FOURTH ADDENDUM TO THE RESTATED
SUPERINTENDENT EMPLOYMENT CONTRACT

The CLINT INDEPENDENT SCHOOL DISTRICT (the "District") and DR. JUAN I. MARTINEZ, (the "Superintendent") hereby enter into this Addendum to the Superintendent's Employment Contract ("Superintendent's Contract") entered on July 1, 2013, and as subsequently restated on March 26, 2021, as follows:

1. Paragraph 1.1 of the Superintendent's Contract shall be amended, and the following shall replace Paragraph 1.1:

1.1 The Board, by and on behalf of the District, does hereby employ the Superintendent, does hereby employ Superintendent with an initial term of August 1, 2013 and ending on July 31, 2016. Further by Board action, this employment contract has been extended for an additional three (3) years beginning August 1, 2014 and ending July 31, 2019, for an additional one (1) year beginning August 1, 2015 and ending July 31, 2020, for an additional one (1) year beginning August 1, 2016 and ending June 30, 2021, for an additional one (1) year beginning August 1, 2016 and ending July 31, 2022, for an additional two (2) years beginning August 1, 2016 and ending July 30, 2024, for an additional one (1) year beginning August 1, 2016 and ending July 31, 2025, for an additional one (1) year beginning on August 1, 2021 and ending July 31, 2026, for an additional one (1) year beginning August 1, 2022 and ending July 31, 2027, for an additional one (1) year beginning August 1, 2023 and ending July 31, 2028, and for an additional one (1) year beginning August 1, 2024 and ending July 31, 2029.

2. Except as provided in this Addendum, all terms used in this Addendum that are not otherwise defined shall have their respective meanings ascribed to such terms in the Superintendent Contract.

3. This Addendum embodies the entire agreement between the District and Superintendent with respect to the amendment of the Superintendent Contract. In the event of any conflict or inconsistency between the provisions of the Superintendent Contract and this Addendum, the provisions of this Addendum shall control and govern.

4. Except as specifically modified and amended herein, all of the terms, provisions, requirements and specifications contained in the Superintendent Contract remain in full force and effect. Except as otherwise expressly provided herein, the parties do not intend to, and the execution of this Addendum shall not, in any manner impair the Superintendent Contract. The purpose of this Addendum being simply to amend and ratify the Superintendent Contract, as hereby amended and ratified, and to confirm and carry forward the Superintendent Contract, as hereby amended, in full force and effect.

5. This Addendum shall be construed and governed by the laws of the State of Texas.

6. This Addendum shall become effective upon the mutual execution and delivery of this agreement by all parties hereto ("Effective Date").

IN WITNESS THEREOF, the District and Superintendent have executed and delivered this Addendum effective of the Effective Date.

CLINT INDEPENDENT SCHOOL DISTRICT

By: _____
James R. Pendell
Board President

Date: 9.18.2024

SUPERINTENDENT OF SCHOOLS

By: _____
Dr. Juan I. Martinez
Superintendent of Schools

Date: 9.18.2024

ATTEST:

By: _____
Eric Gardea
Board Secretary

Date: 9.18.2024