position              | Rate        |
|---------------|-----------------------|-------------|
| Regina Pierce | Substitute Group Aide | \$16.75/hr. |
| Jenny Majano  | Group Leader          | \$25.01/hr. |

### 11. Professional Development

To approve the following personnel to participate in professional development:

| Attendee     | Training Course       | Location                | Dates               | Cost       |
|--------------|-----------------------|-------------------------|---------------------|------------|
| Alyssa Vogas | Ukeru Systems at MUJC | MUJC New Providence, NJ | October 22-23, 2024 | \$1,050.00 |

Account Number: 11-000-219-580-70-11

### 12. Degree Change

To approve the following staff members degree change effective September 1, 2024 to June 30, 2025.

| Name            | From          | To            |
|-----------------|---------------|---------------|
| Kayley Mullooly | BA-2 \$60,647 | MA-2 \$65,381 |

### 13. Mileage

To approve the following staff for mileage reimbursement for the 2024-2025 school year at a rate of \$0.47/per mile:

|              |                |               |                 |
|--------------|----------------|---------------|-----------------|
| Regine Russo | Kimberly Paz   | Traci Glazner | Kelly Schulster |
| Stacy Weiss  | Danielle Simon | Renee Altman  | James Post      |

### 14. Harassment/Intimidation/Bullying Incidents

To approve the following harassment/intimidation/bullying incidents:

- 090-2425-01

### 15. Chaperone/Detention Staff

To approve the following FMG staff for the 2024-2025 school year. Detention Rate: \$30.63; Chaperone: \$30.63:

| Name            | Position  |
|-----------------|-----------|
| Catherine Limma | Chaperone |

### 16. Conference Attendance

To approve the following conference attendance request and travel related reimbursement:

| Attendee        | Conference | Dates               |
|-----------------|------------|---------------------|
| Rachel Goldberg | Techspo 25 | January 29-31, 2025 |
| Julie Spoerl    | Techspo 25 | January 29-31, 2025 |

Account Number: 11-000-230-580-XX-XX, cost not to exceed \$2,100.00

**17. Athletic Coaches 2024-2025**

To approve the following athletic coaches for the 2024-2025 school year:

| Name            | Position                              | Rate    |
|-----------------|---------------------------------------|---------|
| Jason Mullman   | Asst. Boys Basketball Coach           | \$6,926 |
| Paul Saurer     | Volunteer Asst. Football Coach        |         |
| Lindsay Stearns | Volunteer Asst. Boys Basketball Coach |         |

Account Number: 11-402-100-100-46-14 (JDHS)

*\*Pending Negotiations*

**Approval of Board Governance, Policy, and Communications Items 1 through 17**

Motion to Approve:

Seconded:

**Roll Call**

|                                |  |                           |  |
|--------------------------------|--|---------------------------|--|
| Vice President Laura Gamaekian |  | Adriana Silva             |  |
| Jerry Fernandez                |  | Hilary Turnbull           |  |
| Hector Munoz                   |  | Yelena Zolotarsky         |  |
| Kristy Rubin                   |  | President Meredith Murphy |  |
| Paula Saha                     |  |                           |  |

**J. SCHOOL ADMINISTRATION, ACADEMIC PROGRAMS, AND ATHLETICS COMMITTEE-**

*Vice President Gamarekian*

**Items 18 through 27**

The Superintendent recommends:

**18. Professional Services**

To approve the following professional services contracts for the 2023-2024 school year:

| Vendor                          | Services        | Original    | Change     | Cost Not to Exceed |
|---------------------------------|-----------------|-------------|------------|--------------------|
| Children’s Specialized Hospital | Speech Services | \$47,703.88 | \$2,627.12 | \$50,331.00        |

Account Number: 11-000-216-320-55-11

**19. Special Education Related Services/ Placements**

To approve the following tuition contracts for educational and related service(s) for the 2024-2025 school year.

| School                 | Student/s | ESY Tuition Services | ESY Aide | SY Tuition  | SY Aide | Total       |
|------------------------|-----------|----------------------|----------|-------------|---------|-------------|
| Newmark High School #  | 0604      |                      |          | \$62,438.04 |         | \$62,438.04 |
| Westlake, UCESC *      | 0812      |                      |          | \$75,955.00 |         | \$75,955.00 |
| Shepard School, Inc. # | 1101      |                      |          | \$51,590.16 |         | \$51,590.16 |

Account Number: # 11-000-100-566-98-11

\*11-000-100-562-98-11

**20. Professional Services**

To approve the following professional services contracts for the 2024-2025 school year:

| Vendor                             | Services                                | Original    | Change      | Cost Not to Exceed |
|------------------------------------|---|-------------|-------------|--------------------|
| Homecare Therapies, LLC. *         | Nursing Services                        | \$15,000.00 | \$30,000.00 | \$45,000.00        |
| First Children Learning Services ^ | BCBA/ABA Services                       | \$10,000.00 | \$35,000.00 | \$45,000.00        |
| Creative Speech Solutions, LLC. ^  | Speech and Language Therapy/Evaluations | \$6,700.00  |             | \$6,700.00         |
| Knower Academy                     | Home Instruction                        | \$6,600.00  |             | \$6,600.00         |

Account Number: ^ 11-000-216-320-55-11

\* 11-000-213-300-00-11

# 11-150-100-320-63-11

**21. Tuition Reimbursement/ Credit**

To approve the following personnel for credit and tuition reimbursement. The Maximum amount as set in the SEA CBA.

| Staff Name     | Course Title  | Semester  | Credit | Credit/Reimbursement |
|----------------|---|-----------|--------|----------------------|
| David Steinman | Adaptive Physical Education; Inclusive Games and Sports | Fall 2024 | 3      | Credit Only          |
| James Cariello | Elementary Sports: Games from Around the World          | Fall 2024 | 3      | Credit Only          |

**22. Tuition Contract**

To approve the tuition contract between the Springfield Board of Education and the parent(s) of student# 1308. Tuition fee of \$19,259 shall be paid to the District by the parent.

**23. Preschool Projected Enrollment**

To approve authorization to submit the FY 2025 projected Preschool Enrollment.

**24. Preschool Operational Plan**

To approve the annual preschool operational plan for the 2025-2026 school year.

**25. Settlement Agreement**

To approve the settlement agreement(s) between the Springfield Board of Education and parents of student#1313.

**26. Grant Amendment**

a. IDEA

To approve authorizing the Springfield Board of Education to submit its amended application for the Individuals with Disabilities Education Act, Part B (IDEA-B) for both FY 2025 Basic and Preschool. Budget accounts including carryover reflected in Amendment I.

**27. Field Trip/ Class Trip**

To approve the following out of state field trip destination for 2024-2025 school year

| Date of Trip   | Destination    | School | Purpose of Trip                  |
|----------------|----------------|--------|----------------------------------|
| June 5-6, 2025 | Washington, DC | FMG    | 8 <sup>th</sup> grade class trip |

***Approval of the School Administration, Academic Programs, and Athletics Items 18 through 27***

Motion to Approve:

Seconded:

***Roll Call***

|                                 |  |                           |  |
|---------------------------------|--|---------------------------|--|
| Vice President Laura Gamarekian |  | Adriana Silva             |  |
| Jerry Fernandez                 |  | Hilary Turnbull           |  |
| Hector Munoz                    |  | Yelena Zolotarsky         |  |
| Kristy Rubin                    |  | President Meredith Murphy |  |
| Paula Saha                      |  |                           |  |

**K. FINANCE, FACILITIES, AND SECURITY COMMITTEE- Mrs. Zolotarsky**

***Items 28 through 36***

The Superintendent recommends:

**28. Monthly Certification**

a. Board Secretary's Monthly Certification, Budgetary Line Item Status

Pursuant to N.J.A.C. 6:20-2.13 (d), I certify that as of August 31, 2024 and September 30, 2024 no budgetary line item account has obligations and payments (contractual orders) which line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

**b. Board of Education's Monthly Certification, Budgetary Major Account/Fund Status**

Pursuant to N.J.A.C. 6:20-2.13 (e), we certify that as of August 31, 2024 and September 30, 2024 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20- 2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator/Board Secretary and is assumed by the board to be correct.

**29. Board Secretary/ Treasurer Report**

To approve the board secretary/ treasurer reports for the period ending August 31, 2024 and September 30, 2024.

**30. Bills List**

To approve the check numbers 055984 through 056171 and wire transfers 800239, 889103 through 889116 in the amount of \$5,498,044.08 minus voided check 055713, 055786 & 055885 for the grand total of \$5,459,269.08.

**31. Budget Transfers**

To approve budget transfers for the 2024-2025 school year.

| Account Number       | Account Name                   | To         | From       |
|----------------------|--------------------------------|------------|------------|
| 11-000-213-100-00-07 | NURSE SALARIES                 |            | 45,000.00  |
| 11-000-213-300-00-11 | Nursing/ Medical Services      | 45,000.00  |            |
| 11-000-213-600-72-09 | HEALTH SERVICE SUPPLIES EVW    |            | 924.00     |
| 11-000-213-616-00-00 | SUPPLIES- MENSTRUAL PRODUCTS   | 924.00     |            |
| 11-000-218-320-00-06 | Professional Services          | 1,750.00   |            |
| 11-000-218-600-71-06 | SUPPLIES-GUIDANCE/FMG          |            | 1,750.00   |
| 11-000-219-390-70-11 | CST SOFTWARE                   |            | 900.00     |
| 11-000-219-890-70-11 | MEMBERSHIP/DUES/SPEC.SERVICES  | 900.00     |            |
| 11-000-222-100-00-10 | SALARY IMC                     |            | 76,000.00  |
| 11-000-222-300-00-15 | Purchased Prof and Tech Serv   | 45,000.00  |            |
| 11-000-223-580-00-07 | Conference Travel              | 43.50      |            |
| 11-000-230-331-01-01 | PROFESSIONAL SERVICES LEGAL    | 214.50     |            |
| 11-000-230-334-01-01 | CONSTRUCTION PROF FEES         |            | 214.50     |
| 11-000-240-105-00-06 | SCHOOL SECRETARY SALARY        | 10,000.00  |            |
| 11-000-240-105-00-09 | SCHOOL SECRETARY SALARY        |            | 10,000.00  |
| 11-000-240-600-82-07 | OTHER EXP OFFICE SUPP TLS      |            | 43.50      |
| 11-000-251-592-06-03 | TRAVEL BUSINESS OFFICE         |            | 72.00      |
| 11-000-251-890-07-03 | DUES/FEES BUSINESS OFF         | 72.00      |            |
| 11-000-252-100-00-10 | SALARIES INFO TECH             |            | 30,000.00  |
| 11-000-262-420-93-15 | REPAIR/MAINT CONTRACTS TECH    |            | 15,000.00  |
| 11-000-270-161-96-10 | SPECIAL EDUCATION PUPIL TRANS  | 5,000.00   |            |
| 11-000-270-515-96-03 | PUPIL TRANS.SPEC.ED.JOINT AGRE |            | 5,000.00   |
| 11-110-100-101-00-07 | KINDER SALARIES                | 132,812.10 |            |
| 11-110-100-101-00-08 | KINDER SALARIES                | 128,312.10 |            |
| 11-110-100-101-00-09 | KINDER SALARY                  |            | 261,124.20 |
| 11-130-100-101-01-10 | SUBSTITUTES 6-8                |            | 5,000.00   |
| 11-140-100-101-00-10 | SALARIES TEACHER 9-12          |            | 55,000.00  |
| 11-140-100-101-01-10 | SUBSTITUTES 9-12               |            | 10,000.00  |



|                      |                                |           |          |
|----------------------|--------------------------------|-----------|----------|
| 11-190-100-320-01-12 | SUBSTITUTE SERVICE             | 15,000.00 |          |
| 11-190-100-610-00-14 | INSTRUCTIONAL SUPPLIES         |           | 240.00   |
| 11-190-100-800-00-14 | MISC FEES DUES                 | 240.00    |          |
| 11-213-100-101-00-06 | RESOURCE SALARIES              |           | 6,000.00 |
| 11-213-100-101-00-08 | RESOURCE SALARIES              | 6,000.00  |          |
| 11-214-100-101-00-09 | AUTISM SALARIES                | 76,000.00 |          |
| 11-214-100-610-00-06 | AUTISM SUPPLIES FMG            |           | 1,192.34 |
| 11-214-100-610-00-09 | AUTISM SUPPLIES EVW            | 592.34    |          |
| 11-214-100-610-00-11 | AUTISM SUPPLIES SPEC SERV      | 600.00    |          |
| 11-230-100-101-33-10 | SALARIES TEACHERS BASIC SKILLS | 55,000.00 |          |

**32. Certificate of Payment**

To approve the Certificate of Payment for:

- a. Salazar & Associates, Inc., Union, NJ Payment #5 in the amount of \$147,466.93 for project #23.047 (Florence M. Gaudineer & Jonathan Dayton Bathroom Renovations)

**33. Comprehensive Maintenance Plan 2024-2025**

To approve the Comprehensive Maintenance Plan 2024-2025 as per N.J.A.C. 6A:26-20.5, et seq.

**34. Professional Services**

To approve the professional services contract with:

- a. LAN Associates, Inc., for A/E Services – Interior Alterations at High School Field House for an additional cost of \$1,500.00. This project is part of the long range facilities plan and will be capital reserve funded.  
*Original Agenda Resolution appeared on the April 29, 2024, Regular Public Meeting, resolution no. 67d*
- b. LAN Associates, Inc., for architectural and engineering services for the HVAC Upgrade Project at Florence M. Gaudineer Middle School at a cost not to exceed \$61,570.00. DOE Project# 5000-060-23-R501, SDA Project# 5000-060-23-G5SX. This project is part of the long range facilities plan and capital reserve funds shall be used in accordance with N.J.A.C. 6A:23-2.13.
- c. To approve the professional services contract with E-Rate Consulting and Process Management Services for the NJSBA Cooperative Pricing System Technology for Education and Career Program with a cost not to exceed \$3,000.00

**35. Biology Lab Conversion at Jonathan Dayton High School**

BE IT RESOLVED BY THE SPRINGFIELD TOWNSHIP BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, authorizes LAN Associates, Engineering, Planning, Architecture, Surveying, Inc. to prepare submission of Application to the State of New Jersey, Department of Education for the following project:

Conversion of Copy Room to Biology Lab at Jonathan Dayton High School

DOE Project Number is not yet assigned.

BE IT RESOLVED, that the Springfield Township Board of Education upon the recommendation of the School Business Administrator, authorizes LAN Associates, Engineering, Planning, Architecture, Surveying, Inc. to submit the amendment to the Long Range Facility Plan to include this project which shall satisfy the New Jersey Department of Education’s reporting requirements for the Long Range Facility Plan. The Board will not be seeking a State Funding for this project, and it is being submitted as Other Capital Project.

**36. Student Transportation Contracts –ESY2024 & School Year 2024-2025**

To approve entering into contract in accordance with N.J.A.C. 6A:27-10-1 et seq with:

a. Morris Union Jointure Commission

| Route# | Schools               | Route Cost  | Aide Daily | Term of Contract     |
|--------|-----------------------|-------------|------------|----------------------|
| 925S   | DLC-NP                | \$7,120.50  | \$94.46    | 7/1/2024 – 8/31/2024 |
| 929S   | DLC-WN                | \$5,532.90  | \$70.85    | 7/1/2024 – 8/31/2024 |
| 930S   | ECLC                  | \$4,687.20  | \$59.51    | 7/1/2024 – 8/31/2024 |
| 991S   | Academy 360           | \$4,036.27  | \$72.78    | 9/1/2024 – 6/30/2025 |
| 908    | Deron II              | \$43,497.20 | \$71.49    | 9/1/2024 – 6/30/2025 |
| 912    | Morris County Vo-Tech | \$26,336.30 |            | 9/1/2024 – 6/30/2025 |
| 915    | Banyan                | \$32,788.80 |            | 9/1/2024 – 6/30/2025 |
| 925    | DLC-NP                | \$42,789.60 | \$71.49    | 9/1/2024 – 6/30/2025 |
| 929    | DLC-WN                | \$32,827.80 | \$60.11    | 9/1/2024 – 6/30/2025 |
| 930    | ECLC                  | \$40,098.40 | \$77.21    | 9/1/2024 – 6/30/2025 |
| 943    | New Beginnings        | \$52,199.30 | \$57.96    | 9/1/2024 – 6/30/2025 |
| 989    | Union County Vo-Tech  | \$78,062.80 |            | 9/1/2024 – 6/30/2025 |
| 991    | Academy 360           | \$41,353.90 | \$111.64   | 9/1/2024 – 6/30/2025 |

b. Union County Educational Services Commission

| Route# | Schools        | Route Cost | Term of Contract     |
|--------|----------------|------------|----------------------|
| CS033  | Midland School | \$30,510   | 9/1/2024 – 6/30/2025 |
| CS084  | Center School  | \$41,400   | 9/1/2024 – 6/30/2025 |

***Approval of Finance, Facilities, and Security Items 28 through 36***

Motion to Approve:

Seconded:

***Roll Call***

|                                 |  |                           |  |
|---------------------------------|--|---------------------------|--|
| Vice President Laura Gamarekian |  | Adriana Silva             |  |
| Jerry Fernandez                 |  | Hilary Turnbull           |  |
| Hector Munoz                    |  | Yelena Zolotarsky         |  |
| Kristy Rubin                    |  | President Meredith Murphy |  |
| Paula Saha                      |  |                           |  |

**L. NEGOTIATIONS AND TEACHER-ADMINISTRATOR-BOARD – Mrs. Saha**

***Item 37***

The Superintendent recommends:

**37. Memorandum of Agreement**

BE IT RESOLVED, that the Springfield Board of Education, upon the recommendation of the Negotiations’ Committee, approve the Memorandum of Agreement and Salary Guides between the Springfield Board of Education and the Springfield Education Association for the period of July 1, 2023 through June 30, 2027.

***Approval of Negotiations and Teacher-Administrator-Board Item 37***

Motion to Approve:

Seconded:

***Roll Call***

|                                 |  |                           |  |
|---------------------------------|--|---------------------------|--|
| Vice President Laura Gamarekian |  | Adriana Silva             |  |
| Jerry Fernandez                 |  | Hilary Turnbull           |  |
| Hector Munoz                    |  | Yelena Zolotarsky         |  |
| Kristy Rubin                    |  | President Meredith Murphy |  |
| Paula Saha                      |  |                           |  |

**M. OPEN PUBLIC SESSION**

It is the policy of this Board that inappropriate comments regarding specific individuals should not be made during the public portion of this meeting. Members of the public should be advised that to the extent they defame any employee of this district or member of this community, the Board disclaims any liability if you are involved in a civil suit for defamation. As a reminder, all of the Board's Policies and Regulations related to public participation in board meetings shall remain in effect, including, but not limited to, the presiding officer's ability to limit each statement made by a participant to a 3- minute duration.

**N. NEW BUSINESS**

**O. OLD BUSINESS**

**P. CLOSED SESSION (if required)**

RESOLVED, that the Springfield Board of Education meeting here by convenes to closed conference session pursuant to P.L. 1975 chapter 231 for discussion of the following topics:

It is anticipated that the executive session will take approximately \_minutes; the Board may take action when it reconvenes to public session; and the minutes of the executive session shall be released to the public when the reason for the executive session no longer exists.

Motion to go into executive session:

Moved:

Seconded:

Time:

Voice Vote: AYE-                    NAY-

Motion to reconvene to Regular Meeting:

Moved:

Seconded:

Time:

Voice Vote: AYE-                    NAY-

**Q. ADJOURNMENT**

Moved:

Seconded:

Time:

Voice Vote: AYE-                    NAY-

**Upcoming Meeting**

1. Regular Meeting– November 25, 2024 at 7:00 PM in the JDHS IMC