

**Non-Discrimination Statement:**

*The San Juan Unified School District Board of Education is committed to equal opportunity for all individuals in district programs and activities. District programs, activities and services shall be free from unlawful discrimination, harassment (including sexual harassment), intimidation, and/or bullying based on actual or perceived characteristics of race; color; ancestry; nationality; national origin; immigration status; ethnic group identification; ethnicity; age; religion; pregnancy, childbirth, termination of pregnancy, or lactation, including related medical conditions and recovery; parental, family, or marital status; reproductive health decision-making; physical or mental disability; medical condition; sex (including sexual harassment); sex stereotypes; sex characteristics; sexual orientation; gender; gender identity; gender expression; veteran or military status; genetic information; affiliation with the Boy Scouts of America; a perception of one or more such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. If you believe you have experienced unlawful discrimination, please contact: Equity Compliance Officer/Title IX Coordinator, Sterling Williams, 3738 Walnut Ave., Carmichael, CA 95608, (916) 971-7110, [LegalServices@sanjuan.edu](mailto:LegalServices@sanjuan.edu); Section 504 Coordinator, Dominic Covello, 3700 Garfield Ave., Carmichael, CA 95608, (916) 971-7220, [dcovello@sanjuan.edu](mailto:dcovello@sanjuan.edu); ADA/Title II Coordinator, Michelle Fischer, 3738 Walnut Ave., Carmichael, CA 95608, (916) 971-7036, [michelle.fischer@sanjuan.edu](mailto:michelle.fischer@sanjuan.edu)*

*San Juan Unified does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment.*

*Inquiries about Title IX may be referred to San Juan Unified's Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both. San Juan Unified's Title IX Coordinator is Sterling Williams, 3738 Walnut Ave., Carmichael, CA 95608, (916) 971-7110, [TitleIX@sanjuan.edu](mailto:TitleIX@sanjuan.edu).*

*San Juan Unified's nondiscrimination policy and grievance procedures can be located at [www.sanjuan.edu](http://www.sanjuan.edu) under the section titled Required Notices and Important Policies.*

*To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please contact Sterling Williams using the contact information listed above.*