

**2025-2026 Salary Schedule**

Step	BS+0		BS+15		MS+0		MS+15		MS+30		MS+45		MS+60	
	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*
1	53,068	55,569	55,987	58,625	60,233	63,071	63,152	66,128	66,071	69,184	68,990	72,241	71,909	75,297
2	55,987	58,625	58,907	61,683	63,152	66,128	66,071	69,184	68,990	72,241	71,909	75,297	74,828	78,354
3	58,907	61,683	61,825	64,738	66,071	69,184	68,990	72,241	71,909	75,297	74,828	78,354	77,747	81,410
4	61,825	64,738	64,744	67,795	68,990	72,241	71,909	75,297	74,828	78,354	77,747	81,410	80,665	84,466
5	64,744	67,795	67,663	70,851	71,909	75,297	74,828	78,354	77,747	81,410	80,665	84,466	83,585	87,524
6	67,663	70,851	70,582	73,908	74,828	78,354	77,747	81,410	80,665	84,466	83,585	87,524	86,504	90,580
7	70,582	73,908	73,501	76,964	77,747	81,410	80,665	84,466	83,585	87,524	86,504	90,580	89,423	93,637
8	73,501	76,964	76,420	80,021	80,665	84,466	83,585	87,524	86,504	90,580	89,423	93,637	92,342	96,693
9	76,420	80,021	79,339	83,077	83,585	87,524	86,504	90,580	89,423	93,637	92,342	96,693	95,260	99,749
10	79,339	83,077	82,258	86,134	86,504	90,580	89,423	93,637	92,342	96,693	95,260	99,749	98,179	102,805
11	82,258	86,134	85,177	89,191	89,423	93,637	92,342	96,693	95,260	99,749	98,179	102,805	101,098	105,862
12	82,258	86,134	85,177	89,191	92,342	96,693	95,260	99,749	98,179	102,805	101,098	105,862	104,018	108,919
13	82,258	86,134	85,177	89,191	95,260	99,749	98,179	102,805	101,098	105,862	104,018	108,919	106,937	111,976
14	82,258	86,134	85,177	89,191	98,179	102,805	101,098	105,862	104,018	108,919	106,937	111,976	109,855	115,031
15	82,258	86,134	85,177	89,191	101,098	105,862	104,018	108,919	106,937	111,976	109,855	115,031	112,774	118,088
16	82,258	86,134	85,177	89,191	104,018	108,919	106,937	111,976	109,855	115,031	112,774	118,088	115,693	121,144
17	82,258	86,134	85,177	89,191	106,937	111,976	109,855	115,031	112,774	118,088	115,693	121,144	118,612	124,201
18	82,258	86,134	85,177	89,191	109,855	115,031	112,774	118,088	115,693	121,144	118,612	124,201	121,532	127,259
19	82,258	86,134	85,177	89,191	113,567	118,918	116,548	122,040	119,525	125,157	122,503	128,275	126,170	132,115
20	82,258	86,134	85,177	89,191	117,280	122,806	120,320	125,989	123,356	129,169	126,392	132,348	130,808	136,972

\* Creditable earnings shown above are subject to TRS earnings limitations for Tier II members ([https://www.trsil.org/employers/payments/contribution-rates\\_earnings-limitations](https://www.trsil.org/employers/payments/contribution-rates_earnings-limitations))

**Athletics Stipend Schedule 2025-2026 School Year**

Percent of Base						
Step	A	B	C	D	E	F
1	12.50%	10.50%	8.50%	7.50%	6.50%	2.00%
2	13.50%	11.50%	9.50%	8.50%	7.50%	2.50%
3	15.50%	12.50%	10.50%	9.50%	8.50%	3.00%
4	17.50%	14.50%	12.50%	11.50%	10.50%	3.50%
5	18.50%	16.50%	14.50%	13.50%	12.50%	4.00%
6	22.50%	19.50%	16.50%	15.50%	14.50%	4.50%

Stipend												
Step	A		B		C		D		E		F	
	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*
1	6,634	6,947	5,572	5,835	4,511	4,724	3,980	4,168	3,449	3,612	1,061	1,111
2	7,164	7,502	6,103	6,391	5,041	5,279	4,511	4,724	3,980	4,168	1,327	1,390
3	8,226	8,614	6,634	6,947	5,572	5,835	5,041	5,279	4,511	4,724	1,592	1,667
4	9,287	9,725	7,695	8,058	6,634	6,947	6,103	6,391	5,572	5,835	1,857	1,945
5	9,818	10,281	8,756	9,169	7,695	8,058	7,164	7,502	6,634	6,947	2,123	2,223
6	11,940	12,503	10,348	10,836	8,756	9,169	8,226	8,614	7,695	8,058	2,388	2,501

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**Activities Stipend Schedule 2025-2026 School Year**

Percent of Base									
Step	AA	A	B	C	D	E	F	G	H
1	14.00%	12.00%	11.00%	9.00%	7.00%	6.00%	5.00%	3.00%	2.00%
2	14.50%	12.50%	11.50%	9.50%	7.50%	6.50%	5.50%	3.50%	2.50%
3	15.00%	13.00%	12.00%	10.00%	8.00%	7.00%	6.00%	4.00%	3.00%
4	15.50%	13.50%	12.50%	10.50%	8.50%	7.50%	6.50%	4.50%	3.50%
5	16.00%	14.00%	13.00%	11.00%	9.00%	8.00%	7.00%	5.00%	4.00%
6	16.50%	14.50%	13.50%	11.50%	9.50%	8.50%	7.50%	5.50%	4.50%

Stipend																		
Step	AA		A		B		C		D		E		F		G		H	
	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*	Base	Creditable*
1	7,430	7,780	6,368	6,668	5,837	6,112	4,776	5,001	3,715	3,890	3,184	3,334	2,653	2,778	1,592	1,667	1,061	1,111
2	7,695	8,058	6,634	6,947	6,103	6,391	5,041	5,279	3,980	4,168	3,449	3,612	2,919	3,057	1,857	1,945	1,327	1,390
3	7,960	8,335	6,899	7,224	6,368	6,668	5,307	5,557	4,245	4,445	3,715	3,890	3,184	3,334	2,123	2,223	1,592	1,667
4	8,226	8,614	7,164	7,502	6,634	6,947	5,572	5,835	4,511	4,724	3,980	4,168	3,449	3,612	2,388	2,501	1,857	1,945
5	8,491	8,891	7,430	7,780	6,899	7,224	5,837	6,112	4,776	5,001	4,245	4,445	3,715	3,890	2,653	2,778	2,123	2,223
6	8,756	9,169	7,695	8,058	7,164	7,502	6,103	6,391	5,041	5,279	4,511	4,724	3,980	4,168	2,919	3,057	2,388	2,501

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**Assistant Athletic Director Stipend Schedule 2025-2026 School Year**

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Step	Percent of Base
1	4.50%
2	5.00%
3	5.50%
4	5.75%
5	6.00%
6	6.25%

Step	Stipend	
	Base	Creditable*
1	2,388	2,501
2	2,653	2,778
3	2,919	3,057
4	3,051	3,195
5	3,184	3,334
6	3,317	3,473

**Assistant Division Leader Stipend Schedule 2025-2026 School Year**

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Step	Percent of Base
1	6.00%
2	7.00%
3	8.00%
4	8.50%
5	9.00%
6	9.50%

Step	Stipend	
	Base	Creditable*
1	3,184	3,334
2	3,715	3,890
3	4,245	4,445
4	4,511	4,724
5	4,776	5,001
6	5,041	5,279

\* Creditable earnings shown above are subject to TRS earnings limitations for Tier II members  
 ([https://www.trsil.org/employers/payments/contribution-rates\\_earnings-limitations](https://www.trsil.org/employers/payments/contribution-rates_earnings-limitations))