

WSB 2022 Target Occupations List (TOL)

	Employment Percent Change within 10 years	Total Annual Openings	Entry Wages 2020	Experience Wages 2020
Computer Information Systems				
 Software Developers, Applications	37%	45	\$ 29.02	\$ 52.07
 Computer Systems Analysts	19%	42	\$ 27.02	\$ 42.54
 Network and Computer Systems Administrators	12%	38	\$ 24.22	\$ 37.36
 Computer Network Support Specialists	12%	30	\$ 20.07	\$ 27.56
 Operations Research Analysts	54%	20	\$ 19.76	\$ 39.77
 Computer User Support Specialists	17%	111	\$ 12.84	\$ 23.96
Construction				
 Civil Engineers	12%	39	\$ 23.94	\$ 38.15
Construction and Building Inspectors	12%	25	\$ 17.40	\$ 29.76
Operating Engineers and Other Construction Equipment Operators	11%	138	\$ 13.48	\$ 20.47
Cement Masons and Concrete Finishers	11%	78	\$ 13.04	\$ 17.48
Plumbers, Pipefitters, and Steamfitters	10%	81	\$ 12.13	\$ 25.36
Electricians	13%	147	\$ 12.08	\$ 21.24
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	9%	117	\$ 11.47	\$ 19.20
Defense				
 Detectives and Criminal Investigators	20%	205	\$ 29.36	\$ 47.73
 Police and Sheriff's Patrol Officers	10%	160	\$ 20.44	\$ 34.78
Police, Fire, and Ambulance Dispatchers	12%	36	\$ 14.45	\$ 19.93
Dispatchers, Except Police, Fire, and Ambulance	13%	79	\$ 11.91	\$ 20.66
Education				
 Librarians and Media Collections Specialists	21%	57	\$ 24.10	\$ 34.99
 Secondary School Teachers, Except Special and Career/Technical Education	1%	250	\$ 23.28	\$ 33.41
 Special Education Teachers, Secondary School	0%	23	\$ 22.34	\$ 29.29
 Elementary School Teachers, Except Special Education	1%	260	\$ 22.22	\$ 31.85
 Middle School Teachers, Except Special and Career/Technical Education	1%	160	\$ 22.06	\$ 31.76
 Special Education Teachers, Kindergarten and Elementary School	0%	23	\$ 21.07	\$ 27.87
 Preschool Teachers, Except Special Education	10%	120	\$ 14.13	\$ 29.29
 Vocational Education Teachers, Postsecondary	11%	20	\$ 14.08	\$ 30.32
Finance				
 Compliance Officers	22%	242	\$ 24.22	\$ 44.42
 Financial Analysts	25%	26	\$ 23.33	\$ 64.25
 Accountants and Auditors	18%	194	\$ 20.29	\$ 37.26
 Loan Officers	15%	36	\$ 17.70	\$ 45.43
Insurance Claims and Policy Processing Clerks	19%	60	\$ 11.02	\$ 19.57
Insurance Sales Agents	24%	147	\$ 8.91	\$ 23.34
Human Resources				
 Human Resources Specialists	14%	128	\$ 15.15	\$ 31.15
 Training and Development Specialists	19%	83	\$ 14.26	\$ 29.84
Industrial Manufacturing				
First-Line Supervisors of Mechanics, Installers, and Repairers	12%	99	\$ 18.12	\$ 32.01
Medical Equipment Repairers	27%	21	\$ 15.82	\$ 21.93
Industrial Machinery Mechanics	13%	50	\$ 14.82	\$ 25.43
Maintenance Workers, Machinery	17%	33	\$ 13.76	\$ 25.29
Bus and Truck Mechanics and Diesel Engine Specialists	15%	168	\$ 10.92	\$ 23.34

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Marketing				
 Market Research Analysts and Marketing Specialists	27%	65	\$ 15.32	\$ 32.81
Medical and Health				
 Registered Nurses	11%	398	\$ 27.77	\$ 38.77
 Dental Hygienists	15%	24	\$ 26.73	\$ 33.60
 Speech-Language Pathologists	22%	33	\$ 23.53	\$ 42.27
 Respiratory Therapists	17%	23	\$ 22.47	\$ 30.33
 Radiologic Technologists	13%	25	\$ 20.50	\$ 31.34
 Licensed Practical and Licensed Vocational Nurses	15%	209	\$ 19.67	\$ 25.57
 Physical Therapist Assistants	28%	52	\$ 17.26	\$ 34.50
 Healthcare Social Workers	16%	38	\$ 15.37	\$ 31.98
 Substance abuse, behavioral disorder, and mental health counselors	19%	63	\$ 15.34	\$ 27.65
 Mental Health and Substance Abuse Social Workers	15%	23	\$ 15.19	\$ 28.60
 Clinical Laboratory Technologist and Technician	11%	84	\$ 14.54	\$ 26.99
 Pharmacy Technicians	32%	239	\$ 13.16	\$ 19.04
 Phlebotomists	26%	30	\$ 13.07	\$ 16.73
 Medical Records and Health Information Technicians	22%	46	\$ 13.00	\$ 22.52
 Dental Assistants	17%	114	\$ 11.80	\$ 18.87
Transportation and Logistics				
 Logisticians	21%	43	\$ 23.97	\$ 41.30
 Cargo and Freight Agents	16%	42	\$ 13.53	\$ 24.29
 Bus Drivers, Transit and Intercity	10%	92	\$ 12.62	\$ 17.46
 * Paralegals and Legal Assistants	0%			
 General and Operations Managers	17%	54	\$ 15.63	\$ 27.90
 Management Analysts	17%	418	\$ 21.15	\$ 57.36
 Property, Real Estate, and Community Association Managers	37%	80	\$ 27.01	\$ 49.01
 Property, Real Estate, and Community Association Managers	11%	38	\$ 15.22	\$ 32.22
Hottest Occupations - Top Wage Quartiles				
 * New Occupations not listed in the TOL 2021 (1 Occupation)				