

2024-25 - ISD Classified Salary Schedule

PARAPROFESSIONAL - SEIU 24-25								
Step	A	B	C	D	E	F	G	H
	Base	CTE	LRCI	LRCII	HRS	ACT	ECHO	UNS / PLC
*1	\$25.96	\$26.96	\$27.46	\$28.46	\$28.46	\$28.71	\$31.96	\$40.96
2	\$25.96	\$26.96	\$27.46	\$28.46	\$28.46	\$28.71	\$31.96	\$40.96
3	\$26.34	\$27.34	\$27.84	\$28.84	\$28.84	\$29.09	\$32.34	\$41.34
4	\$26.34	\$27.34	\$27.84	\$28.84	\$28.84	\$29.09	\$32.34	\$41.34
5	\$26.94	\$27.94	\$28.44	\$29.44	\$29.44	\$29.69	\$32.94	\$41.94
6	\$26.94	\$27.94	\$28.44	\$29.44	\$29.44	\$29.69	\$32.94	\$41.94
7	\$28.30	\$29.30	\$29.80	\$30.80	\$30.80	\$31.05	\$34.30	\$43.30
8	\$28.30	\$29.30	\$29.80	\$30.80	\$30.80	\$31.05	\$34.30	\$43.30
9	\$28.75	\$29.75	\$30.25	\$31.25	\$31.25	\$31.50	\$34.75	\$43.75
10	\$28.75	\$29.75	\$30.25	\$31.25	\$31.25	\$31.50	\$34.75	\$43.75
11	\$29.50	\$30.50	\$31.00	\$32.00	\$32.00	\$32.25	\$35.50	\$44.50
12	\$29.50	\$30.50	\$31.00	\$32.00	\$32.00	\$32.25	\$35.50	\$44.50
13	\$30.31	\$31.31	\$31.81	\$32.81	\$32.81	\$33.06	\$36.31	\$45.31
14	\$30.31	\$31.31	\$31.81	\$32.81	\$32.81	\$33.06	\$36.31	\$45.31

* Substitute Rates

Longevity Begins yr 15 - \$0.75; effective 9-1-24

Longevity Begins yr 20 - \$1.00; effective 9-1-24

FOOD SERVICES - UCWU 24-25					
	Yrs 1-3	Yrs 4-7	Yrs 8-11	Yrs 12-15	Yrs 16+
Substitute	\$22.33				
Assistant	\$22.33	\$22.83	\$23.33	\$23.83	\$24.33
Baker/Cashier/Courier	\$25.98	\$26.48	\$26.98	\$27.48	\$27.98
Baker - Secondary	\$26.38	\$26.88	\$27.38	\$27.88	\$28.38
Manager - Elementary	\$28.26	\$28.76	\$29.26	\$29.76	\$30.26
Floater	\$28.52	\$29.02	\$29.52	\$30.02	\$30.52
Manager - Secondary	\$28.52	\$29.02	\$29.52	\$30.02	\$30.52

BUS - AFSCME		
	07/1/24	09/1/24
Asst. Dispatch	\$39.73	\$39.73
Asst. Driver Trainer	\$39.73	\$39.73
Asst. Router	\$39.73	\$39.73
Probationary Driver	\$34.72	\$34.72
Driver	\$37.73	\$37.73
Router	\$45.78	\$45.78

OFFICE PERSONNEL - PSE			
Step	B	C	D
1	\$31.16	\$33.06	\$34.87
2	\$31.16	\$33.06	\$34.87
3	\$31.47	\$33.39	\$35.23
4	\$31.83	\$33.76	\$35.53
5	\$32.15	\$34.07	\$35.90
6	\$32.49	\$34.41	\$36.22
7	\$32.86	\$34.77	\$36.55
8	\$33.17	\$35.09	\$36.89
9	\$33.51	\$35.41	\$37.23
10	\$33.87	\$35.77	\$37.54
11	\$34.23	\$36.12	\$37.89
12	\$34.51	\$36.46	\$38.26
Career Specialist	Step 1	\$ 39.55	
	Step 2	\$ 40.74	

* Substitute Rates

> .45-.66 cents per hour for PSP Certificate

> .50 cents per hr begin 12 yr Longevity credit; effective 9-1-21

> .75 cents per hr begin 16 yr Longevity credit; effective 9-1-21

>\$1.00 per hr begin 20 yr Longevity credit; effective 9-1-21

CLASSIFIED NURSE - ISNA	
Step	24-25
1	\$ 54.96
2	\$ 55.38
3	\$ 55.79
4	\$ 56.21
5	\$ 56.62
6	\$ 57.04
7	\$ 57.45
8	\$ 57.86
9	\$ 58.28
10	\$ 58.69
11	\$ 59.11
12	\$ 59.52

UNREP HOURLY GROUPS	
	24-25
BASC- Assistant Coordinator	\$ 27.92
VOC Specialist I	\$ 30.70
Interpreter Tutor/Brailist	\$ 35.60
LPN	\$ 31.03
District Media Tech.	\$ 34.46
Mental Health	\$ 37.49
Preschool Specialist	\$ 36.94
Assistant Preschool Specialist	\$ 27.92
Security II	\$ 36.85
Security I	\$ 35.01
Theatre Manager	\$ 37.18
Tech Specialist	\$ 37.18
Tech Spec Lead (223 Days)	\$ 41.72
COTA	\$ 36.85
ECEAP - Assistant	\$ 30.31
ECEAP - Teacher	\$ 42.04
Educational Advocate	\$ 36.85
ECEAP - Family Support	\$ 36.85
Language Access Coord	\$ 36.85
Family Partnership Liaison	\$ 36.85
VOICE Program Coordinator	\$ 36.85

CUST/MAINT (TEAMSTERS)	
	24-25
Custodian	\$ 30.37
Custodian 1	\$ 31.02
Lead Custodian - EL	\$ 33.71
Lead Custodian - MS	\$ 34.44
Lead Custodian - HS	\$ 35.96
Lead Custodian - Admin	\$ 34.44
Electrician	\$ 51.09
HVAC - Filter	\$ 35.12
HVAC - PM	\$ 43.60
HVAC - Tech	\$ 51.09
HVAC - Lead	\$ 57.28
Locksmith	\$ 44.95
Plumber	\$ 51.09
Carpenter	\$ 44.95
Central Landscape Tech	\$ 44.95
Central Equipment Tech	\$ 44.95
Painter	\$ 44.95
Maintenance Specialist	\$ 36.39
Landscape Tech	\$ 39.43
Landscape Tech - Lead	\$ 48.94
Stadium Caretaker	\$ 39.43
Warehouse Person/Driver	\$ 37.40
Warehouse Supervisor/Lead	\$ 48.94
Grounds Helper	\$ 25.94
Sub Custodian	\$ 25.52

Longevity Begins yr 10 - \$0.50; effective 9-1-22

Longevity Begins yr 15 - \$0.75; effective 9-1-22

Longevity Begins yr 20 - \$1.00; effective 9-1-22

MECHANICS	
	24-25
Foreman	\$56.25
Journeyman	\$48.35
Leadman	\$51.25

\$.25 per certificate-maximum of four