

October 22, 2024

MEMO: SPECIAL BOARD MEETING

TO: MEDIA

FROM: TRACY LOREY

The Greater Jasper Consolidated Schools Board of Trustees will discuss the tentative agreement reached between GJCS and the Jasper Classroom Teachers Association for a Collective Bargaining Agreement on Monday, October 28, 2028 during the regular school board meeting at 7:00 p.m. in the Jasper High School Community Room.

CBA Counteroffer
October 21, 2024

Collective Bargaining Agreement

1. Agreement for 2024-2025 – 1 year
2. \$3,000 added to base salary
3. Keep current salary factors:
 - a. Evaluation – 67%
 - b. Needs of the student – keep current definition – 33%
4. ECA
 - a. Add 3% to current positions
 - b. Add JHS Musical Assistant - \$1,000
 - c. Add JMS Musical Assistant - \$1,000
 - d. Add Educators Rising Advisor - \$1,500
 - e. Add Optimist Club Sponsor – \$1,000
 - f. JHS BPA Coordinator - \$1,000
 - g. JHS BPA Assistant - \$650
 - h. JMS BPA Coordinator - \$650
 - i. JMS BPA Assistant - \$232
 - j. Certified Bus Supervision-Intensive Need (2 positions) - \$1,548
 - k. Remove Co-op Planning Team Human Resources
 - l. Add Special Education Processes Coordinator - \$908
5. New Hire Salary Schedule – Add \$2,000 to each step – Impacts 13 new teachers

Step	Bachelor	Master
0-2	\$50,000	\$53,500
3-5	\$52,000	\$55,000
6-8	\$54,500	\$58,500
9-11	\$58,500	\$61,500
12-14	\$60,500	\$64,500
15-17	\$62,000	\$67,500
18+	\$63,500	*
18-20	*	\$72,500
21+	*	\$73,500

6. Increase Employee Insurance Premium Contribution

Single	\$625	Increase by \$100 = \$725
E+Child	\$1,900	Increase by \$200 = \$2,100
E+Spouse	\$1,900	Increase by \$200 = \$2,100
Family	\$2,355	Increase by \$300 = \$2,655
EE	\$1,350	Cost of 2 single plans = \$1450

TA

Dean Jerge
Mary Kay

A. Roberts 10-22-24