

Board of Directors Monthly Meeting Agenda
Pine Lake Preparatory, Inc.
Wednesday, August 28th, 2024, at 6:30 PM
Upper School Seminar Room

Attendees: Sarah Phillips (Chair); Fred Shilmover (Vice-Chair), Bobby Peterson (Treasurer), Chris Cody (Secretary) Dorothy Powers Gorman, Manish Jain, Brie Leggat Johnson, Bryan Thurtle-Schmidt

Absent: Arlene Mu

School Leadership Present: Andrew Mocerri, Sherri Fletcher, Shelly Sims; Jennifer Liberatore, Brant Hyatt, Timothy Hoffman (Virtual); Sam Ranallo (Virtual)

1) Call to Order and Conflict of Interest Reminder (6:30 PM)
per NCGS 138A-15(e)

In accordance with the State Government Ethics Act, 138A-15(e), it is the duty of every Board member to avoid both conflicts of interest and appearances of conflict. Does any Board member have any known conflict of interest or appearance of conflict with respect to any matters coming before the Board today? If so, please identify the conflict or appearance of conflict and refrain from any undue participation in the particular matter involved.

No conflicts

2) Mission, Vision and Values (6:31 PM)

Mission - Pine Lake Preparatory prepares students for college, career, and a purposeful life.

Statement of Affirmation - At Pine Lake Preparatory, we recognize our collective responsibility to model growth and acceptance as we build a community of trust and courage. Each day, we strive to practice empathy through meaningful experiences and appreciation for each student, staff member, and family to create a sense of belonging for everyone in the PLP community.

Community Values - Perseverance, Respect, Integrity, Drive to Excellence, and Empathy

3) Public Comment (6:31 PM)

No public comments.

4) Board Business (6:32 PM)

- a.) Approval of Meeting Minutes 7.24.24 (For Approval)

Move to motion made by: Sarah Phillips

Second motion made by: Brie Leggat Johnson

Motion passed: Yes

Anyone abstained: None

- b.) Approval of Meeting Minutes 8.05.24 (For Approval)

Move to motion made by: Sarah Phillips
Second motion made by: Brie Leggat Johnson
Motion passed: Yes
Anyone abstained: Fred Shilmover

- c.) Approval of Meeting Minutes 8.05.24 (For Approval)
Motion to approve closed meeting minutes on 08.05.24 and withhold it from public view per § 143-318.10(e).

Move to motion made by: Sarah Phillips
Second motion made by: Brie Leggat Johnson
Motion passed: Yes
Anyone abstained: Fred Shilmover

- d.) Board Committee Update(s)
 - a. Goal Dashboard discussion for committees

5) Financial Matters (6:37 PM)

- a) June Dashboard: Fiscal Year End Update
- b) July 2024 Financial Dashboard
- c) July 2024 Fundraising Dashboard
- d) Investment Performance Update
- e) Approval of Safety Grant (SRO) Submission (For Approval) (6:48 PM)

Move to motion made by: Sarah Phillips
Second motion made by: Dorothy Powers Gorman
Motion passed: Yes
Anyone abstained: None

- f) Title II Improving Teacher Quality – PRC 0103 (For Approval) (6:49 PM)

Move to motion made by: Sarah Phillips
Second motion made by: Brie Leggat Johnson
Motion passed: Yes
Anyone abstained: None

- g) Approval of June Dashboard: Fiscal Year End Forecast (6:51 PM)

Move to motion made by: Sarah Phillips
Second motion made by: Bryan Thurtle-Schmidt
Motion passed: Yes
Anyone abstained: None

6) Administrative Matters (6:52 PM)

- a.) Good News.

- b.) Staff Retention Data.
- c.) Student Enrollment Update.

7) Executive Session (7:02 PM)

- a) Motion to move into Executive Session b. § 143-318.11(a). *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee.*

Move to motion made by: Sarah Phillips

Second motion made by: Manish Jain

Motion passed: Yes

Anyone abstained: None

8) Resumed Open Session (7:15:PM)

- a) Motion that the minutes of the closed session held on (1/16/18) be withheld from public inspection in order to protect and preserve the purpose of such closed session, pursuant to section 143-318.10(e) of the Open Meetings law.

Move to motion made by: Sarah Phillips

Second motion made by: Manish Jain

Motion passed: Yes

Anyone abstained: None

b) Board Business

- . Vote to approve new hires
 1. Amanda Errikson as a Lower School FT Exceptional Children Associate
 2. Maureen Cottone as a Lower School EC Teacher
 3. Rich Bradley as a Campus Maintenance Technician

Motion to hire:

Move to motion made by: Sarah Phillips

Second motion made by: Manish Jain

Motion passed: Yes

Anyone abstained: None

9) Move to adjourn (7:16 PM)

Move to motion made by: Sarah Phillips

Second motion made by: Manish Jain

Motion passed: Yes

Anyone abstained: None